COMPANIES FORM No. 88(2)(Rev 1988)

G

Please do not write in this margin

in this margin

preferably in black type, or bold block lettering

Please complete legibly,

*insert full name of company

† distinguish between ordinary preference, etc

§ complete (a) or (b) as appropriate

Return of allotments of shares

Pursuant to section 88(2) of the Companies Act 1985 (the Act)



To the Registrar of Companies (address overleaf) (see note 1)

(REVISED 1988)
This form replaces forms
PUC2, PUC3 and 88(2)

Company number 3290130

 Name of compar 	ŀy
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* NORWICH UNION PLC

2. This section must be completed for all allotments

Description of shares †	Ordinary	Ordinary	
A Number allotted	3,373	2,835	
B Nominal value of each	½ 10p	1 10p	£
C Total amount (if any) paid or due and payable on each share (including premium if any)	¥ 260p	∦ 361p	£

Date(s) on which the shares were allotted

(a) [on 20 December

1999] §, or

(b) [fr

19 to 19]§

The names and addresses of the allottees and the number of shares allotted to each should be given overleaf

3. If the allotment is wholly or partly other than for cash the following information must be given (see notes 2 & 3)

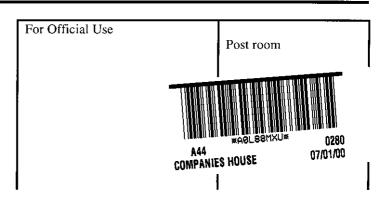
D Extent to which each share is to be treated as paid up. Please use percentage.

E Consideration for which the shares were allotted

NOTES

- 1. This form should be delivered to the Registrar of Companies within one month of the (first) date of allotment.
- 2. If the allotment is wholly or partly other than for cash, the company must deliver to the registrar a return containing the information at D & E. The company may deliver this information by completing D & E and the delivery of the information must be accompanied by the duly stamped contract required by section 88(2)(b) of the Act or by the duly stamped prescribed particulars required by section 88(3) (Form No 88(3)).
- 3. Details of bonus issues should be included only in section 2.

Presentor's name, address, telephone number and reference (if any): Lloyds TSB Registrars 54 Pershore Road South Kings Norton Birmingham B22 1AD 0121 433 8182 KE/GM



4. Names and addresses of the allottees

Names and Addresses	Number of shares allotted			Number of shares allotted Please	Please do not wi margin.
	Ordinary	Preference	Other	Please complete preferably in blace bold block letteri	
Please see attached listing	6,208				
	1	,		:	
	T-4-1 6 200				
	Total 6,208	I		_	

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black type, or ttering

Where the space given on this form is inadequate, continuation sheets should be used and the number of sheets attached should be indicated in the box opposite:

Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Designation & SECRETARY Date 6-1-00.

Companies registered in England and Wales or Wales should deliver this form to:-

The Registrar of Companies Companies House Crown Way Maindy Cardiff CF4 3UZ

Companies registered in Scotland should deliver this form to:-

The Registrar of Companies Companies House 37 Castle Terrace Edinburgh EH1 2EB

NORWICH UNION PLC

DATE OF APPROPRIATION: 20 December 1999

NAME AND ADDRESS:	NUMBER OF SHARES
Mr John Bert Brown 36 Tenbury Crescent Preston Grange North Shields Tyne & Wear NE29 9EP	2,895
Miss Mary Watts 32 The Crofts Chapel Breaks Bowthorpe Norwich NR5 9LJ	478
Mr Robert Andrew Ewers Swallow Cottage Fryern Road Storrington West Sussex RH20 4NT	415
Mrs Sherrie Renee Feest 7 Chesswood Road Worthing West Sussex BN11 2AA	484
Mr Paul Maidment 42 Roman Road Steyning West Sussex BN44 3FN	484

TOTAL 6,208

Mr Graeme McDermott 4 Cowslip Bank Lychpit Basingstoke Hampshire RG24 8RP	484
Miss Anne S Wallace 25 Sloughbrook Close Horsham West Sussex RH12 5JD	484
Mr Christopher David Julyan Winters 17 The Avenue Lewes East Sussex BN7 1QS	484