

Return of allotments of shares

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

88(2)Please do not write
in this marginTo the Registrar of Companies (address overleaf)
(see note 1)**(REVISED 1988)**This form replaces forms
PUC2, PUC3 and 88(2)
Company number

3290130

Please complete legibly,
preferably in black type, or
bold block lettering

*insert full name of company

1. Name of company

* NORWICH UNION PLC

2. This section must be completed for all allotments

† distinguish between ordinary
preference, etc

Description of shares †	Ordinary	Ordinary	Ordinary
A Number allotted	9,925	345	484
B Nominal value of each	£ 10p	£ 10p	£ 10p
C Total amount (if any) paid or due and payable on each share (including premium if any)	£ 260p	£ 377p	£ 361p

§ complete (a) or (b) as appropriate

Date(s) on which the shares were allotted

(a) [on 8 DECEMBER 1999] §, or

(b) [from 19 to 19] §

The names and addresses of the allottees and the number of shares allotted to each should be given overleaf

3. If the allotment is wholly or partly other than for cash the following information must be given
(see notes 2 & 3)

D Extent to which each share is to be treated as paid up. Please use percentage.			
E Consideration for which the shares were allotted			

NOTES

1. This form should be delivered to the Registrar of Companies within one month of the (first) date of allotment.
2. If the allotment is wholly or partly other than for cash, the company must deliver to the registrar a return containing the information at D & E. The company may deliver this information by completing D & E and the delivery of the information must be accompanied by the duly stamped contract required by section 88(2)(b) of the Act or by the duly stamped prescribed particulars required by section 88(3) (Form No 88(3)).
3. Details of bonus issues should be included only in section 2.

Presenter's name, address,
telephone number and reference
(if any):Lloyds TSB Registrars
54 Pershore Road South
Birmingham B22 1ADKE/PKS
0121 433 8060

For Official Use

Post room



4. Names and addresses of the allottees

Names and Addresses	Number of shares allotted		
	Ordinary	Preference	Other
PLEASE SEE ATTACHED SCHEDULE	10,754		
Total	10,754		

Please do not write in the margin.

Please complete legibly,
preferably in black type, or
bold block lettering

Where the space given on this form is inadequate, continuation sheets should be used and the number of sheets attached should be indicated in the box opposite:

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¶ Insert Director,
Secretary,
Administrator,
Administrative
Receiver or Receiver
(Scotland) as
appropriate

Signed _____ Designation SECRETARY Date 23.12.99

**Companies registered in England and Wales
or Wales should deliver this form to:-**

The Registrar of Companies
Companies House
Crown Way
Maindy
Cardiff
CF4 3UZ

Companies registered in Scotland
should deliver this form to:-

The Registrar of Companies
Companies House
37 Castle Terrace
Edinburgh
EH1 2EB

NORWICH UNION PLC

DATE OF APPROPRIATION: 8 DECEMBER 1999

<u>NAME & ADDRESS:</u>	<u>NUMBER OF SHARES:</u>
Mr John Miles Beasley The Rhyddings Church Road Alpington Norwich NR14 7NU	1,737
Mrs Judith Elizabeth Beeson 56 Trinity Street Norwich Norfolk NR2 2BH	598
Mr Peter Alan Caro 42 Spring Crofts Bushey Herts WD2 3AR	429
Mrs Caroline Ann Dick 23 Le Strange Close Norwich Norfolk NR2 3PW	2,791
Mrs Elizabeth Ann Frank 32 Goodwood Avenue Kippax Leeds LS25 7HR	926
Mrs Patricia Green 29 Highfields Caldecote Cambs CB3 7NX	463
Mrs Ann Elizabeth Holmes 121 Waterbeach Road Landbeach Cambridge CB4 8EA	289

Mrs Pamela Margaret Jones 1 Ilex Road St Ives Huntingdon Cambs PE17 6AL	558
Mr Geoffrey Oakley 187 Trumper Road Stevenage Herts SG1 5JX	397
Mrs Patricia Jean Thorpe 2 Lime Tree Grove Shirley Croydon Surrey CR0 8AU	1,737
Mr Graham Gifford 4 Holly Bank Sprowston Norwich NR7 8JA	345
Mr Mark Westwood 131 Malines Avenue Peacehaven East Sussex BN10 7RL	484
TOTAL	10,754 =====