In accordance with Section 854 of the Companies Act 2006

AR01

Annual Return

What this form is for



A fee is payable with this form
Please see 'How to pay' on the
last page

You may use this form to confirm that the company information is correct as at the date of this return You can use the WebFiling service to file this form online

Please go to www companieshous

X What this form is NOT for What this form is NOT for
You cannot use this form to give
notice of changes to the company
officers registered office address officers, registered office address,



13/12/2010

	You n least				ual Return at r	company type relating to the	or information company records	COMPANIES HOUSE	
Part 1	Company details								
	The	sect	ion n	nust	→ Filling in this form Please complete in typescript or in bold black capitals				
								All fields are mandatory unless specified or indicated by *	
A1	Com	ıpar	ıy d	etail	s				
Company number	3	2	8	7	5 3 3			Company name change If your company has recently	
Company name in full	PI	ICS		Ноц	DINGS L	MITED		changed its name, please provide the company name as at the date of this return	
A2	Retu	ırn (date	<u> </u>				· · · · · · · · · · · · · · · · · · ·	
Date of this return 9		The	annu	al ret	turn must be del		date must not be a future ys of the date given below	Your company's return date is usually the anniversary of incorporation or the anniversary	
Dute of this fetding	I O	4		, .	2 2	101110		of the last annual return filed at Companies House You may choose an earlier return date but it must not be a later date	
А3	Prin	cipa	ıl bu	sine	ess activity				
	Please show the trade classification code number(s) for the principal activity or activities ●							Principal business activity You must provide a trade classification code (SIC code) or a	
Classification code 1	٦	2	2	1				description of your company's main business in this section	
Classification code 2	7	2	2	2				A full list of the trade classification	
Classification code 3								codes are available on our website www.companieshouse.gov.uk	
Classification code 4								govern	
			nnot (activi			ase give a brief desc	cription of your		
Principal activity description									

		n vou	r com					
Please confirm your company type by ticking the appropriate box below (only one box must be ticked) Public limited company Private company limited by shares Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital					If you are unsure of your company type, please check your latest certificate of incorporation or our website www.companieshouse.gov.uk			
Regis	tered	offi	ce a	ddre	SS 0)	<u> </u>	
NORTH PARK					Change of registered office This must agree with the address that is held on the Companies House record at the date of this return			
	NEWCASTLE JON TYME					If the registered office address has changed, you should complete form AD01 and submit it together with this annual return		
·	<u>-</u>	3		9	A	A		
_							cation (SAIL) of the	
								SAIL address
					, -			This must agree with the address that is held on the Companies House record at the date of this return
				1.00				If the address has changed, you should complete form AD02 and submit it together with this annual
<u> </u> 		-	- [return
		<u> </u>						
Please	Register Register Register Record Contral Docum Capital Register R	e app er of r er of cors' se ors' in er of s sents by pr ter of c to m ts in r ts in r ts in r	oroprio n A6 membedirector demonsecret resolu- relating rela	ers ers contra contra ities aries tions o to pu to pu ture h rs of c ares sts in ing ch	etc etc reder any oolder outco share	ise ompt rrs ome es d	own shares n or purchase of own share out of f investigation by public company into closed to public company register of charges England and Wales	O Location of company records If the company records are held at the registered office address, do not tick any of the boxes in this section Certain records must be kept by every company while other records are only kept by certain company types where appropriate If the records are not kept at the SAIL address, they must be available at the registered office If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form ADO3 and submit it together with this annual return
	Regis Comp Locat Please addre	Private Private Private Private Private Private Private Private Vortage Registered Vortage Vor	Private com Private com Private com Private unlii Private unlii Private unlii Private unlii Private unlii Private unlii Registered offi NORTH Single alternat company recor Please tick the appaddress in Section Register of Register of Records of Records of Records of Records of Records of Records of Register of Northern	Private company Private company Private company Private unlimited Registered office as NORTH PARM N	Private company limited Private company limited Private company limited Private unlimited comp Private unlimited comp Private unlimited comp Private unlimited comp Registered office addre NORTH PARK NETA 1 JEAR NETA 3 9 Single alternative inspectompany records (if app Company records (if app Please tick the appropriate both address in Section A6 Register of members Register of directors Directors' indemnities Register of secretaries Records of resolutions of the company records of the company records of the company records of resolutions of the company records of t	Private company limited by Private company limited by Private company limited by Private unlimited company of PARK NETH PARK	Private company limited by guara Private company limited by share: Private company limited by guara Private unlimited company with s Private unlimited company without Registered office address NORTH PARK NETH PARK NETH PARK NETH SALE NET	Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital Registered office address • NOLTH PARK NEISSINGLE FON TYPE TYPE A LIGAR NEISSINGLE A LIGAR NEISSINGLE A A Single alternative inspection location (SAIL) of the company records (if applicable) • Location of company records • Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6 Register of directors Directors' service contracts Directors' indemnities Register of secretaries Records of resolutions etc Contracts relating to purchase of own shares Documents relating to redemption or purchase of own share out of capital by private company Register of debenture holders Report to members of outcome of investigation by public company into interests in its shares Register of interests in shares disclosed to public company Instruments creating charges and register of charges England and Wales or Northern Ireland

CHFP000 05/10 Version 4 0

Part 2 Officers of the company Continuation pages This section should include details of the company at the date to which this Please use a continuation page annual return is made up if you need to enter more officer details → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1 Secretary B1 Secretary's details • • Secretary appointments Please use this section to list all the secretaries of the company You may not use this form to For a corporate secretary, complete Section C1-C4 appoint a secretary To do this, please complete form APO3 and Title* MRS submit it together with this annual Full forename(s) LOUISE Corporate details Surname HALL Please use Section C1-C4 to enter corporate secretary details Former name(s) @ FRANCE Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 **②** Former name(s) Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes Secretary's service address 9 **B2 ⊙** Service address Building name/number BEECHGROVE If you have previously notified Street Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the Post town address ACKLINGTON, MORFETH This information will appear on the County/Region NORTHUMBERLAND public record Postcode E 6 5 Country ENGLAND

Corporate secretary

C1	Corporate secretary's details •	
Corporate body/firm	Please use this section to list all the corporate secretaries of the company	O Corporate secretary appointments You cannot use this form to appoint a corporate secretary To do this, please complete form AP04 and submit it together with this annual
Building name/number		return
Street		Corporate secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have
Post town		not notified us, please complete form CH04
County/Region		This information will appear on the
Postcode		public record
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies ®	·
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk
Where the company/ firm is registered €		This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		

Director

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Director appointments You cannot use this form to appoint a director To do this, please
Title*	MRS	complete form AP01 and submit it together with this annual return
Full forename(s)	ADRIENNE ANN	Corporate details Please use Section E1-E4 to enter
Surname	MCFARLANID	corporate director details
Former name(s)		Director details All details must agree with those previously notified to Companies House If you have made changes
Country/State of residence	ENGLAND	since the last annual return and have not notified us, please
Nationality	BRITISH	complete form CH01
Date of birth	1 2 6 6 7 7 7 7 7 8 7 8 7 8 7 8 7 8 7 8 8 8 8	Please provide any previous names
Business occupation (if any)	HUMAN RESOURCES DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address €	
Building name/numbe	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified Companies House that the service
Sueet		address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the
Post town		address
County/Region		This information will appear on the public record
Postcode		1,
Country		

Director

D1	Director's details ^o	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please
Title*	MR	complete form APO1 and submit it together with this annual return
Full forename(s)	ALASTAIR JOHN	Corporate details Please use Section E1-E4 to enter
Surname	MITCHELL	corporate director details
Former name(s) •		Director details All details must agree with those previously notified to Companies House If you have made changes
Country/State of residence	ENGLAND	since the last annual return and have not notified us, please
Nationality	BRITISH	complete form CH01
Date of birth	d d d m m m y y y y y	Please provide any previous names
Business occupation (if any)	FINANCE DIRECTOR	which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes
D2	Director's service address ®	
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the
Post town		address
County/Region		This information will appear on the public record
Postcode		F
Country		

Corporate director

E1	Corporate director's details •	· · · · · · · · · · · · · · · · · · ·
	Please use this section to list all the corporate director's of the company	O Corporate director appointments You cannot use this form to appoint a corporate director To do this,
Corporate body/firm name		please complete form APO2 and submit it together with this annual return
Building name/number		Corporate director details All details must agree with those
Street		previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete
Post town		form CH02
County/Region		This information will appear on the public record
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ®	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered €		This is the register mentioned in Article 3 of the First Company Law Office (1975)
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		

Part 3	Statement of capital o							
	Does your company → Yes Com → No Got	This should reflect the company's capital status at the made up date of this annual return						
F1	Share capital ın							
Please complete the ta If all your issued capita			eld in pound sterling and then go to Section F	4				
Class of shares (E.g. Ordinary/Preference etc		Amount paid up on each share ②	Amount (if any) unpaid on each share ②	Number of share	res 🖸	Aggregate nominal value 4		
LEBEGMABLE P		£100		150,000)	£ 150,000		
'A' OPDIMARY		£001	,	650,0	52	£ 6,500 52		
ORDINARY		£1 00		25, €	52	£ 25,002		
						f		
			Tota	ls 825,0	5 4	£ 181,502 52		
F2	Share capital ın	other currencies	5					
Please complete the ta Please complete a sep			d in other currencies					
Currency								
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	es 🗨	Aggregate nominal value •		
			Tota	Ils				
				<u> </u>				
Currency								
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ②	Amount (if any) unpaid on each share	Number of shar	es 🛭	Aggregate nominal value •		
			Tota	ıls				
F3	Totals							
	Please give the totalissued share capital		nd total aggregate nomina	al value of	Please I	ggregate nominal value list total aggregate values in		
Total number of shares	825,05	54				it currencies separately For e £100 + €100 + \$10 etc		
Total aggregate nominal value ⊙	£181, 502							
 Including both the noming share premium Total number of issued signs 	•	• Number of shares issue nominal value of each	share P	ontinuation Page lease use a Statem age if necessary		ital continuation		

	Statement of capital (Voting rights)
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2
Class of share	ORDINAR-1
Voting rights	OM A SHOW OF HANDS EVERY MEMBER WHO IS PRESENT IN PERSON OR (BEING A CORPORATION) IS PRESENT BY A DULY AUTHORISED REPRESENTATIVE, NOR BEING HIMSELF A MEMBER ENTITIED TO VOTE, SHALL HAVE ONE VOTE AND ON A POLL EVERY MEMBER SHALL HAVE ONE VOTE FOR EVERY SHARE OF WHICH HE IS THE I HOLDER
Class of share	'A' ORD. WARY
Voting rights	
Class of share	10% CUMULATIVE REDEEMABLE PREFERENCE
Voting rights	NO VOTING RIGHTS.
Class of share	
Voting rights	

Part 4	Shareholders								
	Does your company have share capital? → Yes Complete the sections below → No Go to Part 5 (Signature)	This should reflect the shareholder details at the made up date of this annual return							
G1	Traded public companies 🛮								
	Please tick the box if your company was a traded public company at any time during the period of this return	② Traded company definition A traded company means a company any of whose shares are admitted to trading on a regulated market							
G2	List of past and present shareholders								
	Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns								
	Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns								
	Please tick the appropriate box below								
	A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3, or								
	A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete Section G4								
	 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 								
	There were no shareholder changes in this period Go to Part 5 (Signature)								
	Please tick the appropriate box below to indicate the format of your shareholder details								
	The list of shareholders is enclosed on paper The list of shareholders is enclosed in another format								

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary

l .	•		Shares or stock Shares or stock transferred (if appropria		
<u></u>		currently held			
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer	
SAGE (UL) LTD	10 % CUMULATIVE REDEEMABLE PREFERENCE	150,000,		1 1	
SAGE (UK) LTD	"A ORDINARY	650, 052		I I	
SAGE (UL) LTD	ORDINAR Y	25.002.		1 1	
				1 1	
				1 1	
				1 1	
	,			1 1	
1				1 1	
	1			1 1	
				1 1	
				1 1	
				1 1	
				1 1	

G4

Traded public companies - list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders Please use a 'Traded public companies – list of past and present shareholders' continuation page if necessary

		Shares or stock currently held	Shares or stock transferred (if appropriate)		
Shareholder's details	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer	
Name				l l	
Address				1 1	
			-	1 1	
Name				1 1	
Address				l l	
	,			1 1	
Name				1 1	
Address				1 1	
				1 1	
Name				1 1	
Address				1 1	
				1 1	

Part 5	Signature	
	This must be completed by all companies	Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the persor signing has membership
	I am signing this form on behalf of the company	
Signature	Signature X	
	Elle	Person authorised Under either section 270 or 274 of the Companies Act 2006
	This form may be signed by Director 6 , Secretary, Person authorised 9 , Charity commission receiver and manager, CIC manager, Judicial factor	

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form The contact information you give will be visible to searchers of the public record Address NORTH Post town TYME NEWCASTIE County/Regio Postcode Country ENGLAND DX 294 3∞0 0191 Checklist We may return forms completed incorrectly or with information missing Please make sure you have remembered the following The company name and number match the information held on the public Register You have completed your principal business activity ☐ You have not used this form to make changes to the registered office address You have not used this form to make changes to secretary and director details You have fully completed the Statement of capital (if applicable)

Important information

Please note that all information on this form will appear on the public record

How to pay

A fee of £30 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street,, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

☐ You have signed the form☐ You have enclosed the correct fee