

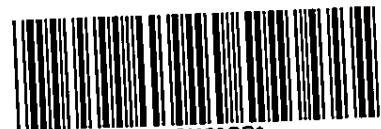
**Scapa UK Limited**

**Directors' report and financial statements**

**for the year ended 31 March 2008**

**Company number: 3261510**

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# **Scapa UK Limited**

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## **Directors' report and financial statements**

### **Directors**

C J O'Connor  
D C Sherwin  
C I C Smith  
M R Sturzaker  
A D Woodward  
I A Baxter (resigned 7 December 2007)  
B T Tenner (appointed 7 December 2007)  
W Dickinson (appointed 7 December 2007)  
M Fowler (appointed 14 March 2008)

### **Company secretary**

M R Sturzaker

### **Registered office**

Manchester Road,  
Ashton Under Lyne  
Greater Manchester  
OL7 0ED

### **Independent auditors**

PricewaterhouseCoopers LLP  
Chartered accountants and registered auditors  
101 Barbirolli Square  
Lower Mosley Street  
Manchester  
M2 3PW

### **Bankers**

The Royal Bank of Scotland plc  
38 Mosley Street  
Manchester  
M60 2BE

**Company number: 3261510**

## Directors' report for the year ended 31 March 2008

### Financial statements

The directors present their report and the audited financial statements of the company for the year ended 31 March 2008

### Principal activities and review of the business

The company's principal activity is the manufacture of adhesive foams and specialist tapes

Following the prior year divestment of the company's sealants and compounds operations which gave rise to a profit on disposal after costs of £12.3m, the company reported a current year operating profit on its core continuing operations of £1.5m. This result is stated after non-recurring redundancy costs totalling £0.3m. The underlying result reflects the continuing improvement in performance of our core operations and the directors remain confident that the outlook for the company remains positive.

The customer service improvement measures introduced during 2005/6 have continued to improve year on year. The increased focus on our remaining core activities following last year's divestments has further strengthened our ability to respond to our customers' needs in a proactive and efficient manner.

Management have continued to place a heavy emphasis on maintaining and, where possible, improving margins despite the current year pressures on raw material and energy prices. Corresponding volumes have, through a sustained sales effort, continued to improve consistently throughout the year. Management remain confident that these actions place the business on a stronger basis for future periods.

Cost control and rationalisation continue to be a key focus of management, together with increased capital investment as an aid to grow the business. Following the divestments made last year, there have been further reductions in our central and operational cost base to continue to align the overhead structure to the needs of the business activities going forward. The management team will continue to address the requirement to become ever more competitive and efficient to ensure that the business sustains its return to profitability.

Pensions continue to present challenges for the company for the foreseeable future, however significant steps have been made in the current year following the closure of the UK defined benefit schemes and a transfer of membership into the company defined contribution schemes. The FRS17 pension deficit on the defined benefit programs has reduced by £3.7m to £17.9m as a result of the performance of scheme investments and changes to assumptions underlying the present value of liabilities, despite recognising an additional liability to fund the administration expenses and PPF levy on behalf of the schemes. The company, in conjunction with Scapa Group management, will continue to work closely with the scheme's trustees to address the future obligations of the schemes.

Despite the continual changes happening with the company, our employees continue to show tremendous commitment, determination and dedication to enable us to maintain a positive momentum. On behalf of the company, the directors would like to thank all our employees for their efforts.

### Results and dividends

The profit after taxation for the year of £916,000 (2007 profit £9,567,000) has been transferred to reserves.

The directors do not recommend the payment of a dividend (2007: £nil).

### Directors

The directors who held office during the year and up to the date of signing the financial statements are listed on page 1.

### Basis of preparation and going concern

Despite reporting net liabilities for the financial year the directors remain confident for the future prospects of the company and this is apparent by the current year return to operating profitability. However, in order for us as directors to approve the accounts we are required to consider the ability of the company to continue in operation.

## Scapa UK Limited

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and be able to meet financial obligations for the foreseeable future. In order for the directors to satisfy themselves of the future viability of the company the following assurances have been obtained from our parent, Scapa Group plc

- Scapa Group plc intends to continue to purchase products from the UK factories for distribution by its overseas affiliates, and
- the balances owing between Scapa UK Limited and fellow Group companies will not be required to be re-paid in such manner that may jeopardise Scapa UK Limited's abilities to meet ongoing liabilities

Consequently, with the continued support of Scapa Group plc, the directors believe it is appropriate to prepare the financial statements on a going concern basis

### **Payment of creditors**

The company sets its terms of payment in accordance with its conditions of order. All suppliers fulfilling these conditions of order will be paid in accordance with the terms of payment agreed. Other suppliers will be paid in accordance with contractual terms as agreed from time to time in the absence of a formal order. The average days' supplier payment at the year-end was 45 days (2007: 45 days)

### **Directors' responsibilities**

The directors are required by the Companies Act 1985 to prepare financial statements for each accounting period which give a true and fair view of the state of affairs of the company as at the end of the accounting period and of the profit or loss for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for ensuring that proper accounting records are kept which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for taking reasonable steps to safeguard the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

### **Key performance indicators ("KPIs")**

Given the straightforward nature of the business, the group's directors are of the opinion that analysis using KPIs is not necessary for an understanding of the development, performance or position of the business

### **Financial risk management**

The directors of Scapa Group plc manage the Group's risk at a Group level, rather than at an individual business unit level. For this reason, the company's directors believe that a discussion of the Group's risks would not be appropriate for an understanding of the development, performance or position of Scapa UK Limited's business. The principal risks and uncertainties of the Scapa Group plc, which include those of the company, are discussed in the business review in the Group's annual report which does not form part of this report

## Directors' report for the year ended 31 March 2008 (continued)

### Employees and employment policies

Information concerning employees and their remuneration is given in Note 20 and 21

It is company policy to ensure that employees are aware of their individual roles and responsibilities and are informed about the trading performance and progress of the company

The company recognises the essential contribution made by its employees and, by encouraging progressive involvement and full use of individual skills, promotes the fulfilment of their potential in improving their own and corporate performance

Complementing these arrangements designed for specific purposes are the established institutions such as team briefings and permanent consultative committees. Prominent amongst the latter are the health and safety committees, monitoring work-place procedures and practices, providing safety awareness, and contributing to effective responses to the growing body of health and safety legislation

It is company policy that the disabled continue to receive consideration for employment equal to that given to the able-bodied, taking account of their particular abilities and job requirements. Every possible effort is made to maintain continuity of employment for existing employees who become disabled

### Auditors and disclosure of information to auditors

So far as each director is aware, there is no relevant audit information of which the company's auditors are unaware. Each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information

### Reappointment of auditors

The auditors, PricewaterhouseCoopers LLP, have indicated their willingness to continue in office, and a resolution concerning their reappointment as auditors of the company will be proposed at the Annual General Meeting

Approved by order of the Board



**M R Sturzaker**  
**Company Secretary**  
28 May 2008

## Independent auditors' report to the members of Scapa UK Limited

We have audited the financial statements of Scapa UK Limited for the year ended 31 March 2008 which comprise the profit and loss account, the statement of total recognised gains and losses, the balance sheet, and the related notes. These financial statements have been prepared under the accounting policies set out therein.

### Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). This report, including the opinion, has been prepared for and only for the company's members as a body in accordance with Section 235 of the Companies Act 1985 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 March 2008 and of its profit for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the Directors' Report is consistent with the financial statements.



PricewaterhouseCoopers LLP  
Chartered Accountants and Registered Auditors  
Manchester  
28 May 2008

## Scapa UK Limited

### Profit and loss account

For the year ended 31 March 2008

		2008	2008	2008	2007	2007	2007
		Before	Exceptional		Before	Exceptional	
		exceptional	items		exceptional	items	
		items	(note 5)	Total	items	(note 5)	Total
	Note	£'000	£'000	£'000	£'000	£'000	£'000
<b>TURNOVER</b>							
Continuing operations	3	43,326	-	43,326	39,889	-	39,889
Discontinued operations	3	-	-	-	17,923	-	17,923
		<b>43,326</b>	<b>-</b>	<b>43,326</b>	<b>57,812</b>	<b>-</b>	<b>57,812</b>
<b>OPERATING COSTS</b>		<b>(41,525)</b>	<b>(328)</b>	<b>(41,853)</b>	<b>(58,660)</b>	<b>(1,276)</b>	<b>(59,936)</b>
<b>OPERATING PROFIT /(LOSS)</b>	<b>4</b>						
Continuing operations		1,801	(328)	1,473	(882)	(1,276)	(2,158)
Discontinued operations		-	-	-	34	-	34
		<b>1,801</b>	<b>(328)</b>	<b>1,473</b>	<b>(848)</b>	<b>(1,276)</b>	<b>(2,124)</b>
Profit on disposal of discontinued operations	5	-	-	-	-	12,297	12,297
<b>PROFIT / (LOSS) ON ORDINARY ACTIVITIES BEFORE INTEREST AND TAXATION</b>		<b>1,801</b>	<b>(328)</b>	<b>1,473</b>	<b>(848)</b>	<b>11,021</b>	<b>10,173</b>
Net interest receivable / (payable)	6			496			(415)
Other finance costs	22			(644)			(787)
<b>PROFIT / (LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION</b>				<b>1,325</b>			<b>8,971</b>
Taxation (charge) / credit for year	7			(409)			596
<b>PROFIT / (LOSS) FOR THE FINANCIAL YEAR</b>				<b>916</b>			<b>9,567</b>

### Statement of total recognised gains and losses

For the year ended 31 March 2008

	Note	2008 £'000	2007 £'000
Profit for the financial year	17,18	916	9,567
Actuarial gain on pension schemes	22	2,579	5,205
<b>TOTAL RECOGNISED PROFIT / (LOSSES) FOR THE YEAR SINCE LAST ANNUAL REPORT</b>		<b>3,495</b>	<b>14,772</b>

There are no differences between the profit on ordinary activities before taxation and the retained profit for the year stated above and their historical cost equivalents

The notes on pages 8 to 21 form part of these financial statements



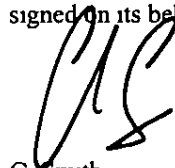
# Scapa UK Limited

## Balance sheet

As at 31 March 2008

	Note	2008 £'000	2007 £'000
<b>FIXED ASSETS</b>			
Tangible assets	9	6,083	6,580
Investments	10	1,500	1,500
		<u>7,583</u>	<u>8,080</u>
<b>CURRENT ASSETS</b>			
Stocks	11	3,757	3,851
Debtors including £7,828,000 (2007 £5,654,000) due after one year	12	17,044	17,182
Cash at bank and in hand		6,555	6,238
		<u>27,356</u>	<u>27,271</u>
<b>CREDITORS: amounts falling due within one year</b>	13	<u>(9,408)</u>	<u>(9,894)</u>
<b>NET CURRENT ASSETS</b>		<u>17,948</u>	<u>17,377</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>25,531</u>	<u>25,457</u>
<b>CREDITORS: amounts falling due after more than one year</b>	14	(10,804)	(10,582)
<b>PROVISIONS FOR LIABILITIES AND CHARGES</b>	15	(936)	(936)
		<u>13,791</u>	<u>13,939</u>
<b>NET ASSETS EXCLUDING PENSION LIABILITY</b>			
<b>PENSION LIABILITY</b>	22	<u>(17,886)</u>	<u>(21,561)</u>
<b>NET LIABILITIES INCLUDING PENSION LIABILITY</b>		<u>(4,095)</u>	<u>(7,622)</u>
<b>CAPITAL AND RESERVES</b>			
Called up share capital	16	-	-
Share premium account	17	11,946	11,946
Profit and loss account	17	<u>(16,041)</u>	<u>(19,568)</u>
<b>EQUITY SHAREHOLDERS' DEFICIT</b>	18	<u>(4,095)</u>	<u>(7,622)</u>

The financial statement on pages 8 to 21 were approved by the board of directors on 28<sup>th</sup> May 2008 and were signed on its behalf by



C Smith  
Director

The notes on pages 8 to 21 form part of these financial statements

## Notes to the financial statements for the year ended 31 March 2008

### 1 Basis of preparation

The accounts have been prepared on a going concern basis, under the historic cost convention in accordance with the Companies Act 1985 and applicable accounting standards in the UK. A summary of the principal accounting policies, which have been applied consistently throughout the year, are set out below.

### 2 Accounting policies

#### Revenue recognition

Revenue comprises the fair value for the sale of goods and services, net of value added tax, rebates and discounts. Revenue is recognised as follows:

##### (a) Sale of goods

Sales of goods are recognised when the significant risks and rewards of ownership of the goods have been transferred to the buyer, and when the Company has no continuing managerial involvement nor effective control over the goods. Sales are recognised at the point of despatch of goods to the customer.

##### (b) Rebate income

Rebate income is recognised on a receipts basis.

##### (c) Interest income

Interest income is recognised on an accruals basis.

#### Research and development

Expenditure incurred on the development of new products and the cost of normal research work is charged against the profits of the year in which such expenditure or cost is incurred. Plant and equipment acquired for this purpose is included within fixed assets and written off over its expected useful life.

#### Fixed asset investments

In the accounts of the company, shares in subsidiary undertakings are stated at cost less provisions for any impairment in value.

#### Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost, less depreciation. Depreciation is provided on all tangible fixed assets, other than freehold land, at annual rates calculated to write off the cost, less estimated residual value, of each asset on a straight-line basis over its expected useful life, as follows:

Freehold buildings and long leasehold land and buildings	-	over 40 years
Short leasehold land and buildings	-	over primary period of lease
Plant, fixtures and vehicles	-	between 5 and 15 years
Computer systems and software	-	between 3 and 5 years

#### Goodwill

Purchased goodwill arising on acquisitions since 1 April 1998 is capitalised. Goodwill is amortised to nil on a straight-line basis over its estimated economic life, not exceeding 10 years. In accordance with the requirements of FRS 10, goodwill is reviewed for evidence of impairment at the end of the first full financial year following the initial date of recognition.

#### Impairment reviews

Where circumstances indicate that there may have been an impairment of the carrying value of a tangible or intangible fixed asset, an impairment review is carried out using value-in-use cash flows from Board-approved budgets, and projections discounted at the company's weighted average cost of capital. The value of the impairment is included in arriving at operating loss.

#### Leased assets

Items of plant, fixtures and vehicles subject to finance leases are shown as fixed assets and depreciated as indicated above. The corresponding liability for the capital element is recorded as a loan and the interest element, which is calculated on the basis of the amount of the loan outstanding, is charged against profits over the primary lease period. The rental costs of all other leased assets are charged against profits on a straight line basis over the lease term.

## Notes to the financial statements for the year ended 31 March 2008 (continued)

### Stocks

Stocks have been valued at the lower of cost and net realisable value on a first-in, first-out basis. Cost includes the cost of materials together with labour and appropriate overheads.

### Taxation

The charge for taxation is based on the taxable profits and losses for the year and also takes into account deferred taxation. Full provision is made for deferred tax assets and liabilities arising from timing differences between the recognition of gains and losses in the financial statements and their recognition in a tax computation. Deferred tax assets are only recognised to the extent that their recoverability is regarded as more likely than not. Deferred tax assets and liabilities are not discounted.

### Foreign currencies

Items included in these financial statements are measured using the currency of the primary economic environment in which the Company operates ('the functional currency'). Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the profit and loss account unless forward contract hedging instruments are in place.

### Employee Benefits

#### a) Pension costs

##### i) Defined Benefit Pension Schemes

For defined benefit schemes, the cost of benefits accruing during the year in respect of current and past service is charged against operating profit. The expected return on the schemes' assets and the increase in the present value of the schemes' liabilities arising from the passage of time, are included in other finance income. Actuarial gains and losses are recognised in the statement of total recognised gains and losses. The balance sheet includes the surplus/deficit in schemes, taking assets at their year-end market values and liabilities at their actuarially-calculated values, discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability.

##### ii) Defined Contribution Pension Schemes

Amounts charged in respect of defined contribution schemes represent the contributions payable in the year.

#### b) Share-based compensation

During the year the company adopted FRS20 'Share-based payments' and operates an equity-settled share-based compensation plan. The fair value of the employee services received in exchange for the grant of options is calculated using the Binomial model and is recognised as an expense.

### Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the profit and loss account over the expected useful lives of the assets concerned.

### Consolidated financial statements

The company has not prepared consolidated financial statements as, being a wholly owned subsidiary of Scapa Group plc and included in the consolidated financial statements of that company, it is exempt under section 228 of the Companies Act 1985. These financial statements therefore present the results of the company as a stand alone entity.

### Cash flow statement

A cash flow statement has not been prepared because the company is a wholly owned subsidiary of Scapa Group plc and consequently is exempt from publishing a cash flow statement under FRS1 (revised 1996). A consolidated cash flow statement is included in the financial statements of that Scapa Group plc.

# Scapa UK Limited

## Notes to the financial statements for the year ended 31 March 2008 (continued)

### 3 Segmental information

	2008 Continuing operations £'000	2008 Discontinued operations £'000	2008 Total £'000	2007 Continuing operations £'000	2007 Discontinued operations £'000	2007 Total £'000
<b>Turnover by destination:</b>						
<b>External</b>						
Home	16,331	-	16,331	15,170	5,078	20,248
Export	15,328	-	15,328	14,110	10,182	24,292
<b>Total external</b>	<b>31,659</b>	<b>-</b>	<b>31,659</b>	<b>29,280</b>	<b>15,260</b>	<b>44,540</b>
<b>Intra-group</b>						
Export	11,667	-	11,667	10,609	2,663	13,272
	<b>43,326</b>	<b>-</b>	<b>43,326</b>	<b>39,889</b>	<b>17,923</b>	<b>57,812</b>

Further analysis of turnover between geographical markets is not provided, as, in the opinion of the directors, such disclosure would seriously prejudice the company's interests. Turnover by origin and net assets are all attributed to UK operations.

No analysis is provided of turnover between the different classes of business, as, in the opinion of the directors, such disclosure would seriously prejudice the company's interests.

### 4 Operating profit / (loss)

	Note	2008 Continuing operations £'000	2008 Discontinued operations £'000	2008 Total £'000	2007 Continuing operations £'000	2007 Discontinued operations £'000	2007 Total £'000
Turnover	3	43,326	-	43,326	39,889	17,923	57,812
Cost of sales		(35,337)	-	(35,337)	(33,191)	(14,144)	(47,335)
Gross profit		7,989	-	7,989	6,698	3,779	10,477
Distribution costs		(1,409)	-	(1,409)	(1,316)	(860)	(2,176)
Administrative expenses		(5,249)	-	(5,249)	(7,697)	(2,885)	(10,582)
Other operating income							
- Government grants		142	-	142	157	-	157
<b>Operating profit / (loss)</b>		<b>1,473</b>	<b>-</b>	<b>1,473</b>	<b>(2,158)</b>	<b>34</b>	<b>(2,124)</b>

# Scapa UK Limited

## Notes to the financial statements for the year ended 31 March 2008 (continued)

### 4 Operating profit / (loss) (continued)

This is stated after charging

	2008 £'000	2007 £'000
Depreciation of owned fixed assets	1,143	1,800
Auditors' remuneration	25	47
Research and development	466	778
Operating lease rentals		
- Plant and machinery	328	425
- Land and buildings	882	1,027

### 5 Exceptional items

#### Restructuring costs

As a result of restructuring and cost reduction programme the following non recurring exceptional items were included within the stated operating loss

	2008 £'000	2007 £'000
- Redundancy costs	(328)	(423)
- Impairment of tangible fixed assets	-	(853)
	<u>(328)</u>	<u>(1,276)</u>

#### Prior year profit on disposal of discontinued operations

On 13 October 2006 the company completed the disposal of its Megolon compounding operations for a consideration of £16,795,000, giving rise to a profit on disposal after costs of £9,716,000

On 9 February 2007 the company completed the disposal of its sealant operations for a consideration of £4,910,000, giving rise to a profit on disposal after costs of £2,581,000

### 6 Net interest receivable / (payable)

	2008 £'000	2007 £'000
Interest payable on bank overdrafts	-	(187)
Interest receivable from / (payable to) group undertakings	198	(240)
Bank interest receivable	298	12
	<u>496</u>	<u>(415)</u>

# Scapa UK Limited

## Notes to the financial statements for the year ended 31 March 2008 (continued)

### 7 Taxation

#### Analysis of tax charge in the year

	2008 £'000	2007 £'000
<b>Current tax:</b>		
UK Corporation tax charge on profit for the year	149	(384)
Prior year adjustment to group relief	260	(212)
Charge / (credit) on profit on ordinary activities	409	(596)
The tax charge assessed for the year is higher (2007 lower) than the standard rate of Corporation Tax in the UK (30%) The differences are explained below		
	2008 £'000	2007 £'000
Profit on ordinary activities before tax	1,325	8,971
Profit on ordinary activities multiplied by standard rate in the UK 30% (2007 30%)	398	2,691
<i>Effects of</i>		
Expenses not deductible for tax purposes	84	290
Pension deductions in excess of charge	(284)	-
Depreciation in excess of accelerated capital allowances	320	324
Prior year adjustment to group relief	260	(212)
Utilisation of losses	(369)	(3,689)
Tax charge / (credit) on profit on ordinary activities	409	(596)

Any future profits are expected to be taxed at a rate lower than the standard rate due to the availability of tax losses.

#### Deferred taxation

Deferred tax assets amounting to £6.9m (2007 £8.1m) have not been recognised due to the uncertainty over the utilisation of the underlying tax losses. The unrecognised tax assets are in respect of pension liabilities, tax losses and capital allowances. The full potential deferred tax asset at the future Corporation Tax rate of 28% (2007 30%) is as follows

	Note	2008 £'000	2007 £'000
<b>Deferred tax asset not recognised:</b>			
Pension liabilities	22	(5,008)	(6,468)
Depreciation in excess of capital allowances		(1,480)	(903)
Losses		(363)	(758)
		(6,851)	(8,129)

# Scapa UK Limited

## Notes to the financial statements for the year ended 31 March 2008 (continued)

### 8 Intangible assets

	£'000
<b>Goodwill</b>	
<b>Cost</b>	
As at 31 March 2008 and 31 March 2007	2,269
<b>Amortisation</b>	
As at 31 March 2008 and 31 March 2007	(2,269)
<b>Net book value as at 31 March 2008 and 31 March 2007</b>	<b>-</b>

Following an impairment review of the company's investments in its subsidiary undertakings, in accordance with FRS11 Impairment of Fixed Assets and Goodwill, an impairment provision of £1,554,000 was reflected in the company's accounts for the year ended 31 March 2006

### 9 Tangible fixed assets

	Short leasehold land and buildings £'000	Plant, fixtures and vehicles £'000	Assets in course of construction £'000	Total £'000
<b>Cost</b>				
As at 1 April 2007	3,817	18,317	336	22,470
Additions	-	267	382	649
Disposals	-	(359)	-	(359)
Brought into use	-	306	(306)	-
<b>As at 31 March 2008</b>	<b>3,817</b>	<b>18,531</b>	<b>412</b>	<b>22,760</b>
<b>Depreciation</b>				
As at 1 April 2007	2,089	13,581	220	15,890
Charge for the period	213	930	-	1,143
Impairment	-	-	-	-
Disposals	-	(356)	-	(356)
Reclassification	-	220	(220)	-
<b>As at 31 March 2008</b>	<b>2,302</b>	<b>14,375</b>	<b>-</b>	<b>16,677</b>
<b>Net book value as at 31 March 2008</b>	<b>1,515</b>	<b>4,156</b>	<b>412</b>	<b>6,083</b>
<b>Net book value as at 31 March 2007</b>	<b>1,728</b>	<b>4,736</b>	<b>116</b>	<b>6,580</b>

# Scapa UK Limited

## Notes to the financial statements for the year ended 31 March 2008 (continued)

### 10 Investments

Details of the company's investments are as follows

Name of company	Holding	Proportion of voting rights held	Nature of business
Boldscope Limited	Ordinary shares	100%	Non-trading company
Cable Components Limited	Ordinary shares	100%	Non-trading company
			Total £'000
<b>Cost</b>			
As at 31 March 2008 and 31 March 2007			2,642
<b>Provision for impairment</b>			
As at 31 March 2008 and 31 March 2007			(1,142)
<b>Net book value as at 31 March 2008 and 31 March 2007</b>			<b>1,500</b>

### 11 Stocks

	2008 £'000	2007 £'000
Raw materials and consumables	1,180	1,134
Work in progress	1,084	1,063
Finished goods	1,493	1,654
	<b>3,757</b>	<b>3,851</b>

### 12 Debtors

	2008 £'000	2007 £'000
Trade debtors	5,794	6,880
Amounts due from parent undertaking	7,828	7,077
Amounts due from other Group undertakings	2,444	1,704
Group relief receivable	-	596
Other debtors	453	673
Prepayments and accrued income	525	252
	<b>17,044</b>	<b>17,182</b>

Of the amounts due from Parent and other Group undertakings £7,828,000 (2007 £5,654,000) is receivable after more than one year



# Scapa UK Limited

## Notes to the financial statements for the year ended 31 March 2008 (continued)

### 13 Creditors: amounts falling due within one year

	2008 £'000	2007 £'000
Trade creditors	4,824	4,466
Amounts due to parent undertaking	1,882	1,070
Amounts owed to other Group undertakings	-	1,826
Group relief payable	150	-
Other taxes and social security costs	242	257
Other creditors	1,163	835
Accruals and deferred income	1,147	1,440
	<b>9,408</b>	<b>9,894</b>

### 14 Creditors: amounts falling due after more than one year

	2008 £'000	2007 £'000
Amounts owed to Group undertakings	9,512	9,205
Other creditors	57	-
Deferred government grants	1,235	1,377
	<b>10,804</b>	<b>10,582</b>

### 15 Provisions for liabilities and charges

	Dilapidations and reinstatement £'000
As at 1 April 2007 and 31 March 2008	<b>936</b>

#### Dilapidations and reinstatement

The company leases a number of its properties and in certain instances the company is required to complete dilapidation and reinstatement work before the end of the tenancy. The amount shown above represents the company's best estimate of the expected obligation arising from the reinstatement of the property, accrued in full, and anticipated to be payable in more than 5 years.

### 16 Share capital

Authorised	2008 £	2007 £
Ordinary shares of £1 each	<b>100</b>	<b>100</b>
Allotted, called up and fully paid	2008 No.	2007 No.
Ordinary shares of £1 each	<b>2</b>	<b>2</b>

# Scapa UK Limited

## Notes to the financial statements for the year ended 31 March 2008 (continued)

### 17 Reserves

	Share premium £'000	Profit and loss account £'000
At 1 April 2007 as previously reported	11,946	(19,568)
Profit for the financial year	-	916
Actuarial gains on pension scheme	-	2,579
Share option charge	-	32
As at 31 March 2008	11,946	(16,041)

### 18 Reconciliation of movements in equity shareholders' deficit

	2008 £'000	2007 £'000
Profit for the financial year	916	9,567
Other recognised gains and losses relating to the year	2,579	5,205
Share options	32	-
Opening equity shareholders' deficit	(7,622)	(22,394)
Closing equity shareholders' deficit	(4,095)	(7,622)

### 19 Financial commitments

#### Operating leases

At 31 March 2008 the company had annual commitments under non-cancellable operating leases as follows

	Land & buildings		Plant, fixtures & vehicles	
	2008 £'000	2007 £'000	2008 £'000	2007 £'000
<b>Expiry date:</b>				
Within one year	-	20	30	85
Between two and five years	453	70	242	268
In over five years	647	1,030	-	2
	1,100	1,120	272	355

#### Capital Commitments

At 31 March 2008 the company was committed to capital expenditure of £279,600 (2007 £nil)

# Scapa UK Limited

## Notes to the financial statements for the year ended 31 March 2008 (continued)

### 20 Directors' emoluments

The emoluments of the directors for their services to the company were

	2008 £'000	2007 £'000
<b>All directors</b>		
Aggregate emoluments	317	218
<b>Highest paid director</b>		
Aggregate emoluments	153	149
Defined benefit pension scheme		
Accrued pension at end of year	20	15

Mr C J O'Connor, Mr M R Sturzaker, Mr B T Tenner, Mr M Fowler and Mr D C Sherwin received no remuneration for their services to the company. The emoluments of Mr C J O'Connor and Mr B T Tenner are disclosed in the report and accounts of Scapa Group plc.

### 21 Employees

#### (a) Number of employees

The average number of persons, including directors, employed by the company during the year was

	2008 No.	2007 No.
Number of employees	314	441

#### (b) Employment costs

	Note	2008 £'000	2007 £'000
Wages and salaries		9,079	11,723
Social security costs		854	1,106
Share option charge		32	-
Other pension costs	21	394	1,324
		<b>10,359</b>	<b>14,153</b>

In addition to the above, the company incurred costs of £328,000 (2007 £423,000) on redundancies and compensation payments as part of a rationalisation of the overhead structure – see note 5.

**Notes to the financial statements for the year ended 31 March 2008  
(continued)**

**22 Pension schemes**

The company operates several defined benefit and defined contribution schemes for employees in the UK

**(a) Defined contribution schemes**

The company operates a number of defined contribution schemes in the UK. Employer's contributions are charged to the profit and loss account as incurred. The total pension cost for the company in respect of these schemes for the year ended 31 March 2008 was £394,000 (2007 £205,000)

**(b) Defined benefit schemes**

The company operates three defined benefit schemes and, as permitted by FRS 17, Retirement Benefits, disclosure has been aggregated for all the schemes. The UK defined benefit schemes are funded by contributions from members as defined in the scheme rules, and by the employing company at a rate assessed by the scheme independent actuary as sufficient to meet the balance of costs determined following the triennial fund reviews including an estimate of the annual costs of administration of the schemes. In addition, the Scapa Tapes UK Ltd pension plan will receive an amount of £0.7m in each of the next two years with respect to a debt arising on the disposal of a Group subsidiary in the prior year. The assets of the schemes are held separately from company assets under Trust. A credit of £0.3m was taken to operating profit in the year for UK schemes (charge in 2007 of £1.1m), following the schemes' closure to future accrual.

The FRS 17 Retirement Benefits valuations have been updated by the scheme actuaries, in order to assess the liabilities of the schemes at 31 March 2008. The last actuarial valuations were performed in 2006 by the schemes' actuaries, each using the projected unit method as the basis of their valuations. Scheme assets are stated at their market value at 31 March 2008. The scheme funding position and company contributions will be reviewed again as at 1 April 2009.

The financial assumptions used to calculate scheme liabilities under FRS 17 for the UK defined benefit schemes are as follows:

	2008	2007	2006
Discount rate	6.2%	5.3%	5.0%
Salary increases per annum	n/a	3.9%	3.8%
Price inflation per annum	3.5%	3.1%	3.0%
Increases to pensions in payment	3.0% - 3.7%	2.3% - 3.5%	3.0%
Increases to deferred pensions	3.5%	3.0%	3.0%

The market value of assets in the schemes at the balance sheet date, and the expected rates of return and the present value of the scheme liabilities at each balance sheet date are as follows:

	At 31 March 2008		At 31 March 2007		At 31 March 2006	
	Expected rate of return %	Market value £m	Expected rate of return %	Market value £m	Expected rate of return %	Market value £m
Equities	7.9%	18,690	7.8%	21,462	7.8%	22,255
Bonds	6.2%	25,177	5%	13,849	5%	7,522
Other	4.4% - 5%	1,101	4.4% - 4.5%	8,445	4.4% - 4.5%	12,207
Total market value of assets		44,968		43,756		41,984
Present value of scheme liabilities		(62,854)		(65,317)		(68,536)
Net deficit in the schemes		(17,886)		(21,561)		(26,552)
Net pension liability		(17,886)		(21,561)		(26,552)

**Notes to the financial statements for the year ended 31 March 2008  
(continued)**

**22 Pension schemes (continued)**

The following amounts have been recognised in the profit and loss account and statement of total recognised gains and losses for the year ended 31 March 2008 in respect of the company's defined benefit schemes

	2008 £'000	2007 £'000
<b>Analysis of the amount charged to operating profit:</b>		
(Curtailement gain) / current service cost	(326)	1,119
Total (credit) / charge to operating profit	(326)	1,119
<b>Analysis of the amount charged to other finance costs:</b>		
- expected return on pension scheme	2,739	2,613
- interest on pension scheme liabilities	(3,383)	(3,400)
Net finance cost	(644)	(787)
<b>Statement of total recognised gains and losses</b>		
Actual return less expected return on scheme assets	(170)	15
Experience (losses) / gains arising on scheme liabilities	(1,411)	2,903
Changes in assumptions underlying the present value of scheme liabilities	4,160	2,287
Net actuarial gain recognised in the statement of total recognised gains and losses	2,579	5,205
<b>Movement in deficit pre deferred tax during the year</b>		
Net deficit in schemes at beginning of year	(21,561)	(26,552)
Movement in year		
- curtailment gain / (current service cost)	326	(1,119)
- contributions	1,414	1,692
- net finance cost	(644)	(787)
- actuarial gain	2,579	5,205
Net deficit in schemes at end of year	(17,886)	(21,561)

	2008 £'000	2007 £'000	2006 £'000
<b>Details of experience (gains) and losses</b>			
Difference between the expected and actual return on scheme assets			
- Amount (£'000)	(170)	15	6,225
- Percentage of scheme assets	0.0%	0.0%	14.8%
Experience (losses) / gains on scheme liabilities			
- Amount (£'000)	(1,411)	2,903	(2,477)
- Percentage of scheme liabilities	(2.2%)	4.4%	(3.6%)
Total amount recognised in statement of total recognised gains and losses			
- Amount (£'000)	2,579	5,205	(9,330)
- Percentage of scheme liabilities	4.1%	8.0%	(13.6%)

**Notes to the financial statements for the year ended 31 March 2008  
(continued)**

**23 Share options**

The directors who held office at 31 March 2008 had no interest in the shares of the company and held options in the shares of the ultimate parent company, Scapa Group plc, at prices ranging from nil pence per share to 171 pence per share under the share options schemes approved by the shareholders of Scapa Group plc. The number of shares subject to options that relate to both UK directors receiving emoluments from Scapa UK Limited, the periods in which they were granted, and the periods in which they may be exercised are given below

Scheme	Year of grant	Average exercise price per share	Exercise period	Numbers	
				2008	2007
Executive share option plan	1997 – 2002	49p – 171p	up to 20 June 2012	100,000	100,000
Executive share option plan	2006	22 25p	up to 31 Aug 2016	100,000	100,000
Executive share option plan	2007	29 25p	up to 20 Aug 2017	100,000	-
Executive share option plan	2007	32 75p	up to 10 Dec 2017	100,000	-
Performance share plan	2004	nil p per share	up to 15 Aug 2014	-	300,000
Performance share plan	2006	nil p per share	up to 31 Aug 2016	100,000	100,000
Performance share plan	2007	nil p per share	up to 20 Aug 2018	100,000	-
Performance share plan	2007	nil p per share	up to 10 Dec 2018	50,000	-
Sharesave option plan 3 year	2007	24 60p	up to 1 Sept 2011	770,305	-
Sharesave option plan 5 year	2007	24 60p	up to 1 Sept 2013	864,568	-
				<b>2,284,873</b>	<b>600,000</b>

The options issued in 2004 under the performance share plan lapsed on 16 August 2007 due to a failure to meet the performance criteria. No options were exercised in the period.

The ability to exercise the options issued under the Executive share option plans is dependent upon the achievement of predetermined performance targets based on growth in adjusted earnings per share (EPS) over changes in the retail price index (RPI). The current target set by the Committee is compound annual growth of RPI plus 4% per annum at which 50% of the options will vest. At RPI plus 5% per annum 75% of the options will vest and at RPI plus 6% per annum 100% of the options will vest.

A minimum level of performance must be achieved for any award to vest under the Performance share plans. The performance targets for the awards made in 2006 and 2007 require the Scapa Group plc's TSR performance when measured against the FTSE All Share Index to be at least at the median level for any portion of the award to vest, at which level 25% of the award will vest. 75% of the award will vest for top quartile performance, and 100% of the award will vest for top decile performance. Awards vest on a straight line basis for performance between these levels.

**24 Ultimate parent company**

The company's immediate parent company is Lindsey & Williams Limited, a company incorporated in England.

The ultimate parent undertaking is Scapa Group plc, which is the parent undertaking of the smallest and the largest group to consolidate these financial statements.

Copies of the Group Accounts of Scapa Group plc may be obtained from the Company Secretary, Scapa Group plc, Manchester Road, Ashton Under Lyne, OL7 0ED.

### **25 Related party transactions**

The ultimate controlling party is Scapa Group plc. In accordance with the exemptions available under Financial Reporting Standard Number 8 "Related party transactions", the company has not disclosed transactions with other companies within the group, as the consolidated financial statements of Scapa Group plc, in which the company is included, are available at the address shown above.

There were no other related party transactions.

### **26 Contingent liability**

The company participates in a cross-guarantee arrangement with the ultimate holding company and certain fellow subsidiary undertakings in respect of a group overdraft facility. As at 31 March 2008, there was £nil (2007: £425,681) drawn down under the group overdraft facility.