Company Number: 03239986

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

Certified as a true copy

WRITTEN RESOLUTIONS

OF

Wenchy T-Roges
Director/Secretary

PAPERBEFORE LIMITED (the "Company")

Circulation date: 30 November 2023

We, being all the eligible members of the Company who at the circulation date of these resolutions would have been entitled to vote on the resolutions, **RESOLVE**, in accordance with Chapter 2, Part 13 of the Companies Act 2006, to pass the following resolutions which have been proposed as ordinary resolutions:

ORDINARY RESOLUTIONS

- 1. THAT a dividend in specie of £594,610,168 be and is hereby declared in favour of the holders of the "A" ordinary shares of £1 each in the Company and the "B" ordinary shares of £1 each in the Company, in accordance with their respective rights out of the profit and loss reserve such dividend to be satisfied in full under the terms of an assignment agreement to be agreed between the Company, Saint Hubert Investments S.à r.l. in liquidation, Hanson Overseas Holdings Limited, Hanson Limited and Houserate Limited; and
- 2. THAT a dividend in specie of £300,811,879 be and is hereby declared in favour of the holders of the "A"ordinary shares of £1 each in the Company and the "B" ordinary shares of £1 each in the Company, in accordance with their respective rights, out of the reserve arising from the reduction of capital, such dividend to be satisfied in full under the terms of an assignment agreement to be agreed between the Company, Saint Hubert Investments S.à r.l. in liquidation, Hanson Overseas Holdings Limited, Hanson Limited and Houserate Limited.

Agreement

Please read the notes at the end of this document before signifying your agreement to the resolutions.

The undersigned, who are duly authorised on behalf of the persons entitled to vote on the above resolutions on the circulation date, hereby irrevocably agree to the resolutions.

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A21 16/12/2023 #164
COMPANIES HOUSE

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70-40718976

Signed by:

Signed by:

Certified as a true copy

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For and on behalf of SAINT HUBERT INVESMENTS S.A.R.L. IN LIQUIDATION

Date: 30 November 2023

For and on behalf of HANSON OVERSEAS HOLDINGS LIMITED

Date: 30 November 2023

Signed by:

Signed by:

For and on behalf of

SAINT HUBERT INVESMENTS S.A.R.L. HANSON OVERSEAS HOLDINGS IN LIQUIDATION

Date: 30 November 2023

For and on behalf of

LIMITED

Date: 30 November 2023

NOTES

1. If you agree to the resolutions, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods:

By Hand: delivering the signed copy to the Company Secretary (and marked for their attention) at Second Floor, Arena Court, Crown Lane, Maidenhead, Berkshire, SL6 8QZ, England.

By Post: returning the signed copy by post to the Company Secretary (and marked for their attention) at Second Floor, Arena Court, Crown Lane, Maidenhead, Berkshire, SL6 8QZ, England.

By E-mail: by attaching a scanned copy of the signed document to an e-mail and sending it to wendy.rogers@heidelbergmaterials.com.

If you do not agree to the resolutions, you do not need to do anything; you will not be deemed to agree if you fail to reply.

- 2. Once you have indicated your agreement to the resolutions, you may not revoke your agreement.
- 3. Unless sufficient agreement has been received for the resolution to pass within 28 days of the circulation date, it will lapse. If you agree to the resolutions, please ensure that your agreement reaches us before or during this date.
- 4. In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.
- 5. If you are signing this document on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority when returning this document.
- 6. A copy of the resolutions have been sent to the auditors.