

Company Number 03230377

TNT Holdings (UK) Limited

(the "Company")

SOLE MEMBER'S WRITTEN RESOLUTIONS

15 May 2020 (the "Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution is passed as a special resolution (the "**Resolution**"):

SPECIAL RESOLUTION

THAT the share capital of the Company be reduced by:

- cancelling and extinguishing 16,218,884 ordinary A shares of GBP 1.00 each;
- cancelling and extinguishing 156,750,002 ordinary shares of GBP 1.00 each; and
- cancelling the share premium account of the Company

AND THAT the amount by which the share capital is reduced shall be credited to a distributable reserve of the Company.

Please read the notes at the end of this document before signifying your agreement to the Resolution below.

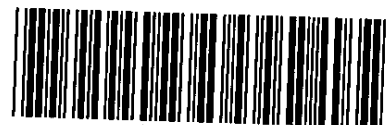
BY ORDER OF THE BOARD



.....
Justin Clarke

Director

MONDAY



A07 *A95C310J* 18/05/2020 #149
COMPANIES HOUSE

AGREEMENT

WE, THE UNDERSIGNED, being the sole member of the Company on the Circulation Date,
HEREBY IRREVOCABLY AGREE to the Resolution.



Name: Justin Clarke
Director
for and on behalf of
TNT GRS 2008 Limited

Dated: 15 May 2020

NOTES

1. To signify your agreement to the Resolution you should sign and date this document where indicated above and return it to the Company by returning the signed copy by email to justin.clarke@fedex.com.
2. Once you have signified your agreement to the Resolution, you may not revoke your agreement.
3. Unless, by the date that is 28 days after the Circulation Date, sufficient agreement has been received for the Resolution to pass, it will lapse.
5. A copy of the solvency statement made by the directors of the Company in accordance with section 643 Companies Act 2006 for the purposes of the reduction of share capital to be effected by the passing of the Resolution is being sent or submitted to you at the same time as and together with this document.
6. A copy of this document was sent to the Company's auditors on the Circulation Date.