In accordance with Section 637 of the Companies Act 2006

SH10

Notice of particulars of variation of rights attached to shares



What this form is for
You may use this form to give notice
of particulars of variation of rights
attached to shares

What this form is N
You cannot use this
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do this, please use f 09/01/2014 **COMPANIES HOUSE** Company details Filling in this form Company number Please complete in typescript or in THE APPOINTMENT GROUP LIMITED bold black capitals Company name in full All fields are mandatory unless specified or indicated by " Date of variation of rights y₂ y₀ y₁ y₄ o 8 Date of variation of rights Details of variation of rights Continuation pages Please give details of the variation of rights attached to shares Please use a continuation page if SEE CONTINUATION PAGE you need to enter more details Vanation **Signature** Societas Europaea I am signing this form on behalf of the company If the form is being filed on behalf of a Societas Europaea (SE), please Signature delete 'director' and insert details X of which organ of the SE the person signing has membership Person authorised

Director 1, Secretary, Person authorised 2, Administrator, Administrative receiver, Receiver, Receiver manager, Chanty commission receiver and manager, CIC

This form may be signed by

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the Companies Act 2006

Under either Section 270 or 274 of

SH10
Notice of particulars of variation of rights attached to shares

Presenter information	Important information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.	Please note that all information on this form will appear on the public record
Contact name OLIVED KELLY	₩ Where to send
Company name LAMPORT BASSITT	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:
Address 46 THE AVENUE	For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff
Post lown SOUTHAMPTON County/Region HAMPSHIRE Postcode S O 1 7 1 A X Country Doc Ref 2677441 DX 38529 SOUTHAMPTON 3 Telephone 023 8083 7777	For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post) For companies registered in Northern Ireland. The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1
✓ Checklist	Further information
We may return forms completed incorrectly or with information missing Please make sure you have remembered the following: The company name and number match the information held on the public Register You have entered the date of variation of rights in section 2 You have provided details of the variation of rights in section 3 You have signed the form	Further information For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

The Appointment Group Limited

Company Number: 3228538

SH10 - Notice of Particulars of Variation of Rights attached to Shares

Continuation Page 1

Panel 3: Details of Variation of Rights

Amounts which the Company may (with Shareholder Consent) resolve to distribute in any financial year shall, in the absence of Shareholder Consent to the contrary, be distributed to the holder of D Shares only (the "Preference Dividend") The Preference Dividend shall cease to be payable and shall be of no further effect after the aggregate amount of the Preference Dividend paid equal or exceeds in net cash the sum of £3,000,000

Thereafter, the A Ordinary, B Ordinary, C Ordinary and D Ordinary Shares shall rank pan passu when paying dividends but shall constitute separate classes of Shares

- On a distribution of assets on liquidation or a return of capital or any other return of assets the surplus assets of the Company remaining after payment of its liabilities shall be applied to the extent that the Company is lawfully permitted to do so
 - 2.1 first in paying to the D Shareholders pro rata to their respective holdings of D Shares, in priority to any other class of Shares, an amount equal to £3,000,000 less the amount of any Preference Dividends paid,
 - thereafter in paying the balance of those assets to the holders of Shares (including D Shares) in the Company pro rata to the number of Shares held as if the Shares constitute one and the same class

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