

Package: 'Laserform'
by Laserform International Ltd.

288a

Please complete in typescript,
or in bold black capitals.

Appointment of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number

3207680

Company Name in full

OXFORD ASYMMETRY EMPLOYEE SHARE TRUST LIMITED



* F 2 8 8 A F 1 0 *

Date of appointment Day Month Year 23 03 98 †Date of Birth Day Month Year

Appointment form Appointment as director

as secretary

X

Please mark the appropriate box. If appointment is as a director and secretary mark both boxes.

NAME *Style / Title

*Honours etc

Notes on completion
appear on reverse.

Forename(s)

MALCOLM EDWARD

Surname

HAY

Previous
Forename(s)

Previous
Surname(s)

Usual residential
address

WALNUT HOUSE CHURCH LANE MILTON

Post town

ABINGDON

Postcode

OX14 43L

County / Region

OXON

Country

†Nationality

BRITISH

†Business occupation

†Other directorships
(additional space overleaf)

I consent to act as ** director / secretary of the above named company

* Voluntary details.
† Directors only.

Consent signature

Malcolm Hay

Date 23 March 1998

A director, secretary etc must sign the form below.

Signed

[Signature]

Date 23 March 1998

**Please delete as appropriate

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query.

(** a director / secretary / administrator / administrative receiver / receiver manager / receiver)

Manches & Co

3 Worcester Street

Oxford

OX1 2PZ

Ref : PMB

Tel 01865 722106

DX number DX 4322

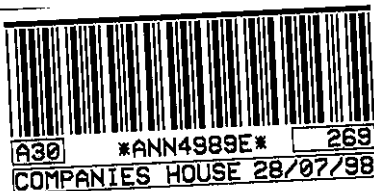
DX exchange Oxford

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland

DX 235 Edinburgh



A30 *ANN4989E* 269
COMPANIES HOUSE 28/07/98

Company Number

--

† Directors only.

† Other directorships

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.