

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
WRITTEN RESOLUTIONS
of
SYNARBOR GLOBAL SOLUTIONS LIMITED
Company number: 3205506
(the "Company")

Passed on **29 DECEMBER** 2011

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the sole director of the Company proposes that the following resolutions are passed as special resolutions (the "**Special Resolutions**")

AS SPECIAL RESOLUTIONS

~~PEOPLE SERVICES~~

- 1 **THAT** the Company change its name to "~~SGS~~**People** Limited"
- 2 **THAT** the articles of association contained in the printed document attached to this written resolution (a copy of which having been supplied to the members of the Company prior to the signing of this written resolution) be and the same are approved and adopted as the articles of association of the Company in substitution for and to the exclusion of all the existing articles of association of the Company
- 3 **THAT** notwithstanding any existing provisions of the New Articles of the Company to the contrary nor any personal interest of any directors of the Company, the Company's execution, delivery and performance of each of the documents listed in the appendix to this written resolution (the "**Documents**" and each a "**Document**") be and are hereby approved in the form produced to the board or with such amendments as the directors of the Company shall in their discretion approve

Circulation Date **29 DECEMBER** 2011
Attachment The New Articles
Copy to The Company's auditors

FRIDAY



AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Special Resolutions



FILE COPY

**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME**

Company No. 3205506

The Registrar of Companies for England and Wales hereby certifies that
under the Companies Act 2006:

SYNARBOR GLOBAL SOLUTIONS LIMITED

a company incorporated as private limited by shares; having its registered
office situated in England/Wales; has changed its name to:

IPEOPLE SERVICES LIMITED

Given at Companies House on **13th January 2012**

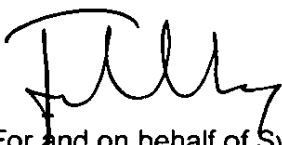


Companies House
— for the record —



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES

The undersigned, a person entitled to vote on the above Special Resolutions on the Circulation Date, hereby irrevocably agrees to the Special Resolutions

Signed: 
Attorney,
For and on behalf of Synarbor plc

Dated: 29 DECEMBER

2011

NOTES

- 1 If you agree to the Special Resolutions, please signify your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods
 - a **By Hand** delivering the signed and dated copy to the company secretary of the Company at the registered office address (namely, Second Floor, Sir Wilfrid Newton House, Thorncliffe Park, Chapeltown, Sheffield, South Yorkshire, S35 2PH), or
 - b **Post** returning the signed and dated copy by post to the company secretary of the Company at the registered office address
- 2 If you do not agree to the Special Resolutions, you do not need to do anything: you will not be deemed to agree if you fail to reply
- 3 Once you have signified your agreement to the Special Resolutions, you may not revoke your agreement
- 4 Unless, within 28 days beginning with the Circulation Date, sufficient agreement has been received for the Special Resolutions to pass, they will lapse. If you agree to the Special Resolutions, please ensure that you signify your agreement and notify us as soon as possible
- 5 In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members
- 6 If you are signing this document on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority when returning this document