

# **WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE BOARD OF TRUSTEES for the year ended 31 March 2015**

**(A company limited by guarantee and not having a share capital)**

Registered charity	1056035
Registered Company	3201917
Registered address	Jubilee House Westlea Road Leamington Spa Warwickshire CV31 3JE
Bankers	Unity Bank plc Nine Brindley Place 4 Oozells Square Birmingham B1 2HB
Solicitors	Wright Hassall Olympus Avenue Leamington Spa CV34 5BF
Independent Examiners	Burgis and Bullock 2 Chapel Court Holly Walk Leamington Spa CV32 4YS

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**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
**ANNUAL REPORT OF THE BOARD OF TRUSTEES**  
for the year ended 31 March 2015

**OUR VISION is to inspire and support young people to achieve their potential**

**CHAIRPERSON'S REPORT**

We are almost at the end of my first year as Chair of WAYC, and although this seems to have flown by, on reflection a great deal has happened.

Firstly, it has been our Jubilee Year. The highlight of our 60th Anniversary Year celebrations was our 'Rocking and Rolling for 60 Years' project, funded by Heritage Lottery Fund, which successfully raised the profile of our work with young people at the same time as giving them the opportunity of enjoying the celebrations and learning about the social history of teenagers.

But we have also been looking forward, and have begun to look critically at the organisation's role and sustainability. To some extent this has been influenced by changes to the County Council's tendering arrangements, which has signposted the cessation of their funding to WAYC. While I still hope that Council Members might recognise the impact which this decision will have on support for young people and continue its funding, the reality is that we will have to become even more self-sufficient as the last piece of local and national government funding has been withdrawn.

So we have employed a Community Fundraiser to take our fundraising out to a wider audience. Already we are seeing this initiative encouraging people to run, walk, skydive, abseil and undertake other activities to help raise funds for WAYC. This is just a start though, and in coming months we will produce a fundraising strategy which meets the needs of the organisation for the environment which we are now in.

During the year I have continued to be impressed by the commitment and enthusiasm of staff and the Chief Executive, many of whom have been keeping our work going at some personal cost. In particular, my thanks to those who have left us and will be sorely missed: Ian Dodds who has been our finance officer for many years who conscientiously looked after our finances and who has now retired; Cath Errington our Fundraising and Marketing Manager who helped the charity to grow through excellent funding applications and who has now taken up a position with Heart of England Mencap; and to Liz Woolley who ran and helped to ensure the success of the SAFE Project, which works closely with young people in the local community to make a difference to their lives, and help them to achieve their potential. Liz left at the end of the Big Lottery Fund grant, and I am hopeful that we will be able to secure continued funding for this essential project.

My thanks also to my fellow trustees, who are continuing to contribute important and varied perspectives on the charity and its future direction. As I write this, we have some vacancies on the Board, and we will be looking at enhancing our skill base, while at the same time seeing how we can extend our relationship with the young people we serve. We do have a new chair for our Policy, Compliance and Risk Committee, Mark Gwynne, who is already making an important contribution to the running of the organisation, and my thanks also go to his predecessor Mick Brewer.

So an exciting year ahead as we refresh the Board, look at new ways forward for this charity, build on our fundraising strategy and improve our relationship with young people and youth clubs. By this time next year I would hope to report that WAYC has become a self-sustaining organisation recognised as a leader in the field of youth support.

**Dave Marr**  
**Chairperson**

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
**ANNUAL REPORT OF THE BOARD OF TRUSTEES**  
for the year ended 31 March 2015

Working with disadvantaged and vulnerable young people
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WAYC engaged a total of 595 young people this year through tailored one-to-one support, youth club activities, and specialist workshop programmes and projects. We also engaged 886 children and young people and 382 adults living in South Leamington in sports and physical activities.

Our team of youth workers designed and delivered a range of meaningful programmes for the benefit of disadvantaged young people across Warwickshire, Coventry and Solihull. These included projects for young people who have been in residential or foster care, projects and activities for young people facing difficulty with emotional health and wellbeing, opportunities for young carers, projects for young people involved with Youth Justice, alternative education programmes, young leader training, and a range of opportunities to meet the wants and needs of young people.

Through intensive one-to-one sessions, our youth workers supported 33 vulnerable young people work through and take actions to overcome personal and social difficulties, including homelessness, emotional health difficulties, anger, family difficulties, unemployment and more. 7 young people who have been struggling to secure work found permanent employment through our support. We supported 23 young people in the care system and 15 young people with emotional and mental health problems to run their own peer support networks and youth clubs.

WAYC is committed to supporting the safety and welfare of young people and therefore our youth workers devote significant energy and attention to ensuring that participants are safe from harm and given all opportunity to flourish. During the year, we supported 20 young people where safeguarding concerns were disclosed or uncovered, ensuring they received the support they need, including providing them with one-to-one support, access to counselling and advocacy in meetings with statutory agencies.

Campaigning for Youth Work
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We support young people who are struggling with problems in their lives to help them build emotional resilience, improve their self-esteem and confidence, solve practical issues affecting their lives, and be able to focus on their futures. During this year, we have worked with young people as they prepare to leave institutional and foster care, who are experiencing emotional and mental health problems, who have been excluded from mainstream education, or who are struggling to find work. Demand for our specialist help continues to grow, as young people face family problems, homelessness, bullying, and abuse and neglect, yet support mechanisms are being reduced with budget cuts to statutory services. During the year, we have developed effective working relationships with statutory partners, including social workers (Common Assessment Framework/CAF officers, Priority Families team), GPs, mental health professionals, and the Police Service to ensure that young people are fully supported, though we remain concerned about cuts to youth work budgets.

*"It concerns me as a young person that there might be funding cuts for youth organisations as I do not know what I would have done without the help and support of WAYC. They gave me hope and I was able to feel like an important individual by completing projects and getting involved within training schemes", says Hannah Fletcher, 24-year-old WAYC trustee. "WAYC helped me get the job I am doing today. They showed belief in me and gave me the confidence to build upon my own skills as I could become involved in different things I care about." But she's worried about the future: "There is little around anymore for young people due to youth cuts and government cuts. I worry about how more cuts might affect the next generation that have no one to turn to or nothing to give them hope."*

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
**ANNUAL REPORT OF THE BOARD OF TRUSTEES**  
**for the year ended 31 March 2015**

Chair of Henley Youth Club Peter Crathorne also voiced his concern that there is *“wonderful and effective work going on around the county which is of immense benefit to many vulnerable and at risk young people, but... much of this great service to our local communities is in danger of being lost as the funding for youth work continues to be reduced to levels which would lead to the closing of more youth clubs, the ending of vital projects and the abandoning of those young people most in need of the support of the dedicated professional both paid and volunteers who work across the county.”*

“I feel lighter, it is good just to be able to talk to someone about this.” (David)

Like many young people who have been in the care system, David\* left foster care feeling isolated, angry and confused, and uncertain about his future. As we got to know him, we realised he was in an abusive relationship, was about to drop out of college, and frequently ran out of money for food. We made sure he accessed specialist and practical help for his immediate needs, then helped him identify his interests and skills, update his CV and encouraged him to apply for an apprenticeship. We paid for his train ticket when he was offered an interview and were delighted he was offered and accepted the apprenticeship. We kept in touch with him and helped him overcome another set-back and he managed to stay with his employer for the full twelve months and achieve his apprenticeship. He returned to Coventry, and although he didn't have anywhere to live or a job, he told us he was happy and felt really optimistic. With support from us, he found a flat and a temporary job, and is now learning to teach PE. He is smoking less and wearing smarter clothes, he is smiling a lot and has an air of confidence which was missing before. This is a really positive outcome for this young man.

David is one of 23 young people we have supported as they leave residential or foster care. During the year, we have run structured workshops to provide practical skills for independent living, one-to-one mentoring for care-leavers to focus on their futures, and holistic and occasionally crisis support for individuals with complex problems and urgent needs, like homelessness. We have also facilitated care-leavers to set up and run their own youth club activities, to have something to look forward to each week, to be able to relax and have fun in a safe environment, and to access experienced youth workers if they need to talk about a problem or concern. Our work with care-leavers has been supported by Openwork Foundation, Garfield Weston Foundation, Awards for All, The Adrian Swire Charitable Trust, Coventry City Council, Bravissimo, The Edgar E Lawley Foundation, The Harry Payne Trust and Stanley Smith Charitable Memorial Fund.

(\*name changed and some details omitted to protect identities)

**Sharp Minds**

Sharp Minds is a weekly youth group for young people experiencing emotional problems who have been referred by social workers, Child and Adolescent Mental Health Services, schools and parents. Our aim is for young people to have a positive reason to leave their bedrooms, feel less isolated and make friends, build their confidence, and access additional support where needed. Meeting weekly, young people have enjoyed sharing experiences, working with artists to create art works, planning and cooking meals together, and as their confidence has grown, engaging in trips to the cinema and ice-skating. Seven young people even felt confident enough to enjoy a two-night residential adventure in south Wales, though three young people felt very uncomfortable and dropped out at the last minute, further illustrating the need for this work which has been supported by Lloyds Bank Foundation and Happy Days Charity.

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
**ANNUAL REPORT OF THE BOARD OF TRUSTEES**  
for the year ended 31 March 2015

Seven young people in work

Mamps is one of seven young people who found work this year thanks to tailored support from our youth workers. Mamps grew up caring for his brother and was interested in caring for others as a career. We helped him find voluntary work in a school for children with special needs to see if he would enjoy this type of work and to have relevant experience for potential employers. Through conversations and mentoring, we helped him identify his skills and experience for his CV and gave him interview practice. He knew he could drop into our office or phone us any time for a chat or if things got difficult. *"If it wasn't for WAYC I don't know what I would be doing right now, they have been there for me and helped me achieve some of my goals. It's like a weight has been lifted from my shoulders. Everyone at WAYC helped, they were there to guide me."* We helped him with online applications and were delighted when he found a permanent job caring for disabled adults. Within a year, he felt confident enough to apply for permanent work in the NHS which he has now secured: *"A dream come true!"*, he says. Well done, Mamps!

Supporting young carers

The final year of the three-year Caring to Succeed partnership saw WAYC youth workers deliver a whole range of programmes and support for young people with caring responsibilities. Young carers benefited from Young Leaders training in Rugby, including a weekend away practicing their leadership skills. Young people from Stratford were trained as Peer Mentors, to be able and confident to support younger carers, and achieving an OCN award for their efforts. Groups of young carers from Nuneaton and Bedworth and North Warwickshire participated in a range of personal development activities, and others from Warwick engaged in our First Gear pre-driver education scheme to become safer future drivers and road users.

Our support culminated in 10-day youth exchange trip to Moldova, in which 14 young carers from across the county were supported to engage with young people from Russia, Lithuania and Moldova in learning about global citizenship, rights, responsibilities and democracy. At the end of the trip, groups of all nationalities designed and delivered workshops at a local school. It was evident that this experience had been challenging for all involved, but it proved to be an invaluable learning experience and the development of skills and confidence for all was undeniable.

Facilitating youth clubs

We have supported more than 100 volunteer-led youth clubs across the region, through safeguarding guidance and DBS checks, providing specialist training for volunteers, and running exciting workshops for young people. We have also helped youth clubs raise £86,584 from Awards for All and charitable trusts to run activities for young people. Although some clubs have become dormant or closed during the year as children and young people have got older or volunteers have moved away, others are thriving and we have helped new youth clubs set up. WAYC youth workers have delivered detached youth work in Bedworth Heath and we have helped Ash Green set up and run their own youth club.

WAYC runs the only youth club on the Brunswick estate, an area of multiple deprivation in South Leamington. One parent says the area *"has historically always suffered from underfunding, neglect and a lack of opportunities for its community"*. This ward has the highest number of Priority Families and the second highest proportion of children in poverty in the district. Named SAFE by young people after Socialising - Activities - Fun - Entertaining, the youth club is a safe place for young people to meet their friends and have opportunities for learning and self-development.

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
**ANNUAL REPORT OF THE BOARD OF TRUSTEES**  
for the year ended 31 March 2015

Crucially, there are experienced youth workers to talk to about concerns and get help so that problems do not escalate. During the past year, we have helped three young people stay at home and one settle into supported housing instead of become homeless. We negotiated an informal restorative justice programme with the fire and police services and two 14-year-olds. We helped a 14-year-old whose behaviour was badly affected when his father came home after a lengthy prison sentence. SAFE has been funded by Big Lottery Fund, South Leamington Community Forum, The Norton Foundation, Baron Davenport's Charity, The Saintbury Trust, Joanies Trust, and The King Henry VIII Endowed Trust Warwick.

**Innovating and Inspiring**

Pioneering work in the USA has found that skateboarding helps young people on the autistic spectrum develop balance, co-ordination, sensory and motor skills. As important, young people are able to learn on their own terms, develop their social skills, and have fun. WAYC approached Round Oak School which agreed to test the concept with students who were finding it hard to concentrate in the classroom. Youth worker Alex Walker provided skateboarding tuition to students in the school grounds on Friday mornings, and teachers were delighted to see a marked improvement in behaviour and performance on their return to class in the afternoon. One student was awarded 'Improver of the Year' with the teachers telling us that he had previously held himself back from lessons and that concentrating on learning a new physical skill outside had helped him achieve once back inside the school. Teachers said, *"The two students involved were a little unsure at first but very quickly became confident in Alex and confident on the board. Their self-esteem improved and they enjoyed the sessions greatly"* and *"They became happy and forgot about their troubles. Proud of what they had achieved and wanted to share."* We're now approaching charitable trusts to run and evaluate a pilot with other students and youth groups.

1268 residents enjoyed sports through Active South Leamington  
Active South Leamington enabled 1268 residents to enjoy sports

WAYC is the lead partner in Active South Leamington, a project to encourage local residents to take part in sport and physical activities. We're running free and cheap activities in community venues and parks across Brunswick and Sydenham. Activities have included Zumba, BoxFit, kayaking, cardio tennis and 5-a-Side, and 1268 residents took part in something in the first year. Our partners are not-for-profit Support Sport, charity Sky Blues in the Community and Warwick District Council. Active South Leamington is funded for two years by Sport England, Healthy Warwickshire Partnership, Warwick District Council, People's Health Trust and Orbit, with contributions in kind from local community organisations and volunteers.

**New community facility**

After two years of fundraising £73,000 and a campaign by local young people, residents can now enjoy a fully-refurbished sports court by Ford's Field next to our office. The court has transformed the area and is being used all day long, thanks to National Lottery funding from Sport England's Community Sport Activation Fund, the Town Council of Leamington Spa and Warwick District Council and specialist contractors Blakedown Sport & Play Ltd.

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
**ANNUAL REPORT OF THE BOARD OF TRUSTEES**  
for the year ended 31 March 2015

Future plans
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Our focus for the coming year is to build and expand on the work that we have been doing. Our aim is to become much more sustainable by 2016 through a variety of income sources. We are developing: WAYC Community which will working more closely with our affiliated youth groups to ensure young people access the best provision; WAYC Direct which will continue our face-to-face work with young people on a range of projects; and WAYC Local which will continue to support the work of the SAFE Project in Brunswick ward in Leamington Spa. We also seek to develop new projects based on the needs identified by young people and youth workers.

In line with our Strategic and Business Plans, we have the following overall objectives:

- We are working with schools to expand our alternative education provision for young people who are struggling in the classroom and are at risk of exclusion. We take a youth work approach to develop each individual's self-confidence and address behaviour issues while learning new skills.
- We will continue our support for volunteer-led youth clubs, offering guidance and training on safeguarding, running specialist programmes for young people, and providing sessional youth workers when required. In the Spring, we will run our first residential training event for volunteers running youth clubs across the region.
- We will continue our targeted support for young people who are not in education, employment and training (NEET) in partnership with Birmingham Voluntary Service Council Right Step Careers and other organisations.
- We will offer more opportunities for specialist youth work training for volunteers and paid staff, including child protection, safeguarding, E-safety and cyberbullying, Introduction to Youth Work, and Level 2 in Youth and Community Work.
- We're running new Cook Well, Eat Well programmes for care-leavers and young people living in supported housing, helping them to learn to cook healthy meals at home on a weekly budget of £17.

Supporting WAYC
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WAYC does all this with an equivalent of 6.8 full time employees, five sessional staff, and 15 volunteers! We would particularly like to thank the volunteers who have helped our fundraising events, including: Darren Salter and Liam McGovern for walking Hadrian's Wall and organising the Old Boys Club Reunion; Graham Wright and Bridget Winstanley for organising the annual Golf Day; Roy Evans for helping run our Quiz Evenings; Kenn Hitchman, Graham Wright and Mervyn Kimberley for helping to organise the Annual Dinner and Auction; and Paul Harris, Matt Brooks and Dave Burns for completing the Two Castles Run the Wolf Run along with our staff runners David Skoppek, Terri Groves, Alex Walker, Leila Javadi-Babreh and Ali McCarrick.

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
**ANNUAL REPORT OF THE BOARD OF TRUSTEES**  
for the year ended 31 March 2015

**60 Years Supporting Youth Clubs**

Set up in 1954, WAYC has just finished a year-long celebration of our 60th Anniversary and more than 230 young people have taken part in activities to learn about the cultural life of teenagers in the 1950s thanks to funding from Heritage Lottery Fund. Young people researched and made their own '50s-style fashion, re-created art works by '50s sculptors and artists, and worked with professional caterers to make their own '50s-style meals. They ran their own '50s-style cafe at St John's Museum in Warwick and helped us run a Vintage Carnival where young people and volunteers from youth clubs from across the region enjoyed music and dance, arts and crafts, and ice-cream and scones.

**PRESIDENTS AND VICE PRESIDENTS**

**PRESIDENT** Tim Cox, Lord Lieutenant of Warwickshire  
**VICE PRESIDENTS** Robert Aldenton, The Lady Butterworth, Kenn Hitchman, Mervyn Kimberley, Tony Parsons, Ben Wesson, The Hon. Mrs Wheeler Bennett, Mrs B. E. Winstanley MBE, DL, Graham Wright.

**TRUSTEES**

The Directors of the Charitable Company (the Charity) are its Trustees for the purpose of charitable law and throughout this report are collectively referred to as the Trustees.

The Trustees serving during the year and since the year-end were as follows:

**BOARD OF TRUSTEES at 30 September 2015**

<b>Name of Trustee</b>	<b>Committee Membership</b>	<b>Dates during which the named Trustees acted if not for the whole period of this report from 1 April 2014 up to 30 September 2015</b>
David Marr	PCR, P	Chair from November 2014 - and Vice Chair before then
Chris Cox	PCR, P	Chair (until November 2015 then resigned as trustee)
Jess Bishop	PCR	Vice Chair from November 2014 - and trustee before then
Hemashu Kotecha		Hon. Secretary
Paul Dickins FCA	PCR	Hon. Treasurer
Hannah Fletcher	PCR	
Lucy Parker	PCR	
Jyoti Rajput	PCR	
Chris White, MP		
Helen Whiter	PCR, P	
Helen Bunter	PCR	Vice Chair. Resigned 23 July 2014
Dominic McGrave	PCR, Y	Resigned March 2015

**Committees**

Policies Compliance and Risk (PCR), Personnel (P), Youth Action Group (Y). Each year a third of the Board of Trustees retire by rotation and are eligible for re-election. The Board of Trustees meet at least 5 times in each year.



**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
**ANNUAL REPORT OF THE BOARD OF TRUSTEES**  
for the year ended 31 March 2015

**Board of Trustees**

As part of our Hear By Right accreditation we have actively encouraged young people under the age of 25 to become trustees and now 33% of our Board are young people and we aim to increase this to 50% by the end of 2015. Working alongside young people and our young trustees we put together a portfolio in order to achieve the National Youth Agency 'Hear By Right' standard for youth participation. This is a clear indicator that WAYC is committed to listening and responding to the needs of young people.

**Finance**

Our Incoming Resources for the year are £663,229 (2013-14 £626,985). The increase for the year arises from increased activity in our Restricted Funds £508,009 (2013-14 £430,300) - including a new funding grant for Heritage Lottery Fund Rocking and Rolling and funding for an increased number of International Youth Exchanges - which are offsetting a lower level of Unrestricted Incoming Resources £155,220 (2013-14 £195,674).

Our Outgoing Resources have increased to £694,575 (2013-14 £637,209), mainly as a result of increased expenditure on Restricted funds. The Outgoing Resources in respect of Unrestricted funds £167,381 (2013-14 £193,444) have fallen in line with the decrease in Unrestricted Incoming Resources. Costs in respect of the Westbury Centre £12,951 (2013-14 £21,815) include legal costs in relation to the transfer to the Myton Church charity in May 2014. The Outgoing Resources in respect of the Restricted funds £527,194 (2013-14 £443,765) have increased due to the increased activity in Restricted Funds, as mentioned above.

Our overall Fund Balances at 31 March 2015 are £955,862 (2013-14 £978,746) with both the Restricted and Unrestricted Funds falling.

- The Restricted Funds' brought forward from 2014 of £148,747 (2013-14 £155,289) have fallen during the year as the Net Incoming Resources £19,185 (2013-14 £12,454) show that some funds have reached the end of their funding programmes. Gains on Investment Assets are £1,998 (2013-14 £5,912) and leaves the Fund Balance at 31 March 2015 at £131,560 (2013-14 £148,747).
- The Unrestricted Funds' brought forward from 2014 of £829,999 (2013-14 £818,812) have decreased during the year as the Net Incoming Resources £(12,161) (2013-14 £2,230) show that Resources Expended were higher than Incoming Resources. Gains on Investment Assets were £4,889 (2013-14 £13,049) and the write-off of the pool car gave rise to a gain on disposal of £1,575 (2013-14 £4,092).

The total Balance Sheet is £955,862 (2013-14 £978,746). Tangible Assets £613,408 (2013-14 £624,566) have decreased as a result of the annual depreciation charge. Investments £199,634 (2013-14 £188,787) show satisfactory gains, the Debtors £99,944 (2013-14 £101,194) are in line with the previous year, the decrease in Cash at Bank £96,610 (2013-14 £136,273) is a reflection of the net deficit for the year and the reduction in Creditors £53,734 (2013-14 £71,998).

**PUBLIC BENEFIT**

The Trustees complied with their duty to have due regard to the Charity Commission's public benefit guidance (set out in section 40 of the set out in the Charities (Accounts and Reports) Regulations 2008) in deciding what activities the charity should undertake. The trustees consider that the charity's activities reflect our aims and objectives, and that they are designed to provide accessible services and activities that benefit the appropriate sector of the public in accordance with our charitable activities.

The company continues to work to increase the amount and breadth of the youth work it carries out in the area, seeking to involve people from the widest possible range of backgrounds and abilities.

Public Benefit Outcomes related to the Charity's Aims are:

1. that young people up to the age of 25 in Warwickshire, Coventry and Solihull are able to access age appropriate activities, recreation, support and training that builds self confidence, reinforces inclusion within social networks and promotes opportunities to engage in non formal education.

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
**ANNUAL REPORT OF THE BOARD OF TRUSTEES**  
**for the year ended 31 March 2015**

2. for young people to be personally empowered as individuals and groups so that they actively engage in and contribute to the planning process and future direction of the Charity and its activities. Our Hear By Rights Award demonstrates this.
3. to provide an alternative and productive means of self development for hitherto alienated, marginalised or disaffected young people therefore reducing the risk of them being drawn into anti-social and criminal behaviour or experience of social exclusion.
4. to inspire young people by involving them in imaginative youth work initiatives delivered by qualified youth workers who present as positive adult role models.
5. by providing quality services to 110 affiliated youth organisations and ten associate members by giving them access to worker support, training, practical resources and youth activity programmes therefore enabling them to deliver high quality youth work.
6. by helping to develop positive ideas within young people around the concept of belonging to peer groups, community involvement and citizenship via the delivery of programmes based upon team building, care for others, creativity and increased self-esteem.
7. by assisting in the appropriate preparation of young people for further education so increasing their potential to become responsible, usefully employed and productive members of society.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

Warwickshire Association of Youth Clubs was formed as a Charity in March 1954. From 1 April 1997 it was incorporated as a Company Limited by Guarantee (no 3201917) and is governed by Memorandum and Articles of Association dated 21 May 1996. It is also registered as a Charity (no 1056035) with the Charity Commission. Organisations or individuals can apply to become a member of the Charity by applying in the form required by the Trustees who will consider their application. There are currently 36 members (37 in previous year).

### **Organisation**

The charity is run by the Chief Executive, William Clemmey, who is answerable to the Board of Trustees who meet at least five times a year. Sub Committees have been formed to deal with Policies, Compliance and Risk, Personnel and Youth Action Group. The terms of reference for these sub groups were re-approved by the Trustees in July 2013. We also work directly with 595 young people and we support 110 youth groups working with over 10,900 young people and over 1,515 youth workers in Warwickshire, Coventry and Solihull.

To facilitate effective operations, the Chief Executive has authority, within terms of delegation approved by the Trustees, for all operational matters including finance, employment and youth work related activities.

### **Appointment of Trustees**

As set out in the Articles of the Association, the Trustees consist of the Honorary Officers: Chair of the Board of Trustees, the Treasurer and Secretary and Vice Chairs who are elected at the Annual General Meeting. The ordinary members are as follows: at least six and no more than twelve members elected at the Annual General Meeting. Up to five other members elected by local clubs, of whom no more than three shall be over the age of 25. No more than six members co-opted by the Board of Trustees.

### **Trustee Induction and Training**

New Trustees undergo an induction process and sign a Trustee's agreement. The induction process includes a briefing on Trustees legal responsibilities under Charity and Company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the Strategic Plan and Business Plan and the recent financial performance of the Charity. During the induction new Trustees are expected to visit the offices of the Charity, meet employees and discuss the work being undertaken. They are also encouraged to go out to see projects at first hand and to visit our affiliated clubs as well as to attend and participate in activities and events organised by the Charity. New Trustees are invited to attend appropriate training events where this will facilitate the undertaking of their role. All Trustees are expected to attend Board of Trustees meetings on a regular basis in order to exercise their "duty of care" as Directors of the Charity.

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
**ANNUAL REPORT OF THE BOARD OF TRUSTEES**  
**for the year ended 31 March 2015**

**Bankers**

We bank with Unity Trust Bank, Nine Brindley Place, 4 Oozells Square, Birmingham B1 2HB. We also have a Euro account with Natwest Bank and an account with Barclays Bank.

**Solicitors**

Our Solicitors are Wright Hassall, Olympus Avenue, Leamington Spa CV34 5BF.

**Risk Management**

The Board of Trustees have a risk management strategy that comprises:

1. Ongoing review of the risks the Charity may face;
2. The establishment of systems and procedures to mitigate those risks identified; and
3. The implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.

This work is supervised on a regular basis by the Policy Compliance and Risk Committee. This has enabled the Charity to plan emergency procedures and make contingency plans where these are appropriate. Particular attention has been focused on Child Protection and Health and Safety. A key element in the management of financial risk has been the setting of a reserves policy that is regularly reviewed by Trustees.

The Trustees continually review the structure of the charity and its corporation tax and VAT requirements. It is our considered opinion that we currently have no liability for these. The Policy Compliance and Risk committee keep this regularly under review.

**REPORT OF THE BOARD OF TRUSTEES**

**Board of Trustees' Responsibilities**

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations. Company and Charity law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

The financial statements are required to give a true and fair view of the state of affairs of the charity and of the results of the charity for that period. In preparing those financial statements, the trustees are required to:

1. select suitable accounting policies and then apply them consistently;
2. make judgements and estimates that are reasonable and prudent;
3. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**Quality Assurance, Standards and Planning**

We have achieved the quality certification for business: ISO9001:2008. This internationally recognised management system standard acknowledges WAYC's commitment to operating best practice. We have been awarded the National Youth Agency "Hear By Right" Award at Gold standard for youth participation. We have gained the PQASSO Quality Mark at Level 2. PQASSO (Practical Quality Assurance System for Small

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
**ANNUAL REPORT OF THE BOARD OF TRUSTEES**  
**for the year ended 31 March 2015**

as commissioners and funders external verification of the quality and credibility of an organisation. We have the REACH Award for Youth Participation awarded by the Youth Action Network (now part of the National Council for Voluntary Youth Organisations). We also have the Warwickshire Awards For Involvement at Gold level awarded by Warwickshire County Council.

We also reviewed the Charity Commission's document CC10 Hallmarks of an Effective Charity and completed an internal assessment based on this. We are a member of the Fundraising Standards Board, and adhere to the Institute of Fundraising's Code of Practice. We have been accredited as a Positive About Disabled organisation since 1998.

Our Business plans are regularly reviewed, along with our fundraising strategy, which feed into the charity's three year Strategic Plan (2015-18).

### **Reserves Policy**

The Board of Trustees have set a target level of free reserves (that is those funds not tied up in fixed assets, in designated and in restricted funds) that the Charity should hold in order to be able to sustain its operations over a period when some income generating activities may be curtailed temporarily.

The actual free reserves at 31 March 2015 were £210,894 (2014 £205,433). It is the trustees' view that it is prudent to ensure that there are sufficient free reserves to provide financial and managerial flexibility. The trustees have set the free reserves target for 31 March 2015 at £154,948 (2014 £212,707), representing 6 months average monthly salary costs plus administration costs.

### **Investment Performance**

All investments held by the charity fall within those permitted by our Memorandum and Articles and are managed by the Charities Aid Foundation. Our investment objective is for a good income return together with growth of the investment to exceed the FTSE index over a rolling five year period. We receive quarterly reports and the investments are reviewed annually by the trustees. Their value at the start of the year was £188,787 (2014 £165,938). We re-invested the dividend income £3,960 (2014 £3,887) and saw a growth in value of £6,887 (2014 £18,962) to a value, at 31 March 2015, of £199,634 (2014 £188,787).

### **Statement as to Disclosure of Information to the Independent Examiner**

The trustees who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant information of which the independent examiners are unaware. Each of the trustees have confirmed that that they have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the independent examiner.

**Approved by the Board of Trustees on 30 September 2015 and signed on its behalf by:**



**Dave Marr**  
**Chair**

Date: 30 September 2015



**Paul Dickins**  
**Treasurer**

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS  
ANNUAL REPORT OF THE BOARD OF TRUSTEES  
for the year ended 31 March 2015**

**INDEPENDENT EXAMINER'S' REPORT TO THE TRUSTEES OF  
WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS  
Registered charity no. 1056035**

I report on the accounts of the Warwickshire Association of Youth Clubs for the twelve months from 1 April 2014 to 31 March 2015, which are set out on pages 14-22.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**Wende Ann Hubbard FCCA**

Burgis and Bullock

Chartered Accountants

2 Chapel Court, Holly Walk

Leamington Spa CV32 4YS

Date: 30 September 2015

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
(Company No: 03201917)

**STATEMENT OF FINANCIAL ACTIVITIES**  
Incorporating the Income and Expenditure Account  
For the year ended 31 March 2015

Statement of Financial Activities	Note	Unrestricted funds £	Restricted funds £	2015 Total £	2014 Total £
<b>Incoming resources</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income	1	33,751	-	33,751	33,211
Activities for generating funds	1	29,436	-	29,436	56,048
<b>Investment income</b>	1	3,041	1,060	4,101	4,078
<b>Incoming resources from charitable activities</b>	1	88,992	506,949	595,941	533,648
Total incoming resources		155,220	508,009	663,229	626,985
<b>Resources expended</b>					
Fundraising trading	2	50,590	-	50,590	66,703
Charitable activities	2	102,866	527,194	630,060	556,914
Governance costs	2	13,925	-	13,925	13,592
Total resources expended		167,381	527,194	694,575	637,209
<b>Net incoming resources before transfers</b>		(12,161)	(19,185)	(31,346)	(10,224)
Transfers between funds	5	-	-	-	-
<b>Net incoming resources before other recognised gains &amp; losses</b>		(12,161)	(19,185)	(31,346)	(10,224)
<b>Other recognised gains and losses</b>					
Gains on investment assets	8	4,889	1,998	6,887	18,961
Gain/(loss) on Sale of Asset	7	1,575	-	1,575	(4,092)
<b>Net movement in funds</b>		(5,697)	(17,187)	(22,884)	4,645
<b>Reconciliation of funds</b>					
Total funds brought forward		829,999	148,747	978,746	974,101
<b>Fund balances at 31 March 2015</b>		824,302	131,560	955,862	978,746

The statement of financial activities has been prepared on the basis that all operations are continuing.

All gains and losses recognized in the year are included above. Note 11 gives details of the changes in resources applied for fixed assets for charity use.

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**  
(Company No: 03201917)

**BALANCE SHEET**  
At 31 March 2015

		2015		2014	
	Note	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	7		613,408		624,566
Investments	8		199,634		188,787
			<u>813,042</u>		<u>813,353</u>
<b>Current assets</b>					
Debtors	9	99,944		101,194	
Cash at Bank and on Deposit		<u>96,610</u>		<u>136,197</u>	
		196,554		237,391	
<b>Creditors</b>					
Amounts falling due within one year	10	<u>53,734</u>		<u>71,998</u>	
<b>Net current assets</b>			142,820		165,393
<b>Total assets less current liabilities</b>			<u>955,862</u>		<u>978,746</u>
<b>The funds of the charity:</b>					
Restricted Funds					
[Including revaluation reserve £12,770]	11		<u>131,560</u>		<u>148,747</u>
<b>Unrestricted income funds</b>					
General fund					
[Including revaluation reserve £35,195]	11		210,894		205,433
Designated funds	11		<u>613,408</u>		<u>624,566</u>
<b>Total unrestricted funds</b>			<u>824,302</u>		<u>829,999</u>
<b>Total charity funds</b>			<u>955,862</u>		<u>978,746</u>

For the year ending 31 March 2015 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the Company to obtain an audit of its accounts for the year in question in accordance with Section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable Companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The Financial Statements on pages 14-22 were approved by the Board of Trustees on 30 September 2015 and signed on its behalf by:



David Marr  
Chair



Paul Dickens  
Treasurer

## WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS

### ACCOUNTING POLICIES

At 31 March 2015

**a) Basis of Preparation**

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in 2005 and the Financial Reporting Standard for Smaller Entities effective April 2008.

**b) Company status**

The company is a Company Limited by Guarantee. The members of the company elect the Board of Trustees who are named on page 4. In the event of the charity being wound up the liability in respect of the guarantee is £1 per member of the company.

**c) Fund accounting**

General Funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated Funds are unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted Funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**d) Incoming resources**

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the SOFA when received.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Investment income is included when received.

Incoming resources from charitable trading activity are accounted for when earned.

**e) Resources expended**

All expenditure is accounted for on an accruals basis as a liability is incurred and has been classified under headings that aggregate all costs in that category. Expenditure includes any Value Added Tax and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

All costs are allocated between the expenditure categories on the Statement of Financial Activity ("SOFA") on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly. Support costs are allocated directly to Restricted funds in accordance with bases agreed with their respective funders and to Designated funds where appropriate. Residual support costs are allocated to the General fund activities in proportion to their direct costs.

**f) Tangible fixed assets and depreciation**

Tangible fixed assets are capitalised and included at cost, including any incidental costs of acquisition. The costs of minor additions or those costing below £1,000 are not capitalised. Depreciation is provided on tangible assets in use at rates estimated to write down the cost of each asset to its residual value over its anticipated service life.

The rates of depreciation used are:

Leasehold Land	Over the term of the lease
Leasehold Buildings	Over the shorter of 50 years or the lease term
Motor Vehicles	Over 5 years
Furniture and Equipment	Over 4 years
Computers	Over 3 years

**g) Investments**

Investments, which are all in UK Common Investment Funds (CIF), are stated at market value at the year end and the movement in market value is taken to the revaluation reserve. The Statement of Financial Activities includes the net unrealised gains and losses arising on revaluations at the year end. Investment income and gains or losses are allocated to the appropriate fund.

**h) Pension costs**

The charity will contribute 3% to an employee's personal or stakeholder pension scheme once it is taken out. It will then match employee contributions up to 8% of salary.

**i) Finance and operating leases**

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the contract period.

**j) Taxation status**

Warwickshire Association of Youth Clubs ("WAYC") is a registered charity and, as such, is entitled to the exemption provided by Section 505 of the Income and Corporation Taxes Act 1988 and Section 256 of the Taxation of Chargeable Gains Act 1992 from Corporation Tax.

There are no trading profits on which Corporation Tax is payable.

WAYC is not registered for VAT purposes and irrecoverable VAT is included within the expenditure category to which the associated expenditure relates.

**k) Foreign currencies**

Foreign currency balances have been translated at the balance sheet date. Income and expenditure transactions incurred in foreign currencies have been translated during the course of the year at the rate of exchange ruling at the time of the transaction.

**l) Governance costs**

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.



**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**

**NOTES TO ACCOUNTS**

**At 31 March 2015**

**1 Incoming resources**

<b>Note</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>2015</b>	<b>2014</b>
	<b>funds</b>	<b>funds</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Voluntary income</b>				
Donations	33,751	-	33,751	33,211
	33,751	-	33,751	33,211
<b>Activities for generating funds</b>				
<b>Services to Youth Clubs and organisations</b>				
Rent received	213	-	213	2,372
Canal narrowboat	-	-	-	1,760
Fund raising events	9,692	-	9,692	11,704
Fund raising income	18,366	-	18,366	26,540
Westbury Centre	1,165	-	1,165	13,672
	29,436	-	29,436	56,048
<b>Investment income</b>				
Interest receivable	136	5	141	190
Dividends receivable	2,905	1,055	3,960	3,888
	3,041	1,060	4,101	4,078
<b>Incoming resources from charitable activities</b>				
Inspire for Summer	3,070	-	3,070	3,475
Youth Work Development	20,048	-	20,048	20,625
Youth Training	1,067	-	1,067	5,040
Youth Work	64,807	-	64,807	74,208
Refurbishment of Sports Court	-	500	500	-
Sharp Minds 2013-15	-	18,200	18,200	15,000
Active South Leamington 2014	-	58,565	58,565	12,034
HLF Rocking and Rolling	-	24,463	24,463	-
International Youth Exchange	-	266,951	266,951	211,686
Caring to Succeed	-	61,601	61,601	61,940
Leaving Care – Openwork Foundation	-	10,288	10,288	36,639
Big Lottery Fund Grant – Safe Project	-	66,381	66,381	79,564
RDPE Leader Project	-	-	-	13,437
	88,992	506,949	595,941	533,648
<b>Total incoming resources</b>	155,220	508,009	663,229	626,985

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**

**NOTES TO ACCOUNTS**

**At 31 March 2015**

		Basis of				
	Note	Allocation	Direct Costs £	Support Costs £	Total 2015 £	Total 2014 £
<b>2 Resources expended</b>						
<b>Fundraising trading</b>						
<b>General Fund</b>						
Canal narrowboat		A	-	-	-	5,476
Fund raising events		A	5,098	3,697	8,795	6,744
Fund raising costs		A	16,720	12,124	28,844	32,668
Westbury Centre		A	7,507	5,444	12,951	21,815
<b>Total cost of fundraising trading</b>	<b>3</b>		<b>29,325</b>	<b>21,265</b>	<b>50,590</b>	<b>66,703</b>
<b>Charitable activities</b>						
<b>General Fund</b>						
Inspire for Summer		A	4,005	2,904	6,909	4,618
Youth Work Development		A	38,138	27,655	65,793	71,152
Youth Training		A	259	188	447	7,735
Youth Work		A	17,226	12,491	29,717	29,644
	<b>3</b>		<b>59,628</b>	<b>43,238</b>	<b>102,866</b>	<b>113,149</b>
<b>Restricted Funds</b>						
WYAN		B	6,437	-	6,437	1,720
South Warwickshire Youth Bank		B	-	-	-	4,679
Refurbishment of Sports Court		B	195	-	195	-
Sharp Minds 2013-15		B	17,801	-	17,801	1,923
Active South Leamington 2014		B	37,172	-	37,172	-
HLF Rocking and Rolling		B	13,755	-	13,755	-
International Youth Exchange		B	266,500	-	266,500	241,273
Argyle-Robinson		B	5,000	-	5,000	3,000
Restricted Fixed Assets		B	-	-	-	1,644
Coventry and Warks Infrastructure Consortium (CWIC)		B	403	-	403	-
JP Getty Charitable Trust – Step Ahead		B	-	-	-	10,944
Caring to Succeed		B	76,208	-	76,208	55,634
Leaving Care – Openwork Foundation		B	31,701	-	31,701	28,590
Big Lottery Fund Grant – Safe Project		B	72,022	-	72,022	80,921
RDPE Leader Project		B	-	-	-	13,437
	<b>3</b>		<b>527,194</b>	<b>-</b>	<b>527,194</b>	<b>443,765</b>
<b>Total cost of charitable activities</b>	<b>3</b>		<b>586,822</b>	<b>43,238</b>	<b>630,060</b>	<b>556,914</b>

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**

**NOTES TO ACCOUNTS**

**At 31 March 2015**

2 Resources expended (continued)	Note	Basis of Allocation	Direct Costs	Support Costs	Total 2015	Total 2014
			£	£	£	£
<b>Costs of governance</b>						
Auditors remuneration	3	C	5,185	-	5,185	4,993
Trustees meetings and expenses	4	C	372	-	372	442
Support activities by WAYC staff		C	8,368	-	8,368	8,157
<b>Total cost of governance</b>			13,925	-	13,925	13,592
<b>Total costs of activities</b>			630,072	64,503	694,575	637,209

Note:

A = Unrestricted funds' support costs allocated in proportion to total direct costs.

B = Restricted funds' support costs allocated directly to each relevant fund.

C = Direct costs only.

3 Support Costs	Allocated directly	Allocated in proportion	Total 2015	Total 2014
	£	£	£	£
Administration and transport	-	25,323	25,323	25,398
Quality Assurance	-	6,332	6,332	10,680
Computers	-	3,523	3,523	1,846
Office Accommodation	-	29,325	29,325	22,682
	0	64,503	64,503	60,606
<b>Support, governance and Fundraising trading costs include:</b>			<b>2015</b>	<b>2014</b>
			£	£
Auditors remuneration			5,185	4,993
Depreciation			18,704	17,866
			23,889	22,859

- 4 **Trustees Remuneration and Expenses**  
 The trustees neither received nor waived any emoluments during the year (2014 £Nil)  
 0 trustees claimed travel expenses totalling £Nil (2014 £Nil)

5 Transfers between Funds	General funds	Unrestricted Designated funds	Restricted funds	2015 Total
	£	£	£	£
<b>Fixed Assets fund</b>	11	11,158	(11,158)	-

The transfer is in respect of Fixed Assets Fund not required to match the value of Tangible Fixed Assets

6 Staff costs	2015	2014
	£	£
Salaries	284,629	272,004
Social security	21,567	22,272
Pensions	16,806	15,620
	323,002	309,896

No employee received emoluments in the year exceeding £60,000 (2014 £Nil)

The average number of employees, calculated on a full-time equivalent basis, analysed by function was:

Charitable activities	8	8
Cost of generating funds	1	1
	9	9

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**

**NOTES TO ACCOUNTS**

**At 31 March 2015**

**7 Fixed assets**

	Note	Land and Buildings £	Motor vehicles £	Furniture and Equipment £	Total £
<b>Cost</b>					
At 1 April 2014		878,379	5,389	118,914	1,002,682
Additions		-	7,546	-	7,546
Disposals		(104,274)	(5,389)	(30,000)	(139,663)
At 31 March 2015		774,105	7,546	88,914	870,565
<b>Depreciation</b>					
At 1 April 2014		255,798	5,389	116,929	378,116
Disposals		(104,274)	(5,389)	(30,000)	(139,663)
Charge for year		15,210	1,509	1,985	18,704
At 31 March 2015		166,734	1,509	88,914	257,157
<b>Net book value</b>					
At 31 March 2015		607,371	6,037	-	613,408
At 31 March 2014		622,581	-	1,985	624,566

Land and Buildings consists of Jubilee House and, until May 2014 the Westbury Centre in Westlea Road, Leamington Spa.

The Westbury Centre and the land on which the building stands is leased for 99 years from March 2004 from Warwick District Council. The lease was transferred to the Myton Church charity in May 2014. As the Westbury Centre had been impaired to its carrying value it had a £nil transfer value.

The Trustees have authorised capital expenditure in the financial year 2015 £75,000 (2014:£Nil) of which £75,000 (2014:£Nil) was contractually committed at the year end.

	2015 £	2014 £
<b>8 Fixed asset investments</b> (all with Charities Aid Foundation "CAF")		
Carrying value at 31 March 2014	188,787	165,938
Additions to investments at cost	3,960	3,887
Disposals	-	-
Net gain/(loss) on revaluation	6,887	18,962
Carrying value at 31 March 2015	199,634	188,787

Dividends for CAF Equity B Account and CAF Fixed Interest B Account are automatically re-invested.

	Cost £	Revaluation Reserve £	2015 £	2014 £
Comprising:				
CAF Equity B Account	135,767	45,516	181,283	171,350
CAF Fixed Interest B Account	15,902	2,449	18,351	17,437
Total	151,669	47,965	199,634	188,787

**WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS**

**NOTES TO ACCOUNTS**

**At 31 March 2015**

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
<b>9 Debtors: Amounts falling due within one year</b>		
Trade Debtors	93,009	93,608
Prepayments and Accrued Income	5,075	5,531
Other Debtors	1,860	2,055
	<hr/>	<hr/>
	99,944	101,194

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
<b>10 Creditors: Amounts falling due within one year</b>		
Trade Creditors	16,533	23,616
Accruals and Deferred Income	20,102	28,972
Social Security and other taxes	4,425	8,734
Other Creditors	12,674	10,676
	<hr/>	<hr/>
	53,734	71,998

	<b>At 1 April</b>	<b>Income</b>	<b>Expenditure</b>	<b>Recognised</b>	<b>At 31 March</b>
	<b>2014</b>			<b>Gains/</b>	<b>2015</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>Transfers</b>	<b>£</b>
<b>General Fund</b>	205,433	155,220	167,381	17,622	210,894
<b>Designated Funds</b>					
Unrestricted Fixed Assets	624,566	-	-	(11,158)	613,408
<b>Total Unrestricted Funds</b>	<hr/>				
	829,999	155,220	167,381	6,464	824,302
<b>Restricted Funds</b>					
WYAN	6,437	-	6,437	-	-
Refurbishment of Sports Court	-	500	195	-	305
Sharp Minds 2013-15	13,077	18,200	17,801	-	13,476
Active South Leamington 2014	12,034	58,565	37,172	-	33,427
HLF Rocking and Rolling	-	24,463	13,755	-	10,708
International Youth Exchange	-	266,951	266,500	-	451
Argyle-Robinson	67,901	1,060	5,000	1,998	65,959
Restricted Fixed Assets	2,779	-	-	-	2,779
Coventry & Works Infrastructure Consortium (CWIC)	4,858	-	403	-	4,455
Caring To Succeed	14,607	61,601	76,208	-	-
Leaving Care – Openwork Foundation	21,413	10,288	31,701	-	-
Big Lottery – Safe Project	5,641	66,381	72,022	-	-
<b>Total Restricted Funds</b>	<hr/>				
	148,747	508,009	527,194	1,998	131,560
<b>Total Funds</b>	<hr/>				
	978,746	663,229	694,575	8,462	955,862

**Analysis of net assets between Funds**

	<b>Restricted</b>	<b>Designated</b>	<b>General</b>	<b>Total</b>
	<b>Funds</b>			
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<i>Fund balances are represented by:</i>				
Tangible fixed assets	-	613,408	-	613,408
Investments	55,732	-	143,902	199,634
Debtors	2,888	-	97,056	99,944
Cash at Bank and on Deposit	79,003	-	17,607	96,610
Creditors falling due within one year	(6,063)	-	(47,671)	(53,734)
<b>Total Assets</b>	<hr/>	<hr/>	<hr/>	<hr/>
	131,560	613,408	210,894	955,862

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
<b>12 Deferred Income</b>		
Balance at 1 April 2014	16,586	22,135
Amount released to incoming resources	(16,586)	(22,135)
Amount deferred in the year	9,169	16,586
	<hr/>	<hr/>
Balance at 31 March 2015	9,169	16,586

Deferred Income includes advance income for a fundraising event and grants for training and other activities in the coming year.

# WARWICKSHIRE ASSOCIATION OF YOUTH CLUBS

## NOTES TO ACCOUNTS

At 31 March 2015

### 13 Statement of Funds

#### Designated Funds

**Unrestricted Fixed Assets** (2003) identifies unrestricted resources that are not available for general use and represents the net book value of unrestricted tangible fixed assets.

#### Restricted Funds

**WYAN** (2002) is hosted by WAYC on behalf of the Warwickshire Youth Arts Network partners.

**South Warwickshire Youth Bank** (2012) a grant from South Warwickshire Youth bank to support youth work in South Warwickshire.

**Big Lottery Fund Grant – Go Ahead** (2013) a grant from the Big Lottery Awards for All programme to support young parents back into education

**Refurbishment of Sports Court** (2015) is a project to be funded by National Lottery funding from Sports England's Community Sports Activation Fund and others to refurbish the sports court outside the Westbury Centre and Jubilee House.

**Sharp Minds** (2014) uses group activities and one-to-one support to promote mental well-being among young people with emotional difficulties.

**Active South Leamington** (2014) is a two year partnership project to engage South Leamington residents in sport and physical activity.

**Heritage Lottery Fund Rocking and Rolling** (2015) is funded by the Heritage Lottery Fund to help celebrate WAYC's 60th anniversary

**International Youth Exchange** (2003) is used to fund international youth exchanges by young people.

**Argyle-Robinson** (2000) was given in memory of Ronald Geoffrey Argyle-Robinson to support our work with young people and youth groups in Leamington, Radford Semele, Whitnash and Bishops Tachbrook.

**Restricted Fixed Assets** (2006) funds the cost of certain capital assets over their estimated useful working lives.

**Coventry and Warwickshire Infrastructure Consortium (CWIC)** (2009) is a partnership funded by Capacity Builders.

**John Paul Getty – Step Ahead** (2011) is a project supporting individual young people not in employment, education or training (NEET) to achieve and progress.

**Big Lottery Grant - Caring to Succeed** (2013) a partnership project funded by the Big Lottery to support work with Young Carers

**Leaving Care - Openwork Foundation** (2012) is a project working across Coventry and Warwickshire supporting young people leaving care

**Big Lottery Fund Grant - Safe Project** (2012) is a Big Lottery Funded project supporting young people on the Brunswick Estate

Numbers in brackets indicate the financial year in which each fund was established.

### 14 Related Party Transactions

The following transactions were undertaken with organisations having a relationship with Trustees or Key Staff of the charity.

	Value	Balance at March 2015	Comments
South Warwickshire Young Carers – partnership funding for Caring to Succeed Project Relationship – a senior employee is the spouse of a WAYC Trustee	74,774	nil	None
Warwickshire Children and Voluntary Youth Service (WCVYS) – grants to WAYC funded by Warwickshire County Council Relationship – the WAYC Chief Executive is a trustee of WCVYS	20,709	nil	None
Bedworth Heath Youth Project – delivering a Wednesday detached project Relationship – the WAYC Chief Executive is a trustee of the Bedworth Heath Youth Project	3,168	2,648	None
St. Margaret's Church, Whitnash – administrative support by WAYC staff members Relationship – the WAYC Chief Executive is a trustee of the Church	1,012	nil	None

The Trustees consider that other transactions with related parties are minor and will not influence the independent interests of the charity.