DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023



Haines Watts
Chartered Accountants
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Company's principal aim is to support and enable Deaf and disabled people in Islington to achieve their full potential and promote a more accessible and inclusive community and environment.

It sets out to fulfil this aim through the following objectives:

- To enable Deaf and disabled people to achieve and maintain choice, control and independence in their lives and access services, entitlements and opportunities.
- To enable Deaf and disabled people to meet together to share information, skills and support and tackle social isolation and exclusion.
- To promote more accessible and inclusive services and environment for Deaf and disabled people.
- To effectively represent the views, needs and interests of Deaf and disabled people.

By disabled people Disability Action in Islington means people who have a physical, sensory, cognitive or hidden impairment or long term health condition, many of whom will experience disadvantage, exclusion and discrimination as a result of the physical, attitudinal and communication barriers operating in society.

The strategies and activities employed to meet the Company's key objectives focus on providing a range of services to individual Deaf and disabled people as well as playing an active part in the local community and partnership working with local statutory and voluntary organisations.

In setting its aims and objective the trustees confirm they have due regard to the guidance issued by the Charity Commission on public benefit.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Information & Advice Service

Our Information & Advice service for local Disabled residents is delivered by staff and volunteers supported by placement students from Middlesex University. The service offers free advice and support around benefits (including eligibility checks, help with applications and challenging decisions), access to local services, housing and utility issues and grant applications.

Two key three-year grants began in April 2022, funding two Advice Workers, a Complex Needs Caseworker and operational and management support for the I&A Service.

Hate Crime

DAII partnered with Mertin Centre for Independent Living and hosted a specialist hate crime secondee for six months. Resources and expertise have been shared with the DAII I&A team and embedded in the support provided, with team members identifying possible instances of hate and offering relevant support and advocacy to service users.

Project Work

Through Healthwatch's Diverse Communities Health Voices partnership we've collaborated on research into topics including:

- Long covid
- Accessing GP services
- · Cancer screening uptake
- Digital exclusion

We've collaborated with Disability Action Haringey to run sessions for local Disabled residents to raise awareness of the requirement to show photo ID when voting, and to support people to apply for this if needed.

Housing Disability Panel

DAI continues to work with Islington Housing Services in co-facilitating the Housing Disability Panel, focussing on issues facing Disabled social housing residents and feeding back to Islington Council with proposed practical improvements to services and accessibility.

Events

DAII was invited to be part of Islington Council's celebration of Disability History Month and delivered a well-received presentation.

We collaborated with Choice in Hackney and Disability Action Haringey to hold an in-person event for the International Day of Disabled persons in December 2022 at the St John's Deaf Centre. This was the first in-person event we've held since the pandemic; it was well-attended and a great opportunity for us to celebrate our community and raise awareness of DAII.

FINANCIAL REVIEW

Financial position

Results for the year are set out of page 6 with the position of the charity at the year-end set out on page 7.

Reserves policy

Total reserves at the year-end amounted to £200,585 (2022 £116,178). Of these £123,638 were restricted funds (2022 £55,133)

DAI aims to ensure that the current reserve of unrestricted funds is maintained in the coming year to fulfil DAII's policy of keeping the equivalent of at least three months operating costs in reserve to mitigate unforeseen funding gaps and costs.

Free reserves at 31 March 2023 were £75,969 (2022 £61,045).

FUTURE PLANS

DAI will focus in the coming year on developing funding applications for key personnel to increase the organisations capacity within challenging funding environment. This will ensure we are in a position to run a fully operational office and explore service and project development. DAI will also continue to offer and develop volunteering opportunities for local disabled residents.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The Company is constituted under a Memorandum of Association dated 3.4.09 and is a registered charity number 1055692. The Company is registered as a charitable Company limited by guarantee.

Recruitment and appointment of new trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. The management committee seeks to ensure that its membership accurately reflects the range and diversity of disabled people in Islington from an impairment, ethnicity, gender and sexuality perspective as well as ensuring the right mix of skills and experience required to manage a disability rights organisation.

Induction and training of new trustees

Any potential disabled person who is a member of Disability Action in Islington and is interested in becoming a Trustee is invited to observe two Management Committee meetings and is offered a meeting with the Chair of the Committee to discuss the organisation and role of a Trustee.

Once formally elected at the Annual General Meeting or co-opted onto the Committee each new member receives an information pack containing all legal documentation relating to the organisation, a job description, a summary of roles and responsibilities, details of forthcoming Committee meetings and the level of support and training to be provided.

Induction of new Trustees includes: a series of meetings with Chair, Officers and Chief Executive to explain the structure of the Company, its aims and objectives, current and projected financial situation, future service development plans and current and future risks, challenges and opportunities the Company may face. New Trustees are also provided with all organisational policies and processes relating to areas of employment, finance and health & safety.

New Trustees are also allocated a 'Trustee buddy' who supports the member at initial Committee meetings.

Day to day management of the charity is delegated to the Manager Andy Greene.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03201755 (England and Wales)

Registered Charity number

1055692

Registered office

Unit 3, Marquess Estate St Paul's Road Islington London N1 2SY

Trustees

Phil Stevens
Barbara Sidnell
Louise Walton
Amber Munir (resigned 11.5.23)
Warren Michael Stapley (appointed 7.7.23)

Company Secretary

Patrick Lynch

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
Haines Watts
Chartered Accountants
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

Phil Stevens
Phil Stevens - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DISABILITY ACTION IN ISLINGTON

Independent examiner's report to the trustees of Disability Action in Islington ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act: or
- 2. the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Susan Plumb ACA

Haines Watts Chartered Accountants Old Station House Station Approach Swindon Wiltshire SN1 3DU

Date: 14 [12]23

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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	2	-	139,849	139,849	52,417
Charitable activities VCS Infrastructure Fund Housing Disability Panel Other activities	4	- - 15,569	30,000 22,910 -	30,000 22,910 15,569	30,000 22,910 5,530
Investment income	3	38		38	2
Total		15,607	192,759	208,366	110,859
EXPENDITURE ON Charitable activities VCS Infrastructure Fund Housing Disability Panel Reaching communities Other activities	5	- - - (295)	24,151 8,924 45,501 45,678	24,151 8,924 45,501 45,383	30,995 10,782 - 64,857
Total		(295)	124,254	123,959	106,634
NET INCOME		15,902	68,505	84,407	4,225
RECONCILIATION OF FUNDS Total funds brought forward		61,045	55,133	116,178	111,953
TOTAL FUNDS CARRIED FORWARD		76,947	123,638	200,585	116,178

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

STATEMENT OF FINANCIAL POSITION 31 MARCH 2023

	Notes	Unrestricted fund £	Restricted funds	2023 Total funds £	2022 Total funds £
FIXED ASSETS Tangible assets	9	978	-	978	-
CURRENT ASSETS Debtors Cash at bank	10	2,250 82,530	126,138	2,250 208,668	2,250 125,254
		84,780	126,138	210,918	127,504
CREDITORS Amounts falling due within one year	11	(8,811)	(2,500)	(11,311)	(11,326)
NET CURRENT ASSETS		75,969	123,638	199,607	116,178
TOTAL ASSETS LESS CURRENT LIABILITIES		76,947 ———	123,638	200,585	116,178
NET ASSETS		<u>76,947</u>	123,638	200,585	116,178
FUNDS Unrestricted funds Restricted funds	12			76,947 123,638	61,045 55,133
TOTAL FUNDS				200,585	116,178

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

Phil Stevens
Phil Stevens - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and is rounded to the nearest £.

Going Concern

The charity is dependent on continued funding from a number of sources. The trustees have no reason to believe this will not continue. The accounts have therefore been prepared on a going concern basis.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

· the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings

- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES - continued

DONATIONS AND LEGACIES

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors

2.

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

2023 Unrestricted Restricted Total funds funds funds £ £ £ Donations - 5,299 5,299

 Donations
 5,299
 5,299
 1,917

 Grants
 134,550
 134,550
 50,500

 139,849
 139,849
 52,417

Grants received, included in the above, are as follows:

	2023 £	2022 £
National Lottery Community Fund - COVID 19 support	-	50,000
National Lottery Reaching Community	91,073	-
Merton CIL - Hate Crime Project	13,477	-
Cloudesley Fund	30,000	500
	134 550	50 500

3. INVESTMENT INCOME

			2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Deposit account interest	38		38	2

2023

2022

£

2022

Total

funds

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023 £	2022
LP of Islington	VCS Infrastructure Fund	30.000	30,000
LB of Islington		• • •	•
LB of Islington	Housing Disability Panel	22,910	22,910
Other	Other activities	15,569	530
LB of Islington	Other activities		5,000
		<u>68,479</u>	<u>58,440</u>

5. CHARITABLE ACTIVITIES COSTS

			LBI	Lottery				2023	2022
	NLCF COVID £	LBI VCS £	HD P £	RC Fund £	Merton CIL £	Cloudesley Fund £	Gen Fund £	Total £	Total £
Direct Costs									
Employment costs Other direct	3,828	10,115	5,142	38,710	7,960	28,330	(1000)	93,085	70,267
costs		-	<u> </u>	-		-			3,197
	3,828	10,115	5,142	38,710	7,960	28,330 (1,00 <u>0</u>)	93,085	73,464
Support									
Costs									
Establishment costs	2,250	7,238	102	2,472	1,195	_	-	15,257	10,064
Repairs &	2,200	,,200		_,	.,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
maintenance Office	-	793	289	-	-	-	(168)	914	-
expenses	119	197	235	544	_	_	(8)	1,087	4,044
Sundries	-	745	100	8	-	-	(20)	833	3,483
Service costs	755	2,220	37	1,635	115	-	` -	4,762	-
Insurance	127	612	200	625	-	-	-	1,564	1,143
Accountancy	-	1,387	380	603	-	-	-	2,370	2,030
Legal &			400				400	0.005	40.000
professional	882	844	439	904	117	-	439	3,625	12,363
Depreciation					<u> </u>		462	<u>462</u>	43
	4,133	14,036	963	6,791	1,427		705	30,874	33,170
	7,961	24,151	924	<u>45,501</u>	9,387	28,330	(295)	123,959	106,634

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Independent Examiner's fee	2,370	2,030
Depreciation - owned assets	462	43
•		

7. TRUSTEES' REMUNERATION AND BENEFITS

One trustee received remuneration of £4,000 for the year ended 31 March 2023. This was for consultancy services. No trustee received any remuneration in their capacity as trustee (2022 same).

Trustees' expenses

During the year 2 trustees received re-imbursed expenses totalling £167 for travel and work related expenses (2022 £564).

8. STAFF COSTS

Wages and salaries Social security costs Other pension costs	2023 £ 89,058 1,057 2,970	2022 £ 67,889 28 2,350
	. 93,085	70,267

Key Management Personnel Remuneration

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. Remuneration amounted to £nil for 2023 (2022: £nil).

The average monthly number of employees during the year was as follows:

Charitable activities	2023 4	2022 6
Admin and management	2	3
	6	9

No employees received emoluments in excess of £60,000.

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continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

9. TANGIBLE FIXED ASSETS

9.	TANGIBLE FIXED ASSETS		Fixtures and fittings £
	COST		
	At 1 April 2022		45,522
	Additions Disposals		1,440 (34,528)
	Disposais		(01,020)
	At 31 March 2023		12,434
	DEPRECIATION		45 500
	At 1 April 2022		45,522 462
	Charge for year Eliminated on disposal		(34,528)
	Limitated on disposal		(01,020)
	At 31 March 2023		11,456
	NET BOOK VALUE		
	At 31 March 2023		978
	At 31 March 2022		-
10.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
10.	DEBTORS. ANICONTS PALLING DOE WITHIN ONE TEAR	2023	2022
		£	£
	Other debtors	<u>2,250</u>	2,250
		_	
11.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
• • • •		2023	2022
		£	£
	Trade creditors	508	1,727
	Social security and other taxes Other creditors	4,790 1,473	1,543 603
	Accruals and deferred income	4,540	7,453
	riodiadio ana astonoa moomo		
	•	<u> 11,311</u>	11,326

Included in accruals and deferred income at the year end is £2,500 deferred grant income that relates to 2023/2024.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

12.

TOTAL FUNDS

MOVEMENT IN FUNDS			
		Net	
		movement	At
	At 1/4/22	in funds	31/3/23
	£	£	£
Unrestricted funds	-	-	~
General fund	61,045	15,902	76,947
Ochorar fund	01,010	10,002	. 0,0
Restricted funds			
VCS Infrastructure Fund	14,358	5,849	20,207
Housing Disability Panel	29,554	13,986	43,540
NLCF - COVID support	8,443	(7,961)	482
LBI Chest Fund	2,477	(1,501)	2,477
Cloudesley Fund	301	6,969	7,270
•	301	45,572	45,572
Lottery RC Fund Merton CIL	-		
Werton CIL		<u>4,090</u>	4,090
	55,133	68,505	123,638
			120,000
TOTAL FUNDS	116,178	84,407	200,585
•			
Net movement in funds, included in the above are as follow	/S:		
	Incoming	Resources	Movement
	resources	expended	in funds
	£	£	£
Unrestricted funds	L	L	<i>L</i> .
General fund	15,607	295	15,902
General fund	13,007	293	15,302
Restricted funds			
VCS Infrastructure Fund	30,000	(24,151)	5,849
Housing Disability Panel	22,910	(8,924)	13,986
NLCF - COVID support	22,310	(7,961)	(7,961)
	35,299	(28,330)	6,969
Cloudesley Fund Lottery RC Fund	91,073	(26,330) (45,501)	45,572
Merton CIL			45,572
WEIGHTOIL	13,477	<u>(9,387</u>)	4,030
	192,759	(124,254)	68,505
	132,133	(124,254)	00,505

208,366

(123,959)

84,407

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	57,647	4,393	(995)	61,045
Restricted funds				
VCS Infrastructure Fund	14,358	(995)	995	14,358
Housing Disability Panel	17,426	12,128	-	29,554
City Bridge Trust - COVID support	22,004	(22,004)	-	-
NLCF - COVID support	518	7,925	-	8,443
LBI Chest Fund	-	2,477	-	2,477
Cloudesley Fund		301		301
	_54,306	(168)	995	55,133
TOTAL FUNDS	111,953	4,225		116,178

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General fund	949	3.444	4,393
General fund	343	3,444	4,393
Restricted funds			
VCS Infrastructure Fund	30,000	(30,995)	(995)
Housing Disability Panel	22,910	(10,782)	12,128
City Bridge Trust - COVID support	-	(22,004)	(22,004)
NLCF - COVID support	50,000	(42,075)	7,925
LBI Chest Fund	5,000	(2,523)	2,477
Cloudesley Fund	2,000	<u>(1,699</u>)	301
	109,910	(110,078)	(168)
TOTAL FUNDS	110,859	(106,634)	4,225

Restricted funds comprise the following: -

VCS Infrastructure Fund - L.B of Islington voluntary and community sector grant (£30,000) to improve local services and quality of life for all disabled residents in Islington.

Housing Disability Fund - Provision of Disability Panel with tenants and leaseholders to assess and comment on the impact to disabled residents on housing policies and procedures being implemented by LBI as a landlord (£22,910).

City Bridge Trust - COVID support -

London Community Response Fund administered by City Bridge Trust awarded a grant last year to provide funding towards employing two new part-time workers and increasing the hours of the current part-time Volunteer Coordinator to meet the increase in support requests due to covid-19, and for other related expenditure The grant was restricted to be used for the general benefit of the inhabitants of Greater London or areas within Greater London.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

12. MOVEMENT IN FUNDS - continued

NLSF - COVID support funding.

LBI Chest Fund - this grant was received to support claimants with note taking during their PIP medical assessment.

Cloudesley Fund - This grant is made as part of Cloudesley's Charity Health and Welfare Grants Programme for individuals. Grants are distributed to individual applicants who are Islington residents and have an illness or disability with low income or no income. The maximum and amount an applicant can receive is not more than £500 in total over two years.

Lottery RC Fund -awarded Disability Action In Islington £280,533 over three years for Information and Advice Service to support deaf and disabled people who live and work in Islington borough. Support services include, access for benefit and grant entitlements, improved housing and employment prospects, reduce social isolation and improve social wellbeing.

Meron CIL -During the year £13,477 was received from Merton CIL hate crime partnership for pan London hate crime project.

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £2,970 (2022: £2,350).

There were outstanding contributions at the year end of £1,204 (2022 £334).

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023 (2022 £nil) apart from that disclosed in note 7.

15. MEMBERS LIABILITY

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.