

Company registration number 03201755
Charity registration number. 1055692

Disability Action In Islington

(A company limited by guarantee)
Annual Report and Financial Statements
for the Year Ended 31 March 2010

HOLDINGS LIMITED
Chartered Certified Accountants
5 Coopers Court
Folly Island
Hertford SG14 1UB

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Disability Action In Islington

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Disability Action In Islington
Reference and Administrative Details

Charity name Disability Action In Islington

Charity registration number 1055692

Company registration number 03201755

Principal office 91 Upper Street
Islington
London
N1 0NP

Registered office 91 Upper Street
Islington
London
N1 0NP

Trustees Gideon Feldman (Chair)
Sophie Bryant (Vice Chair)
Kristof Burek (Treasurer)
Christina Adjei
Julia Cameron
Peter Goldfinger
Ian Jentle
Edmund Marriott

Chief executive officer Tracey Lazard

Secretary Ian Jentle

Accountants Holdings Limited
5 Coopers Court
Folly Island
Hertford
SG14 1UB

Auditor Just Audit Limited
Strelley Hall
Strelley
Nottingham
NG8 6PE

Disability Action In Islington

Trustees' Report

Trustees Report

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements of Disability Action In Islington (the company) for the year ended 31st March 2010. The Trustees confirm that the annual report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

The Trustees acknowledge their responsibilities, as set out on page 6, which forms part of this report.

Structure, governance and management

Constitution

The company is constituted under a Memorandum of Association dated 3 4 09 and is a registered charity number 1055692. The company is registered as a charitable company limited by guarantee.

b. Method of appointment or election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. The management committee seeks to ensure that its membership accurately reflects the range and diversity of disabled people in Islington both from an impairment, ethnicity, gender and sexuality perspective as well as ensuring the right mix of skills and experience required to manage a disability rights organisation.

c. Policies adopted for the induction and training of Trustees

Any potential disabled person who is a member of DAIL and is interested in becoming a Trustee is invited to observe two Management Committee meetings and is offered a meeting with the Chair of the Committee to discuss the organisation and role of a Trustee.

Once formally elected at the Annual General Meeting or co-opted onto the Committee, each new member receives an information pack containing all legal documentation relating to the organisation, a job description, a summary of roles and responsibilities, details of forthcoming Committee meetings and the level of support and training to be provided.

Induction of new Trustees includes a series of meetings with Chair, Officers and Chief Executive to explain the structure of the company, its aims and objectives, current and projected financial situation, future service development plans and current and future risks, challenges and opportunities the company may face. New Trustees are also provided with all organisational policies and processes relating to areas of employment, finance and health & safety.

New Trustees are also allocated a 'Trustee buddy' who supports the member at initial Committee meetings.

Objectives and activities

a. Policies and objectives

The company's principal aims and objectives are to

Support disabled people in Islington to achieve and maintain maximum independence, choice and control over their lives by enabling them to access services and opportunities, uphold rights and entitlements and challenge exclusion and discrimination.

Promote awareness and understanding of disability equality issues with the aim of increasing the accessibility and inclusiveness of the wider community.

The strategies and activities employed to meet the company's key objectives focused on providing a range of services to individual disabled people as well as playing an active part in the local community and partnership working with local statutory organisations. Specifically, the company

Disability Action In Islington

Trustees' Report

Continued to provide disability information, advice and representation to local disabled people on community care, independent living, housing, leisure, training, learning, employment and social/community activities and opportunities

Set up and ran a one year pilot Independent Advocacy and Brokerage Support service called IBASS which provides independent support to people taking up Personal Budgets in Islington

Worked with 4 other local user led and/or user directed organizations to explore the feasibility of setting up an Islington Consortium for Independent Living (ICIL) to provide joined up activities and work to support and promote independent living for members and users of the consortiums organizations

Set up and ran a Personal Budget user engagement project which enables a representative group of local disabled people to feed into, at a strategic level, Islington Councils development and implementation of Personal Budgets work. The project also trains and supports a group of local disabled people to carry out peer research on Personal Budgets and independent living

Continued to run the Islington Disability Network Project, funded by the Big Lottery Fund that supports disabled people to come together to build peer networks of support, share information, and advice, learn new skills and raise disability equality issues at a strategic level in Islington

Continued to run two user involvement projects that enable a representative group of disabled people from across all impairment groups to formally scrutinise and input in the implementation of local Disability Equality Schemes and general service delivery issues relating to disability equality

Carried out a pan London piece of action research funded by the City Parochial Foundation to research the additional HR and management needs Disabled Peoples Organisations incur and develop recommendations to address these needs

Continued to provide Training and Consultancy services providing a range of disability equality training and consultancy to the local business, statutory and voluntary sector

Achievements and performance

a. Review of activities and relevant factors

The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit in deciding what activities the charity should undertake

Disability information, advice and representation services

The service provided information, advice, representation and practical support services to 731 disabled people over the year and dealt with a total of 2,906 enquiries. The service also ran a monthly drop in service specifically for Deaf residents where they can raise issues and meet directly with service providers

The project is funded by Islington Strategic Partnership Board

IBASS Independent Advocacy and Brokerage Support service

The pilot one year service set up in July 2009 provided independent support brokerage and advocacy to approximately 80 people taking up Personal Budgets by March 2010. The service is run by a consortium of 3 organisations. DAII as lead contractor and the Elfrida Society and Age Concern Islington as sub contractors. Evidence so far indicates that up to 25% of people taking up Personal Budgets are opting for independent support from IBASS to help them through the process

The service is commissioned by Islington Council

Development of an Islington Consortium for Independent Living (ICIL)

Disability Action In Islington

Trustees' Report

DAIL secured funding to become a Department of Health Action and Learning Site to develop the creation of a local consortium of organizations to provide independent living support to disabled people, older people and carers in Islington. DAIL, working with the Elfrida Society, Age Concern Islington, The Carers Center and Centre 404 have developed a ICIL business plan and a ICIL agreement setting out the terms of reference for the consortium both of which are currently being considered by consortiums members Boards for agreement and adoption.

ICIL will be a formal association but will not be a legal entity.

User involvement work

DAIL continued to run two innovative and successful projects enabling representative groups of disabled people from across all impairment groups to formally scrutinise and input in the implementation of Islington Council's and Homes for Islington Disability Equality Schemes.

The work has raised general awareness of disability equality issues across both organisations and produced improvements and changes to service provision and delivery.

DAIL also set up a project enabling disabled people to feed into the development and implementation of the personalization /transformation agenda, working closely with Islington Council the project aims to ensure the needs, views and aspirations of disabled people in relation to Personal Budgets, self directed support and independent living are addressed.

DAIL also continued the Islington Disability Network (IDN) project funded by the Big Lottery Fund which supports disabled people to come together to share support, find out information and raise disability equality issues at a strategic level in Islington. The IDN now has an active membership of over 150 local disabled people and a programme of monthly network and training events for members.

Promoting disability equality and choice and control for disabled people

DAIL continued to be active on a range of local decision making and consultation forums both at a strategic and operational level ensuring that disability equality issues are on the local agenda.

Training and consultancy services

This area of the company's work though reduced from previous years continued to be a valuable source of income generation to fund the company's core costs as well as a key way of meeting the company's aims and objectives of promoting a more accessible environment.

The service continued to actively work with a range of local providers to support them to meet their Disability Discrimination Act 2005 duties and provide more inclusive and accessible services.

b. New services /areas of work

The ability and capacity to expand and develop new areas of activity over 2010/2011 will be particularly challenging in the current wider financial climate. DAIL's priority will be to maintain and develop current services as well as look at ways of facilitating more peer to peer support amongst our users and members. Key work planned for 2010/2011 includes:

Securing further funding for the IBASS independent support brokerage service and develop complementary work that builds support brokerage skills amongst local disabled people.

Signing off and going live with ICIL with a focus on building community / social capital to tackle social isolation and build community assets and resilience.

Financial review

Disability Action In Islington

Trustees' Report

DAIL continued to operate within a climate of limited resources and short term funding contracts that make it difficult to develop and expand services in a planned way. However, with sound financial management and the quality and reputation of its services DAIL managed to maintain the company's level of income and its range of services and activities over the year.

a. Principal funding sources

DAIL's key funding sources continued to be from Islington Council for core infrastructure funding and commissioned work on support brokerage and user involvement, Local Area Agreement funding from Islington Strategic Partnership to run DAIL's information and advice service plus The City Parochial Foundation for the Building Our Futures action research project and the Big Lottery Fund who funded the Islington Disability Network project. Though levels of income generated continued to be down from last year DAIL's Training and Consultancy services continued to generate crucial income towards 'core costs' not recognized or funded by other sources.

b. Material investments policy

Aside from retaining a prudent amount in reserves each year (held in a business account) all restricted funds are spent within the agreed funding periods leaving no income for longer term investments. DAIL aims to ensure that the current reserve of unrestricted funds totalling approximately £100,000 is maintained in 2010/2011 which fulfils DAIL's policy of keeping at least 3 months expenditure in reserve for contingency purposes.

Plans for the future

As detailed above DAIL aims to maintain and consolidate the range of work achieved this year with a focus particularly in relation to developing more peer to peer support, wider social capital work and support brokerage work with the aim of making self directed support and independent living a reality in Islington.

Trustees audit statement

We, the trustees of the company who held office at the date of approval of these Financial Statements, as set out above, each confirm so far as we are aware, that

- there is no relevant audit information of which the company's auditors are unaware, and
- we have taken all the steps that we ought to have taken as trustees in order to make ourselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Disability Action In Islington

Trustees' Report

Trustees' responsibilities in relation to the financial statements

The trustees (who are also the directors of Disability Action In Islington for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Trustees are required by company law to prepare financial statements which give a true and fair view of the state of affairs of the charitable company at the end of the financial year and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the period ending on that date. In preparing those financial statements, trustees are required to

- select suitable accounting policies and apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

In accordance with company law, as the company's directors, the trustees have taken steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information. The trustees confirm that there is no relevant information that they know of and which they know the auditors are unaware of.

Disability Action In Islington

Trustees' Report

Small company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006

Approved by the Board on 20 September 2010 and signed on its behalf by



Gideon Feldman (Chair)
Trustee

Independent Auditors' Report to the Trustees of Disability Action In Islington

We have audited the financial statements of Disability Action In Islington for the year ended 31 March 2010 set out on pages 10 to 20. The financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

The trustees' (who are also the directors of Disability Action In Islington for the purposes of company law) responsibilities for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view, are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and have been prepared in accordance with the Companies Act 2006. We also report to you whether, in our opinion, the information given in the Trustees' Annual Report is consistent with those financial statements.

In addition we report to you if, in our opinion, the charity has not kept adequate accounting records, if the charity's financial statements are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosures of trustees' remuneration specified by law are not made.

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes an examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**Independent Auditors' Report to the Trustees of
Disability Action In Islington**

continued

Opinion

In our opinion

- the financial statements give a true and fair view of the state of the charity's affairs as at 31 March 2010 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- the financial statements have been prepared in accordance with the Companies Act 2006, and
- the information given in the Trustees' Annual Report is consistent with the financial statements

Rachel Davis
Senior Statutory Auditor

for and on behalf of
Just Audit Limited, Statutory Auditor

20 September 2010

Strelley Hall
Main Street
Strelley
Nottingham
NG8 6PE

Disability Action In Islington

Statement of financial activities (including income and expenditure account) for the Year Ended 31 March 2010

		Unrestricted Funds	Restricted Funds	Total Funds 2010	Total Funds 2009
	Note	£	£	£	£
Incoming resources					
Incoming resources from charitable activities	2	77,380	451,957	529,337	444,466
Governance		-	-	-	-
Other incoming resources	3	61	-	61	3,624
Total incoming resources		<u>77,441</u>	<u>451,957</u>	<u>529,398</u>	<u>448,090</u>
Resources expended					
Charitable activities	5	82,640	451,957	534,597	418,978
Governance costs	5	5,000	-	5,000	4,601
Total resources expended		<u>87,640</u>	<u>451,957</u>	<u>539,597</u>	<u>423,579</u>
Net income / (expenditure)		(10,199)	-	(10,199)	24,511
Reconciliation of funds					
Total funds brought forward		<u>112,485</u>	-	<u>112,485</u>	<u>87,974</u>
Total funds carried forward		<u>102,286</u>	-	<u>102,286</u>	<u>112,485</u>

The notes on pages 12 to 20 form an integral part of these financial statements

Disability Action In Islington
Balance Sheet as at 31 March 2010

		2010		2009	
	Note	£	£	£	£
Fixed assets					
Tangible assets	10		2,458		4,195
Current assets					
Debtors	11	33,975		11,968	
Cash at bank and in hand		<u>172,933</u>		<u>269,527</u>	
		206,908		281,495	
Creditors: Amounts falling due within one year	12	<u>(107,080)</u>		<u>(173,205)</u>	
Net current assets			<u>99,828</u>		<u>108,290</u>
Net assets			<u>102,286</u>		<u>112,485</u>
The funds of the charity:					
Restricted funds in deficit					
Restricted funds			-		-
Unrestricted funds					
Accumulated funds			<u>102,286</u>		<u>112,485</u>
Total charity funds			<u>102,286</u>		<u>112,485</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime under the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

Approved by the Board on 20 September 2010 and signed on its behalf by



Gideon Feldman (Chair)
Trustee

The notes on pages 12 to 20 form an integral part of these financial statements

Disability Action In Islington

Notes to the Financial Statements for the Year Ended 31 March 2010

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities (SORP 2005)', issued in March 2005, the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Companies Act 2006

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose

Designated funds are unrestricted funds set aside at the discretion of the trustees for specific purposes

Further details of each fund are disclosed in note 16

Incoming resources

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract

Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage

Fixed assets

Individual fixed assets costing £100 or more are initially recorded at cost

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows

Fixtures and fittings	33% straight line basis
Office equipment	33% straight line basis

Disability Action In Islington

Notes to the Financial Statements for the Year Ended 31 March 2010

continued

Operating leases

Rentals payable under operating leases are charged in the statement of financial activities on a straight line basis over the lease term

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

The charity operates a defined contribution pension scheme and contributions are charged in the statement of financial activities as they accrue.

Grants receivable and deferred income

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Amounts which the charity are not yet entitled to are carried forward as deferred income.

Disability Action In Islington

Notes to the Financial Statements for the Year Ended 31 March 2010

continued

2 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2010 £	Total Funds 2009 £
LBI				
LBI Grant	-	81,600	81,600	75,000
AA				
Access Audits, now included within Training & Consultancy	-	-	-	39,084
T&C				
Training & Consultancy	64,869	-	64,869	123,037
AI				
Access Islington, funded by City Bridge Trust, City Parochial Foundation and Cripplegate Foundation	-	39,167	39,167	76,833
NRF				
NRF Springboard Project, funded by LBI	-	50,000	50,000	80,000
IDN				
Islington Disability Network - Big Lottery Fund Grant	-	37,025	37,025	32,856
SA				
Sessional Advocacy	-	3,011	3,011	2,007
Other Income				
Other income	12,511	-	12,511	5,261
BOF				
Building Our Futures, funded by City Parochial Foundation	-	25,633	25,633	9,993
CIL				
CIL Project, funded by Department of Health	-	50,000	50,000	-
MIE				
Making It Easier Project	-	-	-	395
DRG				

Disability Action In Islington

Notes to the Financial Statements for the Year Ended 31 March 2010

continued

Disability Reference Group, funded by LBI	-	22,628	22,628	-
HFI				
HFI Disability Panel, funded by Homes for Islington	-	21,440	21,440	-
IBASS				
IBASS Advocacy & Support, commissioned by LBI	-	75,000	75,000	-
PBU				
Personal Budget User Engagement Project, funded by LBI	-	46,453	46,453	-
	<u>77,380</u>	<u>451,957</u>	<u>529,337</u>	<u>444,466</u>

3 OTHER INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2010 £	Total Funds 2009 £
Other income				
Interest on cash deposits	<u>61</u>	<u>-</u>	<u>61</u>	<u>3,624</u>

4 DEFERRED INCOME

Deferred income carried forward at 31 March 2010 was £28,666 (2009 £83,366) The movement in the year is £54,700

Disability Action In Islington

Notes to the Financial Statements for the Year Ended 31 March 2010

5 TOTAL RESOURCES EXPENDED

	LBI	AA	T&C	AI	NRF	IDN	SA	BOF	CIL	DRG	HFI	IBASS	PBU	Support	Govern	Total
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Direct costs																
Employment costs	35,646	-	21,962	10,833	55,697	21,486	-	-	-	7,661	7,259	25,392	15,726	-	-	201,662
Other direct costs	-	-	28,430	4,690	-	5,038	2,430	25,806	34,553	9,917	9,396	32,869	20,358	-	-	173,487
	<u>35,646</u>	<u>-</u>	<u>50,392</u>	<u>15,523</u>	<u>55,697</u>	<u>26,524</u>	<u>2,430</u>	<u>25,806</u>	<u>34,553</u>	<u>17,578</u>	<u>16,655</u>	<u>58,261</u>	<u>36,084</u>	<u>-</u>	<u>-</u>	<u>375,149</u>
Support costs																
Employment costs	26,101	-	-	13,429	(3,236)	5,965	330	(97)	8,774	2,868	2,718	9,508	5,889	18,320	-	90,569
Establish costs	5,147	-	-	2,648	(638)	1,176	65	(20)	1,730	566	536	1,874	1,162	3,605	-	17,851
Repairs and mainten	506	-	-	260	(62)	115	7	(2)	170	55	53	184	114	346	-	1,746
Office expenses	6,989	-	-	3,596	(867)	1,598	88	(26)	2,350	768	728	2,546	1,577	4,900	-	24,247
Print & stationery	2,867	-	-	1,476	(356)	655	37	(10)	964	315	299	1,044	647	2,005	-	9,943
Subscriptions	50	-	-	26	(7)	12	1	-	17	6	5	18	12	38	-	178
Equipment hire	1,176	-	-	606	(146)	269	15	(4)	395	129	122	429	265	823	-	4,079
Sundries	432	-	-	222	(53)	98	6	(2)	145	47	45	158	97	304	-	1,499
Cleaning	1,048	-	-	539	(129)	239	13	(4)	352	115	109	382	236	743	-	3,643
Travel&subsis	55	-	-	29	(7)	12	1	-	19	6	6	20	12	38	-	191
Accountancy fees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,000	3,000
Auditors' remun	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,000	2,000
Legal & prof	340	-	-	175	(42)	78	4	(1)	114	37	36	124	76	239	-	1,180
Bank charges	83	-	-	42	(10)	19	1	-	27	9	9	30	19	58	-	287
Depreciation	1,160	-	-	596	(144)	265	13	(7)	390	129	119	422	263	829	-	4,035
	<u>45,954</u>	<u>-</u>	<u>-</u>	<u>23,644</u>	<u>(5,697)</u>	<u>10,501</u>	<u>581</u>	<u>(173)</u>	<u>15,447</u>	<u>5,050</u>	<u>4,785</u>	<u>16,739</u>	<u>10,369</u>	<u>32,248</u>	<u>5,000</u>	<u>164,448</u>
	81,600	-	50,392	39,167	50,000	37,025	3,011	25,633	50,000	22,628	21,440	75,000	46,453	32,248	5,000	539,597

Disability Action In Islington

Notes to the Financial Statements for the Year Ended 31 March 2010

6 TRUSTEES' REMUNERATION AND EXPENSES

The Trustees receive no remuneration for their services and have not charged expenses to the company

7 NET (EXPENDITURE)/INCOME

Net (expenditure)/income is stated after charging

	2010		2009
	£	£	£
Auditors' remuneration - audit services		2,000	2,000
Depreciation of tangible fixed assets		<u>4,035</u>	<u>3,269</u>

8 EMPLOYEES' REMUNERATION

The average number of persons employed by the charity (including trustees) during the year, analysed by category, was as follows

	2010 No	2009 No.
Charitable activities	6	6
Fundraising trading	3	3
Administration and management	3	3
	<u>12</u>	<u>12</u>

The aggregate payroll costs of these persons were as follows

	2010 £	2009 £
Wages and salaries	255,611	262,319
Social security	26,916	29,271
Pension costs - Defined contribution	<u>5,604</u>	<u>5,728</u>
	<u>288,131</u>	<u>297,318</u>

No staff were paid a salary in excess of £60,000 (2009 none)

Pension costs - Defined contribution relate to contributions made by the company on behalf of staff amounting to £5,604 (2009 £5,728) There were outstanding contributions at the year end of £5,794 (2009 £6,350)

9 TAXATION

The company is a registered charity and is, therefore, exempt from taxation

Disability Action In Islington**Notes to the Financial Statements for the Year Ended 31 March 2010***continued*

10 TANGIBLE FIXED ASSETS

	Plant & machinery £
Cost	
As at 1 April 2009	30,498
Additions	2,298
As at 31 March 2010	<u>32,796</u>
Depreciation	
As at 1 April 2009	26,303
Charge for the year	4,035
As at 31 March 2010	<u>30,338</u>
Net book value	
As at 31 March 2010	<u>2,458</u>
As at 31 March 2009	<u>4,195</u>

11 DEBTORS

	2010 £	2009 £
Trade debtors	24,859	3,151
Other debtors	9,116	8,817
	<u>33,975</u>	<u>11,968</u>

12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2010 £	2009 £
Trade creditors	8,083	3,811
Taxation and social security	8,050	6,655
Accruals and deferred income	85,153	156,390
Pension creditor	5,794	6,349
	<u>107,080</u>	<u>173,205</u>

Disability Action In Islington

Notes to the Financial Statements for the Year Ended 31 March 2010

continued

13 MEMBERS' LIABILITY

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

14 OPERATING LEASE COMMITMENTS

As at 31 March 2010 the charity had annual commitments under non-cancellable operating leases as follows:

Operating leases which expire:

	Land and Buildings		Other	
	2010 £	2009 £	2010 £	2009 £
Within two and five years	-	-	4,145	-
Over five years	34,000	34,000	-	4,057
	<u>34,000</u>	<u>34,000</u>	<u>4,145</u>	<u>4,057</u>

15 PENSION SCHEME

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £5,604 (2009 - £5,728).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

Disability Action In Islington

Notes to the Financial Statements for the Year Ended 31 March 2010

continued

16 ANALYSIS OF FUNDS

	At 1 April 2009	Incoming resources	Resources expended	At 31 March 2010
	£	£	£	£
Designated Funds				
Contingency	55,000	-	-	55,000
Service & membership development	15,000	-	-	15,000
	<u>70,000</u>	<u>-</u>	<u>-</u>	<u>70,000</u>
General Funds				
General Unrestricted Funds	42,485	77,441	(87,640)	32,286
Restricted Funds				
Restricted Funds	-	451,957	(451,957)	-
	<u>112,485</u>	<u>529,398</u>	<u>(539,597)</u>	<u>102,286</u>

17 NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Total Funds 2010	Total Funds 2009
	£	£	£	£
Tangible assets	2,458	-	2,458	4,195
Current assets	206,908	-	206,908	281,495
Creditors Amounts falling due within one year	(107,080)	-	(107,080)	(173,205)
Net assets	<u>102,286</u>	<u>-</u>	<u>102,286</u>	<u>112,485</u>

Disability Action In Islington

Statement of financial activities by fund Year Ended 31 March 2010

	Contingency 2010	Contingency 2009
	£	£
Incoming resources		
Governance	-	5,000
Total incoming resources	-	5,000
 Net income / (expenditure)	-	5,000
 Reconciliation of funds		
Total funds brought forward	55,000	50,000
Total funds carried forward	55,000	55,000

Disability Action In Islington

Statement of financial activities by fund Year Ended 31 March 2010

continued

	Service & membership development 2010 £	Service & membership development 2009 £
Net income / (expenditure)	-	-
Reconciliation of funds		
Total funds brought forward	15,000	15,000
Total funds carried forward	<u>15,000</u>	<u>15,000</u>

Disability Action In Islington**Statement of financial activities by fund Year Ended 31 March 2010***continued*

	General Unrestricted Funds 2010	General Unrestricted Funds 2009
	£	£
Incoming resources		
Incoming resources from charitable activities	77,380	167,382
Governance	-	(5,000)
Other incoming resources	61	3,624
Total incoming resources	<u>77,441</u>	<u>166,006</u>
Resources expended		
Charitable activities	82,640	141,894
Governance costs	5,000	4,601
Total resources expended	<u>87,640</u>	<u>146,495</u>
Net income / (expenditure)	(10,199)	19,511
Reconciliation of funds		
Total funds brought forward	<u>42,485</u>	<u>22,974</u>
Total funds carried forward	<u>32,286</u>	<u>42,485</u>

Disability Action In Islington**Statement of financial activities by fund Year Ended 31 March 2010***continued*

	Restricted Funds 2010	Restricted Funds 2009
	£	£
Incoming resources		
Incoming resources from charitable activities	451,957	277,084
Total incoming resources	<u>451,957</u>	<u>277,084</u>
Resources expended		
Charitable activities	451,957	277,084
Total resources expended	<u>451,957</u>	<u>277,084</u>
Reconciliation of funds		
Total funds carried forward	<u>-</u>	<u>-</u>

Disability Action In Islington

Statement of financial activities by fund Year Ended 31 March 2010

continued

Expenditure summary

See also Note 4	2010 £	2009 £
Direct costs - employment	180,176	230,446
Other direct project costs	173,486	67,407
Wages & salaries	75,435	31,873
Staff NIC (Employers)	26,917	29,272
Staff pensions	5,603	5,727
Staff training	1,011	600
Staff welfare	3,089	2,246
Rent	12,800	12,800
Light, heat & power	3,839	4,737
Insurance	1,212	1,115
Repairs and maintenance	1,745	1,854
Telephone & fax	3,765	3,055
Office expenses	2,168	2,005
Computer software and maintenance costs	18,314	4,463
Printing postage and stationery	9,943	5,881
Trade subscriptions	178	968
Hire of equipment	4,079	4,123
Payroll costs	1,499	1,536
Cleaning	3,643	3,200
Travel and subsistence	191	103
Legal and professional fees	1,180	1,848
Accountancy fees	5,000	4,600
Bank charges	287	451
Depreciation of office equipment	4,035	3,269
Total	<u>539,595</u>	<u>423,579</u>

This page does not form part of the statutory financial statements