

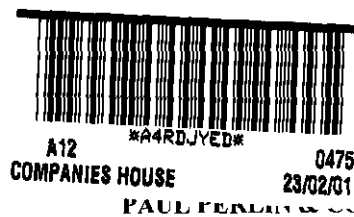
DISABILITY ACTION IN ISLINGTON

FINANCIAL STATEMENTS

31 MARCH 2000

Registered number: 3201755

Charity Number: 1055692



REGISTERED AUDITORS

London

DISABILITY ACTION IN ISLINGTON

FINANCIAL STATEMENTS

for the year ended 31 March 2000

CONTENTS

	Page
Company information	1
Directors' and trustees' report	2
Statement of directors' and trustees' responsibilities	3
Auditors' report	4
Statement of financial activities	5
Balance sheet	6
Notes	7

The following page does not form part of the statutory accounts

Detailed income and Expenditure account	Appendix	1
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DISABILITY ACTION IN ISLINGTON**COMPANY INFORMATION****31 March 2000**

INCORPORATED	in England on 21 May 1996	
COMPANY NUMBER	3201755	
CHARITY NUMBER	1055692	
DIRECTORS AND TRUSTEES	A Desborough A Mears Rees J Cameron B Hodgson A G Knotts G D Feldman K M Gillespie-Sells A S Morgan E Marriott L Bowen G D Feldman V Garnham A S Morgan E Marriott	(Chair) (Treasurer)
SECRETARY	I F Jentle	
REGISTERED OFFICE	91 Upper street London N1 ONP	
BANKERS	Lloyds Bank Plc 19-20 Upper Street Islington London N1 0PJ	
AUDITORS	Paul Perlin & Co Chartered Accountants & Registered Auditors 39C Highbury Place London N5 1QP	

DISABILITY ACTION IN ISLINGTON**Directors' and Trustees' Report****for the year ended 31 March 2000**

The directors and trustees present their report and accounts for year ended 31 March 2000.

Legal status

The charity is constituted as a company limited by guarantee, and is therefore governed by a memorandum and articles of association.

The provisions of the governing document have been complied with during the year under review.

Objects of the charity, principal activities and organisation of our work

Disability Action in Islington is a voluntary organisation run by and for disabled people. The charity operates from a social model of disability which views disability as primarily a Civil Rights issue and operates a policy of self definition. It is committed to providing a range of free, high quality, independent and confidential services that seek to enable disabled people to gain more choice and control over their lives. Its objectives are:-

- * to provide information, advice, support, representation and training which will assist disabled people to realise their full potential, lead fulfilling lives and obtain their full rights and entitlements as citizens.
- * to represent the needs, wishes and interests of disabled people in Islington to all relevant agencies in the Borough.
- * to raise awareness of disability issues and assist in the improvement and maintenance of an accessible environment in Islington.

The charity is organised through the management committee, consisting of a 100% local disabled people, which is elected by the members (a voting member is any disabled individual resident within the Borough).

During the year under review the charity employed three full time members of staff - the Chief Executive, Advocacy Co-ordinator and the Office Manager. The organisation also benefits from the time, energy and skills of a number of volunteers, the majority of whom are local disabled people. Staff attend Management Committee as appropriate and submit quarterly reports on work undertaken.

DISABILITY ACTION IN ISLINGTON**Directors' and Trustees' Report (cont.)****for the year ended 31 March 2000****Development, activities and achievements this year**

The trustees consider that the performance of the charity this year has been satisfactory.

The objectives of the charity continue to be achieved, helped by the following initiatives:

- * the development of the information and advice service which provides services to approximately 2000 local people each year.
- * securing £90,000 of funding from Bridgehouse Trust and the Cripplegate Foundation to run a 3 year information and advice project, employing, for the first time, a full time Information and Advice Co-ordinator.
- * the charity continues to work in partnership with a number of agencies to support the interests of local disabled people and raise awareness of disability issues including jointly running an Access group, undertaking disability training with local organisations, organising a conference on Independent Living and supporting disabled people on the Direct Payments pilot scheme.

There have been no changes of policy since the last report.

Future developments

Since the year end the charity has continued to trade satisfactorily.

In the coming year the charity will be focusing on diversifying its' funding base, developing its' training and consultancy services and securing new funding to develop the range of services it offers to local disabled people. The focus of this work will be on securing funding for a project providing peer training on personal development skills and disability equality and developing the charity's' Advocacy service.

Transactions and financial position

The Statement of Financial Activities shows net income for the year of £114,880, and our reserves stand at £23,558 in total.

The charity is dependent upon the continued support of the London Borough of Islington, which is guaranteed until 31 March 2001.

DISABILITY ACTION IN ISLINGTON

Directors' and Trustees' Report (cont.)

for the year ended 31 March 2000

Funds available

The present level of funds available is adequate to discharge existing liabilities and obligations of the charity on a fund by fund basis.

Directors, trustees, and management committee

All directors of the company are also trustees of the charity, and there are no other trustees. The trustees throughout the year were as follows

A Desborough	
A Mears Rees	
J Cameron	
B Hodgson	
A G Knotts	
G D Feldman	
A S Morgan	
E Marriott	
V Garnham	(appointed 2 December 1999)
L Bowen	(appointed 10 May 1999)
S Avila	(resigned 16 June 1999)
K M Gilespie-Sells	(resigned 9 February 2000)
C Adjei	(resigned 9 February 2000)
E Oko Jaja	(appointed October 1999)

The trustees also serve on the management committee. The trustees are elected by the members at the Annual General Meeting, though the existing trustees have the right to make an appointment to fill a casual vacancy, or by way of addition to their number.

The maximum number of trustees is fifteen. One third of trustees retire by rotation at each Annual General Meeting, and are eligible for re-election.

Small company exemptions

These financial statements are prepared in accordance with the special provisions of part VII of the Companies Act 1985 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 1999).

Statement of Recommended Practice

The charity has complied with the statement in the year under review.

Approval

This report was approved by the board of directors and trustees on 20 February 2001 and signed on its behalf by:-

A Desborough

Trustee.

Alex Desborough

DISABILITY ACTION IN ISLINGTON
STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

20 February 2001

On behalf of the board

Alan Desborough

A Desborough
Chairperson

DISABILITY ACTION IN ISLINGTON**AUDITORS' REPORT****Auditors' report to the members of****Disability Action in Islington**

We have audited the financial statements on pages 5 to 12 which have been prepared under the historical cost convention and the accounting policies set out on pages 7 and 8.

Respective responsibilities of trustees and auditors

As described on page 3, the charity's trustees who are also the directors of Disability Action in Islington for the purposes of company law are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error or other irregularity. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2000 and of its incoming resources and application of resources for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

TRIMSL

London
20 February 2001

Paul Perlin & Co
Registered Auditors
Chartered Accountants

DISABILITY ACTION IN ISLINGTON
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
for the year ended 31 March 2000

		Unrestricted Funds	Restricted Funds	Total	
	Note	£	£	2000 £	1999 £
Incoming Resources					
Grants	2	-	101,373	101,373	133,636
Donations		2,370	-	2,370	1,565
Bank Interest		958	-	958	1,494
Other Income		10,179	-	10,179	125
Total Incoming Resources		13,507	101,373	114,880	136,820
Resources Expended					
Direct Charitable Expenditure					
Provision of Services	4	-	84,724	84,724	104,326
Support Costs	4	-	36,817	36,817	31,379
		-	121,541	121,541	135,705
Other Expenditure					
Management and Administration	4	-	8,700	8,700	7,217
Total Resources Expended		-	130,241	130,241	142,922
Net Incoming Resources		13,507	(28,868)	(15,361)	(6,102)
Funds at 1 April 1999		25,104	13,815	38,919	45,021
Funds at 31 March 2000	11	38,611	(15,053)	23,558	38,919

None of the charitable company's activities were acquired or discontinued during the above two financial years.

There are no recognised gains and losses in 2000 or 1999 other than the (deficit)/surplus for the year.

DISABILITY ACTION IN ISLINGTON

BALANCE SHEET

at 31 March 2000

	Note	£	2000 £	£	1999 £
Fixed assets					
Tangible assets	5		746		2,596
Current assets					
Debtors	6	934		823	
Cash at bank and in hand		35,232		44,995	
		36,166		45,818	
Creditors: amounts falling due within one year	7	(13,354)		(9,495)	
Net current assets			22,812		36,323
Total assets less current liabilities			23,558		38,919
Reserves					
Restricted funds	9		(15,053)		13,815
Unrestricted funds:					
Designated funds	10		2,250		1,500
Other unrestricted funds	11		36,361		38,919
Total funds	10		23,558		38,919

These financial statements are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies, and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 1999).

The financial statements on pages 5 to 12 were approved by the board of trustees on 20 February 2001 and signed on its behalf by:

A Desborough
Chair

A Desborough

J Cameron
Treasurer

J Cameron

NOTES ON FINANCIAL STATEMENTS

31 March 2000

1 Accounting policies**Basis of accounting**

The financial statements have been prepared under the historical cost accounting rules, and include the results of the charity's operations which are described in the Directors' and Trustees' Report and all of which are continuing.

The financial statements have been prepared in accordance with Statement of Recommended Practice on Charity Accounts.

The company has taken advantage of the exemption from preparing a cash flow statement as conferred by Financial Reporting Standard No. 1 (Revised 1996) on the grounds that it qualifies as a small company under the Companies Act 1985.

Company status

The company does not have a share capital and is limited by the guarantee of its members to a maximum of £10.

The company satisfies the requirements of Section 30(3) of the Companies Act 1985, and having made a statutory declaration to this effect is exempt from using the word 'Limited' as part of its name.

Tangible fixed assets

Expenditure on fixed assets of less than £100 is charged to expenditure in the year in which it is incurred.

Depreciation of fixed assets is calculated to write off their cost or valuation less any residual value over their estimated useful lives as follows:

Charitable equipment	33% on cost
Office equipment	33% on cost

Income

Grants receivable are recognised on the accruals basis when the funds become due.

Leases and hire purchase contracts

Rentals paid under operating leases are charged to income as incurred.

Allocation of Expenditure

The charity's head office comprises all aspects of the charity's activities. For accounting purposes expenditure is allocated as follows:

Charitable expenditure

All direct expenditure incurred in performance of charitable activities including conferences, advocacy, and related payroll, office and other costs.

Support costs

Much of the work undertaken by the administrative workers related to various charitable activities. Support costs therefore includes 90% of all costs associated with these positions.

DISABILITY ACTION IN ISLINGTON
NOTES ON FINANCIAL STATEMENTS

31 March 2000

1 Accounting policies continued

Management and administration expenses

All other expenditure not directly allocated above including financial expense and professional fees.

Pensions

Defined contribution scheme

Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

2 Income

In the opinion of the trustees, none of the income of the charity is attributable to geographical markets outside the UK. (1999 nil)

Grant Income was received from the following sources

	2000 £	1999 £
London Borough of Islington	<u><u>101,373</u></u>	<u><u>133,636</u></u>

3 Operating surplus

	2000 £	1999 £
Operating surplus is stated after charging		
Auditors' remuneration	4,113	2,996
Operating leases		
Hire of assets other than plant	<u>3,222</u>	<u>3,649</u>
Depreciation of tangible fixed assets (note 6)		
Owned assets	<u><u>2,676</u></u>	<u><u>5,787</u></u>

DISABILITY ACTION IN ISLINGTON
NOTES ON FINANCIAL STATEMENTS

31 March 2000

4 Analysis of total resources expended

2000				
	Charitable	Support	Direct & Admin	Management
			Total	
			£	£
Staff costs			24,764	30,123
Other project costs			33,410	-
Premises costs			12,863	3,859
Office costs			8,297	2,489
Miscellaneous			3,098	-
Depreciation			2,292	346
			<u>84,724</u>	<u>36,817</u>
				<u>8,700</u>
				<u>130,241</u>

5 Trustees and employees

	2000	1999
	£	
Staff costs including trustees' emoluments		
Wages and salaries	53,158	62,604
Social security costs	5,076	6,095
Pension costs	-	5,922
	<u>58,234</u>	<u>74,621</u>
Average monthly number employed including executive trustees:	Number	
Direct charitable staff	2	2
Administration staff	1	1
	<u>3</u>	<u>3</u>

Defined contribution pension scheme

The company operates a defined contribution scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £0 (1999 £5,922). Contributions totalling £5,443 (1999 £5,922) were payable to the fund at 31 March 2000 and are included in creditors.

DISABILITY ACTION IN ISLINGTON

NOTES ON FINANCIAL STATEMENTS

31 March 2000

6 Tangible fixed assets

	Plant and Machinery £	Fixtures and Fittings £	Total £
Cost			
1 April 1999	6,615	10,746	17,361
Additions	577	250	827
31 March 2000	7,192	10,996	18,188
Depreciation			
1 April 1999	5,668	9,097	14,765
Charge for the year	1,139	1,537	2,676
31 March 2000	6,807	10,634	17,441
Net book amount			
31 March 2000	385	361	746
1 April 1999	947	1,649	2,596

7 Debtors

	2000 £	1999 £
Amounts falling due within one year		
Other debtors	823	823
Prepayments and accrued income	111	-
	934	823

8 Creditors: amounts falling due within one year

	2000 £	1999 £
Trade creditors	3,750	-
Other taxation and social security	48	48
Accruals and deferred income	9,556	9,447
	13,354	9,495

DISABILITY ACTION IN ISLINGTON

NOTES ON FINANCIAL STATEMENTS

31 March 2000

9 Restricted funds

The funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trusts to be applied for specific purposes:

	Balance 1 April 1999 £	Movements in Funds: Incoming Expenditure Resources & Transfers £		Balance 31 March 2000 £
LBI specific funding	13,815	101,373	(130,240)	(15,052)

The London Borough of Islington grant comprises general funding towards salaries, capital expenditure, and other overhead expenses.

10 Designated funds

The funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance 1 April 1999 £	New Designations £	Utilised/ Released £	Balance 31 March 2000 £
Donation towards Events budget	1,500	2,250	(1,500)	2,250

The London Borough of Islington grant comprises general funding towards salaries, capital expenditure, and other overhead expenses.

11 Analysis of net assets between funds

	Res- tricted	Unres- tricted	2000 £ Total
Fixed assets	746	-	746
Net current assets	(15,709)	42,361	26,652
Net assets	(14,963)	42,361	27,398

DISABILITY ACTION IN ISLINGTON
NOTES ON FINANCIAL STATEMENTS
31 March 2000

12 Guarantees and other financial commitments

Financial commitments under non-cancellable operating leases will result in the following payments falling due in the year to 31 March 2001:

	2000	1999
	Plant &	Plant &
	Other	Other
	£	£
Expiring		
Within two to five years	3,222	3,222
	<u>3,222</u>	<u>3,222</u>
	<u><u>3,222</u></u>	<u><u>3,222</u></u>

DISABILITY ACTION IN ISLINGTON
INCOME AND EXPENDITURE ACCOUNT
for the year ended 31 March 2000

	2000		1999	
	£	£	£	£
Income				
Grants receivable - L.B.Islington		101,373		133,636
Donations		2,370		1,565
Other income		10,179		125
Bank interest		958		1,494
		<u>114,880</u>		<u>136,820</u>
Less overheads				
Salaries	53,158		62,604	
Social security costs	5,076		6,095	
Pension scheme contributions	-		5,922	
Advocacy fees	10,423		10,351	
Access	4,820		4,990	
Events	2,073		-	
Recruitment	3,098		4,403	
Training	(60)		1,478	
Telephone, fax and internet	2,322		1,809	
Printing, postage and stationery	5,211		2,367	
Computer software	-		288	
Hire of office equipment	3,222		3,649	
Conferences and courses	-		1,069	
Ethnic minorities	25		88	
Travelling	232		430	
Subscriptions and periodicals	738		515	
Light and heat	1,032		1,736	
Repairs and maintenance	1,302		1,821	
Insurance	674		639	
Rent and rates	12,882		12,882	
Cleaning	1,260		1,654	
Sundry expenses	308		741	
Bank charges	89		277	
Professional fees	15,159		7,874	
Auditors' remuneration	4,113		2,996	
Payroll charges	407		457	
Depreciation charitable equipment	1,139		2,205	
Depreciation office equipment	1,537		3,582	
		<u>130,240</u>		<u>142,922</u>
Net loss for the year		<u>(15,360)</u>		<u>(6,102)</u>