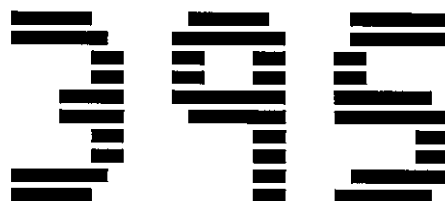




CHA202

COMPANIES FORM No. 395
PARTICULARS OF A MORTGAGE OR CHARGE
Pursuant to section 395
of the Companies Act 1985



To the Registrar of Companies

For official use

Company number



3198298

Name of company

PEBY ROAD LIMITED

Date of creation of the charge

14 August 1996

Description of the instrument (if any) creating or evidencing the charge

DEBENTURE

Amount secured by the mortgage or charge

All moneys and liabilities (whether present or future actual or contingent)
now or at any time or times hereafter due or owing or incurred by the
Company (whether as principal or surety) to 3i.

Names and addresses of the mortgagees or persons entitled to the charge

3i GROUP PLC whose registered office is at 91 Waterloo Road London

Postcode SE1 8XP

Presentor's name, address and
reference (if any):

Lee Crowder
24 Harborne Road,
Edgbaston
Birmingham, B15 3AD

Ref: GTE.PK.IC120157

Time critical reference

For official use
Mortgage section

Post room



A09 *ATA08055* 556
COMPANIES HOUSE 16/08/96

Short particulars of all the property mortgaged or charged

1. Fixed charges upon:
 - 1.1 the freehold and leasehold property of the company both present and future (excluding the legally mortgaged property) together with all buildings and fixtures (including trade and other fixtures) and fixed plant and machinery from time to time thereon or therein and the proceeds of sale thereof;
 - 1.2 the stocks shares bonds loan capital and other securities both present and future belonging to the company (including stocks or shares acquired pursuant to scrip dividends) and all rights relating thereto other than the right to be paid any dividend;
 - 1.3 the book debts and other debts both present and future due or owing to the company;
 - 1.4 the goodwill and uncalled capital of the company both present and future;
 - 1.5 the rights in patents patent applications inventions trade-marks trade-mark applications service-marks trade names registered designs copyrights know-how confidential information trade secrets and any other intellectual property rights and all licences and ancillary rights and benefits (other than royalties and other sums payable in respect thereof) both present and future of the company.
2. Floating charges upon the undertaking and all other property assets and rights of the company both present and future not otherwise effectively charged by way of fixed charge.
3. The Company shall not without the previous written consent of 3i:
 - 3.1 sell, give or share possession of, grant or agree to grant any lease or tenancy of, or accept or agree to accept a surrender or any variation or addition to the terms of any lease or tenancy of, or otherwise dispose of the fixed charged property or any part thereof;
 - 3.2 sell, assign or otherwise dispose of the whole or any substantial part of the floating charged property except in the ordinary course of business;
 - 3.3 create or attempt to create any fixed mortgage charge or other security upon any part of the fixed charged property which would rank in priority to or pari passu with the fixed charges described above;
 - 3.4 allow any lien to arise on or affect any part of the charged property except in the case of a lien arising by operation of law in the ordinary course of business.

Particulars as to commission allowance or discount

NIL

Signed



Date

15/8/96

On behalf of ~~(company)~~ (mortgagee/chargee) *

*delete as appropriate

FILE COPY



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 03198298

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED THE 14th AUGUST 1996 AND CREATED BY PEBY ROAD LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO 3i GROUP PLC ON ANY ACCOUNT WHATSOEVER WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 16th AUGUST 1996.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 20th AUGUST 1996.

A handwritten signature in dark ink, appearing to read 'R. Adams'.

R. ADAMS

for the Registrar of Companies

DX
20-8 Sh



COMPANIES HOUSE

HC026B