

Company Registration No. 03196818 (England and Wales)

**IMRIE STEWART PLC**  
**ANNUAL REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2010**

THURSDAY



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COMPANIES HOUSE

## **IMRIE STEWART PLC**

### **DIRECTORS AND ADVISERS**

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Directors	R Stewart J Stolliday P Morgan
Secretary	J Stolliday
Company number	03196818
Registered office	Prince Consort House Albert Embankment London SE1 7TJ
Independent Auditors	Saffery Champness Lion House Red Lion Street London WC1R 4GB
Bankers	National Westminster Bank plc Commercial Banking 10 St Peter's Street St Albans Herts AL1 3LY
Solicitors	Memery Crystal LLP 44 Southampton Buildings London WC2 1AP

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**IMRIE STEWART PLC**

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# **IMRIE STEWART PLC**

## **DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2010**

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The directors present their report and financial statements for the year ended 31 December 2010

### **Principal activities and review of the business**

The group specialises in building services, maintenance and installation, for the commercial and industrial sectors

#### **Review of the business**

The group has seen growth in both turnover and profit during 2010, even during a period of general difficulties. We feel that our continued focus on client retention and remaining competitive in the market place has and continues to pay off. It is our intention to continue with this strategy into 2011.

#### **Risks and uncertainties**

The directors do not perceive any major risks and uncertainties other than the normal commercial risks and uncertainties within the building services industry during this economic climate.

#### **Future plans**

The group remains committed to improving its service delivery and during 2010 attained ISO 18001. Our continued investment in both computer hardware and software systems will ensure we continue this improvement.

#### **Environmental and social**

Having attained OHSAS 18001 in 2010, we are now continuing our environmental improvements in all our operations. It is the group's stated intention to reduce its carbon impact in all areas of its operation whilst providing a safe environment for all customers and staff. During 2011 we are moving to lower carbon vehicles which will see long term reductions in our costs due to zero congestion charging and miles per gallon improvements.

#### **The Position of the Group at the Year End**

The group's business activities and the material factors which affect its future development are set out above. The financial position of the group is set out in the financial statements and the notes that follow. When assessing the group's position no material uncertainties that cast significant doubt about the ability of the group to continue as a going concern have been identified by the Directors.

### **Results and dividends**

The consolidated profit for the year before taxation was £540,708 (2009: £199,944) and after taxation a profit of £466,826 (2009: £145,443).

### **Directors**

The following directors have held office since 1 January 2010:

R Stewart

J Stolliday

P Morgan

## IMRIE STEWART PLC

### DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2010

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Charitable donations	2010 £	2009 £
During the year the group made the following payments		
Charitable donations	3,420	1,863

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The above charitable donations consist of amounts paid to local and national registered charities in the year

#### Creditor payment policy

The company's current policy concerning the payment of trade creditors is to

- settle the terms of payment with suppliers when agreeing the terms of each transaction,
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts, and
- pay in accordance with the company's contractual and other legal obligations

On average, trade creditors at the year end represented 58 days (2009 47) of purchases

#### Auditors

Saffery Champness have expressed their willingness to remain in office as auditors of the company

#### Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the group and of the profit or loss of the group for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

**IMRIE STEWART PLC**

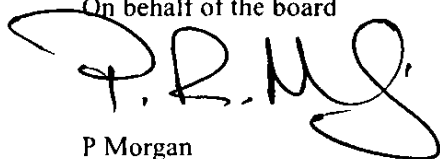
**DIRECTORS' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2010**

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**Statement of disclosure to auditors**

So far as the directors are aware, there is no relevant audit information of which the group's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the group's auditors are aware of that information.

On behalf of the board

A handwritten signature in black ink, appearing to read 'P. R. Morgan', written over a horizontal line.

P Morgan

Director

29 June 2011

## **IMRIE STEWART PLC**

### **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IMRIE STEWART PLC**

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We have audited the group and parent company financial statements (the "financial statements") of Imrie Stewart Plc for the year ended 31 December 2010 set out on pages 6 to 21. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Respective responsibilities of directors and auditors**

As explained more fully in the Directors' Responsibilities Statement set out on pages 1 - 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent company's affairs as at 31 December 2010 and of the group's profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

**IMRIE STEWART PLC**

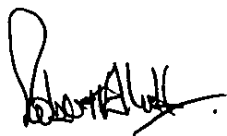
**INDEPENDENT AUDITORS' REPORT (continued)  
TO THE MEMBERS OF IMRIE STEWART PLC**

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**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent company financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit



**Robert Elliott (Senior Statutory Auditor)  
for and on behalf of Saffery Champness**

*20 June 2011*

**Chartered Accountants  
Statutory Auditors**

Lion House  
Red Lion Street  
London  
WC1R 4GB



**IMRIE STEWART PLC**

**CONSOLIDATED PROFIT AND LOSS ACCOUNT  
FOR THE YEAR ENDED 31 DECEMBER 2010**

	Notes	2010 £	2009 £
<b>Turnover</b>	<b>2</b>		
Continuing operations		11,502,948	9,500,366
Discontinued activities		-	69,396
		<u>11,502,948</u>	<u>9,569,762</u>
Cost of sales		<u>(8,673,963)</u>	<u>(7,263,372)</u>
<b>Gross profit</b>		<b>2,828,985</b>	<b>2,306,390</b>
Administrative expenses		<u>(2,290,161)</u>	<u>(2,106,775)</u>
<b>Operating profit</b>	<b>4</b>		
Continuing operations		274,336	213,813
Discontinued activities		<u>264,488</u>	<u>(14,198)</u>
		<b>538,824</b>	<b>199,615</b>
Other interest receivable and similar income	<b>5</b>	1,959	401
Interest payable and similar charges	<b>6</b>	<u>(75)</u>	<u>(72)</u>
<b>Profit on ordinary activities before taxation</b>		<b>540,708</b>	<b>199,944</b>
Tax on profit on ordinary activities	<b>7</b>	<u>(73,882)</u>	<u>(54,501)</u>
<b>Profit on ordinary activities after taxation</b>	<b>17</b>	<u><u>466,826</u></u>	<u><u>145,443</u></u>

There are no recognised gains and losses other than those passing through the profit and loss account

The notes on pages 9 to 21 form part of these financial statements

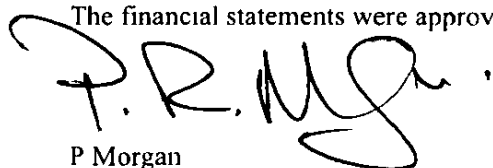
**IMRIE STEWART PLC**

**BALANCE SHEETS  
AS AT 31 DECEMBER 2010**

		<b>Group</b>		<b>Company</b>	
	<b>Notes</b>	<b>2010</b>	<b>2009</b>	<b>2010</b>	<b>2009</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Fixed assets</b>					
Tangible assets	<b>9</b>	204,439	138,091	4,250	8,495
Investments	<b>10</b>	-	-	1,000	1,000
		<u>204,439</u>	<u>138,091</u>	<u>5,250</u>	<u>9,495</u>
<b>Current assets</b>					
Stocks	<b>11</b>	450,515	154,080	-	-
Debtors	<b>12</b>	2,412,727	2,202,461	22,529	15,876
Cash at bank and in hand		<u>424,998</u>	<u>437,429</u>	<u>885</u>	<u>1,484</u>
		3,288,240	2,793,970	23,414	17,360
<b>Creditors: amounts falling due within one year</b>	<b>13</b>	<u>(2,289,441)</u>	<u>(2,170,649)</u>	<u>(15,091)</u>	<u>(22,409)</u>
<b>Net current assets</b>		<u>998,799</u>	<u>623,321</u>	<u>8,323</u>	<u>(5,049)</u>
<b>Total assets less current liabilities</b>		<u>1,203,238</u>	<u>761,412</u>	<u>13,573</u>	<u>4,446</u>
<b>Creditors: amounts falling due after more than one year</b>	<b>14</b>	830,424	855,424	830,424	855,424
<b>Capital and reserves</b>					
Called up share capital		260,000	260,000	260,000	260,000
Profit and loss account	<b>16</b>	<u>112,814</u>	<u>(354,012)</u>	<u>(1,076,851)</u>	<u>(1,110,978)</u>
		<u>1,203,238</u>	<u>761,412</u>	<u>13,573</u>	<u>4,446</u>

The notes on pages 9 to 21 form part of these financial statements

The financial statements were approved by the board on 29 June 2011



P Morgan  
Director

Company Registration No. 03196818

**IMRIE STEWART PLC**

**CONSOLIDATED CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2010**

	Note	£	2010 £	£	2009 £
<b>Net cash inflow/(outflow) from operating activities</b>	<b>23</b>		204,338		(79,878)
<b>Returns on investments and servicing of finance</b>					
Interest received		1,959		401	
Interest paid		(13)		(72)	
<b>Net cash inflow for returns on investments and servicing of finance</b>			1,946		329
<b>Taxation</b>			(73,882)		(23,677)
<b>Capital expenditure</b>					
Payments to acquire tangible assets		(132,853)		(109,970)	
Receipts from sales of tangible assets		13,020		-	
<b>Net cash outflow for capital expenditure</b>			(119,833)		(109,970)
<b>Net cash inflow/(outflow) before management of liquid resources and financing</b>			12,569		(213,196)
<b>Financing</b>					
Repayment of long term loan		(25,000)		-	
Reclassification of other long term loans to <1yr		-		41,407	
<b>Net cash outflow from financing</b>			(25,000)		41,407
<b>Decrease in cash in the year</b>	<b>24, 25</b>		(12,431)		(171,789)

The notes on pages 9 to 21 form part of these financial statements

## **IMRIE STEWART PLC**

### **NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010**

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#### **1 Accounting policies**

##### **1.1 Accounting convention**

The financial statements are prepared under the historical cost convention

##### **1.2 Compliance with accounting standards**

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated)

##### **1.3 Basis of consolidation**

The consolidated profit and loss account and balance sheet include the financial statements of the company and its subsidiary undertakings made up to 31 December 2010. The results of subsidiaries sold or acquired are included in the profit and loss account up to, or from the date control passes. Intra-group sales and profits are eliminated fully on consolidation.

##### **1.4 Turnover**

Turnover represents amounts receivable for goods and services net of VAT and trade discounts, including those works completed but not yet invoiced as at the year end.

##### **1.5 Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings Leasehold	straight line over 10 years
Fixtures, fittings & equipment	straight line over 3 to 5 years
Motor vehicles	straight line over 3 years

##### **1.6 Leasing**

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

##### **1.7 Investments**

Fixed asset investments are stated at cost less provision for permanent diminution in value.

##### **1.8 Stock and work in progress**

Work in progress is valued at the lower of cost and net realisable value.

##### **1.9 Pensions**

A subsidiary company operates a defined contribution scheme for certain employees whereby the company pays contributions to the employees' own personal pension plans. The charge against profits equals the amount of contributions payable in respect of the accounting period.

# IMRIE STEWART PLC

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2010

### 1 Accounting policies (continued)

#### 1.10 Deferred taxation

Deferred taxation is provided at appropriate rates on all timing differences using the liability method only to the extent that in the opinion of the directors, there is a reasonable probability that a liability or asset will crystallise in the foreseeable future

#### 1.11 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

### 2 Turnover

The total turnover of the group for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

### 3 Cost of sales and net operating expenses

	2010			2009		
	Continuing	Discontinued	Total	Continuing	Discontinued	Total
	£	£	£	£	£	£
Cost of sales	8,706,963	(33,000)	8,673,963	7,181,625	81,747	7,263,372
Administrative expenses	2,521,649	(231,488)	2,290,161	2,104,928	1,847	2,106,775
	<u>11,228,612</u>	<u>(264,488)</u>	<u>10,964,124</u>	<u>9,286,553</u>	<u>83,594</u>	<u>9,370,147</u>

### 4 Operating profit

	2010	2009
	£	£
Operating profit is stated after charging		
Depreciation of tangible assets	53,085	35,462
Loss on disposal of tangible assets	400	-
Operating lease rentals	226,557	158,948
Auditors' remuneration (company £5,500 2009 £5,500)	16,950	16,250
Non audit remuneration	2,450	4,700
	<u>300,442</u>	<u>315,360</u>

**IMRIE STEWART PLC**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2010**

<b>5 Other interest receivable</b>	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>
Bank interest	1,959	401
	<u>          </u>	<u>          </u>
<b>6 Interest payable</b>	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>
On bank loans and overdrafts	75	72
	<u>          </u>	<u>          </u>
<b>7 Taxation</b>	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>
<b>Domestic current year tax</b>		
U K corporation tax	79,050	59,994
Adjustment for prior years	(5,168)	(5,493)
	<u>          </u>	<u>          </u>
<b>Current tax charge</b>	<b>73,882</b>	<b>54,501</b>
	<u>          </u>	<u>          </u>
<b>Factors affecting the tax charge for the year</b>		
Profit on ordinary activities before taxation	540,708	199,944
	<u>          </u>	<u>          </u>
Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 28.00% (2009 - 28.00%)	151,398	55,984
	<u>          </u>	<u>          </u>
Effects of		
Non deductible expenses	11,268	9,103
Depreciation add back	14,864	9,929
Capital allowances	(30,319)	(23,148)
Utilised brought forward tax losses	(68,561)	-
Loss/(profit) on disposal	400	-
group tax losses surrendered outside of Imrie Stewart Plc sub-group	-	9,144
Other tax adjustments	-	(1,018)
Adjustment for prior years	(5,168)	(5,493)
	<u>          </u>	<u>          </u>
	(77,516)	(1,483)
	<u>          </u>	<u>          </u>
<b>Current tax charge</b>	<b>73,882</b>	<b>54,501</b>
	<u>          </u>	<u>          </u>

**IMRIE STEWART PLC****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2010****8 Profit for the financial year**

As permitted by section 408 Companies Act 2006, the holding company's profit and loss account has not been included in these financial statements. The profit for the financial year is made up as follows

	2010 £	2009 £
Holding company's profit for the financial year	<u>34,127</u>	<u>129,915</u>

**9 Tangible fixed assets****Group**

	Land and buildings Leasehold £	Fixtures, fittings & equipment £	Motor vehicles £	Total £
<b>Cost</b>				
At 1 January 2010	67,672	128,750	125,899	322,321
Additions	-	1,840	131,013	132,853
Disposals	-	-	(17,500)	(17,500)
At 31 December 2010	<u>67,672</u>	<u>130,590</u>	<u>239,412</u>	<u>437,674</u>
<b>Depreciation</b>				
At 1 January 2010	59,177	107,506	17,547	184,230
On disposals	-	-	(4,080)	(4,080)
Charge for the year	4,245	12,616	36,224	53,085
At 31 December 2010	<u>63,422</u>	<u>120,122</u>	<u>49,691</u>	<u>233,235</u>
<b>Net book value</b>				
At 31 December 2010	<u>4,250</u>	<u>10,468</u>	<u>189,721</u>	<u>204,439</u>
At 31 December 2009	<u>8,495</u>	<u>21,244</u>	<u>108,352</u>	<u>138,091</u>

**IMRIE STEWART PLC**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2010**

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**9 Tangible fixed assets (continued)**  
**Company**

	<b>Land and buildings Leasehold £</b>
<b>Cost</b>	
At 1 January 2010 & at 31 December 2010	<u>67,672</u>
<b>Depreciation</b>	
At 1 January 2010	59,177
Charge for the year	<u>4,245</u>
At 31 December 2010	<u>63,422</u>
<b>Net book value</b>	
At 31 December 2010	<u><u>4,250</u></u>
At 31 December 2009	<u><u>8,495</u></u>



# IMRIE STEWART PLC

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2010

### 10 Fixed asset investments

#### Company

	Shares in group undertakings
	£
<b>Cost</b>	
At 1 January 2010	572,750
Disposals	(571,750)
	<u>1,000</u>
At 31 December 2010	
<b>Provisions for diminution in value</b>	
At 1 January 2010	571,750
On disposals	(571,750)
	<u>-</u>
At 31 December 2010	
<b>Net book value</b>	
At 31 December 2010	<u>1,000</u>
At 31 December 2009	<u>1,000</u>

In the opinion of the directors, the aggregate value of the company's investment in subsidiary undertakings is not less than the amount included in the balance sheet

#### Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies

Company	Country of registration or incorporation	Shares held Class	%
<b>Subsidiary undertakings</b>			
Maxwell Stewart Maintenance Limited	England and Wales	Ordinary	100

The aggregate amount of capital and reserves and the results of these undertakings for the last relevant financial year were as follows

	Capital and reserves 2010 £	Profit for the year 2010 £
Maxwell Stewart Maintenance Limited	<u>£1,189,984</u>	<u>£226,211</u>

**IMRIE STEWART PLC**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2010**

**10 Fixed asset investments (continued)**

On 9 June 2010 the directors of Herts Construction Services Plc passed a special resolution to liquidate the company and a liquidator was appointed with effect from this date. The company was officially liquidated by Guy Charles David Harrison (of messrs BN Jackson Norton) on 26 February 2011.

**11 Work in progress**

	<b>Group</b>		<b>Company</b>	
	<b>2010</b>	<b>2009</b>	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Work in progress	<u>450,515</u>	<u>154,080</u>	<u>-</u>	<u>-</u>

**12 Debtors**

	<b>Group</b>		<b>Company</b>	
	<b>2010</b>	<b>2009</b>	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Trade debtors	2,063,752	1,979,519	-	-
Amounts owed by group undertakings	13,218	13,218	13,218	13,218
Other debtors	9,955	2,658	9,311	2,658
Prepayments and accrued income	<u>325,802</u>	<u>207,066</u>	<u>-</u>	<u>-</u>
	<u>2,412,727</u>	<u>2,202,461</u>	<u>22,529</u>	<u>15,876</u>

**13 Creditors : amounts falling due within one year**

	<b>Group</b>		<b>Company</b>	
	<b>2010</b>	<b>2009</b>	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Trade creditors	1,400,449	1,204,189	-	9,718
Amounts owed to group undertakings	8,969	1,368	1,291	1,291
Taxes and social security costs	401,210	364,972	-	-
Other creditors	13,800	11,400	13,800	11,400
Accruals and deferred income	<u>465,013</u>	<u>588,720</u>	<u>-</u>	<u>-</u>
	<u>2,289,441</u>	<u>2,170,649</u>	<u>15,091</u>	<u>22,409</u>

**IMRIE STEWART PLC**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2010**

**14 Creditors : amounts falling due after more than one year**

	<b>Group</b>		<b>Company</b>	
	<b>2010</b>	<b>2009</b>	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Amounts owed to group undertakings	<u>830,424</u>	<u>855,424</u>	<u>830,424</u>	<u>855,424</u>

**Analysis of loans**

Not wholly repayable within five years by instalments

Amounts owed to group undertakings	<u>830,424</u>	<u>855,424</u>	<u>830,424</u>	<u>855,424</u>
	<u>830,424</u>	<u>855,424</u>	<u>830,424</u>	<u>855,424</u>

**15 Pension and other post-retirement benefit commitments**

**Defined contribution**

	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>
Contributions payable by the group for the year	<u>59,781</u>	<u>48,306</u>

**IMRIE STEWART PLC**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2010**

<b>16 Share capital</b>	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>
<b>Authorised</b>		
50,000 Ordinary shares (non-voting) of £1 each	50,000	50,000
10,000 Preferred ordinary shares (voting) of £1 each	10,000	10,000
200,000 Redeemable preference shares of £1 each	<u>200,000</u>	<u>200,000</u>
<b>Allotted, called up and fully paid</b>		
50,000 Ordinary shares (non-voting) of £1 each (equity)	50,000	50,000
10,000 Preferred ordinary shares (voting) of £1 each (equity)	10,000	10,000
200,000 Redeemable preference shares of £1 each (non equity)	<u>200,000</u>	<u>200,000</u>
	<u>260,000</u>	<u>260,000</u>

The redeemable preference shares, which have no rights to dividends and no voting rights, are redeemable at par at the company's option. On a winding up or other capital reduction and after payment of liabilities, holders of preferred ordinary shares will be paid at par in priority to redeemable preference shares who will be paid in priority to holders of ordinary shares. They are classified as non equity.

**17 Statement of movements on profit and loss account  
Group**

	<b>Profit and loss account £</b>
Balance at 1 January 2010	(354,012)
Profit for the year	<u>466,826</u>
Balance at 31 December 2010	<u>112,814</u>

**Company**

	<b>Profit and loss account £</b>
Balance at 1 January 2010	(1,110,978)
Retained profit for the year	<u>34,127</u>
Balance at 31 December 2010	<u>(1,076,851)</u>

**IMRIE STEWART PLC**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2010**

<b>18 Reconciliation of movements in shareholders' funds</b>	<b>2010</b>	<b>2009</b>
<b>Group</b>	<b>£</b>	<b>£</b>
Profit for the financial year	466,826	145,443
Opening shareholders' funds	(94,012)	(239,455)
Closing shareholders' funds	<u>372,814</u>	<u>(94,012)</u>
Equity interests	172,814	(294,012)
Non-equity interests	200,000	200,000
	<u>372,814</u>	<u>(94,012)</u>
	<b>2010</b>	<b>2009</b>
<b>Company</b>	<b>£</b>	<b>£</b>
Profit for the financial year	34,127	129,915
Opening shareholders' funds	(850,978)	(980,893)
Closing shareholders' funds	<u>(816,851)</u>	<u>(850,978)</u>
Equity interests	(1,016,851)	(1,050,978)
Non-equity interests	200,000	200,000
	<u>(816,851)</u>	<u>(850,978)</u>

**19 Financial commitments**

At 31 December 2010 the group was committed to making the following payments under non-cancellable operating leases in the year to 31 December 2011

	<b>Land and buildings</b>		<b>Other</b>	
	<b>2010</b>	<b>2009</b>	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Expiry date				
Within one year	-	-	58,689	72,823
Between two and five years	14,431	14,431	114,876	126,062
	<u>14,431</u>	<u>14,431</u>	<u>173,565</u>	<u>198,885</u>

# IMRIE STEWART PLC

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2010

20 Directors' emoluments	2010 £	2009 £
Emoluments for qualifying services	337,611	379,185
Company pension contributions to money purchase schemes	<u>23,054</u>	<u>23,054</u>

The number of directors for whom retirement benefits are accruing under money purchase pension schemes amounted to 2 (2009 2)

Emoluments disclosed above include the following amounts paid to the highest paid director

Emoluments for qualifying services	<u>170,240</u>	<u>173,500</u>
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## 21 Employees

### Number of employees

The average monthly number of employees (including directors) during the year was

	2010 Number	2009 Number
Administration	35	30
Site operatives	<u>71</u>	<u>59</u>
	<u>106</u>	<u>89</u>

Employment costs	2010 £	2009 £
Wages and salaries	3 726,741	3,172,206
Social security costs	390,808	333,698
Other pension costs	<u>59,781</u>	<u>48,306</u>
	<u>4,177,330</u>	<u>3,554,210</u>

## 22 Control

The ultimate parent company is Windwillow Management Limited, a company incorporated in the British Virgin Islands

**IMRIE STEWART PLC**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2010**

<b>23 Reconciliation of operating profit to net cash (outflow)/inflow from operating activities</b>	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>
Operating profit	538,824	199,615
Depreciation of tangible assets	53,085	35,462
Loss on disposal of tangible assets	400	-
Increase in stocks	(296,435)	(9,588)
Increase in debtors	(210,266)	(493,363)
Increase in creditors within one year	118,730	187,996
<b>Net cash (outflow)/inflow from operating activities</b>	<b>204,338</b>	<b>(79,878)</b>

<b>24 Analysis of net debt</b>	<b>1 January 2010</b>	<b>Cash flow</b>	<b>Other non-cash changes</b>	<b>31 December 2010</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Net cash				
Cash at bank and in hand	437,429	(12,431)	-	424,998
Debts falling due after one year	(855,424)	25,000	-	(830,424)
Net debt	(417,995)	12,569	-	(405,426)

<b>25 Reconciliation of net cash flow to movement in net debt</b>	<b>2010</b>	<b>2009</b>
	<b>£</b>	<b>£</b>
Decrease in cash in the year	(12,431)	(171,789)
Cash outflow/(inflow) from decrease/(increase) in debt	25,000	(41,407)
<b>Movement in net debt in the year</b>	<b>12,569</b>	<b>(213,196)</b>
Opening net debt	(417,995)	(204,799)
<b>Closing net debt</b>	<b>(405,426)</b>	<b>(417,995)</b>

**IMRIE STEWART PLC**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2010**

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**26 Related party relationships and transactions**

**Group**

During the year Maxwell Stewart Maintenance Limited incurred building costs of £80,913 (2009 £47,425) on behalf of R Stewart, a director of the company. As at 31 December 2010 £3,762 (2009 £707) was due to the company.

During the year Maxwell Stewart Maintenance Limited provided services amounting to £12,599 (2009 £13,042) to M Stewart, brother of R Stewart. As at 31 December 2010 £5,881 (2009 £nil) was due to the company.

During the year P Morgan, director of the company, purchased a car from Maxwell Stewart Maintenance Limited for a market value consideration of £13,020. The full amount was settled before the year end.