# PRIMARY GROUP SERVICES LIMITED (formerly Monument Insurance Management Limited)

Report and Financial Statements

for the period ended 31 December 2000

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### **General Information**

#### **Directors**

The directors at the date of this report were as follows:

Mr M H King Ms H M Sharp

Mr M V Newell

### Secretary

The company secretary is Mrs C L Weaver.

## **Principal Bankers**

The Royal Bank of Scotland plc 62/63 Threadneedle Street London EC2R 8LA Barclays Bank plc 54 Lombard Street London EC3V 9EX

#### **Auditors**

Mazars Neville Russell 24 Bevis Marks London EC3A 7NR

#### **Tax Advisors**

Rawlinson & Hunter Eagle House 110 Jermyn Street London SW1Y 6RH

### **Principal Lawyers**

Taylor Joynson Garrett 50 Victoria Embankment Blackfriars London EC4Y 0DX

### **Registered Office**

5 Lloyd's Avenue London EC3N 3AE

## **Company Registration Number**

3194221

### **Parent Company**

The immediate and ultimate parent company is Primary Group Limited.

## **Directors' Report**

The directors present their annual report together with the audited financial statements of the company for the period ended 31 December 2000.

#### Results and dividend

Turnover and other income was £5,830,708 (1999: £4,527,455) and the profit attributable to shareholders for the company for the period ended 31 December 2000 was £332,596 (1999: £25,779) after deduction of tax expense of £6,204 (1999: £2,560). The directors recommend the payment of a dividend for the period ended 31 December 2000 of £300,000 (1999: £Nil).

The financial statements included in this report are for a fifteen month period as the company extended its accounting reference date to 31 December 2000.

## **Review of developments**

## Principal activities

The company's principal activities are the provision of management and administrative services to other companies in the group, including the Lloyd's broker Monument Insurance Brokers Limited together with insurance intermediary and administrative services to non-group members. The company changed its name on 7 December 2000 to Primary Group Services Limited (formerly Monument Insurance Management Limited).

# Future developments

The directors aim to enhance existing relationships and to develop new business opportunities with other like-minded professional organisations around the world.

#### Tangible fixed assets

Movements in the tangible fixed assets held by the company are shown in Note 7.

#### Charitable donations

Mr I M Bond

During the period the company made charitable donations of £800 (1999: £1,300).

#### **Directors and directors' interests**

The directors who currently hold or held office during the period were as follows:

IVIT T IVI DONA	Resigned 15 December 2000
Mr C Farley-West	Resigned 30 September 2000
Mr M H King	-
Mr P W H James	Resigned 13 December 2000
Mr P V McKay	Appointed 1 March 2000
·	Resigned 13 December 2000
Mr M V Newell	Resigned 21 October 1999
	Appointed 13 December 2000
Mr A Nightingale	Appointed 1 March 2000
	Resigned 13 December 2000
Mr M R Porter	Resigned 13 December 2000
Ms H M Sharp	Appointed 13 December 2000

Resigned 13 December 2000

## **Directors' Report (continued)**

No director had a direct interest in the share capital of the company during the period.

The directors' interests in the share capital of other group companies are shown in the directors' report of the parent company's financial statements. On 13 December 2000, a number of directors resigned or were appointed to the board as part of a group wide reorganisation of senior appointments to better address potential conflicts of interest and ensure appropriate structures to manage the group's affairs.

### **Auditors**

Mazars Neville Russell have signified their willingness to continue in office and a resolution to reappoint them will be proposed at the forthcoming Annual General Meeting.

Approved by the board of directors and signed on behalf of the board.

M H King Director

18 June 2001

# Independent Auditors' Report to the Shareholders of Primary Group Services Limited

We have audited the financial statements of Primary Group Services Limited for the period ended 31 December 2000 which comprise the profit and loss account, the balance sheet and the related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

# Respective responsibilities of directors and auditors

As described in the statement of directors' responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

## **Basis of opinion**

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 2000 and of its profit for the period then ended and have been properly prepared in accordance with the Companies Act 1985.

Mares Nevill Routh.

Mazars Neville Russell Chartered Accountants and Registered Auditors 24 Bevis Marks London EC3A 7NR

# Profit and Loss Account for the period ended 31 December 2000

	Note	15 Mths to 31 Dec 2000 £	1999 £
Turnover Management and other operating charges	3	5,830,708 (5,499,637)	4,527,455 (4,501,769)
Operating profit Interest receivable Interest payable	4	331,071 15,097 (7,368)	25,686 2,653 -
Profit on ordinary activities before taxation Tax on profit on ordinary activities	6	338,800 (6,204)	28,339 (2,560)
<b>Profit on ordinary activities after taxation</b> Dividends		332,596 (300,000) ————	25,779
Retained profit for the financial period	11	32,596 ————	25,779 

All activities derive from continuing operations. There are no recognised gains or losses, other than those reflected in the profit for the financial period. Accordingly, no statement of total recognised gains and losses is given.

The notes to the accounts on pages 6 to 12 form an integral part of these financial statements.

# Balance Sheet as at 31 December 2000

	Note	2000 £	1999 £
<b>Fixed assets</b> Tangible assets	7	117,909	55,195
Current assets Debtors Cash at bank and in hand	8	1,570,098 44,347	2,059,934 59,377
Creditors: (amounts falling due within one year)	9	1,614,445 (1,602,483)	2,119,311 (2,077,231)
Net current assets		11,962	42,080
		129,871	97,275
Capital and reserves Called up share capital Profit and loss account	10 11	1,000 128,871	1,000 96,275
	12	129,871	97,275

The notes to the accounts on pages 6 to 12 form an integral part of these financial statements.

The board of directors approved these financial statements on 18 June 2001. Signed on behalf of the board of directors.

H M Sharp Director

### 1. Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### 2. Accounting policies

The financial statements are prepared in accordance with applicable accounting standards. The particular accounting policies adopted are described below.

#### Basis of accounting

The financial statements are prepared under the historical cost convention of accounting.

#### Turnover

Turnover comprises net commissions that are recognised when the debit note is raised together with recharges of expenses to group undertakings and fees for administrative and support services.

#### Depreciation

Tangible fixed assets, including assets held under finance leases and hire purchase contracts, are written off on a reducing percentage basis over their estimated useful lives (Note 7).

#### Foreign currencies

Monetary assets and liabilities in foreign currencies are expressed in sterling at exchange rates ruling at the balance sheet date. Income and expenses in foreign currencies are translated into sterling at either rates of exchange ruling at the date on which the transactions occur or at a fixed rate and translated at the period end to reflect an average rate. Any exchange differences arising on transactions in foreign currencies during the year are dealt with through the profit and loss account.

# 2. Accounting policies (continued)

#### **Deferred taxation**

Deferred taxation is provided in respect of the tax effect of all timing differences, to the extent that it is probable that a liability will crystallise in the foreseeable future, at rates of tax expected to apply when the timing differences reverse.

## Cash flow statement

The company is a wholly owned subsidiary of Primary Group Limited, which prepares a consolidated cash flow statement. The company has therefore elected to make use of the exemption provided in Financial Reporting Standard No. 1 ("Cash Flow Statements") not to produce a cash flow statement.

## Finance leases and hire purchase contracts

Assets held under finance leases and hire purchase contracts and their related obligations are included at the fair value of those assets at the inception of the leases or hire purchase contracts.

Rentals payable are apportioned between the finance charge and a reduction of the outstanding obligation for future amounts payable so that the charge for each accounting year is a constant percentage of the remaining balance of the capital sum outstanding.

## **Operating leases**

Rentals payable under operating leases are charged on a straight-line basis over the term of the lease.

#### **Pensions**

The group operates non-contributory defined contribution grouped personal pension plans covering the majority of permanent employees where subsidiaries have elected to participate. The assets of the plans are held separately from those of the group in independently administered funds for individual members of staff. The plans are funded by contributions that are charged to profit and loss account as incurred in accordance with the employment contract of each director or employee.

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### 3. Turnover

Turnover for the period originated and was derived from	15 Mths to 31 Dec 2000	1999
activities as follows:	£	f
Administrative and support services	360,000	358,000
Business development services	375,000	300,000
Net retained insurance commissions	517,282	256,443
Recharges of expenses	4,578,426	3,613,012
	5,830,708	4,527,455

# 4. Operating profit

The operating profit which originated in the United Kingdom for the period was arrived at after charging:	15 Mths to 31 Dec 2000 £	1999 £
Accountancy fees - auditors' remuneration	8,750	4,000
Amortisation of goodwill	-	256,442
Depreciation of owned assets	48,168	18,534
Fees payable to group undertakings	17,250	26,282
Loss on disposal of fixed assets	5,231	-

# 5. Information regarding directors and employees

The aggregate emoluments of the directors of the company for the period ended 31 December 2000, were as follows:

	15 Mths to 31 Dec 2000 £	1999 £
Emoluments Performance related bonus Contributions to money purchase pension schemes	465,872 35,530 73,249	-
Total emoluments	574,651 ======	1,355,165
	_	
The emoluments of the highest paid director included in the amount above are:	15 Mths to 31 Dec 2000 £	1999 £
<del>-</del> '	to 31 Dec 2000	

6.

# 5. Information regarding directors and employees (continued)

Staff costs	15 Mths to 31 Dec 2000 £	1999 £
Wages and salaries	1,889,070	2,254,786
Social security costs	203,955	262,414
Other pension costs	189,110	112,154
	2,282,135	2,629,354
	15 Mths to 31 Dec 2000 No.	1999 No.
The average number of persons, including executive directors employed by the company during the period was:	36	28
The number of directors for the benefit of whom the company made contributions to money purchase pension schemes during the period was:	7	4
<b>Faxation</b>		
	15 Mths to	
	31 Dec	
	2000 £	1999 £
Based on profit for the year at 30% (1999: 20.5%)	128,885	59,617
Add: under-provision in previous year	3,002	- (53.05 <b>3</b> )
Tax relief from group undertakings	(125,683)	(57,057)
Tax payable as at 31 December 2000	6,204	2,560

There are no material deferred tax liabilities unprovided for in the financial statements.

# 7. Tangible fixed assets

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		Furniture, fittings & equipment f
Cost		_
At 1 October 1999		92,670
Additions during the period		110,960
		203,630
Disposals during the period		(12,058)
Transfer from group undertakings		7,532
3 .		<u> </u>
At 31 December 2000		100 104
At 31 December 2000		199,104
Depreciation		
At 1 October 1999		37,475
Charge for the period		48,168
Depreciation on disposals in the period		(6,827)
Transfer from group undertakings		2,379
At 31 December 2000		81,195
** . 1		
Net book value At 31 December 2000		117 000
At 31 December 2000		117,909 —————
At 30 September 1999		55,195
·		
Dawro siation unto		20050/
Depreciation rate		20/25%
Debtors		
	2000	1999
	£	£
Amounts due from group undertakings	1,334,094	2,040,572
Amounts due from related undertakings	154,603	2,0 <del>.4</del> 0,572 -
Other debtors	47,343	11,923
Prepayments and accrued income	34,058	7,439
	1 570 000	3.050.034
	1,570,098	2,059,934
	<del></del>	

All amounts are due within twelve months of the balance sheet date.

9.	Creditors: amounts falling due within one year	2000 £	1999 £
	Amounts owed to group undertakings Amounts owed to related party undertakings Corporation tax Other taxation and social security Accruals and deferred income Dividends payable	105,869 79,322 3,202 47,649 1,066,441 300,000	18,554 904,620 2,560 132,300 1,019,197
		1,602,483	2,077,231
10.	Called up share capital	2000 £	1999 £
	Authorised: 1,000 Ordinary shares of £1 each	1,000	1,000
	Allotted, issued & fully paid: 1,000 Ordinary shares of £1 each	1,000	1,000
11.	Statement of movements on reserves		
		2000 £	1999 £
	At 1 October Profit for the financial period Dividends	96,275 332,596 (300,000)	70,496 25,779 -
	At 31 December	128,871	96,275
12.	Reconciliation of movements in shareholders' funds	2000 £	1999 £
	At 1 October Retained profit for the financial period	97,275 32,596	71,496 25,779
	At 31 December	129,871	97,275

#### 13. Pension commitments

The group operates non-contributory defined contribution grouped personal pension plans. The assets of the plans are held separately from those of the group in independently administered funds. The pension cost charge represents contributions payable by the group to the plans and the amount contributed during the period to 31 December 2000 was £189,110 (1999: £112,154).

## 14. Related party transactions

As permitted under FRS 8, transactions between group companies which are owned and controlled by more than 90% of the voting rights have not been disclosed.

During the period the company paid fees of £58,500 (1999: £52,000) to C Farley-West for business introduced and other insurance services.

Messrs Bond, James, King and Porter are beneficially interested in the share capital of Primary Group (Bermuda) Limited whose wholly owned subsidiary Monument Reinsurance Brokers (Bermuda) Limited receives administrative and support services from the company and paid the company £300,000 (1999: £310,000) for these services.

During the period the company paid £1,275,000 (1999: £960,000) in fees to Monument Reinsurance Brokers (Bermuda) Limited. At 31 December 2000, the amount due to Monument Reinsurance Brokers (Bermuda) Limited is £79,322 (1999: £904,620).

Messrs Bond, James, King and Porter are beneficially interested in the share capital of Primary Group (Bermuda) Limited, whose wholly owned subsidiary Grupo Primary Holdings Limited, has a 70% investment in Hemispheric Holdings LLC and its subsidiary Hemispheric Underwriting Managers Inc and a wholly owned subsidiary Grupo Primary Limited. These companies receive administrative and support services from the company and paid the company £36,980 (1999: £Nil) and £117,623 (1999: £Nil) respectively for these services.

At 31 December 2000, the amount due from Hemispheric Underwriting Managers Inc is £36,980 (1999: £Nil) and the amount due from Grupo Primary Limited is £117,623 (1999: £Nil).

#### 15. Ultimate holding company

The ultimate holding company is Primary Group Limited, a company incorporated in the United Kingdom. In the opinion of the directors, the ultimate controller at 31 December 2000 is JIWO Trust, a trust company incorporated in the Cayman Islands.