

**Excel Resourcing (Recruitment Consultants)  
Bournemouth Limited**

**Directors' report and financial  
statements**

**Registered number 3182152**

**31 December 2011**



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## Directors' report

The directors present their report on the affairs of the company, together with the financial statements and auditors' report, for the year ended 31 December 2011

### Principal activities

On 1 January 2000 the company transferred its trade, assets and liabilities to its parent company, Excel Resourcing (Recruitment Consultants) Ltd

### Results and dividends

The audited financial statements for the year ended 31 December 2011 are set out on pages 5 to 8. The directors do not recommend the payment of a dividend.

### Directors

The directors who served during the year were as follows

J Hardy  
P Smith  
J Watts

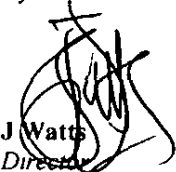
### Disclosure of information to auditors

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

### Auditors

Pursuant to Section 487 of the Companies Act 2006, the auditors will be deemed to be reappointed and KPMG LLP will therefore continue in office.

By order of the Board

  
J Watts  
Director

Draefern House  
Dunston Court  
Dunston Road  
Chesterfield  
Derbyshire  
S41 8NL

14 May 2012

## **Statement of directors' responsibilities in respect of the Directors' Report and the financial statements**

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.



**KPMG LLP**

1 The Embankment  
Neville Street  
Leeds  
LS1 4DW  
United Kingdom

**Report of the independent auditor to the members of Excel Resourcing  
(Recruitment Consultants) Bournemouth Limited**

We have audited the financial statements of Excel Resourcing (Recruitment Consultants) Bournemouth Limited for the year ended 31 December 2011 set out on pages 5 to 8. The financial reporting framework that has been applied in their preparation is applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of directors and auditor**

As explained more fully in the Directors' Responsibilities Statement set out on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit, and express an opinion on, the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

**Scope of the audit of the financial statements**

A description of the scope of an audit of financial statements is provided on the APB's website at [www.frc.org.uk/apb/scope/private.cfm](http://www.frc.org.uk/apb/scope/private.cfm)

**Opinion on financial statements**

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2011 and of its result for the year then ended,
- have been properly prepared in accordance with UK Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

**Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

**Independent auditors' report to the members of Excel Resourcing  
(Recruitment Consultants) Bournemouth Limited (*continued*)**

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit



**Jeremy Gledhill (Senior Statutory Auditor)**

for and on behalf of

**KPMG LLP**  
**Statutory Auditor**

*Chartered Accountants*  
1 The Embankment  
Neville Street  
Leeds  
LS1 4DW

14 May 2012

**Profit and loss account**  
*for the year ended 31 December 2011*

During the financial year and the preceding financial year the company did not trade and received no income and incurred no expenditure. Consequently, during those years the company made neither a profit nor a loss.

**Balance sheet**  
*at 31 December 2011*

	<i>Note</i>	<b>2011</b> <b>£</b>	<b>2010</b> <b>£</b>
<b>Net current assets and net assets</b>		-	-
<b>Capital and reserves</b>			
Called up share capital	4	100	100
Profit and loss account	5	(100)	(100)
<b>Equity shareholders' funds</b>	5	-	-

The financial statements on pages 5 to 8 were approved by the board of directors on 14 May 2012 and signed on its behalf by

  
 J. Watts  
 Director

The accompanying notes are an integral part of these financial statements



## Notes

(forming part of the financial statements)

### 1 Accounting policies

The principal accounting policies are summarised below. They have been applied consistently throughout the year and the preceding period.

#### *Basis of accounting*

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

#### *Taxation*

UK corporation tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantially enacted by the balance sheet date.

#### *Cash flow*

Under the provision of FRS 1 (Revised) "Cash flow statements", the company has not prepared a cash flow statement because its ultimate parent undertaking, GI Recruitment Limited (formerly Draefern Holdings Limited), a company incorporated in Great Britain, has prepared consolidated financial statements which are publicly available.

### 2 Staff costs

The average monthly number of permanent employees (including executive directors) was nil (2010: nil).

### 3 Directors' remuneration

None of the directors of the company that served during the year received remuneration from the Company (2010: £nil). All employment costs attributable to directors are borne by a fellow group company.

### 4 Called up share capital

	2011 £	2010 £
<i>Authorised</i>		
1,000 ordinary shares of £1 each	1,000	1,000
<i>Allotted, called up and fully paid</i>		
100 ordinary shares of £1 each	100	100

## Notes (continued)

### 5 Reserves

	Share capital £	Profit and loss account £	Equity shareholders' funds £
At 31 December 2010	100	(100)	-
Result for the financial year	-	-	-
	<hr/>	<hr/>	<hr/>
At 31 December 2011	100	(100)	-
	<hr/>	<hr/>	<hr/>

### 6 Ultimate controlling party

The company is a subsidiary undertaking of G1 Recruitment Limited (formerly Draefern Holdings Limited), a company incorporated in the UK

The smallest group in which the results of the company are consolidated is G1 Recruitment Limited (formerly Draefern Holdings Limited), a company incorporated in the UK, and whose financial statements are available from the public. Copies can be requested from the Company Secretary at Draefern House, Dunston Court, Dunston Road, Chesterfield, Derbyshire S41 8NL

The largest group in which the results of the company are consolidated is SCL Holdings S p A a company incorporated in Italy, which is also the ultimate parent undertaking and controlling party, and whose financial statements are available to the public. Copies can be requested from Milano via Cosimo del Fante 4 – 20122

As a subsidiary undertaking of SCL Holdings S p A the company has taken advantage of the exemption in FRS 8 "Related party disclosures" from disclosing transactions with other members of the group headed by SCL Holdings S p A