## Excel Resourcing (Recruitment Consultants) Bournemouth Limited

Directors' report and financial statements

Registered number 3182152

31 December 2008

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Excel Resourcing (Recruitment Consultants) Bournemouth Limited
Directors' report and financial statements
31 December 2008

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#### Directors' report

The directors present their report on the affairs of the company, together with the financial statements and auditors' report, for the year ended 31 December 2008.

#### Principal activities

On 1 January 2000 the company transferred its trade, assets and liabilities to its parent company, Excel Resourcing (Recruitment Consultants) Ltd. The company is now dormant.

#### Results and dividends

The audited financial statements for the year ended 31 December 2007 are set out on pages 5 to 8. The directors do not recommend the payment of a dividend.

#### **Directors**

The directors who served during the year were as follows:

J Hardy

P Smith

J Watts

#### Disclosure of information to auditors

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware; and each director has taken all the steps that he ought to have taken as a director to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

#### **Auditors**

In accordance with Section 385 of the Companies Act 1985, a resolution for the re-appointment of KPMG LLP as auditors of the company, is to be proposed at the forthcoming Annual General Meeting.

By order of the Board

Draefer House
Dunston Court
Dunston Road
Chesterfield
Derbyshire
S41 8NL

26 May 2009

## Statement of directors' responsibilities in respect of the Directors' Report and the financial statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

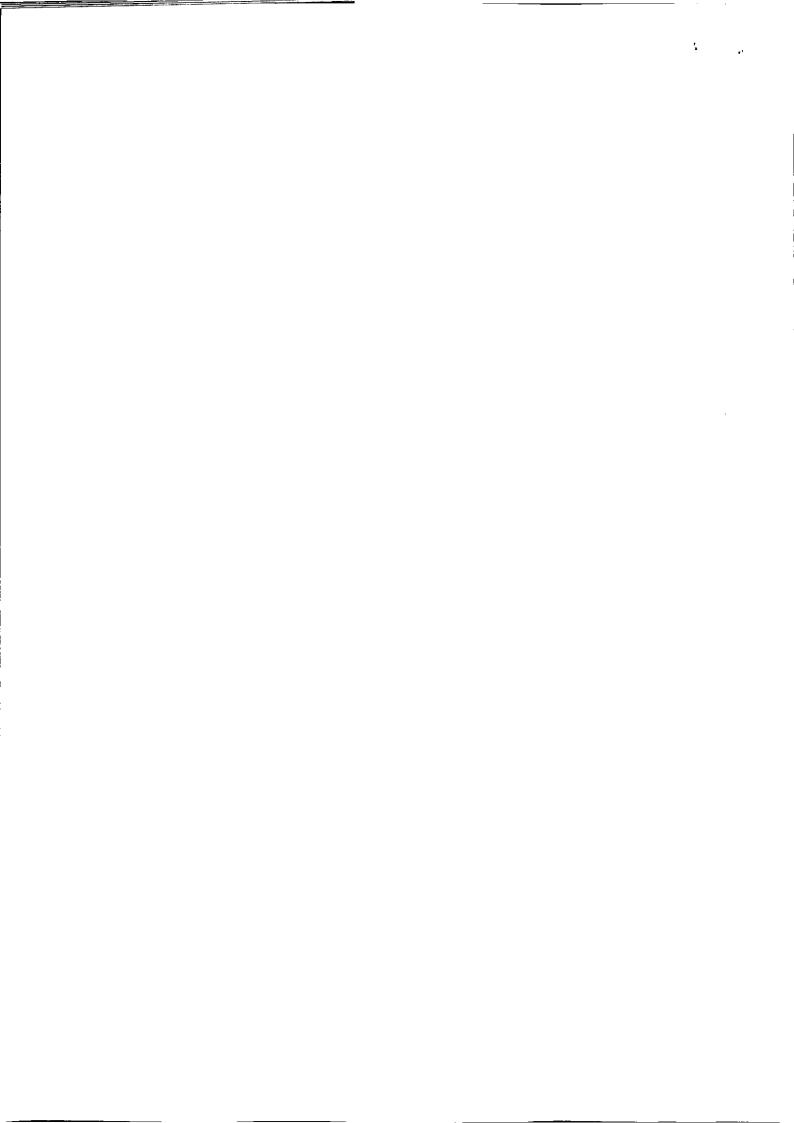
Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that its financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.





#### KPMG LLP

1 The Embankment Neville Street Leeds LS1 4DW United Kingdom

## Report of the independent auditor to the members of Excel Resourcing (Recruitment Consultants) Bournemouth Limited

We have audited the financial statements of Excel Resourcing (Recruitment Consultants) Bournemouth Limited for the year ended 31 December 2008 which comprise the Profit and Loss Account, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities on page 2.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

#### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

# Independent auditors' report to the members of Excel Resourcing (Recruitment Consultants) Bournemouth Limited (continued)

#### **Opinion**

In our opinion:

- the financial statements give a true and fair view, in accordance with UK Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2008 and of its result for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Directors' Report is consistent with the financial statements.

KPMG LLP

Chartered Accountants Registered Auditor 26 May 2009

### Profit and loss account for the year ended 31 December 2008

During the financial year and the preceding financial year the company did not trade and received no income and incurred no expenditure. Consequently, during those years the company made neither a profit nor a loss.

### Balance sheet at 31 December 2008

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at 31 December 2000	Note	31 December 2008 £	31 December 2007 £
Net current assets and net assets		<u> </u>	· ——
Capital and reserves Called up share capital Profit and loss account	4 5	100 (100)	100 (100)
Equity shareholders' funds	5	-	

The financial statements on pages 5 to 8 were approved by the board of directors on the behalf by:

The accompanying notes are an integral part of these financial statements.

#### **Notes**

(forming part of the financial statements)

#### 1 Accounting policies

The principal accounting policies are summarised below. They have been applied consistently throughout the year and the preceding period.

#### Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

#### **Taxation**

UK corporation tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantially enacted by the balance sheet date.

#### Cash flow

Under the provision of FRS 1 (Revised) "Cash flow statements", the company has not prepared a cash flow statement because its ultimate parent undertaking, Right4Staff Holdings Limited, a company incorporated in Great Britain, has prepared consolidated financial statements which are publicly available.

#### 2 Staff costs

The average monthly number of permanent employees (including executive directors) was nil (2007: nil).

#### 3 Directors' remuneration

None of the directors of the company that served during the year received remuneration from the Company (2007: £nil). All employment costs attributable to directors are borne by a fellow group company.

#### 4 Called up share capital

	31 December 2008 £	31 December 2007 £
Authorised 1,000 ordinary shares of £1 each	1,000	1,000
Allotted, called up and fully paid 100 ordinary shares of £1 each	100	100



Notes (continued)

#### 5 Reserves

	Share capital £	Profit and loss account £	Equity shareholders' funds
At 31 December 2007	100	(100)	-
Result for the financial year	-	-	-
	<del></del>	<del></del>	
At 31 December 2008	100	(100)	-
		<del></del>	

#### 6 Ultimate controlling party

The company is a subsidiary undertaking of Right4Staff Limited incorporated in the UK. The ultimate parent undertaking and controlling party is Right4Staff Holdings Limited a company incorporated in the UK.

The largest group in which the results of the company are consolidated is Right4Staff Holdings Limited whose financial statements are available to the public. Copies can be requested from the Company Secretary at Draefern House, Dunston Court, Dunston Road, Chesterfield, Derbyshire S41 8NL.

As a subsidiary undertaking of Right4Staff Limited the company has taken advantage of the exemption in FRS 8 "Related party disclosures" from disclosing transactions with other members of the group headed by Right4Staff Holdings Limited.