

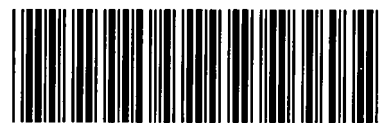
**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**

**(Company Registration Number: 03175906 (England and Wales))
(Charity Registration Number: 1054107)**

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2019

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**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
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YEAR ENDED 31 MARCH 2019

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**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
REFERENCE AND ADMINISTRATIVE INFORMATION
YEAR ENDED 31 MARCH 2019

Registered office:	The Gatehouse 2 Devonshire Place London W4 4JD
Charity registration number:	1054107
Company registration number:	03175906 (England and Wales)
Auditor:	Buzzacott LLP 130 Wood Street London EC2V 6DL
Principal Banker:	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
TRUSTEES AND CHIEF EXECUTIVE
YEAR ENDED 31 MARCH 2019

Trustees

Alan Brookes

Chairman

Tony Giddings

Deputy Chairman

Fiona Duncombe

Treasurer

Michael Chaldecott

(resigned 7 November 2018)

Kevin Corbett

Jonathan Turk

Francois Morrow

Ian Bolster

Matthew Pullen

(appointed 7 November 2018)

John O'Grady

(appointed 27 June 2019)

Alastair Bell

(resigned 7 November 2018)

Chief Executive

Francesca Roberts

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
PATRON COMPANIES
YEAR ENDED 31 MARCH 2019

Patron companies

The Patron companies of CRASH partner and support the charity with an agreed annual donation plus, in some cases, donated professional expertise and materials.

ACO Technologies plc
AECOM Limited
Akzonobel (Dulux Trade)
Arcadis
Areen Design
Argent Group plc
Ashtead Group plc
BAM Construct UK Limited
Bauder Limited
Ben Adams Architects Limited
British Gypsum Limited
Buildbase Limited
Cundall
Forterra Building Products Limited
Galliford Try plc
Hanson UK Limited
Hilti (Great Britain) Limited
Imtech Technical Services Limited
Knauf
Marshalls
A J Morrisroe & Sons Limited
Redsky IT Limited
Sto Limited
Taylor Wimpey plc
VolkerFitzpatrick
8Build

The following patron companies joined during the year:

Masterson Holdings (joined April 2018)
J Murphy & Sons Limited (joined June 2018)
Recticel (joined May 2018)
Geberit UK (joined October 2018)
Reds10 (joined October 2018)
Beale & Company Solicitors (joined October 2018)
Lords Builders Merchants (joined December 2018)

The following patron companies retired during the year:

Carillon plc (retired April 2018)
Knight Harwood (retired April 2018)
Thorp Precast Limited (retired October 2018)

CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED

TRUSTEES' REPORT

YEAR ENDED 31 MARCH 2019

The Trustees, who are also directors of the charitable company (the charity), present their report and the financial statements for Construction Industry Relief, Assistance and Support for the Homeless and Hospices Limited ("CRASH") for the year ended 31 March 2019, which have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and effective from accounting periods commencing 1 January 2015 or later.

PURPOSE AND OBJECTIVES

CRASH is a unique, practical charity supported by the construction and property industry to help homeless people and individuals in hospices by improving the buildings they need and use. CRASH helps to create places that care for people; for hospices these include buildings and grounds that offer day services and / or residential care and for homelessness charities they include emergency night shelters, daycentres, hostels and move on accommodation.

CRASH acts as a conduit between companies and individuals from the construction industry, who donate their professional expertise and free building materials, and the homelessness and hospice charities that benefit from their specialised help. CRASH is also a grant awarding charity and makes grants to facilitate the construction projects of homelessness and hospice charities. CRASH is the only charity in the UK providing this kind of specialised and practical construction support to these two sectors.

CRASH was founded by Tony Denison in 1991 and registered as a charity in 1996 with the aim of helping rough sleepers and single homeless people in London. It did this by working with construction and property companies and homelessness agencies in the London area to identify and convert properties into short-term emergency night shelters. Over the years, the charity has developed and now helps to improve and refurbish buildings across the UK for a variety of single people who are homeless or at risk of becoming homeless. CRASH always works with homelessness charities that are registered with the Charity Commission and providing services to single homeless people over the age of 18.

In 2015 the Trustees agreed that the charity was sufficiently established to widen its beneficiary base. The Trustees were clear that the service CRASH offered should remain the same, as that is where its expertise lies, but that it should offer this help to an additional sector whose buildings were essential and integral to the help and services that they delivered to vulnerable people. After research and discussion, the Trustees decided that the additional beneficiary sector would be hospice charities in the UK that are registered with the Charity Commission.

The Articles of Association for CRASH were changed accordingly as was the name of the charity to reflect this additional beneficiary group and permission for the change in objects was granted by the Charity Commission in 2015.

The companies that become Patrons of CRASH demonstrate the industry's commitment to helping society and local communities. They help vulnerable people through the provision of professional expertise and materials to improve buildings and create places that are safe, welcoming and inspiring for people, whether they are homeless or suffering from life limiting illnesses. It is the loyalty and generosity of our patron companies that allows CRASH to continue its practical and focussed work to help people when they are at their most vulnerable and we are very grateful for their loyal and generous support.

ACTIVITIES

Support and assistance

Many Patrons, in addition to their annual donation, donate the time of their professional staff and/or donate building materials which directly help homelessness and hospice charities and CRASH. These Gifts-In-Kind are the principal source of support that CRASH provides to homelessness and hospice charities.

During 2018-19 CRASH brought forward 34 projects and received 37 new applications for help. 13 applications were rejected. 30 projects were live and carried forward at 31 March 2019.

CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED

TRUSTEES' REPORT YEAR ENDED 31 MARCH 2019

Grants to Projects

In the year to date £274,769 was pledged to 18 projects as unrestricted grants. This was more than the previous year by £33,390 or 14%. The value of professional expertise and materials that have been provided free of charge is reflected in our Gift-In-Kind values.

Gifts-In-Kind provided to projects

Gifts-In-Kind provided to projects	2014/15	2015/16	2016/17	2017/18	2018/19
Professional Expertise	122,205	159,466	246,207	155,871	355,241
Free Materials	94,500	82,380	112,387	90,940	38,566
Discounted Materials	21,359	2,723	21,507	45,136	4,425
Total	238,064	244,569	380,101	291,947	398,232

In 2018-19 CRASH received gifts-in-kind worth £492,493 (2018: £367,018). £398,232 was provided to projects as shown above, an increase of 36% compared to the prior year at £291,947. £94,261 was for the support of CRASH for Marketing and Media related services (2018: £75,071).

How our activities deliver public benefit

The Trustees have taken account of the Charity Commission's general guidance on public benefit in formulating the charity's aims and objectives and in planning all activities. The Trustees consider that the current policy for making grants and sourcing and providing free professional expertise and construction materials satisfies the public benefit requirement.

Grant making policy

Income received from Patrons, fundraising events and individual donations may be given as grants to help a project obtain vital construction related services or materials that cannot be provided by CRASH as a gift-in-kind. All charities that apply for help and meet the criteria are visited as part of the application process. During the year, two seconded professionals from ARCADIS attended the visits and provided a technical report to CRASH regarding the construction challenges and requirements involved. A summary of this information is provided to the Grants Committee which then discusses and approves applications and awards grants. All grants are pledged initially for 6 months. If they are not claimed in that time CRASH will consider an extension based on the reasons that have prevented the benefitting charity from drawing down the grant.

Examples of projects completed by CRASH during 2018-19:

Edinburgh Cyrenians – Good Food Programme Cook School

The Edinburgh Cyrenians run the FareShare Food Redistribution project for Central and South East Scotland, delivering six tonnes of donated food a week, to over 100 organisations supporting people who are homeless or at risk of homelessness.

The Edinburgh Cyrenians applied to CRASH to help refurbish two warehouses, where they run the Good Food Programme, to create a new eight-person training kitchen and a dining area plus a re-organised and re-decorated storage and sorting space for the FareShare Food operation.

The good food programme was developed in response to the fact that many homeless people are living in temporary accommodation with limited cooking facilities and with few skills regarding cooking and nutrition. The aim of the programme is to provide people with basic cooking skills, help with learning how to budget and shop healthily and critically a place where people can sit down to share the meal they have cooked alongside other people; something that is impossible to do in a bedsit.

CRASH Patron companies that were involved included Arcadis, A-Plant, British Gypsum, Buildbase, Dulux Trade and Mott Macdonald and they were joined by CRASH supporters Altro, Heckmondwike, Howdens Joinery, Komfort Partitioning

CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED

TRUSTEES' REPORT YEAR ENDED 31 MARCH 2019

Solutions and Lucion Environmental, who all joined forces and through CRASH provided professional expertise and materials to the value of £64,176. CRASH added a grant of £37,989, pledged and paid during recent years, bringing the total value of support to £102,165. A superb state of the art teaching kitchen was created that allows people to learn important new life skills with a lovely dining area next to it.

The kitchen was opened by Prue Leith, famous restaurateur, author and presenter of The Great British Bake Off, with a morning of cooking lessons for regular service users. Prue Leith said, "I am delighted to open this superbly equipped Cook School and teaching kitchen and to see the enthusiasm of the staff, volunteers and clients".

Ian Grimwade, Head of Business Development and Marketing at Edinburgh Cyrenians said, "CRASH coming on board really was an incredible boon for us with the development of the Cyrenians Cook School. There is no doubt in our minds that we would have been extremely challenged to deliver this project without the support, structure, relationships and donated services that were offered through CRASH".

Halton Haven Hospice in Runcorn

Halton Haven Hospice provides specialist palliative care to people who have life limiting and terminal illnesses, along with support for their families in Widnes, Runcorn and the surrounding areas. The hospice runs both day services and in-patient care at its busy welcoming building.

The hospice applied to CRASH to diagnose the problem with the roof of their day room/conservatory which leaked during poor weather. As a result of the faults, the room was inaccessible for long periods of time during the winter months. Chris Andrews, Senior Fundraising Manager at the hospice explained, "The lounge and conservatory are much larger than the patient rooms, meaning entire families can gather together in one place. This becomes particularly important when a patient is coming towards the end of their life and the whole family want to be in close proximity".

CRASH Patron partners Arcadis and Bauder took the lead on this project providing not only their professional expertise and roofing materials, but also the Bauder approved roofing contractor who undertook the work at a significant discount. The companies also successfully took on the challenge of getting the work complete for Christmas. The value of the professional expertise and materials came to £15,894 plus a grant from CRASH of £7,500 bringing the total value of CRASH help to £23,394.

Karen Eden, Director of Care and Operational Services said, "We would like to say a huge thank you to CRASH and their Patrons for all their hard work on this project. The lovely new roof on our conservatory means a much treasured, safe, warm and private space for patients, families and guests can now be enjoyed again in all seasons! There will be many days of peace, reflection, chatter, laughter and tears in this garden room, and the wonderful contribution of CRASH, Arcadis and Bauder really will be a gift which keeps on giving. At Christmas our tree and fairy lights made it sparkle, the sound of children singing for our patients echoed beautifully around it and we even had wedding guests mingle in it following a ceremony here at the hospice in late December. We simply can't thank you enough."

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
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TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2019

Spitalfields Crypt Trust (SCT) London

Spitalfields Crypt Trust help vulnerable homeless people recover from drug and alcohol addiction through training, work experience, employment and accommodation. The long-term support that SCT offers helps people to rebuild their confidence, self-respect and make real and lasting changes in their lives.

The charity applied to CRASH to help renovate their Recovery Hub and improve the shared living spaces at their supported housing accommodation in order to create the best possible environment for a sustained recovery. This was a big project that was tackled in two phases. CRASH Patron partners 8Build, AECOM, Arcadis, Areen Design, British Gypsum, Dulux Trade, Geberit, VolkerFitzpatrick and CRASH supporters generously donated their professional skills and materials to transform the building. Together with a £40,000 grant from CRASH (pledged and paid in recent years) the total value of the help delivered was £109,236.

Steve Coles, Chief Executive at SCT said, "knowing we now have the right space to help people put their lives back together is really wonderful. The beautifully refurbished Recovery Hub embraces everything SCT has to offer with its activity and counselling rooms, and social spaces designed to offer our students and residents the very best environment to recover in".

Daniel Hilton, Director of Operations at SCT said, "The Recovery Hub has a great future to provide the UK's most effective and compassionate recovery programme. We cannot thank CRASH and their Patron Partners enough for helping with this project".

Richard House Children's Hospice, London.

Richard House Children's Hospice provides specialist care for babies, children and young adults who have life limiting or complex medical conditions such as heart failure, muscular dystrophy and cancer, as well as offering dedicated support to their families.

The hospice applied to CRASH to help create a much needed 5th bedroom to increase its 'step down care', which is the training families receive so they can confidently care for their child at home for periods of time. The bedroom also provides increased privacy for families when their child is receiving end of life care.

The space had previously been a bathroom and the hospice needed it to be converted into a bedroom which was cheerful and welcoming while also meeting medical standards and providing space for a family to be together. The project was led by CRASH Patrons 8Build and Arcadis and fellow patrons British Gypsum, Knauf Insulation and Dulux Trade all provided free of charge materials. The value of the donated professional expertise and materials came to £15,460 and CRASH donated a grant of £7,000.

Libby Basson, Director of Family and Care Services at the hospice said, "The new bedroom at Richard House will have a huge impact on the care and support we can offer to children with life-limiting and life-threatening conditions and their families. Thank you to CRASH and all the supporting companies, it would not have been possible without them".

Further information on projects completed by CRASH can be found on the charity's website www.crash.org.uk.

CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED

TRUSTEES' REPORT

YEAR ENDED 31 MARCH 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation and Structure

The Board of Trustees meets at least four times a year. There is also a Grants Committee, chaired during the year by Trustee Kevin Corbett. The Grants Committee reports to the Board of Trustees and can meet between two and three times a year with the Chief Executive and the Projects Coordinator to discuss and award grants to homelessness and hospice projects.

The executive operation of the charity is delegated by the Board to the Chief Executive, Francesca Roberts.

Governing Document

The charitable company is a company limited by guarantee (Company Registration Number 03175906 (England and Wales)) and is governed by its Memorandum and Articles of Association. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. It is registered as a charity with the Charity Commission for England and Wales (Charity Registration Number 1054107).

Key management personnel

The Trustees with the Chief Executive (CEO) undertake the strategic planning and key management of the charity and the CEO is responsible for directing and controlling the charity on a day to day basis. The primary responsibilities for operating the charity are shared between the CEO, Senior Partnerships Manager and the Projects Coordinator.

No Trustees receive any remuneration or reimbursement of expenses in connection with their duties as trustees.

Salaries for all employees including the Chief Executive of the charity are reviewed annually by the Chairman, Deputy Chairman and Treasurer. Salaries are reviewed in accordance with average earnings and employee performance.

Trustees

Trustees are appointed by the Board and serve for five years after which they are eligible for re-appointment. No Trustee serves for more than two terms of five years or after reaching the age of 70. In the case of all appointments, the Board considers the variety of skills required within the Board, together with the personal competence and availability of prospective Trustees. Trustees are selected to ensure that the construction and property sector is strongly represented thus encouraging maximum support from the industry. Trustees are not remunerated and during the year no expenses were reimbursed to Trustees (2018 - £nil).

New Trustees are inducted before their appointment on their legal obligations under charity and company law and the content of the Memorandum and Articles of Association.

The Trustees and Patrons are invited to visit a selection of the homelessness projects that CRASH helps during the year. They are also invited to an annual patrons' reception to hear first-hand about homelessness projects and what CRASH has achieved during the year thanks to their support.

ACHIEVEMENTS AND PERFORMANCE

Objectives for 2018-19

At the beginning of the year, CRASH set the following aims and objectives:-

1. Given the complexity of many of the hospice building projects a new role will be created called the Senior Projects Coordinator. A construction professional with significant experience of construction and the industry will be employed for this role. This will increase the level of support provided to benefitting charities as well as increasing the involvement of Patron companies.
2. Focus during the year will be on trying to recruit new Patron companies to CRASH. The Trustees will work closely with the executive management team to encourage companies to support CRASH.
3. Every effort will be made through the Patron Forum and relationship management of existing Patrons to ensure Patrons feel engaged and consulted regarding the charity and its work.
4. The Board will ensure there is strong succession planning for Trustees and regular meetings with the executive management team of the charity to support strong governance, communication and transparency.

CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED

TRUSTEES' REPORT YEAR ENDED 31 MARCH 2019

Outcomes

1. Significant efforts were made to recruit an experienced construction professional for the role of the Senior Projects Coordinator. It continues to be a challenge, at the remuneration level the charity can afford, to attract someone from the industry with the experience and knowledge CRASH needs. This objective was not satisfactorily achieved during the year.
2. The Trustees worked closely with the Senior Partnerships Manager and during the year seven companies were recruited to become Patrons of the charity.
3. The increased work to continuously engage existing patrons through personalised communication and events was successful and as a result there was increased involvement from Patrons with CRASH, our events and the direct help given to hospice and homelessness charities.
4. The Board was engaged and supportive of all areas of the charity's work and met with all members of the executive and management team during the year. The seconded Projects Advisor was co-opted onto the Grants Committee to bring additional information and advice as he attends the project visits. Trustees were pro-active at identifying and introducing the charity to new companies in the industry. Some Trustees visited homelessness and hospice projects that CRASH helped.

FINANCIAL REVIEW

The Trustees are pleased to report a surplus for the year of £23,429 (2018: £9,001). It has been a positive year for CRASH, despite being impacted in the year by a number of staffing changes.

Grant giving has increased by 14% from £241,379 to £274,769. Gifts-In-Kind provided to projects increased by 36% from £291,947 to £398,232. The total value of project related activities increased by 20% to £1,026,389 (2018: £851,971).

The statement of financial activities summarising the results for the year can be found on page 16.

The income for the year was £1,177,452, an increase of 19% on the previous year (2018: £992,334). Unrestricted donations received increased by £30,654 to £193,895 (2018: £163,241). Patron income increased by £36,000 to £296,000 (2018: £260,000) with net 4 additional companies becoming Patrons. The total value of Gifts-In-Kind increased by 34% to £492,493 (2018: £367,018). Income from fundraising activities was £130,325 (2018: £134,986).

Expenditure in the year increased to a total of £1,154,023 (2018: £983,333) and reflects the increased grant giving and Gifts-In-Kind donated to projects.

At 31 March 2019, CRASH held unrestricted funds of £721,222 (2018: £697,793) and there were no restricted balances at that date. After adjusting for the net book value of fixed assets, free reserves remained at similar value as prior year at £719,910 (2018: £695,683).

Cash flow remained strong with funds in hand and cash equivalents of £1,192,901 at 31 March 2019 (2018: £1,061,878). There are pledged grant commitments to be paid in the next financial year.

As an industry charity, CRASH is wholly supported by companies and individuals within the construction and property sector. CRASH receives no Government funding.

CRASH Patron companies make a good-will commitment to give an annual donation of £9,000 (2018: £9,000) for a minimum of three years. These donations make a significant contribution towards the charity's overheads. This method of fundraising allows CRASH to channel more of the donations received from fundraising events and individuals directly to homelessness and hospice projects.

CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED

TRUSTEES' REPORT YEAR ENDED 31 MARCH 2019

KEY POLICIES

Reserves policy

The current policy is to maintain a level of free reserves that will provide a stable base for the charity's continuing activities and grant giving and also to ensure excessive funds are not accumulated. The reserves policy has been reviewed during the year and the Trustees have agreed that free reserves should be sufficient to cover up to 12 months of unrestricted expenditure excluding Gifts-In-Kind based on the budgeted expenditure of the next financial year. This policy will give CRASH the ability to respond to fluctuations in income and support large projects when presented. The reserves policy will continue to be reviewed on a regular basis.

The approved budgeted expenditure for the financial year 2019-20 is £641,562 excluding gifts-in-kind, whilst free reserves as at 31 March 2019 stood at £719,910. This represents a reserves level of 13.5 months, being slightly over the 12 months limit.

The Trustees are confident that this temporary high level of reserves will be spent in the next financial year.

Risk management

CRASH carries out a risk assessment annually which is then considered by the Trustees and appropriate procedures are in place to mitigate exposure to these risks. The Trustees categorise the potential risks as high, medium and low.

The areas of risk that are considered to be high are:

1. **Loss of key staff:** With only 5.7 employees at CRASH and each one carrying considerable responsibility for the operations of the charity, the impact of losing any employee has a significant impact on the charity. To mitigate this, whenever possible succession planning is put in place. There are established procedures for notice periods, handovers and recruitment processes. CRASH is fortunate to have the pro-bono help of an experienced HR director from one of our supporting companies.
2. **Competition:** While the service that CRASH offers to its beneficiaries remains unique, increasingly CRASH is not only in competition with the small number of construction industry charities that go to the industry for support, but due to the popularity of company charity committees, CRASH is now in competition with large national and international charities.
3. **Fundraising income:** Income from all income streams is important and particularly the model of fundraising that CRASH is based on, which is heavily dependent on Patron companies. Economic uncertainty has a significant effect on companies and their willingness to make the annual £9,000 donation as well as the professional expertise and free of charge materials that can be offered.

CRASH is fortunate in having Trustees who have a strong operational understanding of the importance of governance and management for the charity. The Trustees represent a wide and strong range of skills and experience that is relevant to both the industry that supports CRASH and the help that is offered. A strategic plan is in place, regular meetings are held and Terms of Reference are in place for the Grants Committee. The potential for conflicts of interests is understood and included at the start of each Trustee meeting. The Trustees have a strong understanding of what the charity undertakes and have opportunities to meet with benefiting projects and with the CRASH employees.

Cash investment policy

There are no restrictions on the charitable company's power to invest. The Board has a cash investment policy which requires that unutilised funds should be held so as to minimise risk firstly and to maximise the interest return secondly.

Fundraising Statement

The charity adheres to the Fundraising Code of Practice formerly administered by the Fundraising Standards Board, and now regulated by the Fundraising Regulator. The charity is registered with the Fundraising Regulator, now that the transitional process between the organisations is complete. At all times the charity complies with this guidance.

At CRASH, we greatly value the support we receive and personal data and privacy is extremely important to us. Our Privacy Policy can be found on our website at www.crash.org.uk.

The charity relies on voluntary donations, which means we do have to ask for money. When we do, we always endeavour to ask responsibly and respectfully.

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
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TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2019

We will never:

- Sell your data to another organisation
- Share your information with another organisation without your specific and explicit consent
- Share or sell personal details to another organisation for their own use

We will always:

- Keep your personal details safe
 - Listen to you, and ensure that we communicate with you in the way you want
 - Treat you fairly and reasonably
 - Act with transparency – if you have questions, we will answer them in an open and honest way
 - Be accountable – if you don't like what we're doing we want to hear from you
- We only directly approach individuals who are already engaged with the charity for fundraising activity.

We do advertise fundraising activity on our website and social media.

We do make a general approach to parties who may be interested in the charity through professional organisations e.g. construction membership bodies, universities, hospitals, Rotary clubs etc.

We do not canvas face to face on the street, but we do hold bucket collections and awareness raising events in public places.

The charity does not send out generalised direct mail, but we do approach those already engaged with the charity for specific fundraising events.

We do not employ any third parties to fundraise on our behalf. The charity has not received any complaints about its fundraising activity.

We internally regulate the amount of contact with donors to protect vulnerable people and the general public from unreasonable behaviour. We especially monitor fundraisers who have been former beneficiaries. We do not mail out to former beneficiaries regarding fundraising activity without prior consent.

FUTURE PLANS 2019-20

1. We will undertake a facilitated review of the charity and its activities so that the charity can continue to develop and we can ensure the help CRASH offers is as effective as possible both for beneficiaries and for our Patrons and supporters.
2. The Board will take part in the review and after considering its findings may recruit additional Trustees with specific knowledge or experience.
3. We will continue our efforts to recruit a construction professional who can undertake the Projects Coordinator role and develop it further.
4. We will make every effort to maintain the increased involvement of companies and individuals who provide professional expertise and materials to benefitting projects. This will be demonstrated through our gift in kind values.

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2019

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of CRASH for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the trustees confirms that:

- So far as each of the Trustees is aware, there is no relevant information of which the charitable company's auditor is unaware; and
- The Trustee has taken all steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and establish that the charitable company's auditor is aware of that information.

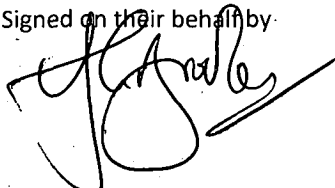
The confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Trustees on

29 August 2019.

Signed on their behalf by


(A. BROOKES)

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
INDEPENDENT AUDITOR'S REPORT
YEAR ENDED 31 MARCH 2019

Opinion

We have audited the financial statements of Construction Industry Relief, Assistance and Support for the Homeless and Hospices Limited (the 'charitable company') for the year ended 31 March 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of the charitable company's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report and Financial Statements other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report has been prepared in accordance with applicable legal requirements.

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS LIMITED**
INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES (continued)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Buzzacott LLP

Amanda Francis (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

6 September 2019

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2019
DRAFT

	Notes	Total funds 2019 £	Total funds 2018 £
Income from:			
Donations	1	1,043,885	855,175
Other trading activities	2	130,325	134,986
Interest receivable	3	3,242	2,173
Total income		1,177,452	992,334
Expenditure on:			
Raising funds			
Costs of generating donations		127,634	131,362
Charitable activities			
Project activities		1,026,389	851,971
Total expenditure	4	1,154,023	983,333
Net movement in funds (i.e. net income)	8	23,429	9,001
Reconciliation of funds:			
Total funds brought forward at 1 April 2018		697,793	688,792
Total funds carried forward at 31 March 2019		721,222	697,793

The charity received £6,500 of restricted donations and legacies income in the year ended 31 March 2018 which was fully expended in the year. All other income and expenditure for the years ended 31 March 2018 and 31 March 2019 was unrestricted.

There is no difference between the net movement in funds stated above and the historical cost equivalent.

The charity has no recognised gains and losses other than those shown above and therefore no separate statement of total recognised gains and losses has been presented.

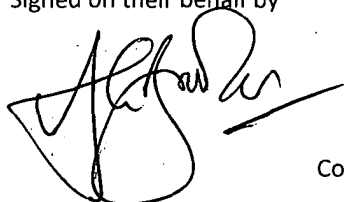
The charity's operations derived from continuing operations during the above two years.

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
BALANCE SHEET
31 MARCH 2019

	Notes	2019 £	2019 £	2018 £	2018 £
Fixed assets					
Tangible assets			1,312		2,110
Current assets					
Debtors		14,038		12,064	
Cash at bank and in hand		1,192,901		1,061,878	
		<u>1,206,939</u>		<u>1,073,942</u>	
Current liabilities					
Creditors: Amounts due in less than one year		(487,029)		(378,259)	
Net current assets			<u>719,910</u>		<u>695,683</u>
Total net assets			<u>721,222</u>		<u>697,793</u>
The funds of the charity:					
Unrestricted fund			<u>721,222</u>		<u>697,793</u>

Approved by the Trustees on 29 August 2019.

Signed on their behalf by



(A. BROOKES)

Company Registration Number: 03175906 (England and Wales)
Charity Registration Number: 1054107

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
STATEMENT OF CASH FLOWS
YEAR ENDED 31 MARCH 2019

	Notes	2019 £	2018 £
Cash flows from operating activities:			
Net cash provided by operating activities	A	<u>127,781</u>	<u>51,490</u>
Cash flows from investing activities:			
Interest received		<u>3,242</u>	<u>2,173</u>
Net cash provided by investing activities		<u>3,242</u>	<u>2,173</u>
Change in cash and cash equivalents in the year		131,023	53,663
Cash and cash equivalents at 1 April 2018	B	1,061,878	1,008,215
Cash and cash equivalents at 31 March 2019	B	<u>1,192,901</u>	<u>1,061,878</u>

Notes to the statement of cash flows for the year to 31 March 2019

A Reconciliation of net movement in funds to net cash provided by operating activities

	2019 £	2018 £
Net movement in funds (as per the statement of financial activities)	23,429	9,001
Adjustments for:		
Depreciation charge	798	1,445
Interest receivable	(3,242)	(2,173)
(Increase)/decrease in debtors	(1,974)	4,188
Increase in creditors	<u>108,770</u>	<u>39,029</u>
Net cash provided by operating activities	<u>127,781</u>	<u>51,490</u>

B Analysis of cash and cash equivalents

	2019 £	2018 £
Total cash and cash equivalents: Cash at bank and in hand	<u>1,192,901</u>	<u>1,061,878</u>

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2019

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

BASIS OF PREPARATION

These financial statements have been prepared for the year to 31 March 2019 with comparative information provided in respect to the year to 31 March 2018.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (Charities SORP FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are presented in sterling and are rounded to the nearest pound.

CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Preparation of the financial statements requires the Trustees and management to make significant judgements and estimates.

The items in the financial statements where these judgements and estimates have been made include:

- estimating the useful economic life of tangible fixed assets for the purpose of determining the annual depreciation charge;
- determining the valuation of Gifts-In-Kind; and
- the allocation of indirect support costs to charitable activities.

ASSESSMENT OF GOING CONCERN

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. The Trustees have made this assessment in respect to a period of at least one year from the date of approval of these financial statements.

The Trustees of the charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees are of the opinion that the charity will have sufficient resources to meet its liabilities as they fall due.

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2019

INCOME RECOGNITION

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably, and it is probable that the income will be received.

Income comprises donations, including Gifts-In-Kind, income from trading activities and interest receivable.

Donations are recognised when the charity has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amount is accrued for where the receipt is considered probable. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Gifts-In-Kind (free and discounted materials) and donated services are secured by the charity from Patron and supporting companies for the beneficiaries. After they are distributed to the beneficiaries, they are brought into the financial statements as income and expenditure at an estimate of their value to the charity. Gifts-In-Kind for media related services are discounted to a value of 25% to reflect more appropriately the value of the benefit to CRASH.

Income from trading activities, being monies received from fundraising events, is credited to the statement of financial activities when receivable and the amount can be measured reliably by the charity.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

EXPENDITURE RECOGNITION AND ALLOCATION OF SUPPORT COSTS

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings.

Expenditure comprises the following:

- Costs of raising funds includes costs incurred in respect to raising income for the charity.
- Cost of charitable activities which include grants made, gifts-in-kind expenditure and support costs.

Grants payable are included in the statement of financial activities when approved by the Trustees and when the intended recipient has either received the funds or has been informed of the decision to make the grant and has satisfied all related conditions.

Grants approved and for which the recipient has satisfied all conditions, but which have not been paid at the end of the financial year, are included as creditors.

Grants where the beneficiary has not been informed or has yet to meet certain conditions before the grant is released are not accrued for but are noted as financial commitments in the notes to the financial statements.

Support costs, including governance costs, are allocated between the expenditure categories on a basis designed to reflect the use of the resource. The basis for the allocation of support costs is detailed in note 4.

Governance costs include those associated with meeting the constitutional and statutory requirements of the charity – for instance, the audit fees and costs linked to the strategic management of the charity.

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2019

TANGIBLE FIXED ASSETS

Assets costing £500 or more with an expected useful life of more than one year are capitalised.

Depreciation is provided at the following annual rates, in order to write off each asset over its estimated useful life:

Office furniture, fittings and equipment - 25% on cost

DEBTORS

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

CASH AT BANK AND IN HAND

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition. Deposits for more than three months but less than one year have been disclosed as short term deposits. Cash placed on deposit for more than one year is disclosed as a fixed asset investment.

CREDITORS

Creditors are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

FUNDS

Unrestricted funds are those funds which can be used freely to meet the charity's charitable objects.

Restricted funds are monies raised for or their use restricted to a specific purpose, as stipulated by the donor. Expenditure which meets these criteria is charged to the appropriate fund.

PENSION COSTS

The charity contributes to the pension scheme of all employees on a defined contribution basis. The cost of the contributions is charged to the statement of financial activities over the period in which the cost is incurred.

OPERATING LEASES

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term.

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2019 (continued)

1 DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	Total funds 2019 £	Total funds 2018 £
Patron companies	296,000	-	296,000	260,000
Donations and sponsored events	193,895	-	193,895	163,241
Company Award Evenings	61,497	-	61,497	58,416
Gifts-In-Kind (note 4)	492,493	-	492,493	367,018
Argent - Emmaus Brighton and Hove	-	-	-	6,500
2019 Total funds	1,043,885		1,043,885	855,175
2018 Total funds	848,675	6,500	855,175	

2 OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2019 £	Total funds 2018 £
Building Dragon Boat Challenge-London	24,526	-	24,526	28,905
Christmas Card Appeal	66,556	-	66,556	66,852
Have a Heart for Homelessness	4,781	-	4,781	2,738
Sailing Cup Challenge	6,269	-	6,269	8,665
Wildgoose Chase event	28,193	-	28,193	27,826
2019 Total funds	130,325	-	130,325	134,986
2018 Total funds	134,986	-	134,986	

3 INTEREST RECEIVABLE

	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
2019 Total funds: Bank interest	3,242	-	3,242	2,173
2018 Total funds	2,173	-	2,173	

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2019 (continued)

4 TOTAL EXPENDITURE

	Raising funds £	Charitable activities £	Total 2019 £
Costs directly allocated to activities			
Project grants (note 6)	-	274,769	274,769
Gifts-In-Kind (note 1)	-	492,493	492,493
Other project expenditure	-	3,842	3,842
Staff costs (note 7)	87,253	206,025	293,278
Support costs allocated to activities			
Accountancy fees	131	308	439
Comms, fundraising & printing	27,443	5,055	32,498
IT support & supplies	2,200	7,495	9,695
Staff expenses	2,880	1,637	4,517
Governance costs (note 5)	-	6,769	6,769
Other office expenditure	7,727	27,996	35,723
2019 Total	127,634	1,026,389	1,154,023

	Raising funds £	Charitable activities £	Total 2018 £
Costs directly allocated to activities			
Project grants (note 6)	-	241,379	241,379
Gifts-In-Kind (note 1)	-	367,018	367,018
Other project expenditure	-	7,187	7,187
Staff costs (note 7)	85,012	191,169	276,181
Support costs allocated to activities			
Accountancy fees	126	284	410
Comms, fundraising & printing	34,244	2,656	36,900
IT support & supplies	1,873	6,039	7,912
Staff expenses	2,369	1,284	3,653
Governance costs (note 5)	-	6,969	6,969
Other office expenditure	7,738	27,986	35,724
2018 Total	131,362	851,971	983,333

Of the prior year cost of raising funds, £131,362 was unrestricted and £nil was restricted. Of the prior year cost of charitable activities, £845,471 was unrestricted and £6,500 (being project grants) was restricted.

CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2019 (continued)

5 GOVERNANCE COSTS

	2019 Total unrestricted funds £	2018 Total unrestricted funds £
Auditor's remuneration	6,756	6,956
Professional fees	13	13
Total governance costs	6,769	6,969

6 GRANTS

The following are grants approved during the year to help projects with the purchase of materials or professional advice.

	Unrestricted £	Restricted £	2019 Total £
Ashgate Hospicecare, north Derbyshire	30,000	-	30,000
North Bedfordshire Hospice	10,000	-	10,000
Emmaus Greenwich	15,000	-	15,000
Helen & Douglas House Children's Hospice, Oxford	30,000	-	30,000
Richard House Children's Hospice, London	7,000	-	7,000
The Shakespeare Hospice, Stratford	20,000	-	20,000
Greenwich & Bexley Community Hospice	30,000	-	30,000
Halton Haven Hospice, Runcorn	7,500	-	7,500
Emmaus Hastings and Rother	5,000	-	5,000
Pilsdon Community, Dorset	4,000	-	4,000
Winchester Churches Nightshelter	485	-	485
Blyth Star Enterprises, Northumberland	15,000	-	15,000
Caritas Anchor House, London	20,000	-	20,000
Dr Kershaw's Hospice, Oldham	30,000	-	30,000
Coventry Jesus Centre	9,480	-	9,480
Kairos Community Trust, London	40,000	-	40,000
The Nehemiah Project, London	10,000	-	10,000
St Cuthbert's Hospice, Durham	30,000	-	30,000
Cambridge Cyrenians (see below)	(23,000)	-	(23,000)
Emmaus Brighton and Hove (see below)	(2,165)	-	(2,165)
Emmaus Suffolk (see below)	(13,531)	-	(13,531)
Total grants	274,769	-	274,769

The grant pledged in the prior year to Cambridge Cyrenians of £23,000 has been written back as the project did not go ahead. A further £2,165 and £13,531 was written back as the projects at Emmaus Brighton and Hove and Emmaus Suffolk did not require the full balance from the pledged grant.

Total grants for the year ended 31 March 2018 were £241,379, of which £6,500 were restricted grants.

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2019 (continued)

7 PARTICULARS OF STAFF AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

The average monthly number of employees during the year was as follows:

	2019	2018
Cost of generating funds	1.7	1.7
Charitable activities	4.0	3.8
	<u>5.7</u>	<u>5.5</u>

Total staff costs were:

	£	£
Wages and salaries	241,792	233,081
Social security costs	24,258	22,702
Pension costs	14,628	14,098
	<u>280,678</u>	<u>269,881</u>
Recruitment and other staff costs	12,600	6,300
	<u>293,278</u>	<u>276,181</u>

One employee earned between £70,001 and £80,000 during the year (2018 – one).

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day to day basis comprise the Trustees, the Chief Executive, the Senior Partnerships Manager, and the Projects Manager of the charity. The total remuneration (including taxable benefits and employer's pension contributions) of the key management personnel for the year was £194,409 (2018: £211,327).

Trustees are not remunerated. During the year, no expenses (2018: £nil) were reimbursed to Trustees.

8 NET MOVEMENT IN FUNDS

This is stated after charging:

	2019 £	2018 £
Staff costs (note 7)	293,278	276,181
Depreciation	798	1,445
Operating lease rentals	18,450	18,000
Auditor's remuneration – statutory audit current year	7,000	7,000
– statutory audit prior year	(244)	(44)
	<u></u>	<u></u>

9 TAXATION

CRASH is a registered charity and, therefore, is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2019 (continued)

10 TANGIBLE FIXED ASSETS

	Office furniture, fittings and equipment £
Cost	
At 1 April 2017 and at 31 March 2018	10,434
Depreciation	
At 1 April 2018	8,324
Charge for the year	798
At 31 March 2019	9,122
Net book values:	
At 31 March 2019	1,312
At 31 March 2018	2,110

11 DEBTORS

	2019 £	2018 £
Rent deposit	3,750	3,750
Prepayments	3,380	4,226
Accrued income	6,908	4,088
	14,038	12,064

12 CREDITORS: AMOUNTS DUE IN LESS THAN ONE YEAR

	2019 £	2018 £
Expense creditors and accruals	12,928	15,342
Deferred income	15,250	19,574
Grants payable (note 13)	451,843	335,976
PAYE, NIC and pension liability	7,008	7,367
	487,029	378,259

CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2019 (continued)

12 CREDITORS: AMOUNTS DUE IN LESS THAN ONE YEAR (continued)

Deferred income comprises sponsorship monies received for events due to take place in the following financial year.

	2019 £	2018 £
Balance as at 1 April 2018	19,574	1,280
Amount released to income	(19,574)	(1,280)
Amount deferred in year	15,250	19,574
	<hr/>	<hr/>
Balance as at 31 March 2019	15,250	19,574

13 GRANTS PAYABLE

The following grants had been approved for payment at the end of the financial year and have been accrued for (note 12):

	2019 £	2018 £
Ashgate Hospicecare, north Derbyshire	30,000	-
North Bedfordshire Hospice	10,000	-
Emmaus Greenwich	15,000	-
Helen & Douglas House Children's Hospice, Oxford	30,000	-
The Shakespeare Hospice, Stratford	20,000	-
Greenwich & Bexley Community Hospice	30,000	-
Emmaus Hastings and Rother	3,047	-
Pilsdon Community, Dorset	1,462	-
Winchester Churches Nightshelter	485	-
Blyth Star Enterprises, Northumberland	15,000	-
Caritas Anchor House, London	20,000	-
Dr Kershaw's Hospice, Oldham	30,000	-
Coventry Jesus Centre	9,480	-
Kairos Community Trust, London	40,000	-
The Nehemiah Project, London	10,000	-
St Cuthbert's Hospice, Durham	30,000	-
Keech Hospice Care, Luton	20,000	20,000
Greenwich & Bexley Community Hospice	-	28,617
Emmaus Brighton and Hove	-	2,165
Emmanuel House Support Centre, Nottingham	15,000	15,000
YMCA Cornwall, Penzance	-	20,349
Crawley Open House, West Sussex	26,969	30,000
Off The Fence - Anti Freeze Day Centre, Hove	-	3,396
Cambridge Cyrenians	-	23,000
Emmaus Suffolk	-	25,000
Winchester Churches Nightshelter	-	5,000
Emmaus Lambeth	400	1,800
Edinburgh Cyrenians, Good Food Programme	-	7,989
Spitalfields Crypt Trust London	-	11,995
Rennie Grove Hospice Care St Albans	-	40,000
SIFA Fireside, Birmingham	-	6,665
The Upper Room (St Saviour's) London	95,000	95,000
	<hr/>	<hr/>
	451,843	335,976

**CONSTRUCTION INDUSTRY RELIEF, ASSISTANCE
AND SUPPORT FOR THE HOMELESS AND HOSPICES LIMITED**
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2019 (continued)

14 RESTRICTED FUNDS

All income and expenditure for the year ended 31 March 2019 was unrestricted.

15 MEMBERSHIP LIABILITY

The charity is constituted as a company limited by guarantee. In the event of the company being wound up, the members are required to contribute an amount not exceeding £1.

16 RELATED PARTY TRANSACTIONS

Seven Trustees are employed by Patron companies which each donated £9,000 per annum to the charity during the year (2018 – six Trustees employed by Patron companies, which each gave £9,000).

17 COMMITMENTS UNDER OPERATING LEASES

At 31 March 2019, the total of CRASH's future minimum lease payments under non-cancellable operating leases was as follows:

	2019 £	2018 £
Amounts due within one year	20,700	15,090
Amounts due between two and five years inclusive	39,750	-
	<hr/>	<hr/>
Total commitments	60,450	15,090
	<hr/> <hr/>	<hr/> <hr/>