STERIA ELECTRICITY SUPPLY PENSION TRUSTEES LIMITED FINANCIAL STATEMENTS

for the year ended 31 December 2014

Registered Office: Three Cherry Trees Lane Hemel Hempstead Hertfordshire HP2 7AH



STERIA ELECTRICITY SUPPLY PENSION TRUSTEES LIMITED DIRECTORS' REPORT

Year ended 31 December 2014 -

The Directors have pleasure in presenting their annual report and the unaudited financial statements of the Company for the year ended 31 December 2014.

Principal activity

The Company is dormant and has not traded during the year or in the preceding year. Accordingly no profit and loss account has been presented.

The Company acts, and will continue to act, as a Corporate Trustee of the Steria Electricity Supply Pension Scheme.

Indemnities

The Directors of Steria Electricity Supply Pension Trustees Limited have the benefit of indemnities from Steria Limited under the rules of the relevant Steria pension schemes. These may (to some extent) be qualifying third party indemnity provisions under Section 234 of the Companies Act 2006 ("the Act"). The indemnity provisions do not provide cover in the event that a Director is proved to have acted fraudulently or in knowing breach of trust.

Directors

The Directors who served the Company throughout the year were as follows:

D E Woods

R N Murphy (resigned 29 May 2015)

On 10 September 2015 H E M Robertson was appointed as a Director of the Company.

None of the Directors had any interests in the shares of the Company or other group companies incorporated in the United Kingdom.

Strategic Report

The Company is small within the definitions of the Act and has accordingly taken advantage of the Act's provisions for an exemption from preparing a Strategic Report.

17 Systems

Signed by order of the Board of Directors on

(ashmore

2015

P A Cashmore Company Secretary

STERIA ELECTRICITY SUPPLY PENSION TRUSTEES LIMITED BALANCE SHEET as at 31 December 2014

	Notes	2014 £	2013 f
Current assets Debtors		2	2
Net Current assets		2	2
Capital and reserves Called up equity share capital	5	2	2
Equity Shareholders' funds		2	2

The Directors are satisfied that the Company is entitled to an exemption pursuant to Section 477 of the Companies Act 2006, members not having required the Company to obtain an audit in accordance with Section 476 of that Act.

The Directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with Section 396 of the Companies Act 2006 and
- (ii) preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of Section 396 of the Companies Act 2006, and which otherwise comply with the requirements of this Act relating to accounts, so far as applicable to the Company.

These financial statements were approved by the Board of Directors on

17. Sept

2015

D E Woods Director

STERIA ELECTRICITY SUPPLY PENSION TRUSTEES LIMITED NOTES TO THE ACCOUNTS

for the year ended 31 December 2014

1 Accounting policies

The accounts have been prepared under the historical cost convention.

2 Dormant status

The Company was dormant (within the meaning of Section 1169 of the Companies Act 2006) throughout the year ended 31 December 2014. The Company has not traded during the year or during the preceding financial year. During these periods, the Company received no income and incurred no expenditure and therefore made neither profit nor loss.

3 Directors and employees

No Director received any emoluments in respect of their position as a Director of the Company in 2014 (2013: £nil). The Company has no employees (2013: none).

4 Related party transactions

The Company has taken advantage of the exemption granted by paragraph 3(c) of Financial Reporting Standard 8 "Related Party Transactions" not to disclose related party transactions with Steria Group companies.

5 Share capital

Allotted and called up:		•		
• •	2014	2014	2013	2013
	No.	£	No.	£
			•	4.5
Ordinary shares of £1 each	2	. 2	. 2	2

The amount of paid-up share capital for the following shares differed from the called-up share capital stated above due to unpaid calls as follows:

		\$:	2014	2013
	•		£	£
Ordinary shares		•	2	. 2

6 Ultimate controlling party

The Company's immediate holding company is Sopra Steria Limited, a company registered in England.

During the year Sopra Group S.A. acquired a controlling interest in Groupe Steria SCA, the Company's ultimate parent company, and the Company thereby became ultimately majority owned by Sopra Group S.A. Following this Sopra Group S.A. changed its name to Sopra Steria Group S.A. and Group Steria SCA changed its form to become Groupe Steria S.A. On 31 December 2014, Groupe Steria S.A. merged into Sopra Steria Group S.A. and the Company became ultimately wholly controlled by Sopra Steria Group S.A. from this date.

Sopra Steria Group S.A. has included the Company and its immediate holding company in its group accounts, copies of which may be obtained from the Investor Relations and Corporate Development Director, Sopra Steria Group S.A., PAE les Glaisins, 74940 Annecy-le-Vieux, France. They are also available on the Sopra Steria Group's website at www.soprasteria.com.