

COMPANY REGISTRATION NUMBER: 03152590  
CHARITY REGISTRATION NUMBER: 1084854

**Bawso Limited**  
**Company Limited by Guarantee**  
**Financial Statements**  
**31 March 2021**



**WALTER HUNTER & CO LIMITED**  
Chartered accountants & statutory auditor  
24 Bridge Street  
Newport  
South Wales  
NP20 4SF

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Financial Statements**

**Year ended 31 March 2021**

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# **Bawso Limited**

## **Company Limited by Guarantee**

### **Chair's report**

#### **Year ended 31 March 2021**

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2021.

#### **Chair's report**

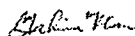
I am pleased to report on behalf of the Board that we have met all our key tasks during this period. Our main focus was delivering of safe and quality services, supporting our staff, ensuring we have adequate resources to operate, ensuring we are compliant and continuing to deliver services in collaboration with our key partners and ensuring that our organisation is effective and efficient. As a result 7446 people accessed our services.

The implementation of our priorities was influenced by events that arose in our external environment. COVID-19 constituted a grave risk to delivering safe services. At the onset of COVID-19 Bawso undertook a comprehensive Risk Assessment exercise around every facet of the organisation and services. The biggest impact was the sudden increase in operational costs. Bawso entered lockdown uncertain of how we would manage the financial impact and maintain financial sustainability. We focussed on increasing funding and keeping service users and staff safe with the understanding that the virus was spreading rapidly. We were required to hit the ground running and use scarce resources very carefully to meet unexpected and unplanned costs. We adjusted quickly and redirected human and financial resources to realign our governance and our core operations to remote working and remodelled services to ensure the delivery of safe, efficient, and effective frontline provision under COVID-19 restrictions.

Bawso continued to deliver high quality, needs led, gender responsive specialist BAME services across Wales. We continued to make life changing interventions. Survivors repeatedly told us that our support and advocacy continued to give them strength and hope for their future and the future of their families. Our Services continued although the level of demand was high, and the issues were diverse and complex.

The changing external circumstances required us to be flexible in planning a return to the workplace. Staff members and their families and households continued to be affected by Covid -19 with some staff facing bereavement of direct family members. Some staff were off work due to Covid-19 and some continued to work for home whilst in isolation or whilst having to care for their immediate family members within their homes.

*A big thank you to our staff, volunteers, interpreters, friends of Bawso, partners and all those who always looks out for Bawso.*



Tahmina Khan  
**Board Chair**

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

##### **Reference and administrative details**

<b>Registered charity name</b>	Bawso Limited
<b>Charity registration number</b>	1084854
<b>Company registration number</b>	03152590
<b>Principal office and registered Office</b>	Unit 4 Sovereign Quay Havannah Street Cardiff Wales CF10 5SF

##### **The trustees**

Tahmina Khan - Chair	
Michael Murray - Treasurer	
Mwape Burke	
Jennifer Fletcher	
Rachel McDonald	
Sian Morgan	
Cynthia I O.Ogbonna	
Pauline Walker	
Shaheen Munsif	(Appointed 29 January 2021)
Giovanni Riva	(Appointed 29 January 2021)
Dr Mohammed Hassan	(Retired 29 January 2021)

**Company secretary** Pauline Walker

**Auditor** Jonathan Rhodes BSc BFP FCA  
Walter Hunter & Co Limited  
Chartered accountants & statutory auditor  
24 Bridge Street  
Newport  
South Wales  
NP20 4SF

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

##### **Structure, governance and management**

**1.0** The Board of Trustees is the governing body of the charity. It determines the strategic vision of the organisation, the direction and thrust of its work. It also monitors and evaluates quality and progress. The composition of the Board is very rich in its diversity. The Board is very diverse in terms of ethnicity, gender, age and backgrounds. Collectively, the Board has a wealth of expertise in all areas of our work. Survivors and Bawso ex-service users bring their first-hand experience to ensure the organisation is at all times fully responsive to service users' needs and views. Most of the Trustees work in senior positions in the public, private and third sector and sit on other boards. They bring a wide range of finance, management and governance skills acquired in different sectors, including law, finance and banking sector, higher education, management consultancy, government, NHS, and housing.

Bawso has been delivering vital and inventive services to Black, Asian and Minority Ethnic (BME) communities in Wales since 1995. We have maintained and grown our presence within Wales's diverse ethnic minority communities and developed consistency in the way we respond to the needs of victims of violence against women, domestic abuse and sexual violence and their children. Our services are designed to meet the needs of victims and are survivor led at all times. We intervene at the earliest opportunity to ensure that victims of violence referred to us, or self-referring receive timely advice and support as evidenced and captured in this report.

Our Senior Management Team comprises the Chief Executive and six senior Heads of Departments. They are multi-skilled specialists with many years' experience, who have been dedicating their professional lives to Bawso for many years. Their expertise ranges from leading large teams and managing front-line services to developing strategies. They also have proven expertise in building coalitions and leading change.

##### **2.0 SERVICES PROVIDED DURING 2020/2021**

The work undertaken during this period was towards meeting the four Strategic Priorities of our 2020-2023 Strategic Plan and these were:

1. To ensure BME gender-based specialist services are understood, valued and protected
2. To respond successfully to regional tendering through partnership working and collaboration
3. To ensure long term financial sustainability of BAWSO: *increasing and diversification of funding priorities*
4. To provide victims with equal access to appropriately resourced, high quality, needs led, gender responsive specialist BME services across wales

The implementation of these priorities was influenced by events that arose in our external environment. COVID-19 constituted a grave risk to delivering safe services. The disproportionate impact of the virus and its consequences on BAME communities is well documented. It had the potential to have a devastating impact on Bawso's operations because 95% of staff are BAME and 89% are women who carry the burden of roles within their BAME extended families, including childcare. This has led to the following mitigations to ensure continuity of delivering safe and secure services.

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

##### **Objectives and activities**

### **3.0 RESPONDING TO COVID19**

#### **Revised Delivery Plan**

We revised our 2020/21 Delivery Plan. The CEO and SMT focussed on maintaining responsive services with an emphasis on delivering safety and security. The majority staff worked from home using network facilities and video platforms for the provision of direct support to survivors, for internal management and staff support and supervision, and for external communications with government, funders, and service delivery partners.

#### **SMT alignment**

Corporately our focus was on funding applications and strengthening and increasing capacity to ensure sustainability of Bawso services. We Invested time and effort in nurturing partnerships with Black women's specialist service providers. We introduced a change in the management of finance operations with the appointment of the Financial Controller. Our capacity to reach out to BAME women at risk of violence was greatly enhanced by the appointment of our first VAWDASV Policy Manager.

#### **Funding**

We redoubled our efforts to explore funding priorities to address the immediate needs presented by the COVID-19 pandemic. The Senior Management Team collaborated with *Friends of Bawso* to draft and submit bids within very tight deadlines to maintain services, deliver the necessary resources to refuges and safe houses, and to support survivors and their children to ensure.

#### **Frontline services**

On the frontline we prioritised safety and maintained an on-going risk register and trained staff and survivors on how to keep safe and how to seek help if required. Bawso sought to continue to deliver high quality, needs led, gender responsive specialist BAME services across Wales. We continued to make life changing interventions. Survivors repeatedly told us that our support and advocacy continued to give them strength and hope for their future and the future of their families. Our Services continued although the level of demand was high, and the issues were different and complex.

#### **IT infrastructure**

As a direct result of updating the IT server it was possible to continue running safe and responsive services remotely, including the 24-Hour Helpline. We were able to use digital platforms to connect and engage with external partners and continue our prevention work through virtual activities.

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

##### **Objectives and activities *(continued)***

#### **4.0 THE MAIN SERVICES DELIVERED**

More than 7000 People, majority of whom were women accessed our services. We intervened at the earliest opportunity to protect people at risk of violence and support those who are affected by it, accompanying them on a journey towards safety and recovery. We did this by delivering specialist services that are accessible 24/7, 365-day a year, via our Helpline, Advice and Advocacy open door centres, purpose-built refuges, and community-based services.

We offered housing advice and support services to victims of violence and contribute to women not becoming repeated victims by building their confidence, assertiveness, and understanding of their rights. We support them to recover from the trauma they have experienced and to move on with their lives.

We also reduced the barriers BAME women face in accessing statutory services by training practitioners on the needs and experiences of BAME women. Finally, we worked with BAME communities to challenge harmful traditional practices and change attitudes that allow abuse to continue to go unreported.

#### **4.1 Protection and Support for victims of all forms of Violence against Women**

##### **4.1.1 Advice and housing support**

We provide practical and emotional support to families at risk of becoming homeless due to domestic abuse and to manage their accommodation and live independently and inclusively in the community. We offer advice on their entitlements, applying for benefits, signposting, and making referrals to other agencies. We also provide money and debt advice and training and run a 24/7 Helpline. In 2019/20, we advised 3,168 individuals and provided housing-related support to 660 families. Our intervention is crucially important. Last year we prevented all the families we supported from becoming homeless.

##### **4.1.2 Safe accommodation for victims of domestic abuse**

Our purpose-built refuges are specially adapted to meet the cultural and religious needs of service users. We deliver all our interventions in collaboration with service users with the aim of providing both choice and control over arrangements. Creating a safe environment and providing support to children is an integral part of Bawso services. In 2020/21 we accommodated **83** women and **87** children. Over **96%** of service users reported that, since accessing the service, they felt safer and that both their lives and their children lives had improved.

##### **4 1.3 Services for victims of Human Trafficking and Modern Slavery**

People can be trafficked into the UK for many different forms of exploitation such as forced prostitution, forced labour, forced criminality, domestic servitude, and forced marriage. We run the only supported housing provision (four safe houses) and an outreach project for female and male victims of human trafficking and modern slavery in Wales. We provided practical and emotional support. This included support with legal proceedings, access psychotherapy services and pregnancy-related support, integration into the local community, and acquiring life skills. In 2020/21, we supported **306** individuals.

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

##### **Objectives and activities *(continued)***

##### **4.1.4 Services for women and families affected by Female Genital Mutilation (FGM), Forced Marriage (FM) and Honour Based Violence (HBV)**

We are the leading organisation in Wales providing services to BAME women and families affected by FGM, FM and HBV. We provide one-to-one specialist, holistic and culturally competent support and advocacy that meet the physical, emotional and mental health needs of BAME women and girls. We work very closely with Children's Services to protect children at risk. We also run support peer-groups for survivors. Bawso Co-Chairs the Welsh Government All Wales HBV Leadership Group. Through our activities during the year we reached out to over xxx individuals.

##### **4.2 Prevention of re-victimisation: Recovery and Empowerment Services**

Recovery and empowerment services are critically important for victims from minority ethnic backgrounds and migrant and foreign-born women. This may be the first time in their lives that they have a chance to articulate their needs, manage their own finances, or live independently from an abusive partner, family or controller. They invariably have very limited support networks to rely on. They may not be able to access other vital services such as mental health services due to stigma and fear. In order to address these needs we offer individual and group-based services to help women recover from trauma. We also offer peer-support and empowerment groups that help women make sense of their experiences and understand what their human rights are. We provide opportunities for service users to regain or reshape their sense of self and capabilities.

##### **4.3 Primary Prevention of Violence against Women**

We strive to contribute to ending all forms of violence and abuse. To this end we raise awareness of all forms of Violence against Women through a range of events and campaigns. We also work to change attitudes amongst communities and build the capacity of other service providers to respond to the needs of BAME victims.

##### **4.3.1 Changing attitudes within BAME Communities**

We work to change attitudes within communities that traditionally practice Female Genital Mutilation, Forced Marriage, and Honour Based Violence. Our non-divisive engagement strategies help communities understand that they can preserve positive aspects of their culture while discarding harmful practices. We train community members to become advocates for change and equip young people with tools to keep safe from violence. As a result communities are more aware of relevant legislation and of the risks of harmful traditional practices and more confident to reject them as part of their identity and speak out against them.

##### **4.3.2 Training for frontline workers in public services**

People from minority ethnic backgrounds often report a lack of understanding of their needs by statutory and voluntary services. They also experience prejudice and judgmental attitudes. At the same time professionals tell us that they need to understand the specific needs of BAME clients and have appropriate tools to support them. We offer training and advice to practitioners in the Health and Education sector, Police, Social Services, Local Authorities and third sector organisations. One example is the IRIS Project. Specialist Advocate Educators provide training and tailored consultancy to GP practice staff and act as a single point of contact to accept referrals from GPs. This is making a real difference to victims of domestic abuse: for the first time in their lives women who have been living in fear finally receive the support they so desperately need. Last year, we received 97 referrals from the surgeries we trained.



# **Bawso Limited**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

#### **5.0 ACHIEVEMENTS**

Continuing to provide quality and safe services to those affected by VAWDASV from BME communities in Wales.

#### **6.0 PLANS FOR THE FUTURE**

*Diversification of funding for non- statutory work*

*Review Strategic Plan 2020-2023*

*Oversight of a program to increase capacity*

*Development of new Services.*

#### **7.0 ACKNOWLEDGEMENTS**

- Home Office
- Welsh Government
- Cardiff County Council
- Newport City Council
- City and County of Swansea
- Merthyr Tydfil County Borough Council
- Flintshire County Council
- Rhondda Cynon Taff
- Cardiff and Vale University Health Board
- Public Health Wales
- Gwent PCC
- South Wales PCC & MOJ
- North Wales PCC
- Salvation Army
- Waterloo Foundation
- Esmee Fairbairn Foundation
- Hestia
- Comic Relief
- Coutts Foundation
- Moondance
- Barclays
- Martin Lewis Charity
- Charities Aid Foundation
- Crisis
- Welsh Refugee Council

Bawso thanks all Board members, staff, volunteers, interpreters, and supporters for their continued support during the year. Bawso could not have reached out and supported almost 8,000 vulnerable people without their support and commitment.

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

#### **8.0 Financial Review**

In 2020/21 the organisation had an in year surplus of £214,613. Restricted funds decreased by £56,498. As at 31 March 2021 the charity reported retained funds of £956,393. Represented by; £403,809 of unrestricted funds and £552,584 of restricted funds.

#### **Trustees' responsibilities statement**

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2021**

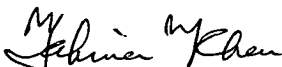
#### **Auditor**


Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

A resolution to reappoint Walter Hunter & Co Limited as auditors will be proposed at the forthcoming Annual General Meeting.

The trustees' annual report and the strategic report were approved on 15 December 2021 and signed on behalf of the board of trustees by:

  
Tahmina Khan - Chair  
Trustee

  
Michael Murray – Treasurer  
Trustee

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Independent Auditor's Report to the Members of Bawso Limited**

#### **Year ended 31 March 2021**

##### **Opinion**

We have audited the financial statements of Bawso Limited (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

##### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Independent Auditor's Report to the Members of Bawso Limited** *(continued)*

**Year ended 31 March 2021**

#### **Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Independent Auditor's Report to the Members of Bawso Limited** *(continued)*

#### **Year ended 31 March 2021**

##### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

##### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- By enquiring with senior management and those charged with governance all area of risk identified were considered and any potential litigation or claim, if any, were noted
- Ensuring by enquiry that there were no issues of non-compliance with laws and regulations relating to tax and compliance
- By obtaining an understanding of the company's policies and procedures on compliance with laws and regulations, and with best accounting practice
- Noting issues discussed with Directors and the Senior Management Team as this relates to risks faced by the company
- Reviewing information received from the company's solicitors, if any and discussing their contents with the Directors
- Reviewing disclosures in the financial statements and testing to supporting documentation to assess compliance with applicable laws and regulations
- Auditing the risk of management overrides of controls including testing journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Independent Auditor's Report to the Members of Bawso Limited** *(continued)*

#### **Year ended 31 March 2021**

- Considering the effect on risk to the company of the Covid-19 pandemic and the UK's departure from the EU. In particular to note whether any such issues would affect the company's ability to continue to trade.

Through these procedures, we did not become aware of actual or suspected non-compliance.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

# **Bawso Limited**

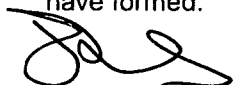
## **Company Limited by Guarantee**

### **Independent Auditor's Report to the Members of Bawso Limited** *(continued)*

**Year ended 31 March 2021**

#### **Use of our report**

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



JONATHAN RHODES BSC FCA (Senior Statutory Auditor)

For and on behalf of  
Walter Hunter & Co Limited  
Chartered accountants & statutory auditor  
24 Bridge Street  
Newport  
South Wales  
NP20 4SF

*15 December 2021*



# Bawso Limited

## Company Limited by Guarantee

### Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

			2021		2020
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>					
Donations and legacies	5	853,379	–	853,379	710,511
Charitable activities	6	541,326	2,428,092	2,969,418	2,487,137
Other trading activities	7	11,235	–	11,235	18,515
Investment income	8	136	–	136	11
Other income	9	8,455	–	8,455	4,098
<b>Total income</b>		<u>1,414,531</u>	<u>2,428,092</u>	<u>3,842,623</u>	<u>3,220,272</u>
<b>Expenditure</b>					
Expenditure on charitable activities	10,11	1,143,420	2,484,590	3,628,010	3,125,317
<b>Total expenditure</b>		<u>1,143,420</u>	<u>2,484,590</u>	<u>3,628,010</u>	<u>3,125,317</u>
<b>Net income and net movement in funds</b>		<u>271,111</u>	<u>(56,498)</u>	<u>214,613</u>	<u>94,955</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		132,433	609,347	741,780	646,825
<b>Total funds carried forward</b>		<u>403,544</u>	<u>552,849</u>	<u>956,393</u>	<u>741,780</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 18 to 37 form part of these financial statements.

# Bawso Limited

## Company Limited by Guarantee

### Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible fixed assets	17	619,208	596,600
Investments	18	1	1
		<u>619,209</u>	<u>596,601</u>
<b>Current assets</b>			
Debtors	19	590,470	414,538
Cash at bank and in hand		477,567	104,484
		<u>1,068,037</u>	<u>519,022</u>
<b>Creditors: amounts falling due within one year</b>	20	<u>680,853</u>	<u>373,843</u>
<b>Net current assets</b>		<u>387,184</u>	<u>145,179</u>
<b>Total assets less current liabilities</b>		<u>1,006,393</u>	<u>741,780</u>
<b>Creditors: amounts falling due after more than one year</b>	21	<u>50,000</u>	<u>—</u>
<b>Net assets</b>		<u>956,393</u>	<u>741,780</u>
<b>Funds of the charity</b>			
Restricted funds		552,849	609,347
Unrestricted funds		403,544	132,433
<b>Total charity funds</b>	25	<u>956,393</u>	<u>741,780</u>

These financial statements were approved by the board of trustees and authorised for issue on ~~15 December~~ 31 March 2021, and are signed on behalf of the board by:



Tahmina Khan - Chair  
Trustee



Michael Murray  
Treasurer

The notes on pages 18 to 37 form part of these financial statements.

# Bawso Limited

## Company Limited by Guarantee

### Statement of Cash Flows

Year ended 31 March 2021

	2021 £	2020 £
<b>Cash flows from operating activities</b>		
Net income	214,613	94,955
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	65,855	17,453
Government grant income	(56,418)	–
Other interest receivable and similar income	(136)	(11)
Interest payable and similar charges	–	216
Gains on disposal of tangible fixed assets	(3,555)	–
Accrued (income)/expenses	(22,895)	70,544
<i>Changes in:</i>		
Trade and other debtors	(175,932)	(211,539)
Trade and other creditors	333,438	54,523
Cash generated from operations	354,970	26,141
Interest paid	–	(214)
Interest received	136	11
Net cash from operating activities	<u>355,106</u>	<u>25,938</u>
<b>Cash flows from investing activities</b>		
Purchase of tangible assets	(88,441)	(85,078)
Net cash used in investing activities	<u>(88,441)</u>	<u>(85,078)</u>
<b>Cash flows from financing activities</b>		
Proceeds from borrowings	50,000	–
Government grant income	56,418	–
Net cash from financing activities	<u>106,418</u>	<u>–</u>
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>373,083</b>	<b>(59,140)</b>
<b>Cash and cash equivalents at beginning of year</b>	<b>104,484</b>	<b>163,624</b>
<b>Cash and cash equivalents at end of year</b>	<b><u>477,567</u></b>	<b><u>104,484</u></b>

The notes on pages 18 to 37 form part of these financial statements.

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements**

#### **Year ended 31 March 2021**

##### **1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Unit 4, Sovereign Quay, Havannah Street, Cardiff, Wales. CF10 5SF.

##### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

##### **3. Accounting policies**

###### **Basis of preparation**

The financial statements have been prepared on the historical cost basis.

###### **Going concern**

There are no material uncertainties about the charity's ability to continue.

The Covid- 19 pandemic has had a major impact on the UK in very many ways. The charity has taken all necessary steps to allow it to operate.

###### **Consolidation**

The charity is not required to prepare consolidated accounts in accordance with the Charities Act 2011, and has taken advantage of the option not to prepare consolidated financial statements contained in Section 398 of the Companies Act 2006 on the basis that the charity and its subsidiary undertakings comprise a small group.

###### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

###### **Fund accounting**

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment.

Restricted funds have been provided to the charity for particular purposes, and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Any proposed transfer between funds would be considered on the particular circumstances.

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements *(continued)***

#### **Year ended 31 March 2021**

#### **3. Accounting policies *(continued)***

##### **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### **Tangible assets**

All fixed assets are initially recorded at cost.

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements *(continued)***

#### **Year ended 31 March 2021**

#### **3. Accounting policies *(continued)***

##### **Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% p.a. Straight line
Refuge furniture	-	33% p.a. Straight line
Motor Vehicles	-	25% p.a. Straight line
Office furniture and computer equipment	-	33% p.a. Straight line

##### **Investments**

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

##### **Investments in associates**

Investments in associates accounted for in accordance with the cost model are recorded at cost less any accumulated impairment losses.

Investments in associates accounted for in accordance with the fair value model are initially recorded at the transaction price. At each reporting date, the investments are measured at fair value, with changes in fair value taken through income or expenditure. Where it is impracticable to measure fair value reliably without undue cost or effort, the cost model will be adopted.

Dividends and other distributions received from the investment are recognised as income without regard to whether the distributions are from accumulated profits of the associate arising before or after the date of acquisition.

##### **Investments in joint ventures**

Investments in jointly controlled entities accounted for in accordance with the cost model are recorded at cost less any accumulated impairment losses.

Investments in jointly controlled entities accounted for in accordance with the fair value model are initially recorded at the transaction price. At each reporting date, the investments are measured at fair value, with changes in fair value taken through income or expenditure. Where it is impracticable to measure fair value reliably without undue cost or effort, the cost model will be adopted.

Dividends and other distributions received from the investment are recognised as income without regard to whether the distributions are from accumulated profits of the joint venture arising before or after the date of acquisition.

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements** *(continued)*

#### **Year ended 31 March 2021**

#### **3. Accounting policies** *(continued)*

##### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

##### **Government grants**

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

##### **Financial instruments**

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

##### **Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

#### **4. Limited by guarantee**

The charity is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter.

There are 53 members of the charity (2020: 41 members).

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

#### 5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
<b>Donations</b>			
Donations from Bawso Training and Interpreting Services Limited (note 30)	—	—	—
Donations	8,358	—	8,358
Barclays Intellectual Property Agreement	5,000	—	5,000
Covid - 19 The Indigo Trust	25,000	—	25,000
<b>Grants</b>			
Home Office - Diogel Project	757,933	—	757,933
Government grant income	56,418	—	56,418
<b>Subscriptions</b>			
Membership	670	—	670
	<u>853,379</u>	<u>—</u>	<u>853,379</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
<b>Donations</b>			
Donations from Bawso Training and Interpreting Services Limited (note 30)	1,844	—	1,844
Donations	1,481	—	1,481
Barclays Intellectual Property Agreement	—	—	—
<b>Grants</b>			
Home Office - Diogel Project	676,551	—	676,551
Coutts foundation	30,000	—	30,000
<b>Subscriptions</b>			
Membership	635	—	635
	<u>710,511</u>	<u>—</u>	<u>710,511</u>



# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

**Year ended 31 March 2021**

#### 6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Rental income	490,793	—	490,793
Welsh Government - Core Funding	—	230,840	230,840
Welsh Government - North Wales Outreach Service	—	130,000	130,000
Welsh Government - Diogel project	—	74,000	74,000
Welsh Government - Childrens Funding	—	29,000	29,000
Cardiff and Vale University Health Board IRIS Project	—	74,000	74,000
Covid - 19 Moondance Foundation	—	18,716	18,716
Covid - 19 Coutts Foundation	—	15,600	15,600
Covid - 19 North Wales PCC Womens grant	—	5,100	5,100
Covid - 19 Gwent VAWDASV	—	14,945	14,945
Covid - 19 Gwent PCC	—	35,906	35,906
Covid - 19 CFW Coronavirus Resilience Fund Remote Working	—	15,000	15,000
Covid - 19 North Wales PCC Childrens grant	—	3,100	3,100
Covid - 19 Swansea VAWDASV Safehouse	—	23,672	23,672
Covid - 19 Swansea VAWDASV Community	—	6,616	6,616
Covid - 19 Welsh Government VAWDASV Diogel	—	42,448	42,448
Covid - 19 Welsh Government VAWDASV Swansea	—	4,862	4,862
Covid - 19 Welsh Government VAWDASV North Wales	—	28,222	28,222
Covid - 19 Welsh Government VAWDASV Gwent	—	20,735	20,735
Covid - 19 Barclays 100x100 Aid Package	—	25,000	25,000
Covid - 19 South Wales PCC Ministry of Justice funding	—	66,686	66,686
Covid - 19 NW PCC VAWDASV- target hardening equip	—	2,500	2,500
Covid - 19 North Wales PCC & VAWDASV needs based revenue	—	8,631	8,631
20/21 Training and Clinical Supervision Shortfall	—	17,360	17,360
Covid - 19 North Wales PCC & VAWDASV needs based revenue	—	26,147	26,147
20/21 Community Advocates and Training shortfall	—	6,118	6,118
Covid - 19 Home Office Cyber Essentials	—	—	—
Covid - 19 Home Office Cardiff Head Office relocation	—	—	—
Covid - 19 Comic Relief Black and Minority Ethnic Community grant	50,533	378,000	428,533
Covid - 19 Martin Lewis Health and Wellbeing	—	17,875	17,875
Covid - 19 Feminine Hygiene Provision grant	—	1,400	1,400
SPPG Direct Access	—	669,026	669,026
SPPG Floating Support	—	224,890	224,890
TILI Tampon Tax fund project	—	86,581	86,581
Welsh Government - Capital grant	—	—	—
Swansea social services FGM project	—	—	—
SW Police Tarian	—	30,000	30,000
Coutts foundation	—	—	—
Welsh Government - Inclusion Fund	—	26,427	26,427
Welsh Government - Staff costs	—	—	—
Home Office - IDVA	—	—	—
SW PCC Victim Fund	—	—	—
South Wales PCC IRIS Project	—	—	—
Rhondda Cynon Taf Black Minority Ethnic Project	—	11,070	11,070
Welsh Government Hate Crime Minority Communities	—	29,286	29,286
Esmee Fairbairn - FM and FGM Project	—	—	—
Esmee Fairbairn - VAWDASV	—	20,833	20,833
Waterloo Foundation FGM West and North Wales	—	7,500	7,500
North Wales PCC - IDVA	—	—	—
	<u>541,326</u>	<u>2,428,092</u>	<u>2,969,418</u>

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Rental income	466,143	–	466,143
Welsh Government - Core Funding	–	213,000	213,000
Welsh Government - North Wales Outreach Service	–	130,000	130,000
Welsh Government - Diogel project	–	74,000	74,000
Welsh Government - Childrens Funding	–	29,000	29,000
Cardiff and Vale University Health Board IRIS Project	–	62,000	62,000
Welsh Government Hate Crime Minority Communities	–	27,987	27,987
Covid - 19 Moondance Foundation	–	–	–
Covid - 19 Coutts Foundation	–	–	–
Covid - 19 North Wales PCC Womens grant	–	–	–
Covid - 19 Gwent VAWDASV	–	–	–
Covid - 19 Gwent PCC	–	–	–
Covid - 19 CFW Coronavirus Resilience Fund Remote Working	–	–	–
Covid - 19 North Wales PCC Childrens grant	–	–	–
Covid - 19 Swansea VAWDASV Safehouse	–	–	–
Covid - 19 Swansea VAWDASV Community	–	–	–
Covid - 19 Welsh Government VAWDASV Diogel	–	–	–
Covid - 19 Welsh Government VAWDASV Swansea	–	–	–
Covid - 19 Welsh Government VAWDASV North Wales	–	–	–
Covid - 19 Welsh Government VAWDASV Gwent	–	–	–
Covid - 19 Barclays 100x100 Aid Package	–	–	–
Covid - 19 South Wales PCC Ministry of Justice funding	–	–	–
Covid - 19 NW PCC VAWDASV- target hardening equip	–	–	–
Covid - 19 North Wales PCC & VAWDASV needs based revenue	–	–	–
20/21 Training and Clinical Supervision Shortfall	–	–	–
Covid – 19 North Wales PCC & VAWDASV needs based revenue 20/21 Community Advocates and Training shortfall	–	–	–
Covid - 19 Home Office Cyber Essentials	–	–	–
Covid - 19 Home Office Cardiff Head Office relocation	–	–	–
Covid - 19 Comic Relief Black and Minority Ethnic Community grant	–	–	–
Covid - 19 Martin Lewis Health and Wellbeing	–	–	–
Covid - 19 The Indigo Trust	–	–	–
Covid - 19 Feminine Hygiene Provision grant	–	–	–
SPPG Direct Access	–	661,251	661,251
SPPG Floating Support	–	241,425	241,425
TILI Tampon Tax fund project	–	81,464	81,464
Welsh Government - Capital grant	–	74,124	74,124
Swansea social services FGM project	–	12,500	12,500
SW Police Tarian	–	30,000	30,000
Welsh Government - Inclusion Fund	–	35,317	35,317
Welsh Government - Staff costs	–	74,810	74,810
Home Office - IDVA	–	141,363	141,363
SW PCC Victim Fund	–	29,039	29,039
South Wales PCC IRIS Project	–	6,696	6,696
Rhondda Cynon Taf Black Minority Ethnic Project	–	–	–
Government grant income	–	–	–
Esmee Fairbairn - FM and FGM Project	–	25,045	25,045
Esmee Fairbairn - VAWDASV	–	9,473	9,473
Waterloo Foundation FGM West and North Wales	–	22,500	22,500
North Wales PCC - IDVA	–	40,000	40,000
	<u>466,143</u>	<u>2,020,994</u>	<u>2,487,137</u>

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

#### 7. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Fundraising events	7,177	–	7,177
Room hire	4,058	–	4,058
	<u>11,235</u>	<u>–</u>	<u>11,235</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Fundraising events	6,905	2,500	9,405
Room hire	9,110	–	9,110
	<u>16,015</u>	<u>2,500</u>	<u>18,515</u>

#### 8. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	<u>136</u>	<u>136</u>	<u>11</u>	<u>11</u>

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

#### 9. Other income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Other income	–	–	–
Gain on disposal of tangible fixed assets held for charity's own use	3,555	–	3,555
Rosa UK Fund for Women & Girls	4,900	–	4,900
	<u>8,455</u>	<u>–</u>	<u>8,455</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Other income	4,098	–	4,098
Gain on disposal of tangible fixed assets held for charity's own use	–	–	–
Rosa UK Fund for Women & Girls	–	–	–
	<u>4,098</u>	<u>–</u>	<u>4,098</u>

#### 10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Children's project	–	29,000	29,000
Refuge provision	642,795	578,647	1,221,442
Floating Support	–	188,876	188,876
SW PCC Victim Fund	–	–	–
Core costs	278,914	340,268	619,542
Natwest Skills and Opportunities	–	–	–
Swansea Social Services FGM Project	–	–	–
Iris project	–	66,939	66,939
Rhondda Cynon Taff Black Minority Ethnic Project	–	7,441	7,441
Welsh Government Capital grant	–	–	–
Esmee Fairbairn VAWDASV	–	16,704	16,704
Covid – 19 Projects	–	775,158	775,158
Newport Forced Marriage	–	–	–
North Wales and Wrexham IDVA	–	–	–
Welsh Government Hate Crime Minority Communities	–	27,640	27,640
Welsh Government Staff cost support	–	–	–
North Wales Outreach Service	–	130,000	130,000
Fatima project	–	–	–
Awards for All well being and empowerment	–	–	–
SW Police Tarian	–	27,870	27,870
Waterloo Foundation FGM West and North Wales	–	10,640	10,640
Home Office Building A Stronger Britain Together	–	–	–
Welsh Inclusion Fund	–	25,110	25,110
North Wales Diogel Project	–	74,000	74,000
TILI Tampon Tax fund project	–	80,585	80,585
Support costs	221,711	105,712	327,423
	<u>1,143,420</u>	<u>2,484,590</u>	<u>3,628,010</u>

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

#### 10. Expenditure on charitable activities by fund type *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Children's project	–	29,000	29,000
Refuge provision	694,321	597,450	1,291,771
Floating Support	–	208,157	208,157
SW PCC Victim Fund	–	15,856	15,856
Core costs	337,480	223,550	561,030
Natwest Skills and Opportunities	–	10,104	10,104
Swansea Social Services FGM Project	–	10,685	10,685
Iris project	–	63,841	63,841
Rhondda Cynon Taff Black Minority Ethnic Project	–	–	–
Welsh Government Capital grant	–	7,500	7,500
Esmee Fairbairn VAWDASV	–	–	–
Covid – 19 Projects	–	–	–
Newport Forced Marriage	–	30,778	30,778
North Wales and Wrexham IDVA	–	35,994	35,994
Welsh Government Hate Crime Minority Communities	–	20,065	20,065
Welsh Government Staff cost support	–	74,810	74,810
North Wales Outreach Service	–	130,000	130,000
Fatima project	–	2,500	2,500
Awards for All well being and empowerment	–	9,471	9,471
SW Police Tarian	–	30,577	30,577
Waterloo Foundation FGM West and North Wales	–	19,360	19,360
Home Office Building A Stronger Britain Together	–	149,032	149,032
Welsh Inclusion Fund	–	35,314	35,314
North Wales Diogel Project	–	74,021	74,021
TILI Tampon Tax fund project	–	71,151	71,151
Support costs	119,634	124,666	244,300
	<u>1,151,435</u>	<u>1,973,882</u>	<u>3,125,317</u>

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements (continued)

Year ended 31 March 2021

#### 11. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	Total funds 2021 £	Total fund 2020 £
Children's project	29,000	—	—	29,000	29,000
Refuge provision	1,221,443	—	116,238	1,337,681	1,340,771
Floating Support	188,876	—	9,262	198,138	238,157
SW PCC Victim Fund	—	—	—	—	29,121
Core costs	619,182	—	171,299	790,481	680,664
Natwest Skills and Opportunities	—	—	—	—	10,104
Swansea Social Services FGM Project	—	—	—	—	12,500
Iris project	66,939	—	11,681	78,620	70,041
Rhondda Cynon Taff Black Minority Ethnic Project	7,441	—	3,629	11,070	—
Welsh Government Capital grant	—	—	—	—	7,500
Esmee Fairbairn VAWDASV	16,703	—	4,130	20,833	—
Covid – 19 projects	397,975	377,183	—	775,158	—
Newport Forced Marriage	—	—	—	—	34,056
North Wales and Wrexham IDVA	—	—	—	—	39,994
Welsh Government Hate Crime	—	—	—	—	—
Minority Communities	27,640	—	—	27,640	27,218
Welsh Government Staff cost support	—	—	—	—	74,810
North Wales Outreach Service	130,000	—	—	130,000	130,000
Fatima project	—	—	—	—	2,500
Awards for All well being and empowerment	—	—	—	—	9,471
SW Police Tarian	27,870	—	2,130	30,000	32,377
Waterloo Foundation FGM West and North Wales	10,640	—	—	10,640	19,360
Home Office Building A Stronger Britain Together	—	—	—	—	149,032
Welsh Government Inclusion Fund	25,110	—	900	26,010	35,314
North Wales Diogel Project	74,000	—	—	74,000	74,021
TILI Tampon Tax fund project	80,585	—	8,154	88,739	79,306
	<u>2,923,404</u>	<u>377,183</u>	<u>327,423</u>	<u>3,628,010</u>	<u>3,125,317</u>

#### 12. Analysis of support costs

	Refuge provision £	Floating support £	Core funded costs £	Swansea Social Services FGM Project £	Rhondda Cynon Taff Black Minority Ethnic Project £	Esmee Fairbairn VAWDASV £
Support costs - Central management overheads	<u>116,238</u>	<u>9,262</u>	<u>171,299</u>	<u>11,681</u>	<u>3,629</u>	<u>4,130</u>

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

#### 12. Analysis of support costs *(continued)*

	South Wales Police Tarian £	Welsh Government Inclusion Fund £	TILI tampon tax fund project £	Total 2021 £	Total 2020 £
Support costs - Central management overheads	<u>2,130</u>	<u>900</u>	<u>8,154</u>	<u>327,423</u>	<u>244,300</u>

#### 13. Net income

Net income is stated after charging/(crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	65,855	17,453
Operating leases	278,608	278,608
Government grant Job retention scheme Furlough grant	31,418	—
Government Grant Covid – 19	25,000	—
Gains on disposal of tangible fixed assets	(3,555)	—
Fees paid to the auditor (Incl. VAT):		
• For the audit of the financial statements	10,098	10,098
• For non-audit services	<u>4,680</u>	<u>4,539</u>

#### 14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021 £	2020 £
Wages and salaries	1,944,691	1,924,857
Social security costs	142,453	154,606
Employer contributions to pension plans	47,893	50,595
	<u>2,135,037</u>	<u>2,130,058</u>

The average head count of employees during the year was 104 (2020: 102). The average number of full-time equivalent employees during the year is analysed as follows:

	2021 No.	2020 No.
Service delivery staff	73	73
Administrative staff	<u>12</u>	<u>13</u>
	<u>85</u>	<u>86</u>

The number of employees whose remuneration for the year fell within the following bands, were:

	2021 No.	2020 No.
£60,000 to £69,999	<u>1</u>	<u>1</u>

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

#### 15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the year £nil of expenses were reimbursed to trustees (2020:£650).

#### 16. Transfers between funds

During the year no transfers took place between restricted and unrestricted funds

#### 17. Tangible fixed assets

	Land and buildings £	Fixtures and fittings £	Motor vehicles £	Equipment £	Total £
<b>Cost</b>					
At 1 April 2020	619,712	105,783	18,960	291,342	<b>1,035,797</b>
Additions	—	30,820	—	57,621	<b>88,441</b>
<b>At 31 March 2021</b>	<b>619,712</b>	<b>136,603</b>	<b>18,960</b>	<b>348,963</b>	<b>1,124,238</b>
<b>Depreciation</b>					
At 1 April 2020	109,821	94,495	18,959	215,900	<b>439,175</b>
Charge for the year	10,550	6,838	—	48,467	<b>65,855</b>
<b>At 31 March 2021</b>	<b>120,371</b>	<b>101,333</b>	<b>18,959</b>	<b>264,367</b>	<b>505,030</b>
<b>Carrying amount</b>					
<b>At 31 March 2021</b>	<b>499,341</b>	<b>35,270</b>	<b>1</b>	<b>84,596</b>	<b>619,208</b>
At 31 March 2020	509,891	11,288	1	75,442	596,600

#### 18. Investments

	Shares in group undertakings £
<b>Cost or valuation</b>	
At 1 April 2020 and 31 March 2021	<b>1</b>
<b>Impairment</b>	
At 1 April 2020 and 31 March 2021	<b>—</b>
<b>Carrying amount</b>	
At 31 March 2021	<b>1</b>
At 31 March 2020	1

All investments shown above are held at valuation.

	2021 £	2020 £
Aggregate and Reserves	<b>1</b>	<b>1</b>
Profit/ (Loss) for the financial year	<b>nil</b>	<b>nil</b>



# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

#### 18. Investments *(continued)*

##### Subsidiaries and other investments

Investments represent the 100% of the issued ordinary shares held in the trading subsidiary Bawso Training and Interpreting Services Limited company number:06611138, registered office Unit 4 Sovereign Quay, Havannah Street, Cardiff. CF10 5SF. The company was incorporated in England and Wales under the Companies Act 2006 on 4<sup>th</sup> June 2008. All surpluses from the trading subsidiary will be reinvested into the charity Bawso.

#### 19. Debtors

	2021	2020
	£	£
Trade debtors	556,256	304,342
Amounts owed by group undertakings	715	14,351
Prepayments and accrued income	33,499	95,180
Other debtors	–	665
	<u>590,470</u>	<u>414,538</u>

#### 20. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	109,318	96,342
Accruals and deferred income	535,900	176,041
Social security and other taxes	35,635	101,460
	<u>680,853</u>	<u>373,843</u>

#### 21. Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Bank loans and overdrafts	<u>50,000</u>	<u>–</u>

#### 22. Deferred income

	2021	2020
	£	£
WCVA	83,881	–
Barclays 100 x 100 Aid Package	75,000	–
Esmee Fairbairn	54,000	–
Coutts Foundation	50,000	–
Comic Relief - Administration	32,500	–
Esmee Fairbairn - Policy	29,167	–
CF UK BAME Engagement Workers	20,000	–
Charities Aid Foundation	15,000	–
CFW North Wales Volunteer Project	10,000	–
Respond and Adapt	10,000	–
Other	4,239	–
Tarian Rocu	2,500	7,500
Waterloo Foundation	–	7,500
Welsh Government Hate Crime Minority Communities	–	5,374
Rosa UK Fund for Women & Girls	–	4,900
Anti Trafficking Monitoring Group	–	1,540
TILI Tampon Tax fund project	–	1,326
	<u>386,287</u>	<u>28,140</u>

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2021

#### 23. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £47,893 (2020: £50,595).

#### 24. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2021 £	2020 £
Recognised in income from donations and legacies:		
HMRC Job Retention Scheme (JRS)	31,418	—
Welsh Government Covid 19 Business Rates Grant	25,000	—
	<u>56,418</u>	<u>—</u>

#### 25. Analysis of charitable funds

##### Unrestricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Core unrestricted	<u>132,433</u>	<u>1,414,531</u>	<u>(1,143,420)</u>	<u>—</u>	<u>403,544</u>

	At 1 April 2019 £	Income £	Expenditure £	Transfers £	At 31 March 2020 £
Core unrestricted	<u>94,444</u>	<u>1,196,778</u>	<u>(1,151,435)</u>	<u>—</u>	<u>132,433</u>

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements (continued)

#### Year ended 31 March 2021

#### 25. Analysis of charitable funds (continued)

##### Restricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Welsh Government - Children's Funding	–	29,000	(29,000)	–	–
SW PCC Victim Fund	–	–	–	–	–
Swansea Social Services - FGM Project	–	–	–	–	–
Welsh Government Capital grant	66,627	–	(21,986)	–	44,641
North Wales PCC - IDVA	–	–	–	–	–
Welsh Government North Wales Outreach Service	–	130,000	(130,000)	–	–
North Wales Asylum Seekers	–	–	–	–	–
Home Office - Building a Stronger Britain Together	–	–	–	–	–
Welsh Government - Diogel Project	–	74,000	(74,000)	–	–
Natwest Skills and Opportunities y Money My Future	–	–	–	–	–
Cardiff and Vale University Health Board IRIS Project	8,693	74,000	(78,620)	–	4,073
Rhondda Cynon Taff Black Minority Ethnic Project	–	11,070	(11,070)	–	–
Esmee Fairbairn VAWDASV	–	20,833	(20,833)	–	–
Esmee Fairbairn - FGM Project	–	–	–	–	–
Welsh Government Hate Crime Minority Communities	769	29,286	(27,640)	–	2,415
Welsh Government Staff costs support	–	–	–	–	–
Welsh Government Windrush Event	–	–	–	–	–
North Wales Freehold Property	509,891	–	(10,550)	–	499,341
Awards for All Wellbeing and empowerment	–	–	–	–	–
Welsh Government Core funding	–	230,840	(230,840)	–	–
SW Police Tarian	–	30,000	(30,000)	–	–
Waterloo Foundation FGM West and North Wales	3,140	7,500	(10,640)	–	–
Welsh Government Inclusion fund	–	26,427	(26,011)	–	416
TILI Tampon Tax fund project	2,158	86,581	(88,739)	–	–
SPPG	18,069	893,916	(911,985)	–	–
Covid - 19 Moondance	–	18,716	(18,716)	–	–
Covid - 19 Coutts Foundation	–	15,600	(15,600)	–	–
Covid - 19 North Wales PCC	–	5,100	(5,100)	–	–
Covid - 19 Gwent VAWDASV	–	14,945	(14,945)	–	–
Covid - 19 Gwent PCC	–	35,906	(35,906)	–	–
Covid - 19 CFW Coronavirus Resilience Fund remote working	–	15,000	(15,000)	–	–
Covid - 19 North Wales PCC	–	3,100	(3,100)	–	–
Covid - 19 Swansea VAWDASV Safehouse grant	–	23,672	(23,672)	–	–
Covid - 19 Swansea VAWDASV Community grant	–	6,616	(6,616)	–	–
Covid - 19 Welsh Government VAWDASV Diogel	–	42,448	(41,448)	–	1,000
Covid - 19 Welsh Government VAWDASV Swansea	–	4,862	(4,862)	–	–
Covid - 19 Welsh Government VAWDASV North Wales	–	28,222	(28,222)	–	–
Covid - 19 Welsh Government VAWDASV Grant	–	20,735	(20,589)	–	146
Covid - 19 Barclays 100x100 Aid Package	–	25,000	(25,000)	–	–
Covid - 19 South Wales PCC Ministry of Justice	–	66,686	(66,686)	–	–
Covid - 19 Comic Relief Black and Minority Ethnic Community	–	378,000	(377,183)	–	817
Covid - 19 Feminine Hygiene Provision grant	–	1,400	(1,400)	–	–
Covid - 19 NW PCC VAWDASV- target hardening equip	–	2,500	(2,500)	–	–
Covid - 19 North Wales PCC & VAWDASV needs based revenue 20/21 Training and Clinical Supervision Shortfall	–	8,631	(8,631)	–	–
Covid - 19 North Wales PCC & VAWDASV needs based revenue 20/21 Community Advocates and Training shortfall	–	17,360	(17,360)	–	–
Covid - 19 Home Office Essentials	–	26,147	(26,147)	–	–
Covid - 19 Home Office Cardiff Head Office relocation	–	6,118	(6,118)	–	–
Covid - 19 Martin Lewis Health and Wellbeing	–	17,875	(17,875)	–	–
	609,347	2,428,092	(2,484,590)	–	552,849

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements (continued)

#### Year ended 31 March 2021

#### 25. Analysis of charitable funds (continued)

##### Restricted funds

	At 1 April 2019	Income	Expenditure	Transfers	At 31 March 2020
	£	£	£	£	£
Welsh Government - Children's Funding	–	29,000	(29,000)	–	–
SW PCC Victim Fund	82	29,039	(29,121)	–	–
Swansea Social Services - FGM Project	–	12,500	(12,500)	–	–
Welsh Government Capital grant	–	74,124	(7,500)	–	66,627
North Wales PCC - IDVA	–	40,000	(39,994)	(6)	–
Welsh Government - North Wales Outreach Service	–	130,000	(130,000)	–	–
North Wales Asylum Seekers	9,857	–	–	(9,857)	–
Home Office - Building a Stronger Britain Together	7,669	141,363	(149,032)	–	–
Welsh Government - Diogel Project	21	74,000	(74,021)	–	–
Natwest Skills and Opportunities My Money My Future	3,345	6,696	(10,104)	63	–
Cardiff and Vale University Health Board IRIS Project	16,732	62,002	(70,041)	–	8,693
Rhondda Cynon Taff Black Minority Ethnic Project	–	–	–	–	–
Esmee Fairbairn VAWDASV	–	–	–	–	–
Esmee Fairbairn - FGM Project	–	25,045	(34,056)	9,011	–
Welsh Government Hate Crime Minority Communities	–	27,987	(27,218)	–	769
Welsh Government Staff costs support	–	74,810	(74,810)	–	–
Welsh Government Windrush Event	–	2,500	(2,500)	–	–
North Wales Freehold Property	520,441	–	(10,550)	–	509,891
Awards for All Wellbeing and empowerment	–	9,471	(9,471)	–	–
Wrexham IDVA	–	213,000	(213,000)	–	–
SW Police Tarian	(1,470)	30,000	(32,377)	3,847	–
Waterloo Foundation FGM West and North Wales	–	22,500	(19,360)	–	3,140
Welsh Government Inclusion fund	(4,300)	35,317	(35,314)	4,297	–
TILI Tampon Tax fund project	–	81,464	(79,306)	–	2,158
SPPG	–	902,676	(884,607)	–	18,069
Covid - 19 Moondance	–	–	–	–	–
Covid - 19 Couuts Foundation	–	–	–	–	–
Covid - 19 North Wales PCC	–	–	–	–	–
Covid - 19 Gwent VAWDASV	–	–	–	–	–
Covid - 19 Gwent PCC	–	–	–	–	–
Covid - 19 CFW Coronavirus Resilience Fund remote working	–	–	–	–	–
Covid - 19 North Wales PCC	–	–	–	–	–
Covid - 19 Swansea VAWDASV Safwhouse grant	–	–	–	–	–
Covid - 19 Swansea VAWDASV Community grant	–	–	–	–	–
Covid - 19 Welsh Government VAWDASV Diogel	–	–	–	–	–
Covid - 19 Welsh Government VAWDASV Swansea	–	–	–	–	–
Covid - 19 Welsh Government VAWDASV North Wales	–	–	–	–	–
Covid - 19 Welsh Government VAWDASV Grant	–	–	–	–	–
Covid - 19 Barclays 100x100 Aid Package	–	–	–	–	–
Covid - 19 South Wales PCC Ministry of Justice	–	–	–	–	–
Covid - 19 Comic Relief Black and Minority Ethnic Community	–	–	–	–	–
Covid -19 Feminine Hygiene Provision grant	–	–	–	–	–
Covid - 19 NW PCC VAWDASV- target hardening equip	–	–	–	–	–
Covid - 19 North Wales PCC & VAWDASV needs based revenue 20/21 Training and Clinical Supervision Shortfall	–	–	–	–	–
Covid – 19 North Wales PCC & VAWDASV needs based revenue 20/21 Community Advocates and Training	–	–	–	–	–
Covid - 19 Home Office Essentials	–	–	–	–	–
Covid - 19 Home Office relocation	–	–	–	–	–
Covid - 19 Martin Lewis Health and Wellbeing	–	–	–	–	–
	552,380	2,023,494	(1,973,882)	7,355	609,347

# **Bawso Limited**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements** *(continued)*

#### **Year ended 31 March 2021**

##### **Identification and Referral to Improve Safety Project (IRIS)**

The IRIS project is in partnership with Cardiff and the Vale University Health Board and Cardiff Women Aid. IRIS provides domestic abuse training, support and referral programme for GP surgeries. The training is delivered by Advocators/ Educators (AE) and Clinical Leads. Bawso is responsible for managing and overseeing AE's work and deliver IRIS Programme across surgeries in selected cluster in Cardiff and Vale of Glamorgan.

##### **Human Trafficking & Modern Slavery MARAC Coordinator**

South Wales Police, Gwent Police and Dyfed Powys Police in partnership funded the project - Tarian ROCU. The project funded a full time coordinator. The aim of the Human Trafficking & Modern Slavery MARAC is to provide a structure where professionals can refer known or suspected victims of human trafficking/modern slavery and share information where there may be suspicious activity.

##### **TILI Project**

This project is a 2-year partnership with Hestia and Crisis and funded by the Tampon Tax Fund. The project provides one to one support to victims of Modern Slavery who are outside the NRM process.

##### **Asylum and Refugee Project**

The Welsh Governments Inclusion Fund has granted a 3-year funding to provide community based raise awareness about all forms of Violence Against Women to Asylum Seekers and Refugees across Wales. The project also provides training sessions to professionals about the experience of Asylum Seekers and Refugees around FGM, Forced Marriage and Human Trafficking. The project funds a part time support worker and cost of running the awareness sessions and training to professionals.

##### **Hate Crime Project**

Welsh Government Equalities Dept. funded this 1-year project in North Wales. The grant funded a project worker and volunteers. The project reached to both BME and mainstream communities and provided them with a platform to engage discussion around hate crime. Participants were provided with gardening tools, soil, pots and seeds as a way of starting a conversation. The young people were engaged in creative activities too. The end of project event captured their commitment to eradicating hate crime.

##### **Covid 19 Projects**

Welsh Government, Ministry of Justice, South Wales PCC, North Wales PCC, Gwent PCC, Regional VAWDASV Groups, Moondance, Community Foundation in Wales, Martin Lewis and Barclays granted one off funding to support us during the pandemic.

The grants received allowed us to provide food parcels to our service users during lockdown. We provided cleaning materials to reduce the risk of cross contamination in our refuges. Regular deep cleaning took place. PPE such as gloves, masks and apron allowed the staff and service users to keep in contact safely.

The service users were provided with mobiles, tablets and laptops to enable them to communicate, access services, continue learning and receive online counselling and therapy sessions. Play equipment was provided for the children so they can keep active when they could not go outdoors.

# Bawso Limited

## Company Limited by Guarantee

### Notes to the Financial Statements (continued)

#### Year ended 31 March 2021

#### 25. Analysis of charitable funds (continued)

IT Equipment, office equipment and mobiles were provided to the staff to enable them with the transition to working from home. Towards the end of the financial year, Bawso was funded to adapt its office furniture so that staff can transit back to the office. Bawso provided its employees with foldable table, wipe able chairs and screens around the desks and touch pad signing in system. Staff wellbeing was also crucial, therefore Bawso provided online clinical supervisions.

#### 26. Analysis of changes in net debt

	At 1 Apr 2020	Cash flows	At 31 Mar 2021
	£	£	£
Cash at bank and in hand	104,484	373,083	477,567
Debt due after one year	–	(50,000)	(50,000)
	<u>104,484</u>	<u>323,083</u>	<u>427,567</u>

#### 27. Analysis of net assets between funds

	Tangible fixed assets	Net current assets less long term liabilities	Total Net Assets
	£	£	£
<b>Restricted Income Funds:</b>			
Covid - 19 Comic Relief Black and Minority Ethnic Community		817	817
Covid - 19 Welsh Government VAWDASV Grant	–	146	146
Covid - 19 Welsh Government VAWDASV Diogel	–	1,000	1,000
Welsh Government Inclusion fund	–	416	416
Welsh Government Hate Crime Minority Communities	–	2,415	2,415
South Wales PCC Iris	–	4,073	4,073
Welsh Government Capital grant	44,641	–	44,641
North Wales Freehold Property	499,341	–	499,341
	<u>543,982</u>	<u>8,867</u>	<u>552,849</u>
<b>Unrestricted Income Funds</b>	<u>75,227</u>	<u>328,317</u>	<u>403,544</u>
<b>Total Funds</b>	<u>619,209</u>	<u>337,184</u>	<u>956,393</u>

#### 28. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Not later than 1 year	13,811	18,958
Later than 1 year and not later than 5 years	–	43,624
Later than 5 years	288,453	252,226
	<u>302,264</u>	<u>314,808</u>



## **Bawso Limited**

### **Company Limited by Guarantee**

#### **Notes to the Financial Statements** *(continued)*

##### **Year ended 31 March 2021**

##### **29. Limitation of auditors liability**

By way of a members' resolution dated 22<sup>nd</sup> January 2021, the company has agreed to enter into a limited liability agreement with its auditors whereby their exposure to legal claims is limited to £50,000 per claim.

##### **30. Related parties**

The company was under the control of the trustees throughout the current and previous year.

During the year the trustee Mrs C Sinha was also a director of Bawso Training and Interpreting Services Limited. As at 31st March 2021 £715 (2020: £14,351) was owed from Bawso Training and Interpreting Services Limited. As at 31st March 2021 Bawso Training and Interpreting Services Limited made a donation of £nil (2020: £1,844) to Bawso Limited by guarantee.