THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

WORKNORTH II LIMITED

On²⁸ March 2022, the following special resolution was duly passed as a written resolution of the Company pursuant to section 288 of the Companies Act 2006:

SPECIAL RESOLUTION

That the share capital of the Company be reduced from £7,718,528 divided into 5,718,528 ordinary shares of £1.00 each, 450,000 A redeemable non-cumulative participating preference shares of £1.00 each and 1,550,000 B redeemable cumulative participating 7% preference shares of £1.00 each to £77,185.28 divided into 5,718,528 ordinary shares of £0.01 each, 450,000 A redeemable non-cumulative participating preference shares of £0.01 each and 1,550,000 B redeemable cumulative participating 7% preference shares of £0.01 each, by:

- (a) cancelling paid up capital in the sum of £0.99 on each of the existing issued and fully paid ordinary shares of £1.00 each and reducing the nominal value of each such share to £0.01;
- (b) cancelling paid up capital in the sum of £0.99 on each of the existing issued and fully paid A redeemable non-cumulative participating preference shares of £1.00 each and reducing the nominal value of each such share to £0.01; and
- (c) cancelling paid up capital in the sum of £0.99 on each of the existing issued and fully paid B redeemable cumulative participating 7% preference shares of £1.00 each and reducing the nominal value of each such share to £0.01,

and the amount by which the share capital of the Company is so reduced be credited to a reserve.

Director

Himmer.