

**ELAN  
TELECOMMUNICATIONS LIMITED**

Financial Statements

**31 March 2005**



*Registered Number: 3150270*

# **PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2005**

Notes		12 months ended 31.03.2005 £000	15 months ended 31.03.2004 £000
2	Turnover	-	981
	Cost of sales	-	917
	Gross profit	-	64
	Administrative expenses	-	(443)
3	Operating profit	-	507
5	Interest receivable	-	7
6	Interest payable and similar charges	-	89
	Profit on ordinary activities before taxation	-	425
7	Taxation	-	(5)
	Profit on ordinary activities after taxation	-	430

The Company has no recognised gains or losses in either period other than the profit on ordinary activities after taxation.

All items in the profit and loss account relate to discontinued operations.

There are no differences between the results stated above and their historical cost equivalent.

The accompanying notes form part of these financial statements.

# **BALANCE SHEET** **AT 31 MARCH 2005**

Notes	2005 £000	2004 £000
<b>Capital and reserves</b>		
8 Called up share capital	5	5
9 Profit and loss account	<u>(5)</u>	<u>(5)</u>
Equity shareholders' funds	<u>-</u>	<u>-</u>

The notes on pages 3 to 6 form an integral part of these accounts.

For the year ended 31 March 2005, the Company was entitled to exemption under section 249AA(1) of the Companies Act 1985.

Members have not required the Company to obtain an audit in accordance with section 249B(2) of the Companies Act 1985.

The directors acknowledge their responsibility for:

- a) ensuring the Company keeps accounting records which comply with section 221, and
- b) preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of its financial year, and of its profit and loss for the financial year in accordance with section 226, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the Company.

Approved by board resolution on 22 March 2006.

*Rusanne T M*

*S J Burton*

- *Director*

## NOTES TO THE ACCOUNTS

### 1. *Accounting policies*

A summary of the principal accounting policies, all of which have been applied consistently throughout the year and the preceding period, except as stated, is set out below:

#### *Basis of accounts preparation*

The accounts are prepared under the historical cost convention and in accordance with applicable Accounting Standards.

#### *Comparative figures*

Comparative figures are for the 15 months to 31 March 2004.

#### *Turnover*

Turnover represents amounts receivable for goods and services provided in the normal course of business, net of value added tax.

#### *Foreign currencies*

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction or, if hedged, at the forward contract rate. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at the date or, if appropriate, at the forward contract rate. All exchange difference are included in the profit and loss account.

#### *Deferred taxation*

Deferred taxation is provided on all timing differences between the profit computed for taxation purposes and the profit stated in the financial statements. Deferred tax assets are only included if recovery is more likely than not. Deferred taxation is measured on a non-discounted basis.

# 1. *Accounting policies (continued)*

## *Related party transactions*

Under the provisions of financial Reporting Standard 8, 'Related Party Disclosures', the Company is not required to disclose details of transactions with other wholly owned group undertakings as it is a 100% subsidiary and the consolidated accounts in which the Company's results are included are available to the public.

## *Cash flow statement*

As permitted by Financial Reporting Standard 1 (Revised 1996), 'Cash Flow Statements', the Company has not prepared a cash flow statement. The cash flows of the Company are included in the consolidated cash flow statement which appears in the consolidated accounts of Manpower Europe Holdings ApS. The consolidated accounts of this group are available to the public (see note 11.)

# 2. *Turnover*

	2005 £000	2004 £000
Europe	-	134
Asia	-	20
North America	-	827
	<hr/>	<hr/>
	-	981

# 3. *Operating profit*

	2005 £000	2004 £000
Operating profit is stated after charging/ (crediting):		
Foreign exchange loss	-	85
Bad debt write off	-	367
Intercompany loan waiver	-	(888)
	<hr/>	<hr/>

Auditors' remuneration was paid by the parent company, Elan Group Limited.

#### 4. *Directors and employees*

The only persons employed by the company during the year were the directors, who received no remuneration for their services (2004 - £nil).

#### 5. *Interest receivable*

	2005 £000	2004 £000
Interest on taxation repayments	-	7

#### 6. *Interest payable*

	2005 £000	2004 £000
Interest on loans from fellow subsidiaries	-	89

#### 7. *Taxation*

	2005 £000	2004 £000
(a) Analysis of tax credit for the period Over provision in prior year	-	(5)
(b) <b>Factors affecting tax charge for the year</b> The difference between the total current tax shown above and the amount calculated by applying the standard rate of UK corporation tax to the profit before tax is as follows: Profit on ordinary activities before taxation	-	425
Profit on ordinary activities before taxation multiplied by the standard rate of UK corporation tax of 30%	-	127
Effects of:		
Income not taxable	-	(266)
Group relief surrenders	-	139
Adjustments relating to prior years	-	(5)
Current tax credit	-	(5)

**8. Called up share capital**

	<b>2005</b>	<b>2004</b>
	<b>£000</b>	<b>£000</b>
<b>Authorised, allotted, called-up and fully paid</b>		
5,000 ordinary shares of £1 each	<u>5</u>	<u>5</u>

**9. Profit and loss account**

	<b>2005</b>	<b>2004</b>
	<b>£000</b>	<b>£000</b>
Opening balance	(5)	(435)
Transfer for year	<u>-</u>	<u>430</u>
Balance at 31 March	<u>(5)</u>	<u>(5)</u>

**10. Reconciliation of movement in equity shareholders' funds**

	<b>2005</b>	<b>2004</b>
	<b>£000</b>	<b>£000</b>
Profit for the financial period	<u>-</u>	<u>430</u>
Net addition to equity shareholders' funds	-	430
Opening equity shareholders' funds	<u>-</u>	<u>(430)</u>
Closing equity shareholders' funds	<u>-</u>	<u>-</u>

**11. Ultimate holding company**

The Company is a subsidiary undertaking of Manpower Inc., a company incorporated in the United States of America.

The largest group in which the results of Elan Telecommunications Limited are also consolidated is that headed by Manpower Inc., whose principal place of business is at 5301 North Ironwood Road, Milwaukee, Wisconsin 53217, USA. The consolidated accounts of this Group are available to the public and may be obtained from the above address.

The smallest group in which the results of Elan Telecommunications Limited are consolidated is that headed by the Company's intermediate parent, Manpower Europe Holdings ApS, a company registered in Denmark, whose principal place of business is at Dampfaegevej 3, 2, 2100 Copenhagen OE, Denmark. The consolidated accounts of this group are available to the public and may be obtained from the above address.