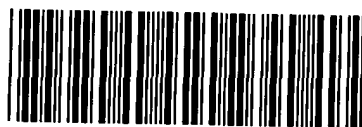


Resource and Environmental Consultants Limited
Annual report and financial statements
for the year ended 31 December 2015

Registered number: 03133832

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Resource and Environmental Consultants Limited

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Resource and Environmental Consultants Limited

Company information

The board of directors	MJ Fort P McCluskey
Principal place of business	Osprey House 217-227 Broadway Manchester M50 2UE
Registered office	100 Barbirolli Square Manchester M2 3AB
Auditor	Deloitte LLP Chartered Accountants and Statutory Auditor 2 Hardman Street Manchester M3 3HF
Bankers	Lloyds Bank plc 8 th Floor 40 Spring Gardens Manchester M2 1EN

Resource and Environmental Consultants Limited

Strategic report

The Directors, in preparing this strategic report, have complied with s414(c) of the Companies Act 2006.

Principal activity

The principal activity of the Company is the provision of environmental consulting services.

Business environment

The Company services growing markets which are driven by population growth, economic growth and the ever increasing legislation and regulations.

Principal risks and uncertainties

Any business undertaking will involve some risk with many risk factors common to any business regardless of what sector it operates in. The Directors believe the following are the principal risks and uncertainties impacting the Company:

Legislative risk

The sectors the Company operates in are subject to a high level of regulatory change and requirements which need to be monitored to ensure services are fully compliant. This is mitigated by rigorous monitoring and compliance procedures.

Competitive risks

Many of the sectors are price sensitive and are extremely competitive which impacts on the ability to secure consultancy work. This risk is mitigated by providing a cost-effective problem solving solution to add value for customers and by providing a comprehensive range of services.

Financial instruments risk

The Company is exposed to a moderate level of price risk, credit risk, liquidity risk and cash flow risk. The Company manages these risks by financing its operations through retained profits, supplemented by funding provided by its parent undertaking where needed.

The management objectives are to retain sufficient liquid funds to enable it to meet its day to day requirements, with the future cash flows expected to arise from the Company's trading activities.

The Company makes little use of financial instruments other than an operational bank account and so its exposure to price risk, liquidity risk and cash flow risk is not material for the assessment of the assets, liabilities, financial position and profit or loss of the Company.

Credit risk is the risk that one party to a financial instrument will cause a financial loss to another party by failing to discharge an obligation. The Company assesses the risk of contracting with each customer and sets credit limits which are carefully monitored. If a significant risk is identified credit facilities are withdrawn and transactions are carried out on a cash basis. If a key customer was significantly affected by a difficult trading environment this would have a short term impact on the Company.

The Directors continue to endeavour to manage these risks and uncertainties to the extent possible within the business.

Key performance indicators

Performance is monitored through the production of budgets, forecasts and monthly management information. The key performance indicators of the business are considered to be revenue and profit before taxation as disclosed in the profit and loss account.

Resource and Environmental Consultants Limited

Strategic report (continued)

Business performance

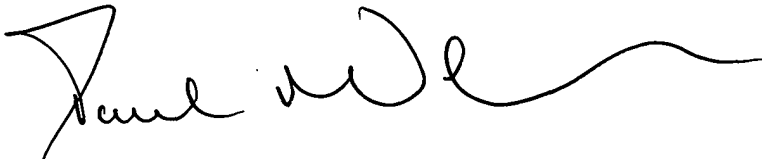
On 31 December 2014 the trade and assets of the asbestos and environmental businesses (REC Environmental Monitoring Limited, Resource & Environmental Consultants (Asbestos) Limited and REC Asbestos (South) Limited) were hived up into the Company. Revenue in the current year is £8.3m which compares to a total revenue of £8.8m for the previously separate businesses. During the current year the environmental monitoring division continued to incur losses and a decision was made to dispose of the business. The environmental monitoring business was sold on 31 December 2015 which crystallised a loss on disposal of £0.2m. This business has made increasing losses and the disposal should enable the continuing business to improve performance. The loss for the year after tax is £0.6m which compares to a total combined loss of £0.2m in the prior year. The environmental monitoring business suffered losses of £0.7m in the current year which compares to a loss of £0.2m in the prior year.

Future developments

The Directors expect the general level of activity to decrease marginally as a result of the disposal of the environmental monitoring business. However, the Company's core profitability should improve.

Approval

Approved by the Board and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Paul McCluskey', with a long, wavy horizontal line extending to the right.

P McCluskey

Director

29 April 2016

Resource and Environmental Consultants Limited

Directors' report

The Directors' present their report and the financial statements of the Company for the year ended 31 December 2015.

Results and dividends

The results for the year ended 31 December 2015 and financial position of the Company are as shown in the profit and loss account and balance sheet. The Directors do not recommend the payment of a dividend (2014: £nil).

Future developments and events after the balance sheet date

Details of future developments and events that have occurred after the balance sheet date can be found in the Strategic Report and form part of this report by cross-reference. There are no events after the balance sheet date to report.

Going concern

The Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis in preparing the annual financial statements. Further details regarding the adoption of the going concern basis can be found in note 1 of the financial statements.

Directors

The Directors, who served throughout the period and thereafter, were as follows:

MJ Fort	(appointed 4 December 2015)
D Wood	(resigned 4 September 2015)
K Moss	(resigned 6 April 2015)
A Morgan	(resigned 4 December 2015)
P McCluskey	

Directors' indemnities

The Company has made qualifying third party indemnity provisions for the benefit of its directors which remain in force at the date of this report.

Auditor

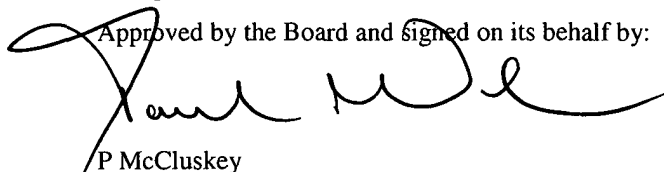
Each of the persons who is a director at the date of approval of this report confirms that:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- the Director has taken all the steps that he/she ought to have taken as a director in order to make himself/herself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

Deloitte LLP has expressed their willingness to continue in office as auditor and a resolution to reappoint them has been passed in accordance with section 485 of the Companies Act 2006.

Approved by the Board and signed on its behalf by:



P McCluskey
Director
29 April 2016

Resource and Environmental Consultants Limited

Directors' responsibilities statement

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with Financial Reporting Standard 101 Reduced Disclosure Framework. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether Financial Reporting Standard 101 Reduced Disclosure Framework has been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RESOURCE AND ENVIRONMENTAL CONSULTANTS LIMITED

We have audited the financial statements of Resource and Environmental Consultants Limited for the year ended 31 December 2015 which comprise the Profit and Loss Account, the Statement of Changes in Equity, the Balance Sheet and the related notes 1 to 20. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 101 *Reduced Disclosure Framework*.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 December 2015 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RESOURCE AND ENVIRONMENTAL CONSULTANTS LIMITED (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Christopher Robertson (Senior Statutory Auditor)
for and on behalf of Deloitte LLP
Chartered Accountants and Statutory Auditor
Manchester, United Kingdom
29 April 2016

Resource and Environmental Consultants Limited

Profit and Loss Account

For the year ended 31 December 2015

	Note	2015 £	2014 £
Revenue	2	8,283,726	3,907,745
Cost of sales		(5,557,102)	(2,729,503)
Gross profit		2,726,624	1,178,242
Administrative expenses		(3,118,196)	(1,110,551)
Exceptional items	3	(284,216)	(86,800)
Operating loss	5	(675,788)	(19,109)
Interest payable and similar charges	4	(6,061)	(11,890)
Impairment of investment in subsidiary		-	(152,621)
Loss on ordinary activities before taxation		(681,849)	(183,620)
Tax on loss on ordinary activities	7	120,207	(23,638)
Loss for the financial period		(561,642)	(207,258)

All amounts relate to continuing activities.

There were no items of other comprehensive income in either period other than the losses shown above. No separate statement of total comprehensive income has therefore been presented.

Resource and Environmental Consultants Limited

Statement of Changes in Equity

For the year ended 31 December 2015

	Called up share capital £	Share premium £	Profit and loss account £	Total equity £
As at 1 January 2014	1,808	-	1,002,151	1,003,959
New equity share capital subscribed	106	79,914	-	80,020
Total comprehensive loss for the period	-	-	(207,258)	(207,258)
As at 31 December 2014	1,914	79,914	794,893	876,721
New equity share capital subscribed	2,632	-	-	2,632
Total comprehensive loss for the period	-	-	(561,642)	(561,642)
As at 31 December 2015	4,546	79,914	233,251	317,711

Resource and Environmental Consultants Limited

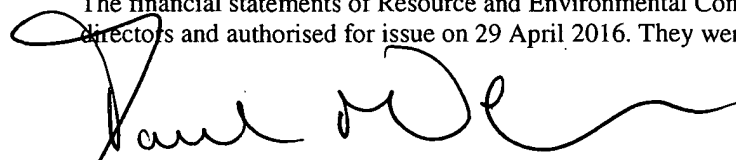
Balance sheet

As at 31 December 2015

	Note	2015 £	2014 £
Fixed assets			
Tangible assets	8	431,192	548,457
Goodwill	9	-	63,044
Investments in subsidiaries	10	221,607	221,607
		<u>652,799</u>	<u>833,108</u>
Current assets			
Debtors	11	2,946,839	7,185,704
Cash at bank and in hand		186,748	355,599
		<u>3,133,587</u>	<u>7,541,303</u>
Creditors: amounts falling due within one year	12	<u>(3,467,629)</u>	<u>(7,448,609)</u>
Net current (liabilities)/assets		<u>(334,042)</u>	<u>92,694</u>
Total assets less current liabilities		318,757	925,802
Creditors: amounts falling due after one year	13	(1,046)	(16,485)
Provisions for liabilities			
Deferred taxation	14	-	(32,596)
Net assets		<u>317,711</u>	<u>876,721</u>
Capital and reserves			
Called-up share capital	18	4,546	1,914
Share premium account		79,914	79,914
Profit and loss account		233,251	794,893
Shareholders' funds		<u>317,711</u>	<u>876,721</u>

Registered number: 03133832

The financial statements of Resource and Environmental Consultants Limited were approved by the board of directors and authorised for issue on 29 April 2016. They were signed on its behalf by:


P. McCluskey
Director

Resource and Environmental Consultants Limited

Notes to the financial statements

For the year ended 31 December 2015

1. Accounting policies

Resource and Environmental Consultants Limited (the “Company”) is a company incorporated and domiciled in the UK:

Basis of preparation

These financial statements were prepared in accordance with Financial Reporting Standard 101 *Reduced Disclosure Framework* (“FRS 101”).

In preparing these financial statements, the Company applies the recognition, measurement and disclosure requirements of International Financial Reporting Standards as adopted by the EU (“Adopted IFRSs”), but makes amendments where necessary in order to comply with Companies Act 2006 and has set out below where advantage of the FRS 101 disclosure exemptions has been taken.

In these financial statements, the Company has adopted FRS 101 for the first time.

In the transition to FRS 101 from UK GAAP, the Company has made no measurement and recognition adjustments.

The Company’s ultimate parent undertaking, Concept Life Sciences (Holdings) Limited includes the Company in its consolidated financial statements. The consolidated financial statements of Concept Life Sciences (Holdings) Limited are prepared in accordance with International Financial Reporting Standards as adopted by the EU, and are available to the public and may be obtained from Companies House.

The Company meets the definition of a qualifying entity under FRS 100 (Financial Reporting Standard 100) issued by the Financial Reporting Council. In these financial statements, the Company has applied the exemptions available under FRS 101 in respect of the following disclosures:

- Cash Flow Statement and related notes
- Disclosures in respect of transactions with wholly owned subsidiaries
- Disclosure in respect of capital management
- The effect of new but not yet effective IFRSs
- Disclosures in respect of the compensation of Key Management Personnel

As the consolidated financial statements of Concept Life Sciences (Holdings) Limited include the equivalent disclosures, the Company has also taken the exemptions under FRS 101 available in respect of the following disclosures:

- The disclosures required by IFRS 7 *Financial Instruments Disclosures*
- Certain disclosures required by IFRS 3 *Business Combinations* in respect of business combinations undertaken by the Company in the current and prior periods including the comparative period reconciliation for Goodwill
- Certain disclosures required by IAS 36 *Impairment of assets* in respect of the impairment of goodwill

The accounting policies set out below have, unless otherwise stated, have been applied consistently to all periods presented in these financial statements.

The financial statements are prepared on the historical cost basis.

These financial statements are presented in pounds sterling.

The preparation of financial statements in conformity with FRS 101 requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

1. Accounting policies (continued)

The Company is exempt by virtue of s400 of the Companies Act 2006 from the requirement to prepare group accounts. These financial statements present information about the Company as an individual undertaking and not about its group.

The Company's business activities, together with the factors likely to affect its future development, position and strategy, are set out in the Strategic report on page 4.

Going concern

Due to the nature of the Company's operations, it has limited cash flow requirements. The Directors have received confirmation that Concept Life Sciences (Holdings) Limited ("Concept"), the Company's holding company, will continue to provide the necessary level of support to enable it to continue to operate for the foreseeable future. In considering the ability of Concept to provide any necessary support in the context of the uncertainties it faces as a result of the current economic climate, the Directors have obtained an understanding of Concept's forecasts, the continuing availability of its facilities and its strategic and contingent plans. Additional details surrounding these uncertainties and mitigating actions can be found in the accounts for Concept Life Sciences (Holdings) Limited.

Taking all these factors into account the Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future and therefore they have adopted the going concern basis in preparing the financial statements.

Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow into the Company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts and sales related taxes.

The accounting for this revenue depends on whether the outcome of a transaction can be reliably measured or not:

- If the outcome of a transaction involving the rendering of services can be reliably measured, the revenue associated with the transaction will be recognised by reference to the stage of completion (percentage of completion method). As a result the revenue for all transactions which can be estimated on a reliable basis corresponds to the revenue agreed in the contract, adjusted by the stage of completion of the work performed.
- If the outcome of a transaction involving the rendering of services cannot be measured reliably, revenue will only be recognised to the extent of the incurred expenses as long as they are deemed to be recoverable.

Expected losses are recognised when it is probable that total contract costs will exceed total contract revenue. The expected loss is recognised as an expense immediately.

A large proportion of consultancy work is completed within a few days and revenue is recognised on completion when the work is billed. For longer pieces of consultancy work, invoices are raised in stages as the work progresses which approximates to the stage of completion.

Tangible fixed assets

Owned assets

Tangible fixed assets are stated at cost less accumulated depreciation and impairment losses. Cost represents purchase price together with any incidental costs of acquisition. Where parts of an item of tangible fixed assets have different useful economic lives, they are accounted for as separate items of tangible fixed assets.

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

1. Accounting policies (continued)

Leased assets

Assets funded through finance leases and similar hire purchase contracts are capitalised as fixed assets where the Company assumes substantially all of the risks and rewards of ownership. Upon initial recognition, the leased asset is measured at the lower of its fair value and the present value of the minimum lease payments. Future instalments under such leases, net of financing costs, are included within creditors.

Rental payments are apportioned between the finance element, which is included in finance costs, and the capital element which reduces the outstanding obligation for future instalments so as to give a constant charge on the outstanding obligation.

All other leases are accounted for as operating leases and the rental costs, are charged to the profit and loss account on a straight line basis over the life of the lease.

Depreciation

Depreciation is provided on all tangible fixed assets other than freehold land. Depreciation is calculated so as to write off the cost of an asset, net of anticipated disposal proceeds, over the useful economic life of that asset as follows:

Plant and machinery	- 25% reducing balance
Fixtures and fittings	- 10% to 25% reducing balance

Investments in subsidiary undertakings

Investments in subsidiary undertakings are stated at cost less provisions for impairment losses.

Taxation

Tax on the profit or loss for the period comprises current and deferred tax.

Current tax

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Temporary differences in respect of the initial recognition of assets and liabilities that affect neither accounting nor taxable profit are not provided for. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the reporting date.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised.

Stocks

Adjustments made to revenue to ensure that revenue is recognised in line with the percentage completion are recorded as work-in-progress within inventories.

Pension costs

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year. The assets of the scheme are held separately from those of the Company in an independently administered fund.

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

1. Accounting policies (continued)

Foreign currencies

Transactions in foreign currencies are translated to the Company's functional currency at the foreign exchange rate ruling at the date of the transaction, or at an average rate for the period if the rates do not fluctuate significantly. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the profit and loss account.

Financial instruments

Financial assets and financial liabilities are recognised in the Company's balance sheet when the Company becomes a party to the contractual provisions of the instrument. Financial assets are derecognised when the contractual rights to the cash flows from the financial assets expire or are transferred. Financial liabilities are derecognised when the obligation specified in the contract is discharged, cancelled or expires.

Trade and other debtors

Trade debtors are recognised at amortised cost less impairment losses. A provision for the impairment of trade debtors is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation and default or delinquency in payments are considered indicators that the trade debtor is impaired. The movement in the provision is recognised in the profit and loss account.

Trade and other creditors

Trade and other creditors are non-interest-bearing and are stated at their cost.

Interest payable and similar charges

Interest payable and similar charges comprise interest payable on obligations under finance leases and other interest. Interest payable and similar charges are recognised in the profit and loss account on an effective interest method.

Interest receivable and similar income

Interest receivable and similar income comprise interest receivable on funds invested. Interest receivable is recognised in the profit and loss account on an effective interest method.

Exceptional items

Exceptional items are those items that are unusual because of their size, nature or incidence, or that the Directors consider should be disclosed separately to enable a full understanding of the Company's results. Exceptional items have been presented separately on the face of the profit and loss account. The Directors consider that this presentation gives a fairer presentation of the results of the Company.

Business combinations and goodwill

The Company accounts for business combinations using the acquisition method when control is transferred to the Company. The Company controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect the returns through its power over the entity.

Costs related to the acquisition, other than those associated with the issue of debt or equity securities, that the Company incurs in connection with a business combination are expensed as incurred.

The consideration transferred in the acquisition is generally measured at fair value, as are the identifiable net assets acquired. Goodwill is the difference between the fair value of the consideration paid including contingent consideration less the fair value of the entity's identifiable assets and liabilities.

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

1. Accounting policies (continued)

Goodwill is allocated to cash generating units (CGUs) at the point of acquisition and is amortised on a straight line basis over the useful economic life which is deemed to be 10 years. The Goodwill is reviewed for impairment at the end of the first full financial year following the acquisition and in other periods if events or changes in circumstances indicate that the carrying value may not be recoverable. Goodwill is stated at cost less any accumulated impairment losses and amortisation charges. This treatment concords with The Large and Medium sized Companies and Groups (Accounts and Reports) Regulations 2008 which requires that all goodwill is amortised.

Amortisation

Amortisation is calculated so as to write off the cost of an asset, net of anticipated disposal proceeds, over the estimated useful economic life of that asset as follows:

Goodwill 10% straight line

Critical accounting estimates and judgements

The preparation of financial statements in conformity with FRS 101 requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. The judgements, estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are discussed below.

(i) Impairment of investments

Investment carrying values are reviewed for impairment if events or changes in circumstances indicate that the carrying amount of an asset or cash generating unit is not recoverable. Recoverable amount is the higher of fair value, as supported by management valuation, less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and risks specific to the asset for which the estimates of future cash flows have not been adjusted.

2. Revenue

The revenue is attributable to the one principal activity of the Company.

An analysis of revenue is given below:

	2015 £	2014 £
United Kingdom	8,138,435	3,890,048
Rest of the World	145,291	17,697
	<u>8,283,726</u>	<u>3,907,745</u>

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

3. Exceptional items

	2015 £	2014 £
Restructuring costs	60,638	86,800
Loss on disposal of the business	223,578	-
	<u>284,216</u>	<u>86,800</u>

The loss on disposal relates to the sale of the REC Environmental Monitoring business and comprises £50,436 goodwill impairment, £73,142 loss on disposal of fixed assets and provision for write-off of other assets of £100,000. The business was sold on 31 December 2015.

The restructuring costs relates to a guarantee provided in respect of a former subsidiary and other non-trading write-offs.

4. Interest payable and similar charges

	2015 £	2014 £
Finance leases and hire purchase contracts	4,488	4,122
Other interest and charges	1,573	7,768
	<u>6,061</u>	<u>11,890</u>

5. Operating loss

Operating loss is stated after charging:

	2015 £	2014 £
Depreciation of tangible fixed assets:		
- owned	98,711	43,310
- held under finance leases and hire purchase contracts	30,530	18,564
Amortisation of goodwill	12,609	-
Loss on disposal of fixed assets	2,128	753
Operating lease rentals:		
- land and buildings	124,091	107,886
- other	325,200	289,628
Auditors remuneration – audit services	9,500	4,500
Auditors remuneration – non audit services	500	-
Foreign exchange losses	9,096	-
	<u></u>	<u></u>

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

6. Staff costs

The average monthly number of employees (including executive directors) was:

	2015 Number	2014 Number
Operational	118	49
Administration	13	7
	<u>131</u>	<u>56</u>

Their aggregate remuneration comprised:

	£	£
Wages and salaries	3,538,874	1,278,054
Social security costs	356,889	125,542
Pension costs	33,398	25,564
	<u>3,929,161</u>	<u>1,429,160</u>

The Directors received no remuneration for their services to the Company in the financial period. All directors' remuneration has been borne by another group company.

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

7. Tax on loss on ordinary activities

The tax (credit)/charge comprises:

	2015 £	2014 £
Current tax		
UK corporation tax	-	25,760
Adjustments in respect of prior periods	(14,666)	-
	<u>(14,666)</u>	<u>25,760</u>
Deferred tax		
Origination and reversal of timing differences	(77,361)	(6,998)
Adjustments in respect of prior periods	(28,180)	5,040
Effect of tax rate changes	-	(164)
	<u>(105,541)</u>	<u>(2,122)</u>
Total deferred tax		
	<u>(105,541)</u>	<u>(2,122)</u>
Total tax on loss on ordinary activities	<u>(120,207)</u>	<u>23,638</u>

The differences between the total current tax shown above and the amount calculated by applying the standard rate of UK corporation tax to the profit before tax is as follows:

	2015 £	2014 £
Loss on ordinary activities before tax	<u>(681,849)</u>	<u>(183,620)</u>
Tax on loss on ordinary activities at standard UK corporation tax rate of 20% (2014: 21%)	(138,051)	(39,466)
Effects of:		
Expenses not deductible for tax purposes	59,737	53,595
Adjustments in respect of prior periods	(42,846)	30,800
Rate differential on temporary differences	-	3,059
Group relief not paid for	-	(24,186)
Change in tax rates	953	(164)
	<u>953</u>	<u>(164)</u>
Total tax (credit)/charge for period	<u>(120,207)</u>	<u>23,638</u>

Legislation to reduce the main rate of UK corporation tax to 19% and 18% was passed by Parliament in October 2015 to take effect from 1 April 2016 and 1 April 2017. The reduction in the main rate to 18% had been substantively enacted at the balance sheet date and, therefore, the deferred tax assets and liabilities are calculated in these financial statements at this rate.

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

8. Tangible fixed assets

	Plant and machinery £	Fixtures and fittings £	Total £
Cost			
As at 1 January 2015	1,358,818	404,350	1,763,168
Additions	26,027	61,222	87,249
Disposals	(618,754)	-	(618,754)
As at 31 December 2015	<u>766,091</u>	<u>465,572</u>	<u>1,231,663</u>
Depreciation			
As at 1 January 2015	1,004,248	210,463	1,214,711
Charge for the year	104,255	24,986	129,241
Disposals	(543,481)	-	(543,481)
As at 31 December 2015	<u>565,022</u>	<u>235,449</u>	<u>800,471</u>
Net book value			
As at 31 December 2015	<u>201,069</u>	<u>230,123</u>	<u>431,192</u>
As at 31 December 2014	<u>354,570</u>	<u>193,887</u>	<u>548,457</u>

Hire purchase agreements

Included within the net book value is £106,533 (2014: £133,315) relating to assets held under hire purchase agreements. The depreciation charged to the financial statements in the year in respect of such assets amounted to £30,530 (2014: £18,564).

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

9. Goodwill

	£
Cost	
As at 1 January 2015	63,044
Additions	-
	<hr/>
As at 31 December 2015	63,044
	<hr/>
Amortisation	
As at 1 January 2015	-
Charge for the year	12,609
Impairment	50,435
	<hr/>
As at 31 December 2015	63,044
	<hr/>
Net book value	
As at 31 December 2015	-
	<hr/>
As at 31 December 2014	63,044
	<hr/>

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

10. Investments in subsidiaries

	£
Cost	
As at 1 January 2015	374,228
Additions	-
	<hr/>
As at 31 December 2015	374,228
	<hr/>
Impairment	
As at 1 January 2015	152,621
Charge for the year	-
	<hr/>
As at 31 December 2015	152,621
	<hr/>
Net book value	
As at 31 December 2015	221,607
	<hr/>
As at 31 December 2014	221,607
	<hr/>

The Company owns 100% of the issued share capital of the Companies listed below:

	Country of incorporation	Principal activity
REC Environmental Monitoring Limited	United Kingdom	Environmental Consultancy
Resource & Environmental Consultants (Asbestos) Limited	United Kingdom	Dormant
REC Asbestos (South) Limited	United Kingdom	Dormant
Noble Health and Safety Training Limited	United Kingdom	Dormant
Noble Asbestos Consultancy Limited	United Kingdom	Dormant

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

11. Debtors

	2015 £	2014 £
Amounts falling due within one year:		
Trade debtors	2,030,144	2,224,015
Amounts owed by group undertakings	657,960	4,793,316
Other debtors and prepayments	185,790	168,373
Deferred tax (note 14)	72,945	-
	<u>2,946,839</u>	<u>7,185,704</u>

12. Creditors – amounts falling due within one year

	2015 £	2014 £
Overdrafts	-	32,215
Obligations under finance leases and hire purchase contracts	13,994	36,758
Trade creditors	358,238	469,865
Amounts owed to group undertakings	2,372,561	5,961,770
Corporation tax	34,055	217,997
Other taxation and social security	234,880	431,611
Other creditors and accruals	453,901	298,393
	<u>3,467,629</u>	<u>7,448,609</u>

The hire purchase contracts are secured on the assets concerned and are repayable by instalments between one and five years.

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

13. Creditors – amounts falling due after more than one year

	2015 £	2014 £
Obligations under finance leases and hire purchase contracts	1,046	16,485

As at 31 December 2015, the Company's liabilities under hire purchase agreements are analysed as follows:

	Minimum lease payments 2015 £	Present value of minimum lease payments 2015 £	Minimum lease payments 2014 £	Present value of minimum lease payments 2014 £
Amounts payable under hire purchase agreements:				
Within one year	15,870	13,994	41,573	36,758
Between one and five years	1,145	1,046	18,760	16,485
	<u>17,015</u>	<u>15,040</u>	<u>60,333</u>	<u>53,243</u>

It is the Company's policy to lease certain plant and machinery and computer equipment under finance leases. The finance leases are either 3 or 5 years. For the year ended 31 December 2015, the average effective borrowing rate was 13% (2014: 15%). Interest rates are fixed at the contract date. All leases are on a fixed repayment basis and no arrangements have been entered into for contingent rental payments. All lease obligations are denominated in sterling.

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

14. Deferred taxation

The movement in the deferred taxation provision during the year was:

	2015 £	2014 £
As at 1 January 2015	32,596	25,361
Profit and loss account movement arising during the year	(77,361)	(7,162)
Adjustment in respect of prior years	(28,180)	5,040
Transfers from other group undertakings	-	9,357
As at 31 December 2015 (note 11)	<u>(72,495)</u>	<u>32,596</u>

The provision for deferred taxation consists of the tax effect of timing differences in respect of:

	2015 £	2014 £
Difference between capital allowances and depreciation	(2,155)	32,596
Temporary trading differences	(14,844)	-
Losses carried forward	(55,946)	-
	<u>(72,495)</u>	<u>32,596</u>

15. Commitments under operating leases

As at 31 December 2015 the total future minimum rentals payable under non-cancellable operating leases are as follows:

	Land and buildings 2015 £	Plant and machinery 2015 £	Land and buildings 2014 £	Plant and machinery 2014 £
Within one year	108,811	268,724	121,838	298,854
Between one and five years	96,788	92,105	158,551	280,800
	<u>205,599</u>	<u>360,829</u>	<u>280,389</u>	<u>579,654</u>

16. Capital commitments

The Company has no capital commitments as at 31 December 2015 (2014: £nil).

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

17. Contingencies

The Company has no contingent liabilities as at 31 December 2015 (2014: £nil).

18. Share capital

Allotted, called up and fully paid:

	2015 No.	2015 £	2014 No.	2014 £
A ordinary shares of £0.0002 each	12,786,826	2,558	8,400,000	1,680
B ordinary shares of £0.0002 each	5,516,825	1,103	1,130,000	226
C ordinary shares of £0.0002 each	4,426,825	885	40,000	8
	<u>22,730,476</u>	<u>4,546</u>	<u>9,570,000</u>	<u>1,914</u>

During the current year 4,386,826 A ordinary shares, 4,386,825 B ordinary shares and 4,386,825 C ordinary shares were issued at par. During the prior year, 530,000 B ordinary shares were issued at a total premium of £79,914. The shares issued were in relation to the Company's share option scheme.

Rights of share

The A Ordinary shares, the B Ordinary shares and the C Ordinary shares rank pari passu with regard to dividends.

The A Ordinary shareholders shall be entitled to receive notice of, attend and vote at any general meeting of the Company.

The B Ordinary shareholders and the C Ordinary shareholders shall not be entitled to receive notice of, attend, nor vote at any general meeting.

In the event of an A Ordinary shareholder selling his shares either through retirement from the Company or upon death, then any shares not accepted by members shall be automatically converted to fully paid Preference shares at the rate of one Preference share for every A Ordinary share. The Preference shares shall rank pari passu with all other Preference shares in issue at that time.

In the event of the Company becoming listed, or in the event that an agreement is in place to sell the Company, then all Preference shares currently in issue shall be converted to A Ordinary shares that rank pari passu in all respects.

In any financial year that the Preference shares are in issue, the profits of the Company shall be applied in paying all shareholders a cash dividend equal to 50% of the net profit of the Company and its subsidiaries for the relevant financial year.

The Preference shareholders shall be entitled to receive notice of and attend any general meeting but cannot vote unless any dividend owed to the Preference shareholders is in arrears at the date of the meeting, or if the purpose of the meeting concerns winding up the Company, or altering the share capital to the extent that the Preference shareholders are affected. In such an event the Preference shareholders shall be allowed to vote on that matter only.

In the event of the C Ordinary shareholders selling their shares either through retirement from the Company or upon death being within four years of the date of issue of the C shares the sale price shall be equal to the nominal value of the shares so held.

Resource and Environmental Consultants Limited

Notes to the financial statements (continued)

For the year ended 31 December 2015

18. Share capital (continued)

Share options

Options have historically been granted to certain employees in respect of service under the Resource and Environmental Consultants Limited Enterprise Management Incentive Scheme ("the Scheme") at the redeemable option price of nil pence per share.

Share options were granted in the prior year. Following the sale of the Company in July 2014 all of these were either exercised or lapsed leaving no outstanding options as at 31 December 2014. No new share options have commenced since the sale of the Company.

Share options have not previously been accounted for on the grounds of materiality.

19. Defined contribution pension scheme

The Company operates a defined contribution scheme. The pension cost charge for the year represents contributions payable by the Company to the scheme and amounted to £33,398 (2014: £25,564).

The amount owed to the schemes at the period end was £13,339 (2014: £24,728).

20. Ultimate parent company and controlling party

The Company was under the control of Mr D Blyth, Mr V Parr and Mr D Wood during the first six months of the prior year. In July 2014 the Company was acquired by Concept Life Sciences (Environmental Consulting) Limited which is ultimately owned by Concept Life Sciences (Holdings) Limited, a company incorporated in the United Kingdom. Equistone Partners Europe LLP are the ultimate controlling party by virtue of its majority interest in the issued share capital of Concept Life Sciences (Holdings) Limited.

Concept Life Sciences (Holdings) Limited is the largest and smallest group in which the results of the Company are consolidated.