

The Companies Act 1985

Company number 03130523

COMPANY LIMITED BY SHARES

5 August 2019



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16/08/2019

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COMPANIES HOUSE

Articles of Association

OF

KEY ENVIRONMENTAL SERVICES

LIMITED

WE HEREBY CERTIFY THIS TO BE  
A TRUE COPY OF THE ORIGINAL  
Dated 12 August 2019  
KEELYS LLP  
SOLICITORS, LICHFIELD

### PRELIMINARY

1. Subject as hereinafter provided the regulations contained in Table A in the Companies (Tables A-F) Regulations 1985 (hereinafter referred to as Table A) shall apply to the Company.
2. Regulations 2, 3, 40, 64, 73-80 (inclusive), 94, 95, 96 and 99 of Table A aforesaid shall not apply to the Company, but the Articles hereinafter contained together with the remaining regulations of Table A, subject to the modifications hereinafter expressed, shall constitute the regulations of the Company.

### CAPITAL

3.
  - 3.1 The share capital of the Company is comprised of:
    - (i) A ordinary shares of £0.01 each ("A Shares");
    - (ii) B ordinary shares of £0.01 each ("B Shares");
    - (iii) C ordinary shares of £0.01 each ("C Shares");
    - (iv) D ordinary shares of £0.01 each ("D Shares"); and
    - (v) E ordinary shares of £0.01 each ("E Shares").
  - 3.2 The A Shares, the B Shares, the C Shares, the D Shares, and the E Shares shall be separate classes of shares and shall be entitled to dividends declared from time to time on a discretionary basis on each class of shares (as a separate class right), but in all other respects shall, rank pari passu.
4. The shares of the Company, whether forming part of the original capital or of any increased capital, may be allotted or otherwise disposed of to such persons and for such consideration and upon such terms as the Directors may determine, subject in the case of any shares forming part of any increased capital, to such directions as to the allotment or disposal thereof as may be given by the Company in general meeting at the time of the creation of such shares and subject also to the provisions of Regulations 2 in Table A.
5. Subject to the provisions of the Act any Preference Shares may be issued on the terms that they are, or at the option of the Company are liable to be redeemed.

### TRANSFER OF SHARES

6. Any share may be transferred by a member to his or her spouse or lineal descendant and any share of a deceased member may be transferred to any such relation as aforesaid of the deceased member. Save as aforesaid the Directors, in their absolute discretion and without assigning any reason therefore, may decline to register the transfer of any share whether or not it is a fully paid share. The first sentence of regulation 24 shall not apply to the company.

### DIRECTORS

7. The first Director or Directors of the Company shall be the persons named in the statement delivered under Section 10 of the Act.
8. Unless and until otherwise determined by the Company in General Meeting the number of Directors (other than alternate directors) shall not be less than one. If at any time and from time to time there shall be only one Director (other than the alternate directors) of the Company such Director may act alone in exercising all the powers, discretion and authorities vested in the Directors, and regulation 89 in Table A shall be modified accordingly.
9. No persons shall be appointed a Director at any general meeting unless:-
  - (a) he is recommended by the Directors; or
  - (b) not less than fourteen nor more than thirty-five clear days before the date appointed for the meeting, notice executed by a member qualified to vote at the meeting has been given to the Company of the intention to propose that person for appointment stating the particulars that would, if he were so appointed, required to be included in the Company's register of Directors together with notice executed by that person of his willingness to be appointed.

10. Subject as aforesaid, the Company may by ordinary resolution appoint a person who is willing to act as a Director either to fill a vacancy or as an additional Director.

11. The Directors may appoint a person who is willing to act to be a Director, either to fill a vacancy or as an additional Director, provided that the appointment does not cause the number of Directors to exceed any number fixed by or in accordance with the articles as the maximum number of Directors. A Director so appointed shall hold office only until the next following annual general meeting but shall be eligible for re-appointment at such annual general meeting. If not so re-appointed he shall vacate office at the conclusion thereof.

12. A Director who has disclosed his interest in accordance with Regulations 85 and 86 of Table A and the provision of the Act may vote in respect of any contract, proposed contract or any arrangement in which he is interested directly or indirectly and such a Director shall be counted in the quorum at any meeting at which such contract or proposed contract or arrangement is being considered.

13. A Director may hold any other office or place of profit under the Company (other than the office of Auditor) in conjunction with his office of Director of such period and on such terms (as to remuneration and otherwise) as the Directors may determine.

14. Any Director may act by himself or his firm in a professional capacity for the Company, and he or his firm shall be entitled to remuneration for professional services as if he were not a Director, provided that nothing herein contained shall authorise a Director to act as Auditor for the Company.

15. The Company shall not be a subject to section 293 of the Act, and accordingly any person may be appointed or elected as a Director whatever their age, and no Director shall be required to vacate their office of Director by reason of their attaining the age of seventy years or any other age.

### **BORROWING POWERS**

16. The Directors may exercise all the powers of the Company to borrow money, and to mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and subject to section 80 of the Act, to issue debentures, debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

### **SECRETARY**

17. The first Secretary of the Company shall be the person named in the statement delivered under section 10 of the Act.

18. The Secretary shall be appointed by the Directors for such term, at such remuneration and upon such conditions as they may think fit, and any Secretary so appointed may be removed by them. If at any time there shall be no Secretary or for any reason no Secretary is capable of acting, the Directors may appoint an assistant or deputy Secretary.