REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

FOR

ECLIPSE GROUP SOLUTIONS LTD



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ECLIPSE GROUP SOLUTIONS LTD

COMPANY INFORMATION For The Year Ended 31 December 2020

DIRECTORS: J C Parkinson

S Liddle P Ghattaura T Stainthorpe J M Parkinson S Parkinson

SECRETARY: R G Barrow

REGISTERED OFFICE: The Cedars

Church Road Ashford Kent TN23 1RQ

REGISTERED NUMBER: 03129950 (England and Wales)

AUDITORS: UHY Kent LLP t/a UHY Hacker Young

Thames House Roman Square Sittingbourne Kent ME10 4BJ

BANKERS: National Westminster Bank plc

Ashford

SOLICITORS: Knights plc

Crawley

REPORT OF THE DIRECTORS

For The Year Ended 31 December 2020

The directors present their report with the financial statements of the company for the year ended 31 December 2020.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of full service digital & product agency services provider.

REVIEW OF BUSINESS

The company has not prepared a detailed review of the business in accordance with the provisions applicable to companies entitled to the small companies exemption. However the results for the year and financial position of the company are as shown in the annexed financial statements.

DIVIDENDS

No dividends will be distributed for the year ended 31 December 2020.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2020 to the date of this report.

J C Parkinson

S Liddle

P Ghattaura

T Stainthorpe

J M Parkinson

Other changes in directors holding office are as follows:

S Parkinson - appointed 23 September 2020

GOING CONCERN

After making enquires, the directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Further details regarding the adoption of the going concern basis can be found in the accounting policies note 2.

STRATEGIC REPORT

The company has not prepared a strategic report in accordance with the provisions applicable to companies entitled to the small company exemption.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements

REPORT OF THE DIRECTORS

For The Year Ended 31 December 2020

STATEMENT OF DIRECTORS' RESPONSIBILITIES - continued

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

UHY Kent LLP t/a UHY Hacker Young have indicated their willingness to continue in office and a resolution will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

APPROVED BY THE BOARD AND SIGNED ON ITS BEHALF BY:

R G Barrow - Secretary

29 November 2021

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ECLIPSE GROUP SOLUTIONS LTD

Opinion

We have audited the financial statements of Eclipse Group Solutions Ltd (the 'company') for the year ended 31 December 2020 which comprise the Income Statement, Balance Sheet, Statement of Changes in Equity and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of Company's affairs as at 31 December 2020 and of the Company's loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our Auditors' report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ECLIPSE GROUP SOLUTIONS LTD

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the Directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

How the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the Company through discussions with management, and from our commercial knowledge and experience of the digital agency sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the operations of the Company;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting correspondence; and
- identified laws and regulations were communicated within the audit team and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Company's accounts to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ECLIPSE GROUP SOLUTIONS LTD

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. As a result there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

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Allan Hickie BSc FCA (Senior Statutory Auditor) for and on behalf of UHY Kent LLP Thames House Roman Square Sittingbourne Kent ME10 4BJ

Date: 21 December 2021

INCOME STATEMENT For The Year Ended 31 December 2020

	2020 £	2019 £
REVENUE	4,992,982	7,664,714
Cost of sales	(5,705,472)	(6,464,074)
GROSS (LOSS)/PROFIT	(712,490)	1,200,640
Administrative expenses	(1,160,953)	(1,461,000)
	(1,873,443)	(260,360)
Other operating income	554,177	371,113
OPERATING (LOSS)/PROFIT	(1,319,266)	110,753
Income from shares in group undertakings Interest receivable and similar income	80,674 4,656	48,667 21,920
	(1,233,936)	181,340
Interest payable and similar expenses	(4,194)	(6,816)
(LOSS)/PROFIT BEFORE TAXATION	(1,238,130)	174,524
Tax on (loss)/profit	209,009	8,117
(LOSS)/PROFIT FOR THE FINANCIAL YEAR	(1,029,121)	182,641

BALANCE SHEET 31 December 2020

FIXED ASSETS	Notes	2020 £	2019 £
Tangible assets	5	80,156	158,808
Investments	6	<u>11,612</u>	1,537
		91,768	160,345
CURRENT ASSETS	7	4.411.000	4 9 4 2 6 1 5
Debtors	7	4,411,908	4,843,615
CREDITORS			
Amounts falling due within one year	8	(1,495,525)	(920,538)
NET CURRENT ASSETS		2,916,383	3,923,077
TOTAL ASSETS LESS CURRENT LIABILITIES		3,008,151	4,083,422
CREDITORS Amounts falling due after more than one	0		(46, 150)
year	9		<u>(46,150</u>)
NET ASSETS		3,008,151	4,037,272
CARTELY AND DECEDATED			•
CAPITAL AND RESERVES Called up share capital		460	460
Retained earnings		3,007,691	4,036,812
SHAREHOLDERS' FUNDS		3,008,151	4,037,272

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions on FRS 102 section 1A-small entities.

The financial statements were approved and authorised for issue by the Board of Directors and authorised for issue on 29 November 2021 and were signed on its behalf by:

J C Parkinson - Director

STATEMENT OF CHANGES IN EQUITY For The Year Ended 31 December 2020

	Called up share capital £	Retained earnings	Total equity
Balance at 1 January 2019 Profit for the year	460	3,854,171 182,641	3,854,631 182,641
Total comprehensive income		182,641	182,641
Balance at 31 December 2019	460	4,036,812	4,037,272
Deficit for the year		(1,029,121)	(1,029,121)
Total comprehensive income		(1,029,121)	(1,029,121)
Balance at 31 December 2020	460	3,007,691	3,008,151

NOTES TO THE FINANCIAL STATEMENTS For The Year Ended 31 December 2020

1. STATUTORY INFORMATION

Eclipse Group Solutions Ltd is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The following principal accounting policies have been applied.

Going concern

The directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Company to continue as a going concern. The directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements.

The outbreak of Covid-19 in the UK has significantly improved towards the year ended 31 December 2020 and beyond to the signing of these financial statements, and with lockdown restrictions easing, the directors are confident the Company will perform well in the forthcoming year.

Whilst the Company remained operational throughout lockdown, clients affected by the pandemic meant operations where scaled down during the year. Since the lifting of restrictions the company has seen an increase in profitability benefiting from successful bids to win new clients.

The Company participates in the group's centralised treasury arrangements, and so shares banking arrangements with its ultimate parent and fellow subsidiaries. The Directors having assessed responses from the directors of HR GO Plc to their enquiries have no reason to believe that a material uncertainty exists that may cast significant doubt about the ability of HR GO Group to continue as a going concern or its ability to continue with the current banking and support arrangements.

Taking all of the above into account the directors have carefully considered whether the Company remains a going concern and have concluded that there is sufficient evidence that the Company remains a going concern.

Preparation of consolidated financial statements

The financial statements contain information about Eclipse Group Solutions Ltd as an individual company and do not contain consolidated financial information as the parent of a group. The company is exempt under Section 400 of the Companies Act 2006 from the requirements to prepare consolidated financial statements as it and its subsidiary undertakings are included by full consolidation in the consolidated financial statements of its parent, HR GO Plc, Wellington House, Church road, Ashford, Kent, TN23 1RE.

Revenue recognition

Turnover is recognised to the extent that it is probable that the economic benefits will flow to the Company and the turnover can be reliably measured. Turnover is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

All turnover derives from the ordinary course of business and the principal activity of the Company, in the United Kingdom.

NOTES TO THE FINANCIAL STATEMENTS - continued For The Year Ended 31 December 2020

2. ACCOUNTING POLICIES - continued

Tangible fixed assets

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Depreciation is calculated so as to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives as follows:

Vehicles, equipment and fixtures & fittings 15% - 33% per annum

Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants of a revenue nature are recognised in the Income Statement under other operating income, in the same period as the related expenditure

Investments in subsidiaries

Investments in subsidiary undertakings are recognised at cost less any provision for impairment.

Financial instruments

The company only enters into basic financial instrument transactions that result in the recognition of the financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments non-puttable ordinary shares.

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred taxation

Deferred tax is recognised in respect of all material timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Research and development

The RDEC Research and Development Expenditure Credit is set against administrative expenses as a taxable above the line credit in accordance with legislation in the Finance Bill 2013. The net of this and the corporation tax charge is recognised as a debtor or creditor as appropriate.

Expenditure on research and development is written off in the year in which it is incurred.

NOTES TO THE FINANCIAL STATEMENTS - continued For The Year Ended 31 December 2020

2. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the term of the lease, which ever is the shorter.

The interest element of these obligations is charged to the income statement over the relevant period. The capital element of future payments is treated as a liability.

Rentals paid under operating leases are charged to the income statement on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the income statement in the period to which they relate.

Functional currency

The financial statements are presented in sterling which is the functional currency of the company.

3. JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION

When preparing the financial statements, management is required to make estimates and assumptions, which affect reported income, expenses, assets, and liabilities. Use of available information and application of judgement are inherent in the formation of estimates, together with past experience and expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates. The judgements and estimates, which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities, are discussed below.

Impairment of fixed asset investments

The carrying value of fixed asset investments is reviewed at each reporting date as explained in the accounting policy on page 11.

Providing for doubtful debts

Management review trade debtor balances and consider the need for provisions against any debts considered doubtful. Consideration has been given to the likely recoverability of the debts, with legal advice having been sought where necessary.

4. EMPLOYEES AND DIRECTORS

The average number of employees during the year including directors was 30 (2019: 28).

NOTES TO THE FINANCIAL STATEMENTS - continued For The Year Ended 31 December 2020

5. TANGIBLE ASSETS

TANGIBLE ASSETS	Vehicles, equipment and fixtures & fittings £
COST	
At 1 January 2020	467,745
Additions	4,612
Disposals	(106,034)
At 31 December 2020	366,323
DEPRECIATION	
At 1 January 2020	308,937
Charge for year	81,335
Eliminated on disposal	(104,105)
At 31 December 2020	286,167
NET BOOK VALUE	
At 31 December 2020	80,156
THE ST DOUBLES EVEN	
At 31 December 2019	158,808

The net book value of tangible assets includes £58,724 (2019 - £116,954) in respect of assets held under hire purchase contracts.

6. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
COST	20.102
At 1 January 2020	29,192
Additions	10,075
At 31 December 2020	39,267
PROVISIONS At 1 January 2020 and 31 December 2020	27,655
NET BOOK VALUE At 31 December 2020	11,612
At 31 December 2019	1,537

NOTES TO THE FINANCIAL STATEMENTS - continued For The Year Ended 31 December 2020

7	DEDTODS. AMOUNTS EATHING DHE WITHIN ONE VEAD		
7.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2020	2019
		£	£
	Trade debtors	807,594 2,914,984	1,366,531 2,946,331
	Amounts owed by group undertakings Other debtors	6,475	16,257
	Corporation tax recoverable	626,979	447,404
	Prepayments	55,876	67,092
		4 411 008	1 2/2 615
		4,411,908	4,843,615
	Details of amounts owed to group undertakings are shown in note 13.		
8.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2020	2019
		£	£
	Hire purchase contracts (see note 10)	46,150	59,751
	Trade creditors Amounts owed to group undertakings	78,321 554,094	55,621 348,640
	Social security and other taxes	459,068	276,405
	Other creditors	8,076	7,223
	Accruals and deferred income	349,816	172,898
		1,495,525	920,538
9.	Details of amounts owed to group undertakings are shown in note 13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
	IEAN	2020	2019
		£	£
	Hire purchase contracts (see note 10)		46,150
10.	LEASING AGREEMENTS		
	Minimum lease payments fall due as follows:		
		Hire purch 2020 £	ase contracts 2019 £
	Net obligations repayable:	46 150	50.751
	Within one year Between one and five years	46,150	59,751 46,150
	Detween one and five years		40,130
		46,150	105,901
	These obligations are secured on the assets to which they relate.		
		Non-cancellable operating	
			able operating
		2020	2019
		£	£
	Within one year	<u>2,700</u>	26,181

NOTES TO THE FINANCIAL STATEMENTS - continued For The Year Ended 31 December 2020

11. PENSION COMMITMENTS

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund. Contributions totalling £nil (2019: £nil) were payable to the fund at the balance sheet date and are included in creditors.

12. CONTINGENT LIABILITIES

The company has given cross guarantees to National Westminster Bank Plc in respect of the bank overdrafts of other members of the HR GO Plc group of companies. At 31 December the bank overdrafts under this guarantee amounted to £nil (2019: £nil).

13. RELATED PARTY DISCLOSURES

- a) HR GO Plc, the parent company, provided management and accounting services to the company during the year, for which its charges amounted to £165,627 (2019: £252,076).
- b) HR GO Plc paid interest on outstanding inter-group balances at 3.0% above base rate and 1% respectively. This amounted to £4,656 (2019: £21,416).
- c) The amount owed by HR GO Plc at 31 December 2020 was £2,914,480 (2019: £2,946,331).
- d) The amount owed to Eclipse Personnel Ltd, a subsidiary, at 31 December 2020 was £200 (2019: £200).
- e) The amount owed to Eclipse Poland Ltd sp.zo.o, a subsidiary, at 31 December 2020 was £553,894 (2019: £321,420). Eclipse Poland Ltd sp.zo.o charged the company £3,340,497 (2019: £3,666,786) for contract labour provided during the year.
- f) £195,307 (2019: £189,720) was charged to HR GO Plc for IT support services provided in the year.
- g) The amount owed to Space Between Group Ltd, a fellow subsidiary, at 31 December 2020 was £504 (2019: £27,020).
- h) The company paid £18,582 to Space Between Group Ltd, for equipment rental.
- i) The company received £47,778 from Eclipse Poland Ltd sp.zo.o, for equipment rental.
- j) The company received £205,103 in commission from Space Between Group Ltd.

14. ULTIMATE CONTROLLING PARTY

The immediate and ultimate parent undertaking is HR GO Plc, a company incorporated in England & Wales. The controlling party is J C Parkinson by virtue of his controlling interest in the immediate and ultimate parent undertaking. The parent undertaking of the largest and smallest group which includes the company and for which group financial statements are prepared is HR GO Plc. Copies of the financial statements of the immediate and ultimate parent undertaking can be obtained from The Secretary, HR GO Plc, The Cedars, Church Road, Ashford, Kent, TN23 1RQ.