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COMPANIES FORM No. 88(2)(Rev 1988)

Return of allotments of shares**88(2)****(REVISED 1988)****This form replaces forms
PUC2, PUC3 and 88(2)**

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

To the Registrar of Companies (address overleaf)
(see note 1)Please do not
write in this
marginPlease complete
legibly, preferably
in black type, or
bold block lettering

Company number

3128071

1. Name of company

* ERM-EUROPE(HOLDINGS) LIMITED

* Insert full name
of company

2. This section must be completed for all allotments

Description of shares†	ORD		
A Number allotted	63,660		
B Nominal value of each	£ 5p	£	£
C Total amount (if any) paid or due and payable on each share (including premium if any)	£ 0.5p	£	£

† Distinguish
between
ordinary,
preference, etc.

Date(s) on which the shares were allotted

(a) [on 29/1/96 19]\$, or

(b) [from 19 to 19]\$

The names and addresses of the allottees and the number of shares allotted to each should be given overleaf

3. If the allotment is wholly or partly other than for cash the following information must be given
(see notes 2 & 3)

D Extent to which each share is to be treated as paid up. Please use percentage.	•		
E Consideration for which the shares were allotted	•		

Notes

1. This form should be delivered to the Registrar of Companies within one month of the (first) date of allotment.
2. If the allotment is wholly or partly other than for cash, the company must deliver to the Registrar a return containing the information at D & E. The company may deliver this information by completing D & E and the delivery of the information must be accompanied by the duly stamped contract required by section 88(2)(b) of the Act or by the duly stamped prescribed particulars required by section 88(3) (Form No 88(3)).
3. Details of bonus issues should be included only in section 2.

Presenter's name, address,
telephone number and reference
(if any):M Sarbicki
ERM-Europe (Holdings) Limited
8 Cavendish Square
London W1M 0ER

For official use

Post room

A40 *AHUGKIVD* 59
COMPANIES HOUSE 08/02/96

Please do not
write in the
margin

**Please complete
legibly, preferably
in black type, or
bold block
lettering**

Where the space given on this form is inadequate, continuation sheets should be used and the number of sheets attached should be indicated in the box opposite:

Signed.

Designation#.

Director

Date 29/1/90

‡ Insert Director, Secretary, Administrator, Administrative Receiver, or Receiver (Scotland) as appropriate

Companies registered in Scotland
should deliver this form to:-

The Registrar of Companies
Companies Registration Office
102 George Street
Edinburgh
EH2 3DJ

ERM-EUROPE (HOLDINGS) LIMITED
Rider to form G88(2)

Names and addresses	Number of shares allotted		
	Ordinary	Preference	Other
Peter Pryn 8 Cavendish Square London W1M 0ER	5,578		
Colin Parker 8 Cavendish Square London W1M 0ER	10,283		
David Wilson 8 Cavendish Square London W1M 0ER	497		
Karen Raymond 8 Cavendish Square London W1M 0ER	1,919		
Paul Wernan 8 Cavendish Square London W1M 0ER	5,573		
Martin Sarbicki 8 Cavendish Square London W1M 0ER	2,124		
Gev Eduljee 8 Cavendish Square London W1M 0ER	1,444		
Stephen Watson 8 Cavendish Square London W1M 0ER	5,543		
Don McIntyre 8 Cavendish Square London W1M 0ER	848		
David Arthur 8 Cavendish Square London W1M 0ER	1,019		

Simon Hewitt 8 Cavendish Square London W1M 0ER	1,274
Alistair Fulton 8 Cavendish Square London W1M 0ER	1,275
Mauricio Athie 8 Cavendish Square London W1M 0ER	2,124
Joanna Cochrane 8 Cavendish Square London W1M 0ER	1,276
Barry Dale 8 Cavendish Square London W1M 0ER	2,771
Ray Tomkins 8 Cavendish Square London W1M 0ER	4,245
Steve Laister 8 Cavendish Square London W1M 0ER	1,699
Joanna Elliott 8 Cavendish Square London W1M 0ER	3,418
Anthony Fairclough 8 Cavendish Square London W1M 0ER	2,771
Robin Bidwell 8 Cavendish Square London W1M 0ER	7,979