

57 London Chancery Lane  
A6/LRP/JG/828377

The assistance is for the purpose of ~~that acquisition~~ [reducing or discharging a liability incurred for the purpose of that acquisition].† (note 1)

Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

The number and class of the shares acquired or to be acquired is: See Schedule 2 attached

The assistance is to be given to: (note 2) ERM Holdings Limited (company number 4067993)  
whose registered office is situate at 8 Cavendish Square, London, W1M 0ER

The assistance will take the form of:

See Schedule 3 attached

The person who [has acquired] ~~will acquire~~ the shares is:  
ERM Holdings Limited

† delete as appropriate

The principal terms on which the assistance will be given are:

See Schedule 4 attached

The amount (if any) by which the net assets of the company which is giving the assistance will be reduced by giving it is nil

The amount of cash to be transferred to the person assisted is £ nil

The value of any asset to be transferred to the person assisted is £ nil



## SCHEDULES

### Financial Assistance Declaration Section 155(6)b

**ERM Limited** (in respect of financial assistance given by International Risk Management Services (UK) Limited (the "**Subsidiary**"))

This is the document "Schedule 1", "Schedule 2", "Schedule 3" and "Schedule 4" referred to in the attached Statutory Declaration.

#### SCHEDULE 1

##### Names and addresses of all directors

Robin Bidwell	Flat 8, Devonshire Court, 26a Devonshire Street, London W1N 1RJ
Philip Keller	30 Meadowbank, Ainger Road, Primrose Hill, London NW3 3AY
Carlo Alberto Marcoaldi	Piazzale Libia 7, Milano, 20135, Italy
Tassilo Metternich	Schloss Graffenegg, A-3485 Haitendorf, Austria
Chandran Nair	D3, 9-11 Horizon Drive, Chung Hom Kok, Hong Kong
Peter Regan	121 North Post Oak Lane, Houston, Texas, 77024, USA
Daniel Sevick	1141 Dorset Drive, West Chester, Pennsylvania, 19382, USA
Paul Woodruff	744 South Warren Drive, Malvern, Pennsylvania, 1935534, USA

"Chandran Nair will be signing a separate counterpart of the attached Statutory Declaration but all of the directors intend that the Statutory Declaration and the counterpart be regarded as one and the same Statutory Declaration for the purposes of section 155(6) and section 156 of the Companies Act 1985".

#### SCHEDULE 2

##### Number and class of shares acquired

1,736,47~~X~~ ordinary shares of £0.05

#### SCHEDULE 3

##### Form of financial assistance

1. The entry by the Subsidiary into a guarantee increase deed (the "**Senior Guarantee Increase Deed**") to a senior credit agreement (the "**Senior Credit Agreement**") dated 28 February 2001 and made between, inter alia, The Governor and Company of the Bank of Scotland, ERM Holdings Limited (the "**Parent**") and the Companies listed as Borrowers and Guarantors and the other financial institutions whereunder the Subsidiary, inter alia,

- removes the limitation as to financial assistance on its guarantee (contained within the Senior Credit Agreement and in the accession document by which it acceded to the Senior Credit Agreement (the "**Senior Accession Document**")) as to the punctual performance by, inter alia, the Parent of all its obligations arising under the Senior Finance Documents (as defined in the Senior Credit Agreement).
2. The entry by the Subsidiary into a guarantee increase deed (the "**Mezzanine Guarantee Increase Deed**") to a mezzanine loan agreement (the "**Mezzanine Loan Agreement**") dated 28 February 2001 and made between, inter alia, Intermediate Capital Group Plc and the Parent whereunder the Subsidiary, inter alia, removes the limitation as to financial assistance on its guarantee (contained within the Mezzanine Loan Agreement and in the accession document by which it acceded to the Mezzanine Loan Agreement (the "**Mezzanine Accession Document**")) as to the punctual performance by, inter alia, the Parent of all its obligations arising under the Mezzanine Finance Documents (as defined in the Mezzanine Loan Agreement).
  3. The entry by the Subsidiary into the Senior Guarantee Increase Deed and the Mezzanine Guarantee Increase Deed whereunder the Subsidiary, inter alia, confirms the removal of the limitation as to financial assistance on its obligations under a debenture (the "**Debenture**") dated 30 March 2001 in favour of The Governor and Company of the Bank of Scotland (the "**Security Agent**") entered into by the Subsidiary by way of an accession document (the "**Debenture Accession Document**") whereunder the Subsidiary, inter alia, charges, with full title guarantee, by way of fixed and floating charges, all its property, assets and undertaking to secure all present and future obligations and liabilities created under or pursuant to the Senior Finance Documents and/or Mezzanine Finance Documents (whether actual or contingent and whether jointly or severally or in any other capacity) of the companies referred to therein (other than the Security Agent) (the "**Obligors**").
  4. The entry by the Subsidiary into the Senior Guarantee Increase Deed and the Mezzanine Guarantee Increase Deed whereunder the Subsidiary, inter alia, confirms the removal of the limitation as to financial assistance on its obligations contained in an intercreditor deed (the "**Intercreditor Deed**") dated 28 February 2001 and made between, inter alia, the Parent, the Senior Lenders, the Mezzanine Lenders and the Investors (all terms as defined in the Intercreditor Deed) entered into by the Subsidiary by way of the Senior Accession Document and the Mezzanine Accession Document whereunder the Subsidiary and its subsidiaries (if any) acknowledge the priorities of security and contractual arrangements made between the parties to the Intercreditor Deed.
  5. The entry by the Subsidiary into an intra-group loan agreement (the "**Intra-group Loan Agreement**") whereunder it agrees to lend to the Parent, together with the other companies defined as Lenders therein, an aggregate maximum principal amount of £110,000,000.

#### SCHEDULE 4

##### Principal terms on which the financial assistance will be given

1. Pursuant to the Senior Credit Agreement and the Mezzanine Loan Agreement, the Subsidiary will guarantee the obligations of, inter alia, the Parent of all its obligations arising under the Senior Finance Documents and the Mezzanine Finance Documents, give various representations and warranties, undertakings, covenants and indemnities to the Finance Parties and will agree that at any time following the occurrence of an Event of Default which is continuing, any Finance Party may set-off any amount standing to the credit of any Obligor's accounts with that Finance Party to the Obligor against any due

and payable liability owed by the Obligor to the Finance Party (capitalised terms in this paragraph have the meanings given to them in the Senior Credit Agreement and the Mezzanine Loan Agreement).

2. Pursuant to the Debenture, the Subsidiary, subject to any limits on its liability specifically recorded in the Finance Documents, as primary obligor will covenant with the Security Agent (for the benefit of itself and the other Secured Parties) that it will on demand, in writing, made to it by the Security Agent pay the Indebtedness when it falls due for payment. The Subsidiary will secure its obligations under the Debenture by way of first fixed and floating charges over all its undertaking, property and assets present and future. The Subsidiary will covenant not to create or agree to create or permit to subsist any Security Interest over all or any part of the Charged Property or sell, transfer, lease out, lend or otherwise dispose of all or any part of the Charged Property or the right to receive or to be paid the proceeds arising from disposal of the same, or agree or attempt to do so or dispose of the equity of redemption in respect of all or any of the Charged Property, except as permitted by the Senior Credit Agreement and the Mezzanine Loan Agreement or with the prior consent of the Security Agent. The Subsidiary also agrees that it will, at its own expense, promptly following request by the Security Agent, execute such deeds and other agreements and otherwise take whatever action the Security Agent may require:

- (a) to perfect and/or protect the security created (or intended to be created) by the Debenture;
- (b) to facilitate the realisation or enforcement of such security;
- (c) to facilitate the exercise of any of the Security Agent's rights, powers or discretions under the Debenture; and/or
- (d) to confer on the Security Agent security over any assets of it (in whatever jurisdiction situated) equivalent or similar to the security intended to be conferred by the Debenture;

including the conversion of charges to assignments, equitable security to legal security, the execution of any transfer, conveyance, assignment or assurance whatsoever and the giving of all notices, orders, instructions and directions whatsoever (capitalised terms in this paragraph 2 have the meanings given to them in the Debenture).

3. Pursuant to the Intercreditor Deed, the Subsidiary will acknowledge the arrangements made between the parties to the Finance Documents and the Investors (both terms as defined in the Intercreditor Deed) which regulate (inter alia) the ability of the Subsidiary to make certain payments to certain of the secured lenders.
4. Pursuant to the Intra-group Loan Agreement, the Subsidiary will agree to lend to the Parent, together with the other Companies defined as Lenders therein, an aggregate maximum principal amount of £110,000,000 at an interest rate of the Applicable Rate per annum above LIBOR or such other rate as the parties may agree (capitalised terms in this paragraph 4 have the meanings given to them in the Intra-group Loan Agreement). Such amounts to be available to the Parent for the purposes of:
- (a) making payments when due under the Senior Credit Agreement, the Mezzanine Loan Agreement and the UK Investor Loan Notes (as defined in the Senior Credit Agreement);
  - (b) to pay costs and expenses incurred by the Parent directly or indirectly in connection with the acquisition by the Parent of any shares in the capital of any of the Lenders (as defined therein); and

- (c) to pay any other liability incurred directly or indirectly for the purpose of or otherwise in connection with any such acquisition (including, for the avoidance of doubt, the repayment of any existing indebtedness to the vendor),

in each case where the Parent is obliged or permitted (in accordance with the Senior Credit Agreement, the Mezzanine Loan Agreement and/or the UK Investor Loan Notes (as defined in the Senior Credit Agreement)) to make such payment.

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**Private and Confidential**

The Directors  
ERM Limited  
8 Cavendish Square  
London  
W1M 0ER

18 April 2001

Ref: JSJF185f

Dear Sirs

**Auditors' report to the directors of ERM Limited pursuant to Section 156(4) of the Companies Act 1985**

We have examined the attached statutory declaration of the directors of ERM Limited ('the Company') dated 18 April 2001 in connection with the proposal that the Company's subsidiary undertaking, International Risk Management Services (UK) Limited, should give financial assistance for the purchase of 1,736,471<sup>5</sup> ordinary shares of the Company.

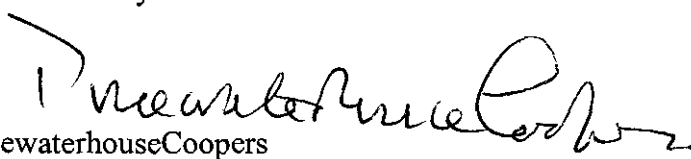
**Basis of opinion**

We have enquired into the state of the Company's affairs in order to review the bases for the statutory declaration.

**Opinion**

We are not aware of anything to indicate that the opinion expressed by the directors in their declaration as to any of the matters mentioned in Section 156(2) of the Companies Act 1985 is unreasonable in all the circumstances.

Yours faithfully

  
PricewaterhouseCoopers  
Chartered Accountants and Registered Auditors