

# G

## Return of allotments of shares

# 88(2)

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

**(REVISED 1988)****This form replaces forms  
PUC2, PUC3 and 88(2)**Please do not  
write in this  
margin

CHA 116

To the Registrar of Companies **(address overleaf)**  
(See note 1)

Company number

3128071

Please complete  
legibly, preferably  
in black type, or  
bold block lettering

## 1. Name of Company

\* Insert full name  
of company

\* ERM-EUROPE (Holdings) Limited

## 2. This section must be completed for all allotments

† Distinguish  
between  
ordinary,  
preference, etc.

Description of shares †	ORDINARY		
<b>A</b> Number allotted	251,887		
<b>B</b> Nominal value of each	£ 0.05	£	£
<b>C</b> Total amount (if any) paid or due and payable on each share (including premium if any)	£ 0.00	£	£

§ Complete  
(a) or (b) as  
appropriate

Date(s) on which the shares were allotted

(a) [on 21 January 19 99] \$, or

(b) [from 19 to 19] \$

The names and addresses of the allottees and the number of shares allotted to each should be given overleaf

3. If the allotment is wholly or partly other than for cash the following information must be given  
**(see notes 2 & 3)**

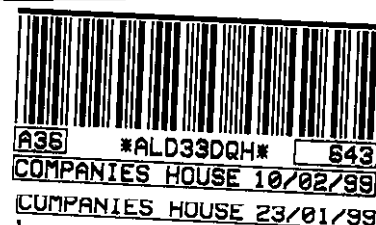
<b>D</b> Extent to which each share is to be treated as paid up. Please use percentage.	100%		
<b>E</b> Consideration for which the shares were allotted Share for share exchange			

**Notes**

- This form should be delivered to the Registrar of Companies within one month of the (first) date of allotment
- If the allotment is wholly or partly other than for cash, the company must deliver to the Registrar a return containing the information at D & E. The company may deliver this information by completing D & E and the delivery of the information must be accompanied by the duly stamped contract required by section 88(2)(b) of the Act or by the duly stamped prescribed particulars required by section 88(3) (Form No 88(3)).
- Details of bonus issues should be included only in section 2.

Presenter's name, address,  
telephone number and reference  
(if any):  
S J Berwin & Co  
222 Grays Inn Road  
London  
WC1X 8HB  
643/CORP3:30968/cjc  
DX:255 London

For official use



4. Names and addresses of allottees

Please do not write in the margin


Names and Addresses	Number of shares allotted		
	Ordinary	Preference	Other
Robin Bidwell Flat 8, Devonshire Court, 26a Devonshire Street, London, W1N 1ZJ	30,924		
Philip Buckingham 6348 Maclaurin Drive, Tampa, Florida, 33647	13,473		
John DeFilippi 68 Birch Street Port Washington NY 11050 United States of America	984		
Arnon Garonzik 105 Box Hill Drive, Cherry Hill, NJ 08003 United States of America	3,637		
William Lorenz 1310 Tomahawk Circle PA 19073-2728 United States of America	2,554		
Chandran Nair D3, 9-11 Horizon Drive Chung Hom Kok Hong Kong	7,556		
Total	59,128		

Please complete legibly, preferably in black type, or bold block lettering

Where the space given on this form is inadequate, continuation sheets should be used and the number of sheets attached should be indicated in the box opposite:

1

‡ Insert director, secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed  Designation ‡ Director Date 21/01/99

Companies registered in England and Wales or Wales should deliver this form to:-

Companies registered in Scotland should deliver this form to:-

The Registrar of Companies  
Companies House  
Crown Way  
Maindy  
Cardiff  
CF4 3UZ

The Registrar of Companies  
Companies Registration Office  
102 George Street  
Edinburgh  
EH2 3DJ

Please do not  
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margin

# Return of allotments of shares (Continued)

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

Continuation sheet No 3  
to Form No 88(2)

CHA 116

Please complete  
legibly, preferably  
in black type, or  
bold block lettering

Company number

3128071

Name of Company

\* ERM-EUROPE (Holdings) Limited

\* Insert full name  
of company

Names and addresses of allottees (continued)

Name and Addresses	Number of shares allotted		
	Ordinary	Preference	Other
Kent Patterson 7365 Warren Avenue Malvern, PA 19355 United States of America	28,627		
Daniel Sevic 1141 Dorset Drive Westchester PA 19355 United States of America	4,687		
Paul Woodruff 744 South Warren Avenue Malvern PA 19355 United States of America	140,677		
United Environmental Insurance Company Inc. 7 Burling Floor Burlington Vermont 05401 United States of America	18,768		
Balance brought forward from previous sheet	59,128		
Total	251,887		