

CERTIFICATE OF INCORPORATION ON RE-REGISTRATION OF A PUBLIC COMPANY AS A PRIVATE COMPANY

Company No. 3128071

I hereby certify that

ERM LIMITED

formerly registered as a public company has this day been re-registered under the Companies Act 1985 as a private company, and that the company is limited

Given under my hand at Companies House, Cardiff the 25th January 2001

COMPANIES HOUSE

0133 25/01/01 An Authorised Officer