



Companies House

— for the record —

Company Name

ERM PLC

363s Annual Return

6/2 145 x 3.

501770

Company Type

Public Limited Company

Company Number

3128071

Information extracted from
Companies House records on
4th November 2000

Section 1: Company details



Ref: 3128071/05/19

Current details	Amended details																
<p>> Registered Office Address <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p> <p>8 Cavendish Square London W1M 0ER</p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode</p> <p>_____</p>																
<p>> Register of Members <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p> <p>Address where the Register is held</p> <p>At Registered Office</p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode</p> <p>_____</p>																
<p>> Register of Debenture Holders <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p> <p>Not Applicable</p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode</p> <p>_____</p>																
<p>> Principal Business Activities <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p>	<table border="1"> <thead> <tr> <th>SIC Code</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>7415</td> <td>Management activities holding comps</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> </tbody> </table>	SIC Code	Description	7415	Management activities holding comps	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
SIC Code	Description																
7415	Management activities holding comps																
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_____	_____																
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_____	_____																
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<p>> Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.</p>																	

Section 2: Details of Officers of the Company

	Current details	Amended details
> Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column. Particulars of a new Company Secretary must be notified on form 288.	Name Gordon Neville ASHWORTH Address 19 Northampton Square London EC1V 0AJ	Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ Date of change _ _ / _ _ / _ _ _ _ Date Gordon Neville ASHWORTH ceased to be secretary (if applicable) _ _ / _ _ / _ _ _ _
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column. Particulars of a new Director must be notified on form 288.	Name Dr Robin BIDWELL Address Flat 8 Devonshire Court 26A Devonshire Street London W1N 1RJ Date of birth 15/09/1944 Nationality British Occupation Business Executive	Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Dr Robin BIDWELL ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column. Particulars of a new Director must be notified on form 288.	Name Philip KELLER Address 30 Meadowbank Angel Road London NW3 3AY Date of birth 26/12/1965 Nationality British Occupation Accountant	Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Philip KELLER ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288.</i>	Name Carlo Alberto MARCOALDI Address Piazzale Libia 7 Milan Italy Date of birth 26/04/1948 Nationality Italian Occupation Consultant	Name <hr/> Address <hr/> <hr/> <hr/> UK Postcode <u> </u> Date of birth <u> </u> / <u> </u> / <u> </u> Nationality <u> </u> Occupation <u> </u> Date of change <u> </u> / <u> </u> / <u> </u> Date Carlo Alberto MARCOALDI ceased to be director (if applicable) <u> </u> / <u> </u> / <u> </u>
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288.</i>	Name Tassilo METTERNICH Address Schloss Graffenegg A-3485 Haitendorf Austria Date of birth 23/10/1965 Nationality Austrian Occupation Consultant	Name <hr/> Address <hr/> <hr/> <hr/> UK Postcode <u> </u> Date of birth <u> </u> / <u> </u> / <u> </u> Nationality <u> </u> Occupation <u> </u> Date of change <u> </u> / <u> </u> / <u> </u> Date Tassilo METTERNICH ceased to be director (if applicable) <u> </u> / <u> </u> / <u> </u>
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288.</i>	Name Chandran NAIR Address D-3,9-11 Horizon Drive Chung Hom Kok Hong Kong Date of birth 25/10/1954 Nationality Malaysian Occupation Consultant	Name <hr/> Address <hr/> <hr/> <hr/> UK Postcode <u> </u> Date of birth <u> </u> / <u> </u> / <u> </u> Nationality <u> </u> Occupation <u> </u> Date of change <u> </u> / <u> </u> / <u> </u> Date Chandran NAIR ceased to be director (if applicable) <u> </u> / <u> </u> / <u> </u>

	Current details	Amended details
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288.</i>	Name Peter REGAN Address 121 North Post Oak Lane Houston Texas 77024 Usa Date of birth 19/05/1955 Nationality American Occupation Geologist	Name Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Peter REGAN ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288.</i>	Name Daniel SEVICK Address 1141 Dorset Drive West Chester Pennsylvania Usa 19382 Date of birth 09/01/1951 Nationality United States Of America Occupation Finance	Name Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Daniel SEVICK ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288.</i>	Name Paul WOODRUFF Address 744 South Warren Avenue Malvern Pennsylvania Usa 1935534 Date of birth 10/10/1937 Nationality American Occupation Business Executive Professional	Name Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Paul WOODRUFF ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
> Issued Share Capital This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.	Class of share Ordinary Nominal value of each share £0.05 Number of shares issued 1,095,826 Aggregate Nominal Value of issued shares £54,791.30	Class of share Nominal value of each share Number of shares issued 1,181,342 Aggregate Nominal Value of issued shares
> Total shares issued and value If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Total number of shares issued 1,095,826 Total Nominal value of shares issued £54,791.30	Total number of shares issued 1,181,342 Total Nominal value of shares issued 59,067.10

List of past and present members (Tick appropriate box)

- > Please complete the required information on the attached schedules or in another format agreed by Companies House.

- ☐ There were no changes during the period
☒ A list of changes is enclosed
☐ A full list of members is enclosed

The last full list of members was received on: 20/11/1999

> REMEMBER:

Changes to shareholder particulars or details of shares transferred to be **completed each year**

A full list of shareholders is required with the first and every third Annual Return thereafter

List shareholders in alphabetical order or provide an index

List joint shareholders consecutively

- > At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 029 2038 0801.

Section 4: Details of New Shareholders and Transfers (A) (ii)

- > Please fill in details of any persons or corporate bodies who have become shareholders since the last annual return.
- > Please fill in details of any persons or corporate bodies that have transferred shares since the last annual return.
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.
- > Please copy this page if there is not enough space to enter all the company's current shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name <u>PAM ARTHUR</u> Address _____ _____ UK Postcode _ _ _ _ _	ORDINARY 82		1/6/00
Name <u>KENNETH BJURSTROM</u> Address _____ _____ UK Postcode _ _ _ _ _	ORDINARY 652	SEE ATTACHED - AS DISCUSSED SCHEDULE	30/9/00
Name <u>ROSIE BROWN</u> Address _____ _____ UK Postcode _ _ _ _ _	ORDINARY 326		30/9/00
Name <u>ALBERTO BRUNELLI BUNETTI</u> Address _____ _____ UK Postcode _ _ _ _ _	ORDINARY 652		30/9/00

Shareholder Details Name	Address	DATE OF REGISTRATION OF TRANSFER (IF APPROPRIATE)					Class and Number of shares or amount of stock held
		3.2.2000	ALLOTMENTS	1.06.00	31.7.00	15.9.00	
Pam Arthur	Hse No 130A, Hong Lod Road East, Hong Lod Yuen, Tai Po, New Territories, Hong Kong			82		30.9.00	Ordinary 82
Leunart Bjurstrom	Hogbyvagen 72, S-17554 Jarfalla, Sweden						Ordinary 652
Rosie Brown	1st Floor, No 5 New Trinity Road, East Finchley, London, N2 8EE						Ordinary 326
Alberto Brunelli Bonetti	Via Donizetti 41, Milan, Italy						Ordinary 652
Caroline Cook	36 Lac Chunh, Ngu Xa, Hanoi, Vietnam		1,642	410			Ordinary 2,052
Joanna Cox	17 Westbury Crescent, Oxford, OX4 3R2						Ordinary 326
Joanne Della Valle	733 Crooked Lane, Gulph Mills, PA 19406, USA						Ordinary 652
Paul Dowson	100 St Mary's Road, Oxford, OX4 1QD						Ordinary 326
Steve Duckworth	c/o ERM Siam, 253 Oriflame Tower, 23rd Floor Soi Sukhumvit 21 Road, Klongtoey Nve, Wattara, 10110 Bangkok, Thailand		788	328			Ordinary 1,768
Justin Dye	35 Clissold Road, London, N16 9EX						Ordinary 1,305
David Elliott	180 St Peters Street, London, N18 1JW						Ordinary 652
David Evans	c/o ERM Malaysia, 19-7-01 7th Floor Plaza Kelanamas, 19 lorong Dungun Damansara Heights, 50490 KL, Malaysia		938	410			Ordinary 2,000
Alan Feldbaum	415 Gilpin Rd, Penn Valley, PA 19072, USA						Ordinary 1,305
Ricardo Genova	c/ Benet Mateu 48-50 30C, 08034, Barcelona, Spain						Ordinary 652
Mark Hutchinson	57 Sukhumvit Soi, 12 Kloug Toey, Wattara, Bangkok 10110, Thailand		352				Ordinary 352
Mark Irvine	8A Merchiston Ave, Edinburgh, EH10 4NY, Scotland		1,447				Ordinary 326
Andrew Jackson	The Manhattan, Block C, 6/F 33 TaiTam Road, Hong Kong						Ordinary 1,447
Keryn James	320 Oxford Street, Leederville, WA 6007			164			Ordinary 164
Phanu Kritiporn	30/1 Vachiratham 32, Sukumvit 101/1 Bangna Bangkok 10260, Thailand			328			Ordinary 980
William Lines	2 Park Street, Trigg, WA 6029, Australia			164			Ordinary 164
John Lo	Flat B, 18/F Block 4, Lok Hun Terrace, Chai Wan, Hong Kong						Ordinary 1,684
Jaime Martinez	Alamos 40 Casa 6A M-111, Residencial Los Parques, Naucalpan Mexico, CP 53250						Ordinary 652
Bob McCotter	41 Barne Street, East Kiura, NSW 2071, Australia	1,000	3,309	1,781			Ordinary 5,090
Alistair McNair Scott	Flat 3, 60 Ladbroke Grove, London, W11 2PB						Ordinary 1,000
Alfo Mianzan	7 New Road, Wood Stock, OXON, OX20 1N2						Ordinary 326
Scott Nadler	704 Elena Drive, Broomall, PA 19008, USA						Ordinary 1,305
Arai Naoki	7-6-11 Kugenuma-Kaigan, Fujisawa city, Kanagawa, 251-0037, Japan						Ordinary 652
Massimo Olivotti	Via Monte Cernino 7, 20149 Milan, Italy						Ordinary 652
Sean O'Riordan	27 Seabury Park, Malahide, Co Dublin, Ireland						Ordinary 652
John Patterson	25 Queens Road, Twickenham, Middlesex, TW1 4E2						Ordinary 652
James Pearson	#32, 26th Street, Hong Lok Yuen, Tai Po, New Territories, Hong Kong						Ordinary 652
Christina Phang	89 Jalan 8822/20, Damansara Jaya, 47400 Petaling Jaya, Selangor, Malaysia						Ordinary 234
Tim Pierson-Smith	Apt C, 14/F Block 2, Scenic Villas, 2-28 Scenic Villa Drive Hong Kong						Ordinary 469
Jon Pyke	9/F Costa Cook, Discovery Bay, Lantau, Hong Kong		5,117	410			Ordinary 6,179
David Reid	50 St Leonard's Rd, Headington, Oxford, OX3 8AB						Ordinary 652
Bob Shaw	23 Bartholomew Close, Duckington, Witney, Oxon, OX8 7UJ						Ordinary 326
John Simonson	Conrings, Faringdon Road, Frilford Heath, Oxon, OX13 6QJ						Ordinary 326
Andrew Smith	Tabley View, Pickmere Lane, Pickmere, Cheshire, WA16 0JH						Ordinary 1,631
David Snashall	Unit 4, 47 Gerard Street, St Leonards, Crenione 2090, NSW 2065, Australia						Ordinary 652
Lee Solsbery	18 Regency Street, London, SW1P 4DB		704				Ordinary 704
Liam Spring	Flat 7, Cedar House, 1 Woodlands Crescent, London, SE16 1YN						Ordinary 1,305

Shareholder Details Name	Address	DATE OF REGISTRATION OF TRANSFER (IF APPROPRIATE)						Class and Number of shares or amount of stock held
		3.2.2000	ALLOTMENTS	1.06.00	31.7.00	15.9.00	30.9.00	
Laura Sutton	30 Ailsa Avenue, St Margarets, Middlesex, TW1 1NG						326	Ordinary 326
Andy Sykes	102 Thorne Road, Ederthorpe, Doncaster, DN3 2JD						326	Ordinary 326
Glen Taylor	4518 Forest Peak Circle, Marietta, GA 30066, USA						652	Ordinary 652
Sandy Vigar	22/149 Ryan Street, Hull End, Queensland, 4101, Australia		2,816				652	Ordinary 2,816
Bruce Walker	27 Clarence Rd, Windsor, SL4 5AX						652	Ordinary 652
Tim Walsh	41 Jalan Penaga, Bukit Bandaraya, 59100 Kuala Lumpur, Malaysia		1,274	1,004			652	Ordinary 2,278
Jim Wright	62 Ayates Lane, Ashtead, Surrey, KT21 2ND						652	Ordinary 652
ERM Delaware Inc	103 Springer Building, 3411 Silverside Road, Wilmington DE 19810		35,900					Ordinary 35,900
ERM South America Ltd	c/o Mapels and Calder PO Box 309, George Town, Grand Cayman, Cayman Islands, British West Indies		49,544					Ordinary 49,544

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name <u>KRISHNA MUDAN</u> Address <u>8228 LAKE BLUFF CT</u> <u>WORTHINGTON OHIO 43235</u> <u>USA</u> UK Postcode <u> </u>	787	30/9/00
Name <u>MARTIN SARBICKI</u> Address <u>8 CAVENDISH SQUARE</u> <u>LONDON</u> UK Postcode <u>W1M 0ER</u>	1000	3/2/00
Name <u>MARTIN SARBICKI</u> Address <u>8 CAVENDISH SQUARE</u> <u>LONDON</u> UK Postcode <u>W1M 0ER</u>	4936	31/7/00
Name <u>ALAN SHIMADA</u> Address <u>555 SPRINGDALE PARK</u> <u>EXTON PA 19341</u> <u>USA</u> UK Postcode <u> </u>	108	17/1/00
Name <u>ERIC STEINMILLER</u> Address <u>C/O 855 SPRINGDALE DRIVE</u> <u>EXTON PA 19341</u> <u>USA</u> UK Postcode <u> </u>	2000	30/9/00

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name <u>MATTHIAS VOOT</u> Address <u>NEURNBERGER STRASSE 18</u> <u>D-63110 RUDOLPH</u> <u>GERMANY</u> UK Postcode <u> </u>	158	4/1/00
Name <u>DAVID WALKER</u> Address <u>7 SHOOTERS HILL ROAD</u> <u>LONDON</u> UK Postcode <u>SE5 7BD</u>	4111	15/9/00
Name <u>JATIN SHAM</u> Address <u>1348 BOSWELL DRIVE</u> <u>WORTHINGTON OHIO 43085</u> <u>USA</u> UK Postcode <u> </u>	158	30/9/00
Name <u>PHILIP JONES</u> Address <u>56 SHOL LANE</u> <u>ISLEWORTH MIDDLESEX</u> <u>TW7 5NQ</u> UK Postcode <u> </u>	158	15/9/00
Name <u>JULIOE GRAELS</u> Address <u>PASSAIG DE LA BENIGNA 57</u> <u>08017 BARCELONA</u> <u>SPAIN</u> UK Postcode <u> </u>	158	4/1/00

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name <u>SHELLEY CLARKE</u> Address <u>DS, 9-11 HORIZON DRIVE</u> <u>CHUNGHUNGKOK, HONG KONG</u> UK Postcode <u> </u>	610	30/9/00
Name <u>RAYMOND GERMANIN</u> Address <u>555 SPRINGDALE PARK</u> <u>EXTEN PA 19341</u> <u>USA</u> UK Postcode <u> </u>	432	1/6/00
Name <u>KEVIN JAMES</u> Address _____ _____ UK Postcode <u> </u>		
Name <u>THOMAS KOBING</u> Address _____ _____ UK Postcode <u> </u>		
Name <u>BRUCE MOHOLT</u> Address <u>555 SPRINGDALE PARK</u> <u>EXTEN PA 19341</u> <u>USA</u> UK Postcode <u> </u>	516	7/12/99



Companies House
— for the record —

363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

1. Declaration

- ☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

Gavin Pood
(Director / Secretary)

Date

06/12/2000

This date must not be earlier than the return date at 2 below

What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

2. Date of this return

- ☒ This AR is made up to 20/11/2000 If you are making this return up to an earlier date, please give the date here

— / — / —

Note: The form must be delivered to CH within 28 days of this date

3. Date of next return

- ☐ If you wish to change your next return to a date earlier than **20th November 2001** please give the new date here:

— / — / —

4. Where to send this form

- ☐ Please return this form to:

Registrar of Companies
Companies House
Crown Way
Cardiff CF14 3UZ

OR

For members of the Hays Document
Exchange service
DX 33050 Cardiff

Have you enclosed the filing fee with the company number written on the reverse of the cheque?

Cheque ☐ Postal Order ☐ Cheque / Postal Order
Number _____

(Please complete as appropriate)

Contact Address

Please give the name and address of the person who should be contacted if there are any queries about this form.

Contact Name

SVEND LITTAUER

Telephone number *inc code*

0207 4657863

Address

8 CAVENISH SQUARE
LONDON

DX number *if applicable*

DX exchange

Postcode

W1M 0ER