## FINANCIAL STATEMENTS

For the year ended 31st March 2007

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Company Registration Number:

3110908

Registered Charity Number:

1050358

## FINANCIAL STATEMENTS

## For the year ended 31st March 2007

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# THE RCJ CITIZENS ADVICE BUREAU COMPANY INFORMATION

For the year ended 31st March 2007

**NUMBER** 

3110908

**CHARITY NUMBER** 

1050358

**CHAIR** 

The Rt Hon Lord Justice Mummery

**DIRECTORS** 

Nicholas Mark Atkins

Florence Brocklesby

Alan George Carpenter

Vıckı Chapman

Louise Mary Coubrough

John Hine

Graham Paul Kingsby Huntley

Robin Knowles CBE QC

Kathryn Elizabeth Ludlow

His Honour Judge David Mackie CBE QC

The Rt Hon Lord Justice Mummery

Robert Nightingale MBE

Kevin John Perry

Jonathan Edwin Fletcher Rushworth

Marlene Ryder

Alı Sallaway

Michael Thomas Smyth

Peter Williamson

Mona Bina Ann Mary Vaswani

### **TREASURER**

Nicholas Mark Atkins

## **COMPANY SECRETARY**

Clifford Chance Secretaries Limited, 10 Upper Bank Street, London E14 5JJ

### **REGISTERED OFFICE**

10 Upper Bank Street London, E14 5JJ

## **BANKERS**

C Hoare & Co Limited 37 Fleet Street, London EC4P 4DQ

## **SOLICITORS**

Clifford Chance 10 Upper Bank Street London E14 5JJ AUDITORS

The Kings Mill Partnership Registered Auditors & Business Advisers 75 Park Lane Croydon Surrey CR9 1XS

## **DIRECTORS' REPORT**

### For the year ended 31st March 2007

The directors present their report and the audited financial statements for the year ended 31st March 2007

## Objectives and activities

The object of the Bureau is to promote any charitable purpose for the benefit of persons having business in the Royal Courts of Justice or having business or residing in the neighbourhood thereof or who are visitors to the said courts or to the said neighbourhood, by the advancement of education, the protection of health and the relief of poverty, sickness and distress

## The principal activities of the Bureau are:

Legal advice to litigants in person funded by the Legal Services Commission

Advice and support to victims of miscarriages of justice funded by the Home Office

Specialist bankruptcy advice service funded by Capitalise (DTI)

Debt advice funded by the Legal Services Commission

Generalist advice on all areas of social welfare law, supported by funding from Citizens Advice

Volunteer recruitment, training and support funded by the Big Lottery Fund

## Structure, Governance and Management

## **Governing Document**

The RCJ Citizens Advice Bureau ("The Bureau") was incorporated on 6th October 1995 and commenced trading on 7th November 1995. The company is limited by guarantee and does not have a share capital. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

## Appointment of Directors/Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are know as Members of the Management Committee

Under the requirements of the Memorandum and Articles of Association at each Annual General Meeting one third of the Elected Committee persons shall retire from office and shall be so eligible for re-appointment or re-election. The Elected Committee persons to retire shall be those who have been longest in office since their last election. All staff and co-opted Committee persons shall retire at each Annual General Meeting and shall be eligible for reappointment.

## **Organisational Structure**

The Committee meets quarterly and is responsible for the strategic direction and policy of the charity. At present the Committee has 17 members from a variety of professional backgrounds relevant to the work of the charity. A scheme of delegation is in place and day to day responsibility for the provision of the Bureau services rests with the Bureau Director, client services and delivery is the responsibility of the Deputy Director and Finance, Personnel and ITC is managed by the Operations Manager.

#### Directors

The following people were directors of the charity on the date of approval of the report or had been directors during the course of the year

Nicholas Mark Atkıns

Florence Brocklesby

Alan George Carpenter

resigned 12th October 2006

Vicki Chapman

Louise Mary Coubrough

John Hine

Graham Paul Kingsby Huntley

Robin Knowles CBE QC

Kathryn Elizabeth Ludlow

His Honour Judge David Mackie CBE QC

The Right Honourable Lord Justice Mummery

Robert Nightingale MBE

Kevin John Perry

Marlene Ryder

appointed 23rd November 2006

Jonathan Edwin Fletcher Rushworth

Alı Sallaway

appointed 20th March 2007

Michael Thomas Smyth Peter Williamson

Mona Bina Ann Mary Vaswani

resigned 9th May 2006

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. The charity is also a company limited by guarantee and has no share capital

# THE RCJ CITIZENS ADVICE BUREAU DIRECTORS' REPORT

## For the year ended 31st March 2007

#### Reserves policy and risk management

The Committee has reviewed the reserves of the charity. The review encompassed a comparison of the nature and certainty of the levels of income and expenditure streams and the consideration of the level of free reserves that were required to provide a buffer for unforeseen falls in income. The Committee have agreed that free reserves should equate to a level of approximately three months normal expenditure to ensure that the charity can efficiently maintain its services. The Committee has assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks, a detailed complaints procedure is in place and clients are advised of this when their case is taken on. A full complaints report is tresented to the limitees on a quarterly basis. Health and Safety is within the remit of the Operations Manager and a full health and safety assessment, encompassing all aspects of operations and finance is submitted to the Employment and Finance sub-committee on an annual basis.

### Achievements and Performance

2006/07 has been a period of great change and development for the Bureau, with the organisation increasing access to high quality advice for all our clients, as well as enhancing the strong partnerships we have with our key stakeholders

The 2005/06 report from the management committee outlined the principal activities the Bureau would be engaged with in the 2006/07 period, with this report outlining the achievements made in progressing these work areas

The Bureau's volunteering strategy was implemented with best practice followed in the preparation of volunteer agreements and supporting documents, and a dedicated budget heading created for volunteer expenses. Promotional and training presentations were delivered through links with local colleges, law firms and local community organisations, diversifying the Bureau's volunteer team and increasing numbers involved.

Joint events were held during the year to increase inter-agency understanding at all levels with the Personal Support Unit. Bar Pro Bono Unit and Law Works, enabling clear referral protocols to be developed. Building on this work, a joint project between the Bureau the BPBU and PSU working with the Civil Appeals Office, has enabled the targeting of specialist services at cases where litigants in person have been given permission to appeal

Introducing an appointments system for legal advice at our RCJ office has increased access for clients, with just under 50% of appointments booked by telephone, enabling us to reach clients from across England and Wales

The staff team on the Bureau's Bankruptcy Advice Service grew over the year thanks to a new partnership with Capitalise, London's leading debt advice partnership. The expansion of the team from 1 to 2.5 full-time-equivalent staff members has boosted access to specialist advice for clients at our outreach point near the Bankruptcy Courts, with a record number of clients advised thanks to Capitalise funding

Delivering training on areas of Bureau expertise to external agencies has enabled the knowledge and skills of the Bureau team to be shared with other front-line workers to enhance access to advice across communities. Over the year the Bureau delivered courses funded by HMRC on focussed advice for older people from Black and Minority Ethnic communities, as well as innovative work on financial skills for life for individuals facing financial exclusion

Bureau services were assessed and enhanced over the year to meet the needs of clients with disabilities or for whom English is not a first language. Bureau premises were audited for access, with funding secured for new interview rooms to be built to high access standards. Through our partnerships with other agencies we have accessed translators in key community languages as well as assisting with the development of the Chancery Lane advice clinic for deaf clients.

New Trustees joined the Board over the year following the Bureau's skills audit of existing members. To support the effective governance of the organisation robust induction materials were developed, supported by meetings between potential Trustees and existing Trustees and staff members. This best practice will be continued in coming years to strengthen the Bureau's governance

The Bureau s website was developed and launched at www rejadvice org uk, with updates made during the year to ensure clients were informed of changes to the Bureau s access arrangements (e.g. the appointments system). To build on this work a website working group was established for staff and volunteer input from all service areas into the ongoing design and development of the site.

## THE RCJ CITIZENS ADVICE BUREAU DIRECTORS' REPORT

#### For the year ended 31st March 2007

#### Financial Review

**Principal Funding Sources:** Legal Services Commission, Home Office, Big Lottery, Capitalise DTI, Citizens Advice We would like to thank all the above funders and individual donors for their financial support during 2006-2007. The activities funded by these sources are detailed in the Objectives and Activities section.

Investment Policy: Aside from retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term, so there are few funds for long term investment. However the Management Committee invests any funds not required immediately in the COIF Charities Deposit Fund managed by CCLA Investment Management Limited. CCLA is a specialist investment management company managing funds for the Church of England eligible charities in England and Wales and local authorities in the UK. The COIF Charities Deposit Fund provides a secure environment for our reserves and a reasonable return (currently 5.88%).

## Plans for future periods

The Bureau has an ambitious Strategic Plan for the period 2007 to 2012, set following consultation with staff, volunteers and Trustees, and discussions with external stakeholders. This plan is based on an impact-measurement approach, with clear outcomes identified from the Bureau's activities and measurements of success defined.

The key outcomes the Bureau will be working towards over the five year period are

Improving access

Increasing participation

Maximising impact

To build towards the achievement of these outcomes, the following activities are planned for the 2007/08 year

Resourcing a dedicated Advice Session Supervisor to oversee generalist advice provision

Developing proactive recruitment and induction roadshows to increase involvement in the HLA scheme

Enhancing the social policy campaigning team

Developing effective methods for measuring and evaluating client satisfaction

## **Directors' Responsibilities**

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that year. In preparing those financial statements the directors are required to

- a) select suitable accounting policies and apply them consistently,
- b) make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in business

The directors are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company, and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware, and they have taken all of the steps necessary that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information

## Auditors

In accordance with section 485 of the Companies Act 2006, a resolution will be put to the forthcoming Annual General Meeting that The Kings Mill Partnership, Chartered Accountants, who were appointed during the year, be re-appointed as the Company's auditors for the ensuing year

### Small company exemption

Advantage is taken in preparing this report of the special exemptions applicable to small companies conferred by Part VII of the Companies Act 1985 and the Financial Reporting Standard for Smaller Entities

This report was approved by the Board on 1 November 2007

Director M. UTS - L

# THE RCJ CITIZENS ADVICE BUREAU INDEPENDENT AUDITORS' REPORT

#### To the members of The RCJ Citizens Advice Bureau

We have audited the financial statements of The RCJ Citizens Advice Bureau for the year ended 31st March 2007 which comprise Statement of Financial Activities, the Balance Sheet and related notes. These financial statements have been prepared in accordance with the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities (Effective January 2005)

This report is made solely to the charitable company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and it's members as a body, for our audit work, for this report, or for the opinions we have formed

## RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

The responsibilities of the trustees (who are also the directors of The RCJ Citizens Advice Bureau for the purposes of company law) for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accounting Practice) are set out in the Statement of Trustees' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Trustees' Report is not consistent with the financial statements.

In addition we report to you if, in our opinion, the charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions with the charity is not disclosed

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatement within it

## **BASIS OF AUDIT OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant of the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

## **OPINION**

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the charitable company's affairs as at 31st March 2007 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended, and
- the financial statements have been properly prepared in accordance with the Companies Act 1985

the information provided in the Trustees' Angual Report is consistent with the financial statements

Chartered Accountant

Registered Auditors & Business Advisers

75 Park Lane, Croydon, Surrey, CR9 1XS 1 November 2007

## STATEMENT OF FINANCIAL ACTIVITIES (Incorporating its Income and Expenditure Account)

## For the year ended 31st March 2007

	Notes	Unrestricted funds	Restricted funds	Total 2007	Total 2006
INCOME AND EXPENDITURE		£	£	£	£
INCOMING RESOURCES					
Incoming resources from					
charitable activities	2	50,652	498,965	549 617	478,438
Voluntary income	3	39,309	-	39,309	26,614
Investment income	4	5 106	-	5,106	6,154
Other income		70	-	70	610
		95 137	498,965	594,102	511,816
RESOURCES EXPENDED					
Charitable activities	5	161,117	458,562	619,679	536,371
Governance costs	5	2,500	-	2,500	3,584
TOTAL RESOURCES EXPENDED		163,617	458,562	622 179	539,955
NET OUTGOING RESOURCES	7	(68,479)	40 403	(28 077)	(28, 139)
Balance brought forward as at 1st April 2006		88,669	130,526	219,195	247,334
Balance carried forward as at 31st March 2007		£20 190	£170 929	£191,118	£219,195

There were no recognised gains and losses other than those shown above in the Statement of Financial Activities. The results for the above financial years derive from continuing operations.

## **BALANCE SHEET**

## As At 31st March 2007

	Notes	200	)7		2006
FIXED ASSETS	9	£	£ 30,141	£	<b>£</b> 28,000
CURRENT ASSETS					
Debtors  Cash at bank and in hand	10	2,347 181,902 184,249		4,736 204,335 209,071	
CURRENT LIABILITIES  Creditors amounts falling due within one year	11	(23,272)		(17,876)	
Net Current assets			160,977		191,195
Total assets less current liabilities			£191,118		£219,195
Income funds					
Reserves	12		£191,118		£219,195

These financial statements are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies

The financial statements on pages 6 to 13 were approved by the board of directors on 1 November 2007 and signed on its behalf by

Director Wi UTT L

## Notes to the Financial Statements

### For the year ended 31st March 2007

### 1. ACCOUNTING POLICIES

## **Basis of Accounting**

The financial statements have been prepared under the historical cost convention and follow the recommendations in Accounting and Reporting by Charities Statement of Recommended Practice 2005 (SORP 2005) issued in March 2005, applicable UK accounting standards and the Companies Act 1985

The company has taken advantage of the exemption from preparing a cash flow statement conferred by Financial Reporting Standard No 1 on the grounds that it qualifies as a small company under the Companies Act 1985

## **Incoming Resources**

Grants gifts and investment income are recognised in the Statement of Financial Activities in the period for which it is receivable

### Resources Expended

Resources expended are included in the Statement of Financial Activities on an accruals basis

#### **Donations**

Voluntary donations are included in income in the year in which they are received

#### Depreciation

Depreciation of fixed assets is calculated to write off their cost or valuation over their estimated useful lives as follows

Office and computer equipment - over 4 years

#### Pension

The company participates in a defined benefit pension scheme where its contributions are affected by any surplus or deficit in the scheme but is unable to identify its share of the underlying assets and liabilities in the scheme on a consistent and reliable basis. In accordance with FRS 17, the company has therefore treated its pension contributions to the scheme as if they were paid to a defined contribution scheme.

## 2 INCOMING RESOURCES FROM

CHARITABLE ACTIVITIES	Unrestricted	Restricted	2007	2006
	£	£	£	£
CıtA	29,733	-	29,733	29,733
Capitalise DTI	-	66,698	66,698	-
Royal Courts of Justice Charitable Trust	-	-	-	2,520
Home Office	-	106,484	106,484	100,973
Legal Services Commission	-	283,279	283,279	283,279
Big Lottery Fund	-	42,504	42,504	41,266
Tudor Trust	•	•	-	10,667
EDF Energy Trusts	-	-	-	5,000
Fund Raising	14,669	-	14,669	-
Financial Skills Grant	6 250	-	6 250	-
Law Society Charity			<u>-</u>	5,000
	£50,652	£498,965	£549,617	£478,438

## 3. VOLUNTARY INCOME

Donations received	Unrestricted £	Restricted £	2007 £	2006 ₤
Clyde & Co	5,000		5 000	10,000
Allen & Overv	2,000	_	2,000	1,000
Slaughter & May Charitable Trust	5,000	-	5,000	-
Freshfields Bruckhaus Deringer	10,000	-	10 000	-
London Legal Walk	16,274	-	16,274	14,523
Other donations & gift aid	1,035		1,035	1,091
	£39 309	£	£39,309	£26,614

## For the year ended 31st March 2007

4.	INVESTMENT INCOME	Unrestricted	Restricted	2007	2006
	Bank interest received	£5,106_	<u>£</u> -	£5 106	£6,154
5. TOTAL RESOURCES EXPENDED	Direct charitable expenditure	Governance costs	2007	2006	
		£	£	£	£
		Note 6			
	Costs directly allocated to activities				
	Staff costs	522,883	-	522,883	427,490
	CitA Pension Costs	14 828	-	14 828	14,336
	Recruitment	3,369	-	3 369	4,811
	Volunteer's Expenses	8,930	-	8 930	13,280
	Stationery	3,545	-	3 545	7,996
	Training & Conferences	12 836	-	12 836	10,528
	Postage	1,128	-	1 128	534
	Support costs allocated to activities				
	Insurance	3,799	-	3,799	3,839
	IT & Equipment	14,209	-	14,209	7,666
	Consultancy	500	-	500	21,151
	Miscellaneous	698	-	698	<i>5,36</i> 8
	Telephone	2,060	-	2,060	1,253
	Reference materials	2,787	-	2,787	1,128
	Photocopving	2 624	-	2,624	1,374
	Fund raising costs	450	-	450	440
	Marketing and PR	-	-	-	1,277
	Travelling & subsistence	1,702	-	1 702	-
	Staff related costs	1,243	-	1,243	2,437
	Professional fees	3,190	-	3,190	285
	Accountants fees	3,776	-	3,776	1,550
	Audit fees	-	2,500	2,500	3,58 <b>4</b>
	Property costs	-	•		294
	Irrecoverable VAT	7,205	-	7,205	-
	Depreciation	7,917		7,917	9,334
		619,679	2,500	622 179	539,955

## 6. DIRECT CHARITABLE EXPENDITURE

	Big Lottery	Legal Services Commission	Home Office	CitA	•	Capitalise Unfunded costs/ Governance	
	£	£	£	£	£	£	£
Basis of allocation							
Staff apportionment	6%	50%	18%	6%	12%	8%	100%
Staff costs	31 373	261,442	94,119	31,373	62,746	41,831	522 883
CitA Pension Costs	890	7,414	2,669	890	1,779	1 186	14 828
Recruitment	202	1,685	606	202	404	270	3 369
Volunteer's Expenses	536	4,465	1,607	536	1,072	714	8 930
Stationery	213	1,773	638	213	425	284	3 545
Training & Conferences	770	6,418	2,310	770	1,540	1,027	12,836
Postage	68	564	203	68	135	90	1,128

Total

Capitalise Unfunded costs/

Governance

## THE RCJ CITIZENS ADVICE BUREAU Notes to the Financial Statements (continued)

## For the year ended 31st March 2007

CitA

Home

Office

Legal

Services

Bıg

Lottery

		Ĺ	ommission					
	Support costs	£	£	£	£	£	£	£
	allocated to activities			***	222		20.4	2 700
	Insurance	228	1,900	684	228	456	304	3 799
	IT & Equipment	853	7,105	2 558	853	1 705	1,137	14 209 500
	Consultancy	30	250	90	30	60	40 56	698
	Miscellaneous	42	349	126	42	84	165	
	Telephone	124	1 030	371	124	247		2,060
	Reference materials	167	1 394	502	167	334	223	2 787
	Photocopying	157	1,312	472	157	315	210	2 624
	Fund raising costs	27	225	81	27	54	36	450
	Marketing and PR	-	-	-	100	204	-	1.702
	Travelling & subsistence	102	851	306	102	204	136	1,702
	Staff related costs	75	622	224	75	149	99	1,243
	Professional fees	191	1,595	574	191	383	255	3,190
	Accountants fees	227	1 888	680	227	453	302	3,776
	Audit fees	•	-	•	-	-	2,500	2 500
	Property costs	•	-	-		-	-	-
	Irrecoverable VAT	432	3,603	1,297	432	865	576	7,205
	Depreciation	475	3,959	1,425	475	950	633	7 917
	=	37 181	309,840	111,542	37,181	74,361	52,074	622 179
7.	NET INCOMING RESO	URCES FO	OR THE YE	AR			2007	2006
′•							£	£
	This is stated after chargin	ig					2,500	3584
	Auditors' remuneration	. 1						9334
	Depreciation of owned fix	ed assets					7,917	9334
8	STAFF COSTS AND NU	J <b>MBERS</b>					2007	2006
							£	£
	Wages and salaries						522,883	427,490
	Pension costs						14 828	14,336
							£537,711	
								£441,826
	There were no employees	earning £60	,000 or more	e during the	year		2007	2006
	There were no employees  The average number of en	_			year			
0	The average number of en	nployees du			year	Office	2007	<b>2006</b>
9.		nployees du			year	Office Equipment	2007 16 Computer	2006
9.	The average number of en	nployees du			year	Equipment	2007  16  Computer Equipment	2006 15 TOTAL
9.	The average number of en TANGIBLE FIXED ASS Cost	nployees du			year	Equipment £	2007  16  Computer Equipment £	2006 15 TOTAL £
9.	The average number of en TANGIBLE FIXED ASS  Cost As at 1st April 2006	nployees du			year	Equipment	2007  16  Computer Equipment £ 76,727	2006  15  TOTAL  £ 105 836
9.	The average number of en TANGIBLE FIXED ASS Cost	nployees du			уеаг	Equipment £	2007  16  Computer Equipment £	2006 15 TOTAL £
9.	The average number of en TANGIBLE FIXED ASS  Cost As at 1st April 2006	nployees du			year	Equipment £	2007  16  Computer Equipment £ 76,727	2006  15  TOTAL  £ 105 836
9.	The average number of en TANGIBLE FIXED ASS  Cost As at 1st April 2006 Additions As at 31st March 2007	nployees du			year	<b>Equipment £</b> 29,109	2007  16  Computer Equipment £ 76,727 10,058	2006  15  TOTAL  £ 105 836 10 058
9.	The average number of en TANGIBLE FIXED ASS  Cost As at 1st April 2006 Additions	nployees du			year	<b>Equipment £</b> 29,109	2007  16  Computer Equipment £ 76,727 10,058	2006  15  TOTAL  £ 105 836 10 058
9.	The average number of en TANGIBLE FIXED ASS  Cost As at 1st April 2006 Additions As at 31st March 2007  Depreciation	nployees du			year	Equipment £ 29,109 - 29,109	2007  16  Computer Equipment £ 76,727 10,058 86,785	2006  15  TOTAL  £ 105 836 10 058 115,894
9.	The average number of en TANGIBLE FIXED ASS  Cost As at 1st April 2006 Additions As at 31st March 2007  Depreciation As at 1st April 2006	nployees du			year	Equipment £ 29,109 - 29,109	2007  16  Computer Equipment £ 76,727 10,058 86,785	2006  15  TOTAL  £ 105 836 10 058 115,894
9.	The average number of en  TANGIBLE FIXED ASS  Cost As at 1st April 2006 Additions As at 31st March 2007  Depreciation As at 1st April 2006 Charge for the year As at 31st March 2007  Net Book Value	nployees du			year	29,109 29,109 29,109 25,793 829 26,622	2007  16  Computer Equipment £ 76,727 10,058 86,785  52,043 7,088 59,131	2006  15  TOTAL  £ 105 836 10 058 115,894  77 836 7 917 85,753
9.	The average number of en TANGIBLE FIXED ASS  Cost As at 1st April 2006 Additions As at 31st March 2007  Depreciation As at 1st April 2006 Charge for the year As at 31st March 2007	nployees du			year	Equipment £ 29,109 - 29,109 25,793 829	2007  16  Computer Equipment £ 76,727 10,058 86,785  52,043 7,088	2006  15  TOTAL  £ 105 836 10 058 115,894  77 836 7 917

## For the year ended 31st March 2007

10.	DEBTORS:				2007	2006
					£	£
	Prepayments				1,860	4,536
	Other debtors				487	200
					£2,347	£4,736
11.	CREDITORS: Amounts falling due within one y	year			2007	2006
					£	£
	Trade creditors				-	733
	Accruals and deferred income				3,591	16,287
	Other taxes and social security costs				19,681	856
					£23,272	£17,876
12.	MOVEMENT IN FUNDS		Balance	Movement in	resources	Balance
			1st April 2006	Incoming	Outgoing	31st March 2007
	Restricted funds:		£	£	£	£
			100 506	202.250	200.040	102.066
	Legal Services Commission		130,526	283,279	309,840	103 966
	Home Office		-	106,484	111 542	(5,058) 5 323
	Big Lottery Fund		-	42 504	37 181	
	Capitalise DTI		130 526	66,698	74 361 532 924	(7,663)
	Total restricted funds:		130 526	498,965	332 924	96,567
	Unrestricted funds:					
	CitA		-	29,733	37,181	(7 448)
	General Funds		88,669	65,404	52,074	101,999
	Total unrestricted funds:		88,669	95,137	89,255	94 551
	Total Funds		219,195	594 102	622,179	191,118
	Purposes of restricted funds					
	Home Office-Miscarriage of Justice					es whose cases are Review Commissio
	Big Lottery	Provisio	on of a Volunteer additional advice	Coordinator to	recruit and tra	
	Legal Services Commission	Provisio advice) : the High	on of a musture of and pro bono leg in Court, the Princ	traditional Cit al assistance to	izens Advice v litigants in pe	
	Capitalise (DTI)	The Cap debt & c help pec in the fu	exclusion by impople to take contraction ture.	roving peoples' ol of their finative an addition	capacity to mances and make al 1.5 full time	annage their debts informed choices equivalent excluded people
12	COMBANY CTATIC					

## 13. COMPANY STATUS

The Royal Courts of Justice Advice Bureau is a company limited by guarantee and, as such has no share capital. The memorandum and articles of association restrict the liability of members on a winding up to £1

In the event of winding up, none of the accumulated fund are distributable to members but shall be transferred to one or more charitable institutions having similar objectives

### 14. PENSION COMMITMENTS

The Royal Courts of Justice Advice Bureau participates in the Citizens Advice Pension and Insurance Plan (1991) which is a defined benefit arrangement. The pension charge for the year for the employees who are members of the scheme is £ 14 828 (2006 - £ 14,336). The last full actuarial valuation of this scheme was carried out by a qualified independent actuar as at 1st April 2007.

### For the year ended 31st March 2007

## 14. PENSION COMMITMENTS (continued)

## Financial Reporting Standard 17 (FRS17) - Retirement Benefits

The company participates in a defined benefit pension scheme where its contributions are affected by any surplus or deficit in the scheme but it is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reliable basis. In accordance with FRS 17, the company has therefore treated its pension contributions to the scheme as if they were paid to a defined contribution scheme.

The defined benefit pension scheme was valued at 1st April 2007 by a qualified independent actuary in accordance with FRS 17. The valuation showed that the scheme had a deficit of £ 28,833,000.

## **Assumptions**

The assets of the scheme have been taken at market value and the liabilities have been calculated using the following principal actuarial assumptions

	As at 31/03/2007	As at 31/03/2006	As at 31/03/2005
Inflation	3 10% p a	2 70% p a	2 60% p a
Salary increases	4 10% p a	3 70% p a	3 60% p a
Rate of discount	5 40% p a	501% p a	5 44% p a
Pension in payment increases	3 10% <b>p</b> a	2 70% p a	2 60% p a
Revaluation rate for deferred pensioners	3 10% p a	2 70% p a	2 60% p a
Illustrative balance sheet figures	As at 31/03/2007	As at 31/03/2006	As at 31/03/2005
Assets	£64,104,000	£57,802 000	£46,233,000
Liabilities	£92,937 000	£77 172 000	£63 255,000
Deficit	£28,833 000	£19 370 000	£17,022,000
Assets	As at	As at	As at
	31/03/2007	31/03/2006	31/03/2005
Equities	£47,915 000	£43 053,000	£33,722 000
Gilts	£11,604 000	£12,812,000	£9,654,000
Corporate Bonds	£2,473,000	-	-
Cash	£2 112,000	£1,937,000	£2,857 000

## For the year ended 31st March 2007

## 14. PENSION COMMITMENTS (continued)

Illustrative balance sheet figures (continued)

Expected long term rate of return

	As at 31/03/2007	As at 31/03/2006	As at 31/03/2005
Equities	7 40% p a	6 26% p a	6 69% p a
Gilts	4 80% p a	501%pa	5 44% p a
Corporate Bonds	5 40% p a	501% p a	5 44% p a
Cash	4 50% p a	4 50% p a	4 75% p a

## 15. INTANGIBLE INCOME

Throughout the year the charity has received professional advice, services, time and accommodation from various individuals and companies. The value of this cannot be quantified. However, the Committeepersons would like to thank everyone who has volunteered their time, professional knowledge or any other service for this valuable contribution without which the charity could not exist