In accordance with Section 854 of the Companies Act 2006

AR01

Annual Return



A fee is payable with this form Please see 'How to pay' on the last page

What this form is for You may use this form to confirm that the company information is correct as at the date of this return You must file an Annual Return at

You can use the WebFiling service to file this form online Please go to www companieshouse gov uk

X What this form is NOT for You cannot use this form to give notice of changes to the compa officers, registered office addrecompany type or information



| | ieast | once | e ever | y yea | r | relating | g to the company re | ecord ^a | A29 | COMPANIES HOUSE | | |
|--------------------------------|--|-------|----------------|--------|--------------------|--------------|---|--|---|--|--|--|
| Part 1 | Company details | | | | | | | | | | | |
| | The section must be completed by all companies. | | | | | | | Ple | → Filling in this form Please complete in typescript or in bold black capitals. | | | |
| | | | | | | | | | All spe | fields are mandatory unless ecried or indicated by * | | |
| A1 | Con | npa | ny d | etai | ls | | - | - | | | | |
| Company number | 3 | 1 | 0 | 9 | 6 1 3 | | | | | O Company name change If your company has recently changed its name, please provide the company name as at the date of this return | | |
| Company name in full | The | TE | G Gı | oup | Plc | | | | cha the | | | |
| A2 | Ret | urn | date | 9 | | | | | · . | | | |
| | dat | e The | ive the | ual re | turn must be deliv | vered withi | e return date must in 28 days of the da | not be a future te given below | Your | te of this return ur company's return date usually the anniversary of orporation or the anniversary | | |
| Date of this return ② | δ | 3 | | f | o 2 | δ ¼ | ь 🗸 | | of Co an | the last annual return filed at mpanies House. You may choose earlier return date but it must not a later date | | |
| A3 | Prir | ıcip | al b | usin | ess activity | | | • | | | | |
| | Please show the trade classification code number(s) for the principal activity or activities • | | | | | | Yo | O Principal business activity You must provide a trade classification code (SIC code) or a | | | | |
| Clarification code 1 | 2 | 9 | 5 | 6 | | | | | de | scription of your company's main | | |
| ication code 2 | 9 | 0 | 0 | 2 | | | | | - | full list of the trade classification | | |
| Classification code 3 | | | | | | | | | | codes are available on our website www.companieshouse.gov.uk | | |
| Classification code 4 | <u></u> | | | | | | | | _ | , J | | |
| | | | annot activ | | | ise give a b | nef description of y | our . | | | | |
| Principal activity description | | | | | | | | | - | | | |
| | | | | | | | | | - - | | | |

AR01 **Annual Return** Company type • Company type Please confirm your company type by ticking the appropriate box below (only If you are unsure of your company one box must be ticked) type, please check your latest Public limited company certificate of incorporation or our Private company limited by shares www.companieshouse.gov.uk Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital **A5** Registered office address ® O Change of registered office Building name/number Westmarch House This must agree with the address Street that is held on the Companies House 42 Eaton Avenue record at the date of this return Buckshaw Village If the registered office address has changed, you should complete form Post town Chorley AD01 and submit it together with County/Region this annual return Preston, Lancashire R 17 7 Postcode N Α Single alternative inspection location (SAIL) of the A6 company records (if applicable) SAIL address Building name/number The Registry This must agree with the address Street that is held on the Companies House 34 Beckenham Road record at the date of this return Beckenham If the address has changed, you should complete form AD02 and Post town Kent submit it together with this annual County/Region return Kent Postcode В IR. 3 Location of company records 9 Location of company records Please tick the appropriate box to indicate which records are kept at the SAIL If the company records are held at address in Section A6 the registered office address, do not Ø Register of members tick any of the boxes in this section Register of directors Certain records must be kept by Directors' service contracts every company while other records Directors' indemnities are only kept by certain company types where appropriate Register of secretaries. Records of resolutions etc. If the records are not kept at the SAIL address, they must be available Contracts relating to purchase of own shares at the registered office Documents relating to redemption or purchase of own share out of capital by private company If any of the company records have moved from the registered office Register of debenture holders. to the address in Section A6 since Report to members of outcome of investigation by public company into the last annual return, you must

interests in its shares

or Northern Ireland

Register of interests in shares disclosed to public company

Instruments creating charges and register of charges Scotland

Instruments creating charges and register of charges England and Wales

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complete form AD03 and submit it together with this annual return

| Part 2 | Officers of the company | | | | |
|----------------------|---|--|--|--|--|
| | This section should include details of the company at the date to which this annual return is made up → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1 | Continuation pages Please use a continuation page if you need to enter more officer details. | | | |
| Secretary | | | | | |
| B1 | Secretary's details • | | | | |
| | Please use this section to list all the secretaries of the company For a corporate secretary, complete Section C1-C4 | O Secretary appointments You may not use this form to appoint a secretary To do this, | | | |
| Title* | Mrs | please complete form AP03 and submit it together with this annual | | | |
| Full forename(s) | Tanja / | return | | | |
| Surname | Willis | Corporate details Please use Section C1-C4 to enter | | | |
| Former name(s) 2 | | Corporate secretary details Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes. | | | |
| | Secretary's service address | | | | |
| Building name/number | 20 | ● Service address If you have previously notified | | | |
| Street | Station Road | Companies House that the service address is at 'The Company's Registered Office', please state 'The | | | |
| Post town | Parbold | Company's Registered Office' in the address. | | | |
| County/Region | Lancashire | This information will appear on the public record | | | |
| Postcode | W N 8 7 N U | public record | | | |
| Country | UK | _ | | | |

Corporate secretary

| C1 | Corporate secretary's details • | · · · · · · · · · · · · · · · · · · · | | |
|---|---|--|--|--|
| Corporate body/firm | Please use this section to list all the corporate secretaries of the company | ◆ Corporate secretary appointments You cannot use this form to appoint a corporate secretary To do this, please complete form APO4 and submit it together with this annual | | |
| Building name/number | | return Corporate secretary details | | |
| Street | | All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have | | |
| Post town | | not notified us, please complete form CH04 | | |
| County/Region | | This information will appear on the | | |
| Postcode | | public record | | |
| Country | | | | |
| C2 | Location of the registry of the corporate body or firm | | | |
| | Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only | | | |
| C3 | EEA companies | <u>'</u> | | |
| | Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register | ● EEA A full list of countries of the EEA can be found in our guidance | | |
| Where the company/ firm is registered 9 | | www.companieshouse.gov.uk This is the register mentioned in Article 3 of the First Company Law | | |
| Registration number | | Directive (68/151/EEC) | | |
| C4 | Non-EEA companies | | | |
| _ | Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register. | Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in | | |
| Legal form of the corporate body or firm | | that register. | | |
| Governing law | | | | |
| If applicable, where the company/firm is registered • | | | | |
| If applicable, the registration number | | | | |

| D1 | Director's details • | | | |
|----------------------------|---|---|--|--|
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4 | O Director appointments You cannot use this form to appoint a director To do this, please | | |
| Title* | Mrs | complete form APO1 and submit it together with this annual return | | |
| Full forename(s) | Tanja | Corporate details | | |
| Surname | Willis | Please use Section E1-E4 to enter corporate director details | | |
| Former name(s) 2 | | Director details All details must agree with those previously notified to Companies | | |
| Country/State of residence | ик | House If you have made changes since the last annual return and have not notified us, please | | |
| Nationality | South African | complete form CH01 | | |
| Date of birth | 2 2 6 3 1 9 7 3 | Please provide any previous names | | |
| Business occupation | Finance Director | which have been used for business purposes during the period of | | |
| (ıf any) | | this return Married women do not need to give former names unless previously used for business purposes. | | |
| D2 | Director's service address o | | | |
| Building name/numbe | 20 | Service address If you have previously notified | | |
| Street | Station Road | Companies House that the service address is at 'The Company's | | |
| | | Registered Office', please state The | | |
| Post town | Parbold | Company's Registered Office' in the address | | |
| County/Region | Lancashire | This information will appear on the public record | | |
| Postcode | WNB 7NU | | | |
| Country | UK | | | |

| D1 | Director's details • | | | |
|---------------------------------|---|---|--|--|
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4 | Our cannot use this form to appoint a director To do this, please | | |
| Title* | Mr | complete form APO1 and submit it together with this annual return. | | |
| Full forename(s) | Douglas William | Corporate details Please use Section E1-E4 to enter | | |
| Surname | Benjafied | corporate director details. | | |
| Former name(s) | | Director details All details must agree with those previously notified to Companies | | |
| Country/State of residence | UK | House If you have made changes since the last annual return and have not notified us, please | | |
| Nationality | British | complete form CH01 | | |
| Date of birth | 9 4 4 B B B B B B B B B B B B B B B B B | ❷ Former name(s) Please provide any previous names | | |
| Business occupation (if any) | Non-Executive Director | which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes. | | |
| D2 | Director's service address [©] | | | |
| Building name/number | Sunningdale | Service address If you have previously notified | | |
| Street | Fambridge Road | Companies House that the service address is at 'The Company's | | |
| | Anthorne | Registered Office', please state 'The Company's Registered Office' in the | | |
| Post town | Chelmsford | address | | |
| County/Region | Essex | This information will appear on the public record | | |
| Postcode | C M 3 6 D B | £ | | |
| Country | UK | | | |

| ln | acco | rdan | ce v | vith |
|----|-------|--------|------|------|
| Se | ction | 854 | of 1 | the |
| Co | mpa | nies . | Act | 2006 |

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| D1 | Director's details [©] | Director's details • | | | | |
|---------------------------------|---|--|--|--|--|--|
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4. | O Director appointments You cannot use this form to appoint a director To do this, please | | | | |
| Title* | Mr | complete form APO1 and submit it together with this annual return | | | | |
| Full forename(s) | lan Anthony | Corporate details | | | | |
| Surname | Hislop | Please use Section E1-E4 to enter corporate director details | | | | |
| Former name(s) | | Director details All details must agree with those previously notified to Companies | | | | |
| Country/State of residence | UK | House, If you have made changes since the last annual return and have not notified us, please | | | | |
| Nationality | British | complete form CH01 | | | | |
| Date of birth | ^d 1 ^d 6 ^e 0 ^e 6 ^y 1 ^y 9 ^y 4 ^y 8 | • Former name(s) Please provide any previous names | | | | |
| Business occupation (if any) | Non-Executive Director | which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes. | | | | |
| D2 | Director's service address [©] | | | | | |
| Building name/numbe | er 58 | Service address If you have previously notified | | | | |
| Street | Lansdowne Road | Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address This information will appear on the | | | | |
| Post town | London | | | | | |
| County/Region | London | | | | | |
| Postcode | W 1 1 2 L R | public record | | | | |
| Country | UK | | | | | |

| In accordance with |
|--------------------|
| Section 854 of the |
| Companies Act 2006 |
| |

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| Director | | | | | |
|---------------------------------|---|---|--|--|--|
| D1 | Director's details • | | | | |
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4 | O Director appointments You cannot use this form to appoint a director To do this, please | | | |
| Title* | Mr | complete form APO1 and submit it together with this annual return Corporate details | | | |
| Full forename(s) | Michael | | | | |
| Surname | Fishwick | Please use Section E1-E4 to enter corporate director details | | | |
| Former name(s) | | Director details All details must agree with those previously notified to Companies | | | |
| Country/State of residence | ик | House If you have made changes since the last annual return and have not notified us, please | | | |
| Nationality | British | complete form CH01 | | | |
| Date of birth | ^d 0 ^d 8 | Please provide any previous names | | | |
| Business occupation (if any) | Chief Executive | which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes. | | | |
| D2 | Director's service address® | | | | |
| Building name/number | Pr Browside | Service address If you have previously notified | | | |
| Street | Vicarage Lane | Companies House that the service address is at 'The Company's | | | |
| | Burton in Kendal | Registered Office', please state 'The Company's Registered Office' in the address. This information will appear on the public record | | | |
| Post town | Carnforth | | | | |
| County/Region | Lancashire | | | | |
| Postcode | LA61NW | positive received | | | |
| Country | UK | | | | |

| In accordance with |
|--------------------|
| Section 854 of the |
| Companies Act 2006 |

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| D1 | Director's details [©] | | | | |
|---------------------------------|--|---|--|--|--|
| | Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4. | O Director appointments You cannot use this form to appoint a director To do this, please | | | |
| Title* | Mr | complete form APO1 and submit it together with this annual return Corporate details | | | |
| Full forename(s) | Nigel Sandford Johnson | | | | |
| Surname | Moore | Please use Section E1-E4 to enter corporate director details. | | | |
| Former name(s) 2 | | Director details All details must agree with those previously notified to Companies | | | |
| Country/State of residence | UK | House If you have made changes since the last annual return and have not notified us, please | | | |
| Nationality | British | complete form CH01 | | | |
| Date of birth | d 1 d 2 m 7 m 4 y 1 y 9 y 4 y 4 P 4 P 4 P 4 P 4 P 4 P 4 P 4 P 4 | | | | |
| Business occupation (if any) | Non-Executive Director | which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes. | | | |
| D2 | Director's service address o | | | | |
| Building name/numbe | Vinesgate | Service address If you have previously notified | | | |
| Street | Brasted Chart | Companies House that the service address is at 'The Company's Registered Office', please state 'The | | | |
| Post town | Westerham | Company's Registered Office' in the address. | | | |
| County/Region | Kent | This information will appear on the public record | | | |
| Postcode | T N 1 6 1 L R | puone record | | | |
| Country | UK | | | | |

Corporate director

| E1 | Corporate director's details • | |
|---|---|--|
| | Please use this section to list all the corporate director's of the company | O Corporate director appointments You cannot use this form to appoint a corporate director To do this, |
| Corporate body/firm name | | please complete form APO2 and submit it together with this annual return |
| Building name/number | | Corporate director details All details must agree with those |
| Street | | previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete |
| Post town | | form CH02 This information will appear on the |
| County/Region | | public record |
| Postcode | | |
| Country | | |
| E2 | Location of the registry of the corporate body or firm | |
| | Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only | |
| E3 | EEA companies • | |
| | Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register | A full list of countries of the EEA can be found in our guidance |
| Where the company/ firm is registered • | | This is the register mentioned in Article 3 of the First Company Law |
| Registration number | | Directive (68/151/EEC) |
| E4 | Non-EEA companies | |
| | Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register. | Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in |
| Legal form of the corporate body or firm | | that register |
| Governing law | | |
| If applicable, where the company/firm is registered • | | |
| If applicable, the registration number | | |

| Part 3 | Statement of capital o | | | | | | |
|--|--|--|--|---|---|--|--|
| | → Yes Complete the sections below and the following Part 4 capi | | | | capital s | ns should reflect the company's apital status at the made up date of ns annual return | |
| F1 | Share capital in | pound sterling (£) | | | | | |
| | | ach class of shares held omplete Section F1 an | in pound sterling d then go to Section F4 | | | | |
| Class of shares (E g Ordinary/Preference etc |) | Amount paid up on each share | Amount (if any) unpaid on each share | Number of shar | ಕ 0 | Aggregate nominal value ① | |
| Ordinary Shares | β | | | 75,233,603 | } | £ 3,761,680 15 | |
| | | | | | | £ | |
| | | | | | | £ | |
| | | | | | | £ | |
| | · · | | Totals | | | £ | |
| F2 | Share capital in | other currencies | | | | | |
| Please complete the ta Please complete a sepa | | ny class of shares held i urrency | n other currencies | | | | |
| Currency | | · | | | | | |
| Class of shares (E.g. Ordinary/Preference etc |) | Amount paid up on each share 9 | Amount (if any) unpaid on each share | Number of shar | es 0 | Aggregate nominal value 4 | |
| | | | Totals | | ····· | | |
| F | | _ | IUlais | <u> </u> | | | |
| Currency | | | | | <u>.</u> | | |
| Class of shares (E g Ordinary/Preference etc |) | Amount paid up on each share ② | Amount (if any) unpaid on each share | Number of shar | es Ø | Aggregate nominal value 1 | |
| | | | | | | | |
| | | <u> </u> | | | | | |
| | | | Totals | <u> </u> | | <u> </u> | |
| FB | Totals | | | | | | |
| | Please give the total number of shares and total aggregate nominal value of issued share capital | | | | Total aggregate nominal value Please list total aggregate values in | | |
| Total number of shares | | | | t currencies separately For £100 + €100 + \$10 etc | | | |
| Total aggregate nominal value 😉 | £3,761,680 15 | | | | | | |
| Including both the noming share premium Total number of issued states. | | Number of shares issued nominal value of each sh | are Plea | itinuation Pagi ise use a Staten e if necessary | | al continuation | |

| F4 | Statement of capital (Voting rights) | |
|----------------|--|--|
| | Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2 | |
| Class of share | Ordinary shares | |
| Voting rights | No rights attached | |
| | | |
| | | |
| Voting rights | | |
| Class of share | | |
| Voting rights | | |
| Class of share | | |
| Voting rights | | |

| Please tick the box if your company was a traded public company at any time during the period of this return Please tick the box if your company was a traded public company at any time during the period of this return A traded company definition A traded company means a company any of whose shares are admitted to trading on a regulated market | Traded public companies ● Please tick the box if your company was a traded public company at any time during the period of this return Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns Private and public companies are required to provide a 'full list' if one was not included with either of the last two returns. Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below | |
|--|--|---|
| Please tick the box if your company was a traded public company at any time during the period of this return Private and present shareholders Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns. Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper | Please tick the box if your company was a traded public company at any time during the period of this return Traded company any of whose share trading on a regul | |
| A traded company means a company any of whose shares are admitted to trading on a regulated market List of past and present shareholders | A traded company any of whose shar trading on a regul List of past and present shareholders Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns. Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper | |
| Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns. Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper | Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns. Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 There were no shareholder changes in this period → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper | y means a compan res are admitted to |
| one was not included with either of the last two returns. Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete. Section G4 A list of shareholder changes is enclosed. Please complete Section G3. For traded public companies, please complete Section G3. For traded public companies, please complete Section G4. There were no shareholder changes in this period. Go to Part 5 (Signature). Please tick the appropriate box below to indicate the format of your shareholder details. The list of shareholders is enclosed on paper. | one was not included with either of the last two returns. Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 There were no shareholder changes in this period → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper | |
| at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper | at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete Section G4 A list of shareholder changes is enclosed. Please complete Section G3. For private or non-traded public companies, please complete Section G3. For traded public companies, please complete Section G4. There were no shareholder changes in this period. On the part 5 (Signature). Please tick the appropriate box below to indicate the format of your shareholder details. The list of shareholders is enclosed on paper. | |
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G3

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders
Please use a 'Private or non-traded
public companies – list of past and
present shareholders' continuation
page if necessary

| ľ | | Shares or stock currently held | Shares or stock transferred (if appropriate) | | |
|--|----------------|-------------------------------------|--|----------------------------------|--|
| Shareholder's Name (Address not required) | Class of share | Number of shares or amount of stock | Number of shares or amount of stock | Date of registration of transfer | |
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G4

Traded public companies — list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders Please use a 'Traded public companies – list of past and present shareholders' continuation page if necessary

| l | | Shares or stock Shares or stock transferred (if appropriate) | | · · · · · · · · · · · · · · · · · |
|-----------------------|----------------|--|--|-----------------------------------|
| | | Shares or stock currently held | Shares or stock transferr | ed (if appropriate) |
| Shareholder's details | Class of share | Number of shares or amount of stock | Number of shares or amount of stock | Date of registration of transfer |
| Name | | | | 1 1 |
| Address | | | | 1 1 |
| | | | | 1 1 |
| Name | , | | | 1 1 |
| Address | | | | , , |
| | | | | 1 1 |
| Name | | | | 1 1 |
| Address | | | | 1 1 |
| | | | | 1 1 |
| Name | | | | , , |
| Address | | | | , , |
| | | | | 1 1 |

| Part 5 | Signature | |
|-----------|--|---|
| | This must be completed by all companies | • Societas Europaea If the form is being filed on behalf |
| | I am signing this form on behalf of the company | of a Societas Europaea (SE) please delete 'director' and insert details |
| Signature | Segnature X | of which organ of the SE the person signing has membership Person authorised Under either section 270 or 274 of the Companies Act 2006 |
| | This form may be signed by Director •, Secretary, Person authorised •, Charity commission receiver and manager, CIC manager, Judicial factor | |

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form The contact information you give will be visible to searchers of the public record Tanja Willis The TEG Group Plc Westmarch House 42 Eaton Avenue **Buckshaw Village** Preston Lancahsire DX 01772644980 Checklist We may return forms completed incorrectly or with information missing Please make sure you have remembered the following ☐ The company name and number match the information held on the public Register ☐ You have completed your principal business activity You have not used this form to make changes to the registered office address. You have not used this form to make changes to secretary and director details ☐ You have fully completed the Statement of capital (if applicable) You have signed the form

Important information

Please note that all information on this form will appear on the public record

£ How to pay

A fee of £30 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'

☑ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street,, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

You have enclosed the correct fee

Page 1 Ref RS2801 V4 1n Company Code· T288 Run Date: 04-OCT-2010 10:38AM RUN

Annual Return

THE TEG GROUP PLC

Þ ARAMETERS

Totals Report Filename

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Format:
1 - Name, Address & Holdings, all accounts

2 - Name, Address & Holdings, accounts with 5% and over

3 - Name & Holdings, all accounts

Option 2

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Sortkey Start End

List individual transactions Y Earliest Transaction Date 0 Latest Transaction Date 04-OCT-2009 03-OCT-2010

Class ORD 5P

Class

Run Date: 04-OCT-2010 10 38AM

Annual Return

Page 2 Ref RS2801 V4 ln Company Code: T288

THE TEG GROUP PLC

Registered Number 3109613

Annual return for Period 04-OCT-2009 TO 03-OCT-2010

Movement Date

ONE PICCADILLY GARDENS

ORD 5P

6,002,539

Class

Holding

Name and Address of Shareholder

THE BANK OF NEW YORK (NOMINEES) 350,000 19-OCT-09

450,000 19-OCT-09 LIMITED BIL ACCT MANCHESTER M1 1RN

600,000 09-NOV-09

565,204 09-NOV-09

146,585 09-NOV-09

200,000 09-NOV-09

920,000 18-JUN-10

CANACCORD NOMINEES LIMITED PLAC 20,598,484 18-JUN-10

7TH FLOOR

ACCT 80 VICTORIA STREET

-15,152 18-JUN-10

LONDON SWIE 5JL

-16,666,666 18-JUN-10

-1,177,727 18-JUN-10

-920,000 18-JUN-10

-454,355 18-JUN-10

-303,030 18-JUN-10

-303,030 18-JUN-10

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606,061 22-JUN-10
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ORD 5P

18,499,647

384,616 29-JUN-10

| ACCT | VIDACOS NOMINEES LIMITED UBSLUX -75,000 11-JAN-10 | ACCT | EUROCLEAR NOMINEES LIMITED EOCO1 239,200 31-DEC-09 |
|---|--|--|--|
| CANADA SQUARE CANARY WHARF LONDON E14 5LB | CITIGROUP CENTRE | ONE PICCADILLY GARDENS MANCHESTER M1 1RN | C/O THE BANK OF NEW YORK, LONDON |
| | ORD 5P | | ORD 5P |
| | 2,611,506 | | 4,777,500 |

Run Date 04-OCT-2010 10:38AM

Page 3 Ref. RS2801 V4 In Company Code T288

Annual Return

THE TEG GROUP PLC

Registered Number 3109613

Annual Return for Period 04-OCT-2009 to 03-OCT-2010

Total Number of Shareholder Accounts printed: 5

Summary By Class.

Class Name

Holding

Holders

01

ORD 5P

31,891,192