

Please complete in typescript, or in bold black capitals.

Annual Return

363a

C	н	6	D	n	n	r

Company number

Company name in full

03109613

Group Plc TEG

Date of this return

The Information in this return is made up to

Day

0 3/11 10/12 1010

Year

Date of next return

If you wish to make your next return to a date earlier than the anniversary of this return please show that date here. Companies House will then send a form at the appropriate time

Day Month

Registered Office

Show here the address at the date of this return

Any change of registered office must be notified on form 287

Post town

County/Region

Westmarch House

Buckshaw village

2956-mfr other 1900z - Collection special purpose machine & treatment of other

Chorley

anca Shire

UK Postcode

17 10 A

Principal business activities

Show trade classification code number(s) for the principal activity or activities

If the code number cannot be determined,

A40

21/10/2008 **COMPANIES HOUSE**

A1PGK3VY

A33

11/10/2008

COMPANIES HOUSE

106

When you have completed and signed the form please send it to the

Registrar of Companies at

Companies House, Crown Way, Cardiff, CF14 3UZ

for companies registered in England or Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB DX ED235 Edinburgh 1

For companies registered in Scotland

DX 33050 Cardiff

or LP-4 Edinburgh 2

07/08

TUESDAY

SAT

Page 1

Register of members If the register of members is not kept at the registered office, state here where it is kept Post town County/Region UK Postcode	The Registry 34 Beckenham Road, Beckenham [Kent] [B [R [3] 4 [T] 4
Register of Debenture holders If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept Post town County/Region UK Postcode	
Company type	
Public limited company	
Private company limited by shares	
Private company limited by guarantee wit share capital	hout
Private company limited by shares exemply section 30 Private company limited by guarantee execution 30 Private unlimited company with share cap	empt
Private unlimited company without share	capital
Company Secretary	Details of a new company secretary must be notified on form 288a
address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Otherwise, give your usual residential address in the case of a corporation or Scottish firm, give the registered or principal office address UK Postcod	Tanja Willis To Station Road Parbold MN Wigan

Directors		
Please list the directors in alphabetical order * Voluntary details		Details of new directors must be notified on form 288a
In the case of a director that is a	Name *Style/Title	, mr
Scottish firm, the name is the	•	Day Month Year
corporate or firm name	Date of birth	1 4/01/1944
	Forename(s)	Douglas William
++ Tiek the hey if the	Surname	Benjafield Benjafield
†† Tick the box if the address shown is a service address for th	ne Address ††	Sunningdale Fambridge Road
beneficiary of a Confidentiality Order granted under section		Sunningdale Fambridge Road Althorne, chelmsford
723B of the Companie Act 1985 Otherwise, give your usual		Essex
residential address in the case of a	County/Region	
corporation or Scottis firm, give the register or principal office	sh ^{ed} UK Postcode	1C m 3 L 3 0 B
address	Country	LUK
	Nationality	British
	Business occupation	Non-Executive Director
Directors Please list the directors * Voluntary details	s in alphabetical order	Details of new directors must be notified on form 288a
In the case of a director that is a	Name *Style/Title	mr
corporation or a Scottish firm, the		Day Month Year
name is the corporate or firm name		08/10/11965
		Michael
†† Tick the box if the		Fishwick
address shown is a service address for th	ne Address ††	Browside
beneficiary of a Confidentiality Order granted under section	, [Vicarage Lane, Burton in Kendal
723B of the Companie Act 1985 Otherwise, give your usual	es Post town	Carnforth
residential address. In the case of a	n County/Region	
corporation or Scottle firm, give the register or principal office		LIAGL II IN IW
address	Country	UK
	Nationality	British
	Business occupation	Chief Executive/

Issue share capital Enter details of all the shares in issue at the date of this return	Class (e g Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i e Number of shares issued multiplied by nominal value per share, or total amount of stock)
	Ordinary	48,288,381	±2,414,419 o
	Totals	48,288,381	£2,414,419 05
Traded public companies A traded public company means a company any of whose shares are shares admitted to trading on a regulated market	Please tick this box if your co public company at any time d this return		
List of past and present shareholders (use attached schedule where appropriate)	Please tick the appropriate bo	ox below	On paper In another format
Private or non-traded public companies are required to provide a "full list" if one was not included with either of the last two returns	A full list of shareholders for a private or non-traded public company is enclosed Please complete Schedule A.		
Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two	A list of shareholders holding shares of any share class for enclosed Please complete S	a traded public company i	s
returns	 A list containing shareholder of → For private or non-trade complete Schedule A 	ed public companies, ple a	se
	→ For traded public comp		
	There were no shareholder cl	hanges in this period	
Certificate	I certify that the information gi knowledge and belief	iven in this return is true to	the best of my
Signed	Willie	Da	ate 9/10/08
* Please delete as appropriate	*(director / secretary)		
When you have signed the return, send it with the fee to the Registrar of Companies Make cheques payable to Companies House	•	continuation sheets	
You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you	Tanja Wil	llis	
give will be visible to searchers of the public record	DX number 01772	DX exchange 6	44980
			Page 4

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Directors Please list the directors in alphabetical ord * Voluntary details		order	Details of new directors must be notified on form 288a
corporation or a	Name *	Style/Title	Or
Scottish firm, the name is the			Day Month Year
corporate or firm name	Da	ite of birth	1 17/10/17/11/19/13/18
	Fo	rename(s) [Alan
†† Tick the box if the		Surname [
address shown is a service address for the beneficiary of a	• A	ddress ††	12 Rose bank
Confidentiality Order granted under section	, []	Į	Rossendale
723B of the Companie Act 1985 Otherwise, give your usual	'S	Post town	Lancashire
residential address in the case of a	Cour	nty/Region	
corporation or Scottis firm, give the register or principal office	h ^{ed} UK	Postcode	B B 4 L 17 L D
address		Country	
		Nationality	British
		ccupation	0
Directors Please list the directors Voluntary details	ın alphabetical (order	Details of new directors must be notified on form 288a
Please list the directors * Voluntary details In the case of a director that is a		order 'Style/Title	
Please list the directors * Voluntary details In the case of a director that is a corporation or a Scottish firm, the			
Please list the directors * Voluntary details In the case of a director that is a corporation or a	Name *	Style/Title	Day Month Year 1 [2/0 [4/1] [9 [4 [4
Please list the directors * Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm	Name *	Style/Title	Day Month Year
Please list the directors Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name	Name * Da Fo	Style/Title ite of birth rename(s)	Day Month Year 1 [2/[0 4/[1 9 4 4] Nigel Sandford Johnson Moore
Please list the directors Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name Tick the box if the address shown is a service address for the	Name * Da Fo	Style/Title ite of birth rename(s)	Day Month Year 1 [2/[0 4/[1 9 4 4] Nigel Sandford Johnson Moore
Please list the directors *Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for th beneficiary of a Confidentiality Order	Name * Da	Style/Title Inte of birth Inte of birth Interest Surname Induction Induction	Mr Day Month Year 1 [210 41 1 9 4 4 Nigel Sandford Johnson Moore Vinesgate Brasted Chart Westerham
Please list the directors * Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companie Act 1985 Otherwise,	Name * Da	Style/Title Inte of birth Inte of birth Interest Surname Induction Induction	Day Month Year 1 [2/[0 4/[1 9 4 4] Nigel Sandford Johnson Moore
Please list the directors *Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for th beneficiary of a Confidentiality Order granted under section 723B of the Companie Act 1985 Otherwise, give your usual residential address. In the case of a	Name * Da Fo	Style/Title Inte of birth Inte of birth Interest Surname Induction Induction	Mr Day Month Year 1 [210 41 1 9 4 4 Nigel Sandford Johnson Moore Vinesgate Brasted Chart Westerham
Please list the directors * Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companie Act 1985 Otherwise, give your usual residential address. In	Name * Da Fo A	Style/Title nte of birth rename(s) Surname ddress †† Post town nty/Region	Mr Day Month Year 1 [210 41 1 9 4 4 Nigel Sandford Johnson Moore Vinesgate Brasted Chart Westerham
Please list the directors *Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for th beneficiary of a Confidentiality Order granted under section 723B of the Companie Act 1985 Otherwise, give your usual residential address. In the case of a corporation or Scottis firm, give the register	Name * Da Fo A	Style/Title Interest of birth rename(s) Surname ddress †† Post town Inty/Region	Mr Day Month Year 1 [210 1411 19 14 14 Nigel Sandford Johnson Moore Vinesgate Brasted Chart Westerham Kent T [N [1 6 [1 [L [R
Please list the directors * Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for th beneficiary of a Confidentiality Order granted under section 723B of the Companie Act 1985 Otherwise, give your usual residential address. In the case of a corporation or Scottis firm, give the register or principal office	Name * Da Fo County	Style/Title Interest of birth Interest of birth Surname Interest of birth Surname Interest of birth Post town Interest of birth Post town Interest of birth Interest	Day Month Year 1 [21[0 [4][1 [9 [4 [4] Nigel Sandford Johnson Moore Vinesgate, Brasted Chart Westerham Kent T [N [1 [6 [1 [L [R UK British
Please list the directors * Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for th beneficiary of a Confidentiality Order granted under section 723B of the Companie Act 1985 Otherwise, give your usual residential address. In the case of a corporation or Scottis firm, give the register or principal office	Name * Da Fo County	Style/Title Interest of birth Interest of birth Surname Interest of birth Surname Interest of birth Post town Interest of birth Post town Interest of birth Interest	Day Month Year 1 [21[0][41[1] [9][4][4] Nigel Sandford Johnson Moore Vinesgate Brasted Chart Westerham Kent T [N][1][6][1][L][R UK

Directors Please list the directors * Voluntary details	in alphabetical order	Details of new directors must be notified on form 288a		
In the case of a director that is a	Name *Style/Title	Mis		
corporation or a Scottish firm, the name is the corporate or firm name	2.,	Day Month Year		
	Date of birth	12 12/10 13/11 19 17 13		
	Forename(s)	Tanja		
th Tiek the hey if the	Surname	willis		
†† Tick the box if the address shown is a service address for the beneficiary of a	e Address ††			
Confidentiality Order granted under section		Parbold		
723B of the Companie Act 1985 Otherwise, give your usual	Post town			
residential address In the case of a corporation or Scottis	County/Region	Laucastive		
firm, give the registers or principal office address	UK Postcode	W N E L 7 N U		
	Country	· · · · · · · · · · · · · · · · · · ·		
	Nationality	South African		
	Business occupation	Finance Director		
Directors Please list the directors * Voluntary details	in alphabetical order	Details of new directors must be notified on form 288a		
In the case of a director that is a	Name *Style/Title			
corporation or a Scottish firm, the		Day Month Year		
name is the corporate or firm name	Date of birth			
	Forename(s)			
†† Tick the box if the	Surname			
address shown is a service address for the beneficiary of a	e Address ††			
Confidentiality Order granted under section				
723B of the Companie Act 1985 Otherwise,	Post town			
give your usual residential address in the case of a corporation or Scottisi	County/Region			
firm, give the register or principal office				
address.	Country			
	Nationality			
	•			

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This must only be completed by private and public limited companies that have not traded on a regulated market

Schedule A for private or non-traded public companies List of past and present shareholders

	(Please use a continuation sneet it required)
Company number	
Company name in full	
	I

- > Changes to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year
- > You must provide a "full list" of all company shareholders on
 - The company's first annual return following incorporation
 - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- > List joint shareholders consecutively

Do not give shareholder address information

	Class and number of	Shares or amount of stock transferred (if appropriate)		
Shareholder's name only	shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer	
Name				
Name				
Name				
Name				
Name				
Name				
Name				
Name				
Name				

Schedule A for private or non-traded public companies (continuation sheet) List of past and present shareholders

Compan	y number	

	Class and number of	Shares or amount of stock (if appropriate)	transferred
Shareholder's name only	shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name			
Name			
Name			
Name			
			_
Name			
Name			
Name			
Name			
Name			
Name			
	<u></u> .		
Name			
Name			

This must only be completed by companies that have traded on a regulated market and must show the details of shareholders who held at least 5% of the issued shares of any class of the company at any time during the period

Schedule B for traded public companies List of past and present shareholders

Com	pany	number	r
QUIII	vally	HUHH	,

3109613

Company name in full

The TEG Group Pla

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a list of all company shareholders who held at least 5% of the issued shares of any class of the company on:
 - The company's first annual return following incorporation
 - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- > List joint shareholders consecutively

	Elst joint shareholders	·		
	Class and number of	Shares or amount of stock transferred (if appropriate)		
Shareholder's name and address	shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer	
Name				
			l I	
Address				
UK Postcode L L L L L L L				
Name				
Address				
UK Postcode L L L L L L L L				
Name				
Address				
UK Postcode L L L L L L L				
Name				
Address				
UK Postcode L L L L L L L L			_	

Schedule B for traded public companies (continuation sheet) List of past and present shareholders

Company number	
----------------	--

_		Shares or amount of stock transferred (if appropriate)		
Shareholder's name and address	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer	
Name				
- -				
Address				
UK Postcode L L L L L L L L				
Name				
Address				
UK Postcode L L L L L L L L				
Name				
				
Address				
	•			
UK Postcode L L L L L L L				
Name				
Address	•			
	'			
UK Postcode L L L L L L L				
Name				
				
Address				
ÚK Postcode L L L L L L L				

Run Date 14-OCT-2008 02 42PM Ref. RS2801 V4 1h Company Code T288

Annual Return

THE TEG GROUP PLC

PARAMETERS RUN

Totals Report Filename

[]T2882801_TOT REP

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Format.

1 - Name, Address & Holdings, all accounts

2 - Name, Address & Holdings, accounts with 5% and over

3 - Name & Holdings, all accounts

Option 2

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Sortkey Start End

04-OCT-2007 03-OCT-2008 List individual transactions Y Earliest Transaction Date 04 Latest Transaction Date

ORD SP Class 01

Class

Annual Return			THE TEG GROUP PLC	
Run Date: 14-OCT-2008 02:42PM	Page 2	Ref RS2801 V4 1h	Company Code: T288	

Holding 4,063,300 2,686,506 04-OCT-2007 TO 03-OCT-2008 ORD 5P ORD 5P Class C/O THE BANK OF NEW YORK, LONDON Annual return for Period ONE PICCADILLY GARDENS MANCHESTER M1 1RN CITIGROUP CENTRE CANADA SQUARE CANARY WHARF LONDON E14 5LB Name and Address of Shareholder ACCT ACCT EUROCLEAR NOMINEES LIMITED EOC01 450,000 04-APR-08 VIDACOS NOMINEES LIMITED UBSLUX 6,000 06-MAY-08 Registered Number 3109613 Amt Sold Date Sold 10,000 24-JUL-08 55,000 01-AUG-08

Run Date 14-OCT-2008 02 42PM Page 3 Ref RS2801 V4.1h Company Code T288

Annual Return

THE TEG GROUP PLC

Registered Number 3109613

Annual Return for Period · 04-OCT-2007 to 03-OCT-2008

Total Number of Shareholder Accounts printed 2

Summary By Class

Class Name

ORD 5P

01

Holding

6,749,806

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Holders