REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2017

Company Registration No. 3099929 (England and Wales)
Charity Registration No. 1061475

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REFERENCE AND ADMINISTRATIVE DETAILS

Patron D Green MP

Directors B M Bradley J Bridle N Dixon R A Hobbs J A Howard

M Ryder

Chief Executive S Ross

S Ross - CEO Key management personnel

S Nash - Finance / admin manager

M Pordage - Carers Service Senior Manager

C Kemp - Team Leader

Company number 3099929 (England and Wales)

Charity number 1061475

Registered office Norman House

Beaver Business Park Beaver Road

Ashford Kent TN23 7SH

Independent Examiner M A Wilkes FCA

Wilkins Kennedy FKC Stourside Place Station Road Ashford Kent TN23 1PP

Bankers CAF Bank Ltd

PO Box 289 West Malling

Scottish Widows Bank 67 Morrison Street Edinburgh EH3 8YJ

Website www.carers-ashford.org.uk

DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2017

The directors present their report and examined financial statements of the charity for the year ended 31 March 2017. The directors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 as amended by Bulletin 1.

Objectives of the Charity

The charities objects are to do the following with the County of Kent.

- To relieve physical, mental, and material distress amongst those providing homecare for elderly, sick and disabled.
- To relieve physical, mental, and material distress amongst the dependents of such carers.
- To advance education and research amongst carers and the public in matters relating to the care and treatment at home of elderly, sick and disabled.

Funds have been sought from a variety of organisations and they have been expended in accordance with the objectives as detailed above.

Public benefit statement

The directors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charitable company's aims and objectives and in planning future activities.

Review of the year

2016 - 2017 has been a busy and challenging year. Our number of completed carers assessments have increased and we have continued to offer support and advice to an increasing number of carers. To do this we have increased our workforce and employed a Volunteer Coordinator to recruit more volunteers to support our staff. We have also employed a Senior Manager to deputise for, and support, the CEO. We have undertaken an evaluation of all the job roles in Carers Support and revised the Staff Handbook. We have worked with Carers FIRST to deliver a rapid response service in Swale. Due to the success of the Rapid Response Service income has increased to meet the identified needs of carers. Efforts have been made to increase our Facebook following and again reach out to new carers.

We have strengthened our relationships with other carer support organisations in Kent and have a process in place for tendering for a new contract from April 2018.

Financial review

Income for the year amounted to £940,857 (2016: £813,215). Expenditure amounted to £942,681 (2016: £703,553). Net deficit for the year amount to £1,824 (2016: Surplus £109,662) and total funds at 31 March 2017 amounted to £864,268 (2016: £866,092), of which £654,548 represent general unrestricted reserves (2016: £640,518).

Risk policy

A robust risk policy is in place, which is reviewed at each board meeting. Loss of contract, tenants and staff are major risks and are included within the risk policy.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

Reserves policy

Unrestricted reserves are maintained at a level the directors deem sufficient for the future needs of the charity. The directors aim to maintain a minimum of at least six months budgeted costs, equivalent to around £470,000 (2016: £314,000), as free reserves. The balance of general funds at year end was £654,548 (2016: £640,518). The directors review the reserve policy on a regular basis to ensure that adequate funds are being maintained in order to see the charity through this period.

Designated funds, relating to the charity's fixed assets which are not freely available to be spent, amounted to £165,379 (2016: £177,215)

Restricted funds amounted to £44,341 (2016: £48,359).

Pay policy for key management personnel

The directors and the management team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day to day basis. All directors give of their time freely and no trustee received remuneration in the year. The pay of staff is reviewed annually and normally increased in accordance with market rates.

Plans for the future

Our key aim for the future is to secure a further contract with KCC. We also plan to actively seek partnerships opportunities and alternative funding streams. We will extend the role of volunteers and increase fund raising activities. We will further develop ongoing consultation with carers to identify additional support services. We will develop a continuous staff development process to ensure a professional service is always provided. We plan to further develop all platforms of social media to keep carers informed and updated.

Structure

The charity, which is registered with the Charity Commission under number 1061475, is established under its Memorandum and Articles of Association incorporated on 8 September 1995, amended 28 January 1997, 15 May 2001 and 7 November 2008.

Governance and management

The directors are responsible for the general control and management of the administration of the charity. With effect from November 2010, a trustee is appointed for 5 years with an option to stand for re-election for another three years if in agreement with the Board. The Chair, Vice Chair and Treasurer serve for a term of three years but are re-elected annually.

The directors who served during the period were as stated below.

B M Bradley Chair N Dixon
M Ryder Vice-Chair R A Hobbs
D Hollowey (speigred 10 January 2017)

D Holloway (resigned 10 January 2017) Treasurer J A Howard
J Bridle J M Tulett (resigned 10 January 2017)

Appointment of directors

The directors may appoint a person who is willing to act as a director at any general meeting provided that the appointment does not cause the number of directors to exceed the maximum number of directors fixed by or in accordance with the articles. A director shall hold office only until the next annual general meeting. If not reappointed he/she shall vacate office at the end of the meeting.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

Directors' responsibilities

The directors (who are also trustees of Carers Support for the purposes of charity law) are responsible for preparing the Directors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the directors are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- · make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the board

B M Bradley

Director Date: Studione 2017

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2017

				2017	2016
		Unrestricted	Restricted	Total	Total
	Notes	Funds	Funds	Funds	Funds
		. £	£	£	£
Income					
Donations		5,964	_	5,964	5,050
Grants receivable	3.2	648,834	219,585	868,419	764,715
Investment income	3.1	51,664	-	51,664	41,610
Other income		14,810	-	14,810	1,840
Total income		721,272	219,585	940,857	813,215
Expenditure					
Charitable activiites		719,078	223,603	942,681	703,553
Total expenditure	4	719,078	223,603	942,681	703,553
Net movement in funds		2,194	(4,018)	(1,824)	109,662
Reconciliation of funds: Fund balances brought forward at 1 April 2016		817,733	48,359	866,092	756,430
Funds balances carried forward at 31 March 2017		819,927	44,341	864,268	866,092

There are no recognised gains and losses other than those passing through the income and expenditure account. The above amounts all relate to continuing operations of the charity.

CARERS' SUPPORT

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2016

COMPARATIVE INFORMATION ONLY		T.		2016
		Unrestricted	Restricted	Total
	Notes	Funds	Funds	Funds
		£	£	£
Income				
Donations		3,885	1,165	5,050
Grants receivable	3.2	648,834	115,881	764,715
Investment income	3.1	41,610	-	41,610
Other income		1,840	-	1,840
Total income		696,169	117,046	813,215
Expenditure				
Charitable activiites		594,683	108,870	703,553
Total expenditure	4	594,683	108,870	703,553
Net movement in funds		101,486	8,176	109,662
Reconciliation of funds: Fund balances brought forward at 1 April 2015		716,247	40,183	756,430
Funds balances carried forward at 31 March 2016		817,733	48,359	866,092

There are no recognised gains and losses other than those passing through the income and expenditure account. The above amounts all relate to continuing operations of the charity.

BALANCE SHEET AS AT 31 MARCH 2017

Notes	201		201	6
	£	£	£	£
9		165,379		177,215
10	201,806		43,370	
	584,029		715,445	
	785,835		758,815	
11	(86.946)		(69.938)	
	(00)0.07	698,889	(00,000)	688,877
		864,268		866,092
		=======================================		
13		654 548		640,518
		•		177,215
		•		48,359
		864,268	_	866,092
	9	9 10 201,806 584,029 785,835 11 (86,946)	\$\begin{array}{cccccccccccccccccccccccccccccccccccc	9 165,379 10 201,806 584,029 715,445 758,815 785,835 758,815 11 (86,946) 698,889 864,268 (69,938) 13 654,548 165,379 44,341 14 44,341

For the financial year ended 31 March 2017 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board and authorised for issue on. 6th June 2017

OMPONER Made

B M Bradley Director M Ryder Director

Company No. 3099929

CASH FLOW STATEMENT AS AT 31 MARCH 2017

	Note	2017 £	2016 £
Cash flow from operating activities	17	(127,456)	184,577
Cash flow from investing activities Payments to acquire tangible fixed assets Proceeds on disposal of tangible fixed assets		(3,960)	(1,934) 170
Net cash flow from investing activities	_	(3,960)	(1,764)
Net (decrease) / increase in cash and cash equivalents		(131,416)	182,813
Cash and cash equivalents at 1 April 2016		715,445	532,632
Cash and cash equivalents at 31 March 2017	_ =	584,029	715,445
Cash and cash equivalents cosists of:			
Cash at bank and in hand		584,029	715,445
Cash and cash equivalents at 31 March 2017		584,029	715,445

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

1 Accounting policies

1.1 Accounting convention

Carers Support is a registered charity with the Charity Commission in the United Kingdom and a registered company in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are to relieve physical, mental, and material distress amongst those providing homecare for elderly, sick and disabled; to relieve physical, mental, and material distress amongst the dependents of such carers and to advance education and research amongst carers and the public in matters relating to the care and treatment at home of elderly, sick and disabled.

The charity constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 as amended by Bulletin 1, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Funds accounting

Unrestricted general funds are funds which can be used in accordance with charitable objects at the discretion of the Trustees.

Restricted funds are funds that can only be used for particular restricted purposes within the objects of the charity. Restriction arises when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds represent funds invested in specific projects. The designated fund balance has been represented to ensure that fund balance stated accurately reflects the designation policy adopted by the Trustees.

1.3 Income recognition

All income is included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

- Voluntary income including donations and gifts is included in full in the Statement of Finanacial Activities when receivable unless the donor specifies the income must be used in a future accounting period. Under these circumstances the income is deferred until the specified period.
- Investment income is included when receivable.
- Grant income is received from various local government authorities. The grant is usually, awarded for a specified period. If any proportion of the grant does not relate to the accounting period in question, the amount not relating to the accounting period is deferred to the period it relates to.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

1 Accounting policies

1.4 Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services, for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them. Costs such as wages and salaries are apportioned on the basis of hours spent on each individual project. Administrative costs are apportioned equally depending on the number of different personnel using the various resources available.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended. Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Leasehold improvements
Fixtures, fittings and equipment
Computer equipment
Computer software

over the duration of the lease 25% reducing balance Straight line over 4 years Straight line over 2 years

1.6 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.7 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.8 Pension contributions

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

1.9 Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.10 Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

1 Accounting policies

1.11 Judgements and key sources of estimation uncertainty

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Useful economic lives of tangible assets:

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 9 for the carrying amount of the property plant and equipment, and note 1.5 for the useful economic lives for each class of assets.

2	Net movement in funds				2017 £	2016 £
	Net movement in funds is stated afte Depreciation of tangible assets	r charging:			15,796	15,626
3	Income		Unrestricted	Restricted	2017 Total	2016 Total
	Investment income		£	£	£	£
3.1			004		204	000
	Interest on cash deposits		621	-	621	880
	Rent and service charge received	-	51,043 51,664	-	51,043 51,664	40,730
3.2	Grants receivable	=	31,004		31,004	41,010
3.2	East Kent Carers' Consortium (EKCC) from Kent County Council Other grants		648,834	219,585	868,419	759,715 5,000
		-	648,834	219,585	868,419	764,715
				_	2017	2016
4	Analysis of expenditure	Staff costs		Support costs	Total	Total
	A.	£	£	£	£	£
	Charitable activities	400.040	44 500	040.070	747.005	500 745
	Carers Support BME	486,812	11,500	219,673	717,985	593,745
		-	- 16.751	2,953	2,953 16,751	71,774
	Carers One off payment Outcome 11	-	172,666	-	172,666	23,394
	Carers training and support group	-	11,567	208	11,775	23,3 9 4 8,454
	Young adult carers	<u>-</u>	1,223	206	1,773	6,186
	Rapid Response	-	19,328	-	19,328	-
	Total avacaditus	406 840	222.025	222.824	040.694	702 552
	Total expenditure	486,812	233,035	222,834	942,681	703,553

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

5 Summary analysis of expenditure and related income for charitable activities

This table shows the cost of the main charitable activities and the sources of income directly to support those activities

		Carers' Support £	Other projects £	Total £
	Costs	(717,985)	(201,192)	(919,177)
	Direct Income	648,834	219,585	868,419
	Net contribution	(69,151)	18,393	(50,758)
6	Support costs		2017	2016
			£	£
	Rent and service charges		51,915	52,058
	General and water rates		2,929	7,031
	Insurance		2,483	5,047
	Repairs and maintenance		13,064	7,981
	Printing, postage and stationery		27,455	21,115
	Computer costs		5,564	10,595
	Advertising		6,826	4,694
	Telephone and internet		7,922	6,147
	Light and heat		6,834	8,429
	Motor and travel expenses		26,076	24,209
	Recruitment expenses		7,586	617
	Bank charges		50	65
	Training		12,823	8,495
	Cleaning		5,608	4,362
	Subscriptions		11,790	3,402
	Other costs		4,234	902
	EKCC costs		4,500	1,500
	Loss on disposal of assets		-	113
	Depreciation		15,796	15,626
	Governance			
	Accountancy and independent examination		2,340	2,220
	FRS102 conversion work		· <u>-</u>	600
	Legal and professional		7,039	5,073
			222,834	190,281

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

7	Staff costs and key management personnel remuneration	2017	2016
	Number of employees	No.	No.
	The average monthly number of employees during the period was:	23	19
		2017	2016
	·	£	£
	Wages and salaries	450,588	371,726
	Social security costs	33,312	28,156
	Pension	2,912	257
		486,812	400,139

There were no employees with emoluments above £60,000 in the year (2016: None).

The directors and the management team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day to day basis. As detailed above, no directors received remuneration during the period. The remuneration to the senior management team employees total £128,726 (2016: £112,944).

8 Directors' remuneration and reimbursed expenses

No remuneration has been paid to the directors of the Charity during the year (2016: None). During the year 6 directors received reimbursement of travel expenses amounting to £910 (2016: £605).

9	Tangible assets		Fixtures,		
		Leasehold	fittings and	Computer	
		Improvements	equipment	Software	Total
	Cost	£	£	£	£
	At 1 April 2016	214,808	30,570	11,788	257,166
	Additions	-	3,960	-	3,960
	At 31 March 2017	214,808	34,530	11,788	261,126
	Depreciation				
	At 1 April 2016	51,558	16,605	11,788	79,951
	Charge for period	8,593	7,203	•	15,796
	At 31 March 2017	60,151	23,808	11,788	95,747
	Net book values				
	At 31 March 2017	154,657	10,722	-	165,379
	At 31 March 2016	163,250	13,965		177,215
10	Debtors			2017	2016
	,	•		£	£
	Trade debtors			161,922	18,116
	Other debtors			10,000	10,000
	Prepayments and accrued income			29,884	15,254
				201,806	43,370
			=		

Included within other debtors is a £10,000 loan made to East Kent Carers Consortium for the purpose of Risk and Responsibility. There are currently no formal terms for repayment and therefore the loan has been included as being due within one year.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

11	Creditors: Amounts falling due within one year	2017 £	2016 £
	Trade creditors	9,307	8,497
	Other taxation	67,197	53,104
	Accruals and deferred income	10,442	8,337
		86,946	69,938

12 Share capital

The Charity is a company limited by guarantee and does not have a share capital. Every member of the Charity undertakes to contribute in a winding up a sum not exceeding £1 towards debts and liabilities contracted before ceasing to be a member.

13	Unrestricted funds				Transfer	As at 31
		As at 1			between	March
	•	April 2016	Income	Expenditure	funds	2017
		£	£	£	£	£
	General funds	640,518	721,272	(719,078)	11,836	654,548
	Designated funds					
	 Fixed asset reserve 	177,215	-	-	(11,836)	165,379
		817,733	721,272	(719,078)	-	819,927

Fixed asset reserve represents the net book value of tangible fixed assets which is not considered to be general free reserves.

14	Restricted funds				As at 31
		As at 1 April			March
		2016	Income	Expenditure	2017
		£	£	£	£
	BME	8,971	-	(2,953)	6,018
	Carers One Off Payment	11,830	28,813	(16,751)	23,892
	Outcome 11	4,865	170,598	(172,666)	2,797
	Carers training & support groups	21,183	_	(11,775)	9,408
	Former Carers	1,510	-	(130)	1,380
	Rapid Response	_	20,174	(19,328)	846
		48,359	219,585	(223,603)	44,341

BME

Funding is received from Kent County Council to employ a specific worker to work across East Kent aiming to reach communities to identify unpaid carers.

Carers One Off Payment

Kent County Council grant to carers issued upon receipt of Carers Assessment if they fit the criteria.

Outcome 11

Funding from the Clinical Commissioning Group to implement respite to prevent a Carers breakdown.

Carers training & support groups

Funding to help Carers access training opportunities and attend support groups. Funds can be used for transport or a sitting service.

Former Carers

This funding is used to provide the "Life after Caring sessions"

Rapid Response

Rapid Response aims to prevent the breakdown of a caring situation or a care package that would normally have led to hospital admission or long term admission to a care home, by supporting carers and/or individuals in crisis situations in their own homes.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

15	Analysis of net assets between funds	Tangible	Net	
		fixed	current	
		aššetš	assets £	Total £
	•	£		
	Unrestricted free funds	_	654,548	654,548
	Designated funds	165,379	-	165,379
	Restricted funds	-	44,341	44,341
		165,379	698,889	864,268

16 Financial commitments

Operating lease payments represent rentals payable by the charitable company for certain of its properties. Leases are negotiated for an average term of 5 years and rentals are fixed for an average of 5 years.

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

		2017 £	2016 £
	Due within one year	45,000	45,000
	Due 2 - 5 years	180,000	180,000
	Over five years	495,000	540,000
		720,000	765,000
17	Reconciliation of net income to net cash flow from operating activities	2017 £	2016 £
	Net (expenditure) / income for year	(1,824)	109,662
	Depreciation and impairment of tangible fixed assets	15,796	15,739
	Decrease/(Increase) in debtors	(158,436)	53,084
	Increase / (decrease) in creditors	17,008	6,092
	Net cash flow from operating activities	(127,456)	184,577

18 Related party transactions

Sue Ross (CEO of Carers Support) is a director of East Kent Carers Consortium CIC. During 2015/16, Carers' Support made a loan of £10,000 to East Kent Carers Consortium CIC, which was still outstanding at 31 March 2017.