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COMPANIES FORM No. 395

A/C 00400076

395

CHWP000

Please do not
write in
this marginPlease complete
legibly, preferably
in black type, or
bold block lettering* insert full name
of Company

Particulars of a mortgage or charge

A fee of £10 is payable to Companies House in respect of each register entry for a mortgage or charge.

Pursuant to section 395 of the Companies Act 1985

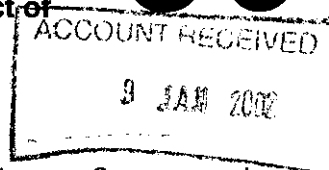
To the Registrar of Companies
(Address overleaf - Note 6)

For official use

Company number

3

03090908



Name of company

* HAYWARD SERVICES LIMITED

Date of creation of the charge

8 JANUARY 2002

Description of the instrument (if any) creating or evidencing the charge (note 2)

Fixed charge on purchased debts which fail to vest ("the Charge")

Amount secured by the mortgage or charge

All monetary and other liabilities and obligations now or at any time hereafter owed or incurred by the Company to or in favour of the Security Holder whether present or future, actual or contingent liquidated or unliquidated whether arising in or by contract, tort, restitution, assignment or breach of statutory duty, and whether arising under an agreement for the purchase of debts between the Company and the Security Holder or otherwise.

Names and addresses of the mortgagees or persons entitled to the charge

HSBC Invoice Finance (UK) Ltd ("the Security Holder")

Farncombe Road, Worthing

West Sussex

Postcode BN11 2BW

Presenter's name address and
reference (if any) :HSBC INVOICE FINANCE (UK) LTD
FARNCOMBE ROAD
WORTHING
WEST SUSSEX
BN11 2BW

Time critical reference

For official Use
Mortgage Section

Post room

A44
COMPANIES HOUSE0787
09/01/02

By way of fixed equitable charge all debts purchased or purported to be purchased by the Security Holder pursuant to an agreement for the purchase of debts between the Security Holder and the Company (including the associated rights relating thereto) which fail to vest effectively or absolutely in the Security Holder for any reason.

Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

Particulars as to commission allowance or discount (note 3)

Signed

Date

8/1/2002

On behalf of [company][mortgagee/chargee]†

A fee of £10 is payable to Companies House in respect of each register entry for a mortgage or charge. (See Note 5)

† delete as appropriate

Notes

- 1 The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No. 398 is submitted.
- 2 A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage", or "Legal charge", etc, as the case may be, should be given.
- 3 In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his:
 - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
 - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional,for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
- 4 If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.
- 5 Cheques and Postal Orders are to be made payable to **Companies House**.
- 6 The address of the Registrar of Companies is:-

Companies House, Crown Way, Cardiff CF14 3UZ

FILE COPY



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 03090908

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A FIXED CHARGE ON PURCHASED DEBTS WHICH FAIL TO VEST DATED THE 8th JANUARY 2002 AND CREATED BY HAYWARD SERVICES LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO HSBC INVOICE FINANCE (UK) LTD UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 9th JANUARY 2002.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 11th JANUARY 2002.



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House

— for the record —

POST-SAM