

# ANTI-SLAVERY INTERNATIONAL (A COMPANY LIMITED BY GUARANTEE) ACCOUNTS

for the year ended 31 March 2005

Company No. 3079904 (England and Wales)

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28/07/05

# **COMPANY INFORMATION**

Company Directors:	Dee Sullivan (Chair)
	Golam Morshed
	Angelika Berndt
	Lucy Chandler
Secretary:	Mary Cunneen
Company Number:	3079904
Charity Number:	1049160
Registered Office:	Thomas Clarkson House The Stableyard Broomgrove Road London SW9 9TL
Auditors:	Sayer Vincent 8 Angel Gate City Road London EC1V 2SJ
Bankers:	Barclays Bank Plc P.O. Box 270 London SE15 4RD
Investment Advisers:	Carr Sheppards Crosthwaite Limited 2 Gresham Street London EC2V 7QN

#### **DIRECTORS' REPORT**

#### for the year ended 31 March 2005

The directors present their report and the financial statements for the year to 31 March 2005. Legal and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities, issued October 2000.

Anti-Slavery International is a charity and company limited by guarantee. Its main business is carried out from its offices in London. Day to day management is the duty of the company secretary appointed by the charity trustees and control is exercised by the directors, who are all trustees of the charity.

#### **DIRECTORS**

The directors who served during the period were:

Dee Sullivan Angelika Berndt Lucy Chandler John Gaselee (resigned 3 November 2004) Golam Morshed

In accordance with the Articles of Association the directors retire and, being eligible, offer themselves for re-election at the Annual General Meeting of the company.

#### PRINICIPAL ACTIVITIES

The principal objects of the company as set out in the Memorandum of Association are the elimination of slavery, the slave trade and all forms of unlawful forced labour and unlawful deprivation of freedom; the advancement of public education concerning the rights of indigenous peoples and of human rights as set out in the United Nations Universal Declaration of Human Rights. The company works to achieve these objects by collecting and disseminating information, using this information to influence government and public opinion, and by promoting the objects of the company at the United Nations and its constituent bodies.

Its mission statement sets out that the company is committed to eliminating all forms of slavery in today's world. Slavery, servitude and forced labour are violations of individual freedom, which deny basic dignity and fundamental human rights. Anti-Slavery International supports today's fight for tomorrow's freedom by exposing current cases of slavery and campaigning for their eradication, supporting the initiatives of local organisations to release people, and pressing for more effective implementation of international laws against slavery.

In order to achieve these objects the company is committed to:

- accurate research and reporting on slavery today;
- campaigning and raising public awareness about the continued existence of slavery
- working closely with those whose rights it seeks to defend, by building working alliances, based on mutual respect and transparency;
- identifying and challenging oppressive regimes and systems, which hold people in slavery;
- using methods that bring about sustainable change;

#### DIRECTORS' REPORT

#### for the year ended 31 March 2005

• considering the consequences of its actions and seeking to prevent adverse repercussions for the beneficiaries of its work.

Anti-Slavery International develops annual and three-year programmes of work to meet this mission statement, based on its Strategic Plan for the period 2004-7. Specific outcomes are agreed for all projects and campaigns during the design phase and these are confirmed with partners, as appropriate. In addition the organisation has developed a series of impacts and objectives covering both the main themes and issues on which Anti-Slavery International and its partners are working and country and regional impacts. These are used to agree programme and campaigns priorities and provide some longer term measures against which the organisation can judge its work and achievements. We work to:

- Ensure greater international support, in principle and in practice, for human rights standards that assist in protecting people from slavery. These standards include particularly ILO Conventions 29 on Forced Labour (1930) and 182 on the Elimination of the Worst Forms of Child Labour (1999); the 1956 UN Supplementary Convention on the Abolition of Slavery, the Slave Trade and Institutions and Practices Similar to Slavery; the UN Protocol to Prevent, Suppress and Punish Trafficking in Persons, especially Women and Children supplementing the Convention on Transnational Organized Crime and the 1990 UN Convention on the Protection of the Rights of all Migrant Workers and their Families (1990).
- Make Governments accountable for failures to implement the above international standards.
- Ensure that actions and policies in relation to the eradication of slavery pay particular attention to the position of those discriminated against, in particular the position of women, and those discriminated against on the basis of descent or caste.
- Help improve partners' effectiveness in promoting policies and practice to prevent or reduce slavery, through appropriate training and capacity building as well as enhanced networking and information sharing between partners.
- Increase public understanding of the incidence of contemporary slavery, and support for actions to combat slavery.
- Make the eradication of slavery a key concern in development policy, both for national governments and for international institutions. To ensure that European Union governments will take up the issues of those affected by slavery when discussing and deciding development programmes/policies and the implementation of human rights standards and that countries will address the issues of slavery and trafficking in their poverty reduction strategy programmes and related development programmes.
- Increase the use of regional mechanisms, in particular The African Commission of Human and Peoples' Rights, to provide recommendations and monitor implementation of actions required to tackle different forms of contemporary slavery and to extend the recognition by African governments of issues of contemporary slavery.

#### **DIRECTORS' REPORT**

for the year ended 31 March 2005

#### **REVIEW OF ACTIVITIES**

Last year trafficking in human beings had a very high profile with governments and international agencies, as well as in the media across the world. Anti-Slavery International and its partners were called on to advise governments and inter-governmental bodies on the issue and also co-ordinated non governmental organisations to advocate jointly for measures that respect the human rights of people who have been trafficked. Long term work by the organisation with partners on descent based slavery in the Sahel region of Africa began to bring real progress in Niger whose Government was, for the first time, willing to recognise the need for action. During the year we began new projects on children working in domestic service worldwide, on bonded labour in South Asia and on the trafficking of people to the Middle East. Increasing international interest and concern for issues of slavery and the slave trade led to increasing calls on Anti-Slavery International and its partners to provide input and background to the many international and national initiatives being considered. During the period this created difficulties in prioritising the use of staff time and this is likely to remain an issue in the next few years. Encouragingly, more governments are willing to recognise that slavery remains an issue in their countries and needs to be addressed as a priority for action. This should help the charity and its partners to obtain some lasting improvements in the lives of those currently enslaved.

#### **Trafficking**

During the year we built upon our success in ensuring that the UN Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children covered all forms of trafficking, not simply that of women into the sex industry. This allowed the organisation and its local partners to use the Protocol to call for the protection of the human rights of people in cases that varied from the trafficking of children into domestic service around West Africa, and the trafficking of women and some men, into exploitation as migrant domestic workers around the world, to the trafficking of people into illegal and exploitative forms of temporary work, such as agricultural work. Much of the work concentrated on the need for recognition of the human rights of people who have been trafficked, as outlined in the Office of the UN High Commissioner for Human Rights' principles and guidelines, and not simply to treat them as illegal migrants. International agencies and governments have begun to accept the need for this. The OSCE appointed a Special Representative and the UN a Special Rapporteur on Trafficking. Both, following consultations with concerned organisations, including Anti-Slavery International, placed particular emphasis within their mandates on our campaign priorities, but much needs to be done concerning implementation. To address this, the European Commission funded a project with partners in Italy, the Netherlands and the UK that has looked at methods used by the police and immigration officials in dealing with instances of trafficking and developed materials to train officials in recognising and supporting for those who have been trafficked. This material will be published and disseminated during 2005/6.

We also began a new European Commission project to look at the causes of trafficking and, in particular, the vulnerability of migrant workers to being trafficked into situations of forced labour. With other groups we called for the ratification of the of the 1990 UN Convention on the Protection of the Rights of All Migrant Workers and their Families. The European Commission Experts' Group on Trafficking, of which the Director is a member, published its report and recommendations at the end of

#### **DIRECTORS' REPORT**

#### for the year ended 31 March 2005

2004. This report supported two of our main campaign aims: to ask governments to ratify the 1990 Convention and to improve the identification of trafficked people and provide the support and protection they need as the victims of a crime.

During the year Anti-Slavery International and its regional network of local partners distributed the recommendations made in the report on trafficking of child domestic workers in West Africa and began to campaign locally for their implementation. In particular partners highlighted the need to improve ways of treating and protecting victims of trafficking and made recommendations for how this should be done in each of their countries. New research on the trafficking of children as child domestic workers was carried out in Guinea Conakry, using the experience of the other network partners.

#### **Bonded Labour**

On bonded labour, despite the internal war with the Maoists, the Nepalese government made some progress in the rehabilitation of Kamaiyas (agricultural bonded labourers) released under the new law on bonded labour and a local NGO wrote to Anti-Slavery International in 2004 to say:

'There are hundreds of letters received by the Ministry from Anti Slavery International Campaigners. This seems to be working very well as pressure to the Ministry to do the job'

However, the suspension in early 2005 of democratic institutions in Nepal has put all work at risk and has slowed down the vital work of registering ex Kamaiya bonded labourers, and allocating them land.

In 2004 we began a new four year project, funded by Trocaire and Novib, to investigate the impact of programmes in South Asia aimed at helping to end bonded labour and to rehabilitate bonded labourers. The first projects to be assessed were identified in India, Nepal and Pakistan and researchers were trained by our consultant in techniques that enable them to seek the views of the bonded labourers themselves on these projects. In addition, initial surveys of specific areas of bonded labour were carried out in Pakistan and Nepal as background. Reports on bonded labour in India and Pakistan and on the issues of caste based discrimination were sent to the UN Commission on Human Rights and to its Working Group on Contemporary Forms of Slavery during the year.

#### **Child Labour**

Work with Visayan Forum in the Philippines on the exploitation of children in domestic service was successful in persuading the Philippines Government to prioritise to the introduction of new legislation to provide more protection and better employment conditions to women and children domestic workers. Work with our campaigns network was co-ordinated with the local partner to assist with their advocacy work. The proposed legislation in the Philippines is important as, if passed, it may be used as a model for legislation and action by governments elsewhere. During the year we completed a project with partners in Costa Rica, Ghana, Kenya, India, Pakistan and Togo to alert a range of civil society groups to the new ILO Convention on the Worst Forms of Child Labour and to encourage them to become involved in discussions with their governments on how these new rules will be implemented locally. The partners reported that the project had enabled them to build and develop networks to raise issues of the worst forms of child labour and to challenge their governments to act. It had also increased local understanding of the issues and the dangers for children.

#### DIRECTORS' REPORT

#### for the year ended 31 March 2005

We began a project to improve the service provisions made around the world for child domestic workers. This is funded by Comic Relief and the Oak Foundation. A baseline survey covered 67 different types of interventions to provide services in 28 countries across Africa, Asia, Latin America and the Caribbean and identified gaps in the services available. In November we held a meeting for NGOs supporting child domestic workers in 22 countries to discuss service provision offered to such children in the light of their own experience and consultations that had been held with child domestic workers themselves in nine countries. The report of the survey and meeting and the consultations will be published during 2005.

As a result of our work to research and highlight the trafficking of young children to the UAE for use as camel jockeys, at the end of 2003 the UAE Government agreed to accept a visit from an official ILO mission. We followed up this mission and drew attention to the fact that despite new rules, children were still being used as camel jockeys and trafficking continued from both North Africa and South Asia. At the beginning of 2005 the UAE introduced a new law prohibiting the use of children as camel jockeys but children continued to be used as jockeys at race meetings held in the first months of the year and the organisation drew attention to this in reports to the UN Special Rapporteur on the Trafficking of Children and to other international bodies. The issue was highlighted by the Special Rapporteur in his March 2005 report to the UN Commission on Human Rights. Anti-Slavery International has now begun a new project on the trafficking of children from Sudan, Pakistan and Bangladesh as camel jockeys; to work with local partners to provide up to date information on this issue and to press for effective implementation of the UAE's new laws on child camel jockeys, their extension to children under 18 and to ensure that the races do not simply move to new areas in the region.

#### **Descent Based Slavery**

In Niger we followed up the publication of the survey on descent based slavery with local publicity and seminars to draw attention to the numbers of people in slavery and to call for action by the government to implement their new law, which came into force in mid 2004. We also translated the full survey report into English and published it on our website. In November, Timidria, our local partner in Niger, was given the 2004 Anti-Slavery Award and the London ceremony and meetings were followed by a similar event in Paris, because of the close links between Niger and France. The award and surrounding publicity stimulated interest in the continuation of descent based slavery in Niger and several TV and radio programmes were made. Publicity about the new law prompt a local chief in Niger to offer to release 7,000 slaves "owned" by him and other chiefs in his area (*groupement*). Timidria, with support from Anti-Slavery International, arranged for this to be given maximum publicity. However, at the last minute the National Human Rights Commission appeared to prevent the formal release and we are continuing to work with Timidria to ensure that the slaves identified are given support and to persuade the Government to work with us on the issue. We plan to use the progress in Niger to stimulate action across the Sahel region where descent based slavery remains common.

During the year our work with the African Commission on Human and Peoples' Rights made progress in two areas. We agreed with the Commission that a joint seminar should be held to inform the Commissioners and related human rights bodies of slavery issues in Africa and are now seeking funding. We also helped to highlight the abductions that have taken place in the Darfur region of Sudan as part of the civil war taking place there. We prepared an information brief to the Commissioners on

#### DIRECTORS' REPORT

#### for the year ended 31 March 2005

the issue and worked with other international NGOs to persuade the Commission to take more responsibility for the resolution of the war and its consequences and for it to be given the external support necessary to do it. In Sudan we began work to help establish new human rights groups there and to support them in investigating trafficking of women and children and the continuing abductions.

#### **Campaigning and Information**

By the end of the year the Anti-Slavery International Campaigns Network had increased to 8,000 individual members. They took action on a number of issues including: trafficking of people into Europe and the need for European governments to ratify the UN Convention for the Protection of the Rights of All Migrant Workers and their Families; trafficking for forced labour in Brazil; an attack on a child labour activist in India. These continued to be effective in promoting action or dialogue with the relevant bodies. Use of Anti-Slavery International's website increased by more than 15% during the year and we also made key sections available in French, Italian and Spanish. Arabic will be available soon. The website is now the most important method of making information and reports on slavery available to other organisations, the media and the public and its use increased rapidly during 2004.

As UK Co-ordinator for the UNESCO Transatlantic Slave Trade project, Anti-Slavery International continued to expand our comprehensive educational website on the Transatlantic Slave Trade and related subjects. The site brings together a wide range of materials for teachers and students. As well as materials and activities for teachers in classrooms, the site provides information about places and people linked to the historical slave trade around the world. New material was prepared and added to the website throughout the period, and use of the site is increasing. An updated version of the video education pack on child labour, "Our News Our Views" was also published.

During the year we co-ordinated our campaigns work with other European human rights groups in order to press the Council of Europe to include real protection and support for trafficked people in the draft European Convention Against Trafficking in Human Beings. This was supported by more than 170 NGOs from 30 countries. As a result the issues have been raised by MPs and MEPs around Europe. Our work helped bring about improvements to laws on the protection of trafficked persons in Europe and in actions taken by governments in West Africa to prevent the trafficking of children and to rehabilitate those rescued. Campaigning centred on the issues of trafficking, forced labour and child labour. As a result the UK government introduced new laws on trafficking for both sexual exploitation and for forced labour and, in particular, recognised the need to assist those who have been trafficked. In addition they agreed to fund the establishment of the first rescue centre in the UK for adult victims of sex trafficking into the UK.

The joint programme, with Trocaire and the Franciscans International, of action for lobbying on forced labour and trafficking issues at the United Nations Commission on Human Rights, the UN Working Group on Contemporary Forms of Slavery and the ILO continued to operate successfully. In particular, we jointly raised the issues with government delegations before the meetings of the UN Commission on Human Rights and its Working Group on Contemporary Forms of Slavery. Training was provided to local human rights agencies on the use of these mechanisms in sessions held in Geneva, Pakistan, Amsterdam and South Korea. Training on trafficking issues was also given to UK Foreign and Commonwealth Office staff.

#### **DIRECTORS' REPORT**

#### for the year ended 31 March 2005

#### Small Grants Scheme (see Note 10)

During the year we established for the first time a programme to provide small core grants to partners of Anti-Slavery International in order to help them develop their ability to work against slavery. The scheme was made possible by a grant from the Sigrid Rausing Trust. All of the smaller partners with which we are currently co-operating were invited to apply for a grant, and ten grants of £5,000 each were made towards the end of the financial year. It is hoped to extend this scheme for a second year in order to allow an evaluation of its impact before making a final decision on whether to continue or extend such grants.

#### Governance

As part of an ongoing review of the organisation's governance the directors, for the first time, decided to advertise externally for new trustees of the charity in order to seek new trustees with specific areas of expertise. This is intended to broaden the organisation's trustee base and to help meet the charity's commitment to equal opportunities. There was a good response and as a result ten people were interviewed by a sub-committee. Subsequently the Council appointed three new trustees in March 2005.

#### **FINANCIAL REVIEW**

After a period of rapid growth, plans for the year were for consolidation. In fact total expenditure rose by three per cent to £1,105,711, while income was up by 17 per cent to £1,326,081. The overall result for the year showed a surplus of £220,370, comprising a surplus of £163,313 on funds restricted to use on specific projects and a surplus of £57,057 on unrestricted funds. The surplus on restricted funds reflected some large grants received towards the end of the financial year whereas, that on unrestricted funds came about because of a large legacy (£100,000) made to the organisation during the year. The budget for legacy income was £35,000, and without this unusual gift the result for the year would have been close to balance.

The trustees decided that the income from this legacy and a further potential £100,000 should be spent over a three year period on items that allow the organisation to open up new areas of work or that help secure the charity's future. A small sub-committee was set up to examine the possibilities and at a special Council meeting in May 2005 it was agreed that approximately £100,000 should be spent on research into additional areas of slavery and how to end it, £70,000 on developing our fundraising from individuals and £30,000 to increase the reserves in line with the trustees' reserves policy.

The charity has decided to no longer split the income between membership and general donations, because this has become artificial in terms of the difference between membership payments and donations. During the year the number of members rose by 50 to 2,410.

Income from grants rose slightly and continued to come from a wide range of funders as shown in Note 10. Donations and membership income at £383,482 were the highest ever and are a particularly important source of funds for the charity's work as they provide the flexibility to develop projects ahead of grant funding and to support advocacy work, which can be difficult to fund through grants. Events' income rose slightly from the previous year and continues to be an important source of funds and profile raising.

Expenditure on Direct Objectives at £922,875 was up by six per cent over the previous year's record,

#### **DIRECTORS' REPORT**

#### for the year ended 31 March 2005

but the rise partly reflected a change in the allocation of internal staff costs to more accurately represent the work carried out. Fundraising investment rose by 17 per cent due a telephone campaign and the organisational increase in salary costs. The telephone campaign proved very successful in encouraging lapsed donors to renew their support and in converting people to regular giving. In addition, the promotion of direct debit has reduced our administration costs. Feedback from the campaign was positive and showed our supporters to be well informed on slavery issues and are committed to our work and of that our partners. The Directors expect fundraising costs to continue to increase because of their policy of seeking a higher proportion of the charity's income from the public in order to reduce its reliance on a limited pool of large grant funders. Event costs fell by 30 per cent because of the one off printing costs of the cookery book, *A Taste of Freedom*, paid in the previous year. Administration and support costs fell significantly but this mainly reflected the change in the allocation of staff costs noted above.

During the year the trustees agreed to change the company's auditors following a competitive tender and at the same time agreed on a slightly enhanced audit process to match the increasing size and complexity of the company's finances. Audit costs for the year increased by 33 per cent, mainly due to a change in the method and timing of payment to the auditors. Actual audit costs for the year rose by 15 per cent.

Total salary and social security costs rose by 14 per cent for the year to £600,336. This was due to an increase in staff from 19 to 20 and general salary increases. Total office overheads for the year rose by 14 per cent, mainly the result of higher utility bills and insurance costs.

The trustees regularly consider the major risks to which the charity is exposed, in particular those related to the finances and ongoing activities of the charity, and are satisfied that systems are in place to mitigate its exposure. The Directors have pursued a policy of diversifying sources of funding and of increasing the level of funding from individuals. The success of this can be seen from the rise in the level of unrestricted funds over the past few years, at a time when project income was increasing rapidly. Unrestricted income was more than 50 per cent of income and the fundraising strategy aims to maintain or increase the share of unrestricted funding, as this allows flexibility in programme planning and implementation. The largest single grant in the year only accounted for 7 per cent of total expenditure.

The main assets of the organisation are its staff and the knowledge and experience they possess. For this reason the charity's policy is to maintain its reserves (General Fund) at a level sufficient to avoid the need to lay off staff as a result of short term fluctuations in fundraising income. In addition the increasing tendency for some funders, particularly the European Union, to hold back a proportion of their grants, until the final report for a project has been submitted and approved, means that the charity requires liquid reserves to allow it to cope with the cash flow consequences of this policy. At its current level of £330,899, the General Fund (unrestricted funds reserve) is sufficient to cover six months of salary and related costs; higher than the Directors' policy of five months set in 2002. However, excluding the exceptional legacy income brings the reserve down to close to five months. Of these reserves, £76,188 is currently held in a range of long-term investments. The value of these rose by five per cent during the year, along with the stock market generally. The policy of the Directors is for these investments to be held in a mix of fixed interest stocks and equities and for the equities to be mainly in ethical funds and trusts, in line with the charity's purposes.

#### DIRECTORS' REPORT

#### for the year ended 31 March 2005

#### TRUSTEES OF THE CHARITY

(Trustees, who served during the financial year 2004/5 and currently serving)

Maureen Alexander-Sinclair

Kevin Bales

Angelika Berndt\*

Paul Buxton (Resigned 3 November 2004)

Lady Lucy Chandler\* (Vice Chair)

Andrew Clark

John Cropper (Appointed 10 March 2005)

Sue Darling

John Gaselee

Peter Hepburn (Appointed 10 March 2005)

Tim Hunter (Resigned 10 March 2005)

Shahid Dastgir Khan

David Mepham

Golam Morshed\* (Treasurer)

Asmita Naik (Appointed 10 March 2005)

Vanita Patel

Earl of Sandwich

Stirling Smith

Esther Stanford (Appointed 14 October 2004)

Dee Sullivan\* (Chair)

James Walvin

Carlota Wigglesworth (Resigned 15 July 2004)

#### \* Member of the Executive Committee

Trustees are elected by vote of the members at the Annual General Meeting. Trustees must retire in rotation after three years but are eligible for re-election up to a maximum of nine consecutive years.

#### **AUDITORS**

Sayer Vincent were appointed auditors to the company and in accordance with Section 385 of the Companies Act 1985, a resolution proposing that they be re-appointed will be put to the Annual General Meeting.

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of its financial activities for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;

#### **DIRECTORS' REPORT**

#### for the year ended 31 March 2005

• prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business;

The directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparation of the directors' report advantage has been taken of the Special Provisions applicable to small companies conferred by Part VII of the Companies Act 1985.

This report was approved by the Board on

16/6/05

M. Cunneen

Secretary

#### **INDEPENDENT AUDITORS' REPORT**

#### TO THE MEMBERS OF ANTI-SLAVERY INTERNATIONAL

We have audited the financial statements of Anti-Slavery International for the year ended 31 March 2005. These financial statements have prepared under the historical cost convention as modified by the revaluation of certain fixed assets and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### RESPECTIVE RESPONSIBILITIES OF THE DIRECTORS AND AUDITORS

The trustees (who elect from their number an Executive Committee, who are the directors of Anti-Slavery International for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and the United Kingdom Accounting Standards are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards. We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Trustees' annual report is not consistent with the financial statements, if the charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions with the charity is not disclosed.

We read other information contained in the Directors' Report, and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

#### **BASIS OF OPINION**

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board.

An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error.

In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

# INDEPENDENT AUDITORS' REPORT

#### TO THE MEMBERS OF ANTI-SLAVERY INTERNATIONAL

#### **OPINION**

In our opinion the financial statements give a true and fair view of the charitable company's state of affairs as at 31 March 2005 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Sayer Vincent

Chartered Accountants

25 July 2005

Registered Auditors

8 Angel Gate City Road

London EC1V 2SJ

# ANTI-SLAVERY INTERNATIONAL STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT for the year ended 31 March 2005

Unrestricted Funds   Funds		Notes			<u>2005</u>	2004
See note 10			Unrestricted	Restricted	Total	Total
F			Funds	Funds	Funds	Funds
INCOMING RESOURCES   Donations and Membership Income   383,482   - 383,482   260,205   Grants Receivable   10   - 694,049   694,049   604,418   Interest and Dividends   12,192   - 12,192   5,921   Legacy Income   7   116,245   - 116,245   112,093   Events Income   100,754   - 100,754   134,963   Other Income   19,359   - 19,359   19,097   TOTAL INCOMING   632,032   694,049   1,326,081   1,136,697   RESOURCES   EXPENDED   Direct Objectives   14   303,608   619,267   922,875   869,194   Cost of Generating Funds   14   38,316   - 38,316   54,716   Management and Administration   14   Expenses   51,140   - 51,140   68,654   TOTAL RESOURCES EXPENDED   486,444   619,267   1,105,711   1,072,671   NET INCOMING   RESOURCES EXPENDED   486,444   619,267   1,105,711   1,072,671   NET INCOMING   RESOURCES BEFORE TRANSFERS   145,588   74,782   220,370   64,026   Transfers between funds   (88,531)   88,531   -						
Donations and Membership Income Grants Receivable			£	£	£	£
Grants Receivable         10         -         694,049         694,049         604,418           Interest and Dividends         12,192         -         12,192         5,921           Legacy Income         7         116,245         -         116,245         112,093           Events Income         100,754         -         100,754         134,963           Other Income         19,359         -         19,359         19.097           TOTAL INCOMING         632,032         694,049         1,326,081         1,136,697           RESOURCES         14         303,608         619,267         922,875         869,194           Cost of Generating Funds         14         38,316         -         93,380         80,107           Events         14         38,316         -         38,316         54,716           Management and Administration         14         23,380         -         93,380         80,107           Expenses         51,140         -         51,140         68,654           TOTAL RESOURCES EXPENDED         486,444         619,267         1,105,711         1,072,671           NET INCOMING         RESOURCES BEFORE TRANSFERS         145,588         74,782         220,370 <td></td> <td></td> <td>202 402</td> <td></td> <td>202 102</td> <td>260.005</td>			202 402		202 102	260.005
Interest and Dividends	<b>-</b>	10	383,482	-	,	•
Legacy Income   7		10	12 102	694,049	•	•
Events Income         100,754         - 100,754         134,963           Other Income         19,359         - 19,359         19,097           TOTAL INCOMING RESOURCES         632,032         694,049         1,326,081         1,136,697           RESOURCES EXPENDED Direct Objectives         14         303,608         619,267         922,875         869,194           Cost of Generating Funds         14         38,316         - 93,380         80,107           Events         14         38,316         - 38,316         54,716           Management and Administration         14         51,140         - 51,140         68,654           TOTAL RESOURCES EXPENDED         486,444         619,267         1,105,711         1,072,671           NET INCOMING         RESOURCES BEFORE TRANSFERS         145,588         74,782         220,370         64,026           Transfers between funds         (88,531)         88,531		7		-	•	
Other Income         19,359         - 19,359         19,097           TOTAL INCOMING RESOURCES         632,032         694,049         1,326,081         1,136,697           RESOURCES EXPENDED Direct Objectives         14         303,608         619,267         922,875         869,194           Cost of Generating Funds         14         93,380         93,380         80,107           Events         14         38,316         - 38,316         54,716           Management and Administration         14         51,140         - 51,140         68,654           TOTAL RESOURCES EXPENDED         486,444         619,267         1,105,711         1,072,671           NET INCOMING RESOURCES EXPENDED         486,444         619,267         1,105,711         1,072,671           NET INCOMING RESOURCES         57,057         163,313         220,370         64,026           OTHER RECOGNISED GAINS Net gain on disposal of investment         2/8         868		/	,	-	,	•
TOTAL INCOMING RESOURCES  RESOURCES EXPENDED Direct Objectives 14 303,608 619,267 922,875 869,194 Cost of Generating Funds 14 93,380 - 93,380 80,107 Events 14 38,316 - 38,316 54,716 Management and Administration 14 Expenses 51,140 - 51,140 68,654  TOTAL RESOURCES EXPENDED 486,444 619,267 1,105,711 1,072,671  NET INCOMING RESOURCES BEFORE TRANSFERS 145,588 74,782 220,370 64,026 Transfers between funds (88,531) 88,531  NET INCOMING RESOURCES 57,057 163,313 220,370 64,026  OTHER RECOGNISED GAINS Net gain on disposal of investment 2/8 868 - 868 45  NET INCOME FOR THE YEAR 57,925 163,313 221,238 64,071  UNREALISED GAINS Revaluation of investments 6 4,124 - 4,124 7,684  NET MOVEMENT IN FUNDS 62,049 163,313 225,362 71,755  Balance at 1 April 2004 268,850 268,900 537,750 465,995			•	-		
RESOURCES EXPENDED  Direct Objectives 14 303,608 619,267 922,875 869,194  Cost of Generating Funds 14 93,380 - 93,380 80,107  Events 14 38,316 - 38,316 54,716  Management and Administration 14  Expenses 51,140 - 51,140 68,654  TOTAL RESOURCES EXPENDED 486,444 619,267 1,105,711 1,072,671  NET INCOMING  RESOURCES BEFORE TRANSFERS 145,588 74,782 220,370 64,026  Transfers between funds (88,531) 88,531  NET INCOMING RESOURCES 57,057 163,313 220,370 64,026  OTHER RECOGNISED GAINS  Net gain on disposal of investment 2/8 868 - 868 45  NET INCOME FOR THE YEAR 57,925 163,313 221,238 64,071  UNREALISED GAINS  Revaluation of investments 6 4,124 - 4,124 7,684  NET MOVEMENT IN FUNDS 62,049 163,313 225,362 71,755  Balance at 1 April 2004 268,850 268,900 537,750 465,995	Other Income		19,359	<u>=</u>	19,339	19,097
RESOURCES EXPENDED  Direct Objectives 14 303,608 619,267 922,875 869,194  Cost of Generating Funds 14 93,380 - 93,380 80,107  Events 14 38,316 - 38,316 54,716  Management and Administration 14  Expenses 51,140 - 51,140 68,654  TOTAL RESOURCES EXPENDED 486,444 619,267 1,105,711 1,072,671  NET INCOMING  RESOURCES BEFORE TRANSFERS 145,588 74,782 220,370 64,026  Transfers between funds (88,531) 88,531  NET INCOMING RESOURCES 57,057 163,313 220,370 64,026  OTHER RECOGNISED GAINS  Net gain on disposal of investment 2/8 868 - 868 45  NET INCOME FOR THE YEAR 57,925 163,313 221,238 64,071  UNREALISED GAINS  Revaluation of investments 6 4,124 - 4,124 7,684  NET MOVEMENT IN FUNDS 62,049 163,313 225,362 71,755  Balance at 1 April 2004 268,850 268,900 537,750 465,995	TOTAL INCOMING		632 032	604 040	1 326 081	1 136 607
RESOURCES EXPENDED Direct Objectives 14 303,608 619,267 922,875 869,194 Cost of Generating Funds 14 93,380 - 93,380 80,107 Events 14 38,316 - 38,316 54,716 Management and Administration 14 Expenses 51,140 - 51,140 68,654  TOTAL RESOURCES EXPENDED 486,444 619,267 1,105,711 1,072,671  NET INCOMING RESOURCES BEFORE TRANSFERS 145,588 74,782 220,370 64,026 Transfers between funds (88,531) 88,531  NET INCOMING RESOURCES 57,057 163,313 220,370 64,026  OTHER RECOGNISED GAINS Net gain on disposal of investment 2/8 868 - 868 45  NET INCOME FOR THE YEAR 57,925 163,313 221,238 64,071  UNREALISED GAINS Revaluation of investments 6 4,124 - 4,124 7,684  NET MOVEMENT IN FUNDS 62,049 163,313 225,362 71,755  Balance at 1 April 2004 268,850 268,900 537,750 465,995			032,032	0,74,042	1,520,001	1,130,057
Direct Objectives         14         303,608         619,267         922,875         869,194           Cost of Generating Funds         14         93,380         - 93,380         80,107           Events         14         38,316         - 38,316         54,716           Management and Administration         14         51,140         - 51,140         68,654           TOTAL RESOURCES EXPENDED         486,444         619,267         1,105,711         1,072,671           NET INCOMING         RESOURCES BEFORE TRANSFERS         145,588         74,782         220,370         64,026           Transfers between funds         (88,531)         88,531          -           NET INCOMING RESOURCES         57,057         163,313         220,370         64,026           OTHER RECOGNISED GAINS         868         - 868         - 868         45           NET INCOME FOR THE YEAR         57,925         163,313         221,238         64,071           UNREALISED GAINS         Revaluation of investments         6         4,124         - 4,124         7,684           NET MOVEMENT IN FUNDS         62,049         163,313         225,362         71,755           Balance at 1 April 2004         268,850         268,900						
Cost of Generating Funds         14         93,380         - 93,380         80,107           Events         14         38,316         - 38,316         54,716           Management and Administration         14         - 51,140         - 51,140         68,654           TOTAL RESOURCES EXPENDED         486,444         619,267         1,105,711         1,072,671           NET INCOMING RESOURCES BEFORE TRANSFERS Transfers between funds         145,588         74,782         220,370         64,026           NET INCOMING RESOURCES         57,057         163,313         220,370         64,026           OTHER RECOGNISED GAINS Net gain on disposal of investment UNREALISED GAINS Revaluation of investments         2/8         868         _ 868         _ 45           NET MOVEMENT IN FUNDS         62,049         163,313         225,362         71,755           Balance at 1 April 2004         268,850         268,900         537,750         465,995	RESOURCES EXPENDED				· · · ·	
Cost of Generating Funds         14         93,380         -         93,380         80,107           Events         14         38,316         -         38,316         54,716           Management and Administration         14         51,140         -         51,140         68,654           TOTAL RESOURCES EXPENDED         486,444         619,267         1,105,711         1,072,671           NET INCOMING         RESOURCES BEFORE TRANSFERS         145,588         74,782         220,370         64,026           Transfers between funds         (88,531)         88,531         -         -         -           NET INCOMING RESOURCES         57,057         163,313         220,370         64,026           OTHER RECOGNISED GAINS         868         868	Direct Objectives	14	303,608	619,267	922,875	869,194
Management and Administration         14           Expenses         51,140         -         51,140         68,654           TOTAL RESOURCES EXPENDED         486,444         619,267         1,105,711         1,072,671           NET INCOMING RESOURCES BEFORE TRANSFERS Transfers between funds         145,588         74,782         220,370         64,026           NET INCOMING RESOURCES         57,057         163,313         220,370         64,026           OTHER RECOGNISED GAINS Net gain on disposal of investment NET INCOME FOR THE YEAR UNREALISED GAINS Revaluation of investments         2/8         868         -         868         45           NET MOVEMENT IN FUNDS         62,049         163,313         225,362         71,755           Balance at 1 April 2004         268,850         268,900         537,750         465,995	Cost of Generating Funds	14	-	-	•	·
Expenses	Events	14	38,316	-	38,316	54,716
TOTAL RESOURCES EXPENDED 486,444 619,267 1,105,711 1,072,671  NET INCOMING RESOURCES BEFORE TRANSFERS 145,588 74,782 220,370 64,026  Transfers between funds (88,531) 88,531	Management and Administration	14				
NET INCOMING       RESOURCES BEFORE TRANSFERS       145,588       74,782       220,370       64,026         Transfers between funds       (88,531)       88,531       -       -       -         NET INCOMING RESOURCES       57,057       163,313       220,370       64,026         OTHER RECOGNISED GAINS       Net gain on disposal of investment       2/8       868       -       868       45         NET INCOME FOR THE YEAR       57,925       163,313       221,238       64,071         UNREALISED GAINS       Revaluation of investments       6       4,124       -       4,124       7,684         NET MOVEMENT IN FUNDS       62,049       163,313       225,362       71,755         Balance at 1 April 2004       268,850       268,900       537,750       465,995	Expenses		51,140		51,140	68,654
NET INCOMING       RESOURCES BEFORE TRANSFERS       145,588       74,782       220,370       64,026         Transfers between funds       (88,531)       88,531       -       -       -         NET INCOMING RESOURCES       57,057       163,313       220,370       64,026         OTHER RECOGNISED GAINS       Net gain on disposal of investment       2/8       868       -       868       45         NET INCOME FOR THE YEAR       57,925       163,313       221,238       64,071         UNREALISED GAINS       Revaluation of investments       6       4,124       -       4,124       7,684         NET MOVEMENT IN FUNDS       62,049       163,313       225,362       71,755         Balance at 1 April 2004       268,850       268,900       537,750       465,995	TOTAL RESOURCES EXPENDED		486 444	619 267	1 105 711	1 072 671
RESOURCES BEFORE TRANSFERS       145,588       74,782       220,370       64,026         Transfers between funds       (88,531)       88,531       —       —         NET INCOMING RESOURCES       57,057       163,313       220,370       64,026         OTHER RECOGNISED GAINS       Net gain on disposal of investment       2/8       868       —       868       45         NET INCOME FOR THE YEAR       57,925       163,313       221,238       64,071         UNREALISED GAINS       Revaluation of investments       6       4,124       —       4,124       7,684         NET MOVEMENT IN FUNDS       62,049       163,313       225,362       71,755         Balance at 1 April 2004       268,850       268,900       537,750       465,995	TO THE RESOURCES EAR ENDED		100,111	019,207	1,103,711	1,072,071
Transfers between funds         (88,531)         88,531         -         -           NET INCOMING RESOURCES         57,057         163,313         220,370         64,026           OTHER RECOGNISED GAINS         Net gain on disposal of investment         2/8         868         -         868         45           NET INCOME FOR THE YEAR         57,925         163,313         221,238         64,071           UNREALISED GAINS         6         4,124         -         4,124         7,684           NET MOVEMENT IN FUNDS         62,049         163,313         225,362         71,755           Balance at 1 April 2004         268,850         268,900         537,750         465,995	NET INCOMING		<del>(**</del>			
Transfers between funds         (88,531)         88,531         -         -           NET INCOMING RESOURCES         57,057         163,313         220,370         64,026           OTHER RECOGNISED GAINS Net gain on disposal of investment NET INCOME FOR THE YEAR UNREALISED GAINS Revaluation of investments         2/8         868         -         868         45           UNREALISED GAINS Revaluation of investments         6         4,124         -         4,124         7,684           NET MOVEMENT IN FUNDS         62,049         163,313         225,362         71,755           Balance at 1 April 2004         268,850         268,900         537,750         465,995			145,588	74,782	220,370	64,026
OTHER RECOGNISED GAINS         Net gain on disposal of investment       2/8       868       -       868       45         NET INCOME FOR THE YEAR       57,925       163,313       221,238       64,071         UNREALISED GAINS       Revaluation of investments       6       4,124       -       4,124       7,684         NET MOVEMENT IN FUNDS       62,049       163,313       225,362       71,755         Balance at 1 April 2004       268,850       268,900       537,750       465,995	Transfers between funds			•	<del>_</del>	<u>-</u>
OTHER RECOGNISED GAINS         Net gain on disposal of investment       2/8       868       -       868       45         NET INCOME FOR THE YEAR       57,925       163,313       221,238       64,071         UNREALISED GAINS       Revaluation of investments       6       4,124       -       4,124       7,684         NET MOVEMENT IN FUNDS       62,049       163,313       225,362       71,755         Balance at 1 April 2004       268,850       268,900       537,750       465,995						
Net gain on disposal of investment       2/8       868       -       868       45         NET INCOME FOR THE YEAR       57,925       163,313       221,238       64,071         UNREALISED GAINS       6       4,124       -       4,124       7,684         NET MOVEMENT IN FUNDS       62,049       163,313       225,362       71,755         Balance at 1 April 2004       268,850       268,900       537,750       465,995	NET INCOMING RESOURCES		57,057	163,313	220,370	64,026
NET INCOME FOR THE YEAR       57,925       163,313       221,238       64,071         UNREALISED GAINS       6       4,124       -       4,124       7,684         NET MOVEMENT IN FUNDS       62,049       163,313       225,362       71,755         Balance at 1 April 2004       268,850       268,900       537,750       465,995	OTHER RECOGNISED GAINS					
UNREALISED GAINS       Revaluation of investments       6       4,124       -       4,124       7,684         NET MOVEMENT IN FUNDS       62,049       163,313       225,362       71,755         Balance at 1 April 2004       268,850       268,900       537,750       465,995	Net gain on disposal of investment	2/8	868	<u> </u>	<u>868</u>	<u>45</u>
Revaluation of investments       6       4,124	NET INCOME FOR THE YEAR		57,925	163,313	221,238	64,071
NET MOVEMENT IN FUNDS       62,049       163,313       225,362       71,755         Balance at 1 April 2004       268,850       268,900       537,750       465,995	UNREALISED GAINS					
Balance at 1 April 2004 <u>268,850</u> <u>268,900</u> <u>537,750</u> <u>465,995</u>	Revaluation of investments	6	<u>4,124</u>		<u>4,124</u>	<u>7,684</u>
	NET MOVEMENT IN FUNDS		62,049	163,313	225,362	71,755
Balance at 31 March 2005 15 £330,899 £432,213 £763,112 £537,750	Balance at 1 April 2004	•	268,850	268,900	<u>537,750</u>	465,995
	Balance at 31 March 2005	15	£330,899	£432,213	£763,112	£537,750

All income and surpluses derive from continuing activities. All recognised gains and losses are shown above.

#### **BALANCE SHEET**

#### as at 31 March 2005

		<u>Notes</u>	<u>20</u>	<u> 005</u>		04
FIXED ASSETS	3			£		£
Tangible Assets Investments		5 6		328,786 76,188		331,882 72,064
CURRENT ASS	FTS			404,974		403,946
Stock	EID		12,483		12,729	
Debtors		7	148,702		26,993	
Cash at bank and	l in hand		312,814		300,557	
CREDITORS:	Falling due		473,999		340,279	
CREDITORS.	within one year	8	(57,939)		(145,884)	
NET CURRENT	T ASSETS			416,060		194,395
•						
CREDITORS:	Falling due after			821,034		598,341
ORDDITORS.	more than one year	9		(57,922)		(60,591)
NIET ACCETO				0762 112		0627.750
NET ASSETS				£763,112		£537,750
REPRESENTEI	BY:					
General Fund				330,899		268,850
Restricted Funds	s: Building and Library			155,584		158,826
	Other	10		276,629		110,074
				£763,112		£537,750

These Financial Statements have been prepared in accordance with the Special Provisions of Part VII of the Companies Act 1985 relating to small companies.

) DEE SULLIVAN (on behalf of all Trustees)

M...) GOLAM MORSHED (on behalf of all Trustees) Date: 12.7.2005

#### NOTES TO THE ACCOUNTS

#### for the year ended 31 March 2005

#### 1. ACCOUNTING POLICIES

# a) Basis of accounting

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets and in accordance with applicable accounting standards and include the results of the company's operations as indicated in the Directors' Report, all of which are continuing. The financial statements follow the recommendations in Statement of Recommended Practice: Accounting for Charities 2000.

The company has taken advantage of the exemption in Financial Reporting Standard No. 1 from the requirement to produce a cash flow statement on the grounds that it is a small company.

#### b) Income

Grants, donations, legacies and subscriptions are accounted for on a receivable basis.

#### c) Stocks

Stocks are valued at the lower of cost and net realisable value. In general, cost is determined on a first in first out basis and includes transport and handling costs. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made, where necessary for obsolete, slow moving and defective stocks

#### d) Depreciation of Fixed Assets

Depreciation is charged on fixed assets so as to write them off over their expected useful lives at the following rates:

Freehold Property

- 2% of cost per annum

Furniture, Fixtures and Equipment

- 10% of cost per annum

Computer Equipment

- 20% of cost per annum

Items with a value of less than £500 are not capitalised.

#### e) Income Tax

Income Tax recoverable on gift aid is brought into the accounts on a receivable basis.

#### f) Value Added Tax

Fixed assets and expenditure are disclosed inclusive of irrecoverable Value Added Tax.

#### g) Apportionment of Expenses

Salaries, National Insurance, pension costs, rent and office overheads are apportioned between Direct Objectives, Fundraising and Events and Management and Administrative Expenses based upon a fair estimate of time spent by employees in each area.

#### h) Delegates and Meeting Expenses

Included within the delegates and meeting expenses are reimbursements of travel and subsistence for representatives of social action partners from developing countries to report and lobby at United Nations' Meetings.

#### NOTES TO THE ACCOUNTS

#### for the year ended 31 March 2005

#### i) Pension Contributions

The company operates a defined contribution pension scheme for its employees. Payments of 6% of salary are debited to expenditure as they are incurred. The assets of the scheme are held separately from those of the company in an independently administered fund. The company has no liability under the scheme other than for the payment of these contributions.

#### i) Investments

Fixed asset investments are valued on the basis of mid-market value at the balance sheet date. Any gain or loss arising on revaluation is taken to the Statement of Financial Activities.

#### k) Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net incoming resources for the year.

#### 1) Grants

Grants are recognised in full in the Statement of Financial Activities in the year in which they are receivable. Grants received which are clearly specified for a future accounting period are shown as deferred.

#### m) Grants Payable

Grants payable are charged to the Statement of Financial Activities in the year in which the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled.

#### NOTES TO THE ACCOUNTS

#### for the year ended 31 March 2005

### 2. <u>NET INCOMING RESOURCES BEFORE</u> TRANSFERS FOR THE FINANCIAL YEAR

	<u>2005</u>	<u>2004</u>
	£	£
This is stated after charging/(crediting) the following:		
Depreciation	11,994	16,386
Auditors' remuneration*	10,393	3,525
Remuneration of auditors for non-audit work	-	588
Hire of equipment	8,017	8,045
Miscellaneous loans written off**	1,350	-
Interest payable on loans repayable in more than five years	6,611	7,801
Loss on disposal of fixed assets	482	-
Loss on disposal of investments	-	45

<sup>\*</sup> The 2004/5 audit charges are exaggerated by the change in auditors that took place during the year.

# 3. STAFF COSTS

	<u>2005</u>	<u>2004</u>
	£	£
Wages and salaries	515,162	452,592
Social Security	53,957	46,583
Pensions costs	31,217	25,886
-		<del></del>
	£600,336	£525,061
	<u>2005</u>	<u>2004</u>
	<u>Number</u>	<u>Number</u>
The average number of persons employed by the company was:		
Secretarial, Accounts and Administration	1	2
Membership and Fund Raising	2	2
Research, Campaign, Press and Public Relations	<u>17</u>	<u>15</u>
	20	19
	===	==

There were no employees in the year whose emoluments amounted to £50,000 or more. The directors received no remuneration in the year.

<sup>\*\*</sup> Interest free loans given by members in 1985/6. Outstanding liability for repayment written off.

#### NOTES TO THE ACCOUNTS

#### for the year ended 31 March 2005

#### 4. LEGACIES

The charity has been notified of the possibility of a further £100,000 legacy but this has not been included in the financial statements as it has not yet been confirmed by the legator's solicitors

#### 5. FIXED ASSETS

	Freehold	Furniture, Fixtures	
	Property	and Equipment	<u>Total</u>
	£	£	£
COST			
At 1 April 2004	376,978	68,804	445,782
Additions	-	9,380	9,380
Disposals	•	(5,206)	(5,206)
		<del></del>	
At 31 March 2005	£376,978	£72,978	£449,956
DEPRECIATION	<0.000		445.004
At 1 April 2004	60,339	53,555	113,894
On disposals	-	(4,718)	(4,718)
Provision for year	6,380	5,614	11,994
		<del></del>	
At 31 March 2005	£66,719	£54,451	£121,170
NET BOOK VALUE			
At 31 March 2005	£310,259	£18,527	£328,786
At 1 April 2004	£316,639	£15,243	£331,882

Included in freehold land and buildings is land with a cost of £58,000 which is not depreciated.

The net book value at 31 March 2005 represents fixed assets used for:-

		Furniture,	
	Freehold	Fixtures and	
	<b>Property</b>	<u>Equipment</u>	<u>Total</u>
	£	£	£
Direct objectives	252,396	15,072	267,468
Administration expenses	39,372	2,351	41,723
Cost of Generating Fund	18,491	1,104	19,595
	£310,259	£18,527	£328,786
	\$		

#### NOTES TO THE ACCOUNTS

# for the year ended 31 March 2005

6.	LISTED INVESTMENTS	£
	Market value at 1 April 2004 Net gain on revaluation at 31 March 2005	72,064 4,124
	Market value at 31 March 2005	£76,188
	Analysis of Investments	
	Listed investments: Listed in the United Kingdom Fixed Interest	30,791
	Equities	45,397
		£76,188
	<u>Historic cost</u>	
	As at 31 March 2005	£64,456
	As at 1 April 2004	£64,322

At 31 March 2005 the charity held the following stocks that represented more than 5% of the market value of listed investments.

7,482 Boots Co. (Ord. 25p) 10,112 Abbey National Trust 5.375%	
· · · · · · · · · · · · · · · · · · ·	
10.650	
Nat. Westminster (9% Ser 'A' non-cumulative preference	e)
6,880 Alliance Trust (Ord. 25p)	
7,876 Royal London UTM UK Growth Trust	
5,721 Sovereign UT MRGS Ethical Fund	
10,462 Friends Provident U/T'S Stewardship Trust Inc	
10,021 Co-operative GR 5.875%	

#### NOTES TO THE ACCOUNTS

#### for the year ended 31 March 2005

#### 7. DEBTORS

, <b>.</b>	<u>DEBTORB</u>	<u>2005</u>	<u>2004</u>
	Income tax recoverable	£ 19,260	£ 17,583
	Prepayments and accrued income:	17,200	17,565
	Grant from Novib	25,857	_
	Grant from European Commission (AGIS)	44,159	_
	Grant from MLAL	11,586	_
	Rugmark UK	11,472	u.
	ECPAT UK	16,634	-
	Dalit Solidarity Network	3,740	_
	2004 Anti-Slavery Ball	11,944	
	Miscellaneous	4,050	9,410
		C1 49 700	026.002
		£148,702	£26,993
8.	CREDITORS - Amounts falling due within one year:		
٠.	SIESTI OILS THROWNS LAMING GAS WITHIN OILS YOUR.	2005	2004
		£	£
	Accruals	55,146	41,358
	Loans*	´-	1,350
	Mortgage	2,623	2,576
	Accounts Payable	·	ŕ
	for ECPAT UK Projects	167	28,192
	For KKSP Indonesia and BLLF Pakistan	-	690
	Dalit Solidarity Network	3	***
	Deferred Income	-	71,718
		£57,939	£145,884
		=====	=======

<sup>\*</sup> Interest free loans given by members in 1985/6. Outstanding liability for repayment written off.

# 9. <u>CREDITORS</u> - Amounts falling due after more than one year:

	<u>2005</u>	<u>2004</u>
•	£	£
Mortgage secured on Freehold Property	60,545	63,167
Less due within one year	(2,623)	(2,576)
	£57,922	£60,591
	<del></del>	=====

The mortgage is repayable in instalments by March 2019. Interest is charged at a fixed rate of 6.45% until May 2006 and then at the Barclays variable mortgage rate. Instalments due within two to five years are £10,304 (2004: £10,304). Instalments due after five years are £47,665 (2004: £57,454).

# NOTES TO THE ACCOUNTS

# for the year ended 31 March 2005

# 10. RESTRICTED FUNDS

The income funds of the charity include restricted funds, the unexpended balances of grants shown below are to be applied for restricted purposes:-

	Balance at 1 April 2004	Incoming Resources	Expenditure	Transfer (to)/from General Fund	Balance at 31 March 2005
	£	£	£	£	£
Swedish International Davel	onmant Agangy				
Swedish International Develor ILO Child Labour Convention		_	3,809		
Anti-Slavery Award 2004	л - -	_	13,572	_	_
Delegates Expenses	_	_	2,623	_	_
Slavery and Sudan	_	_	12,710	_	_
Bonded Labour South Asia	-	_	10,219	-	_
Sahel - Descent Based Slave	- *** 7	_	5,018	-	-
Africa Commission		_	13,016	-	<u>-</u>
Niger Legal Project	-	-	10,752	-	-
Niger Legar Project	<u>-</u>	71,719	71,719		
	-	/1,/19	/1,/19	-	•
Netherlands Foreign Ministr	<b>1</b> 7				
Delegates Expenses	<u>Y</u>		2,000		_
Bonded Labour South Asia	<u>-</u>	_	6,361	-	<u>-</u>
Child Bonded Labour	-	-	2,376	-	-
Niger Legal Project	-	-	10,752	-	-
	-	-	142	-	-
Forced Child Begging	<del>-</del> .	34,715		<del>-</del>	13,084
	-	34,/13	21,631	-	13,064
Rufford Foundation					
Trafficking into Middle East	8,771	_	8,771	-	_
Trafficking North Korea/Chi	·	10,000	6,859	_	3,141
Camel Jockeys Phase 2	-	10.000	1,560	-	8,440
	8,771	20,000	17,190		11,581
		_0,000	,		
GTZ					
Trafficking into Middle East	_	9,898	6,226	_	3,672
Trafficking Sudan		13,198	10,360	-	2,838
		23,096	16,586		6,510
		23,030	10,500		0,010
CAFOD					
Bonded Labour Officer	-	10,000	10,000	-	_
- C-1000 MOCONE CALLOUI		10,000	20,000		
Total Carried Down	8,771	159,530	137,126	_	31,175
Town Cultiva Down	0,771	100,000	157,120		51,175

# NOTES TO THE ACCOUNTS

# for the year ended 31 March 2005

	Balance at 1 April 2004	Incoming Resources	Expenditure	Transfer (to)/from General Fund	Balance at 31 March 2005
	£	£	£	£	£
Total Brought Down	8,771	159,530	137,126	-	31,175
Child Domestics Intervention	าร				
Comic Relief	-	50,857	36,882	•	13,975
Oak Foundation	30,547		30,547		
	30,547	50,857	67,429	-	13,975
Camel Jockeys Phase 1					
FCO Global Opportu	nities Fund-	10,700	10,700	-	_
Edward Cadbury CT	494		494	-	-
Eleanor Rathbone CT	1,357		1,357		<u> </u>
	1,851	10,700	12,551	-	••
Camel Jockeys Phase 2					
Eleanor Rathbone CT	643	-	643	-	-
Campaign on Trafficking	-	-	55,361	55,361	-
Trafficking Europe Advocac	y				
ILO	, _	422	422	_	
European Commissio	n -	2,569	19,386	16,817	-
*	-	2,991	19,808	16,817	
Identifying Rights - Towards	a Standard Prot	ocol			
E. Commission AGIS		_	29,554	_	-
Miscellaneous	-	520	520	-	_
	24,138	520	30,074	5,416	-
Trafficking Victims Protection	on Measures				
CCEM	-	2,439	35	(2,404)	-
Slavery & Globalisation					
MLAL	_	27,239	39,248	12,009	_
1712/1 12		21,25	57,210	12,000	
Trafficking into Europe for F	orced Labour				
The Henry Smith Cha	rity -	16,800	21,664	-	-
European Commissio	n AGIS <u>-</u>	44,159		<u> </u>	<u> </u>
	-	60,959	21,664	-	39,295
Total Carried Down	65,950	315,235	383,939	87,199	84,445
Total Carrott Down	05,950	ل ل کول ۱ ل	202,727	01,177	C <b>FF</b> , FO

# NOTES TO THE ACCOUNTS

# for the year ended 31 March 2005

	Balance at 1 April 2004	Incoming Resources	Expenditure	Transfer (to)/from General Fund	Balance at 31 March 2005
	£	£	£	£	£
Total Brought Down	65,950	315,235	383,939	87,199	84,445
ILO Child Labour Convention	n				
DFID	-	4,359	4,359		-
Bonded Labour South Asia					
Trocaire	24,740	28,908	24,740	-	28,908
Novib		54,180	19,723		34,457
	24,740	83,088	44,463	-	63,365
Anti-Slavery Award 2004					
William Allen Young	;CT -	2,000	2,000	-	-
Philanthropic College	· <u>-</u>	<u> 260</u>	260	<u>-</u>	<del>_</del>
	-	2,260	2,260	-	
West Africa Child Traffickin	g Network				
Baring Foundation	18,150	52,814	54,350	-	16,614
African Commission on Hun	nan and Peoples'	Rights			
A&N Ferguson CT	•	5,000	5,000	-	-
Trafficking into the Middle I	East				
Walter Guinness CT	_	1,000	-	_	1,000
Miscellaneous	-	122	122	-	-,,,,,,
	-	1,122	122	-	1,000
Niger Legal Project					
Members & The Inde	pendent -	1,091	1,091	-	-
Bonded Labour Legal Projec	t – India				
Ireland Aid	-	80,621	7,204	-	73,417
East Africa Trafficking Netw	ork				
Anonymous Donor	-	31,622	454	-	31,168
Forced Child Begging	Forced Child Begging				
Tisbury Telegraph Tr	ust -	500	500	-	~
Total Carried Down	108,840	577,712	503,742	87,199	270,009

# NOTES TO THE ACCOUNTS

# for the year ended 31 March 2005

	Balance at 1 April 2004	Incoming Resources	Expenditure	Transfer (to)/from General Fund	Balance at 31 March 2005	
Total Brought Down	£ 108,840	£ 577,712	£ 503,742	£ 87,199	£ 270,009	
Arabic Website Anonymous Donor	-	3,000	1,070	-	1,930	
Library & History Exhibition Archives Libraries M		500	1,982	1,482	-	
Delegates Expenses Miscellaneous Suppo	rt -	2,383	16,730	14,347	-	
UK Campaigning	-	-	7,960	7,960	-	
Slave Trade Commemoration Miscellaneous Suppo		338	9,035	8,697	-	
Human Rights Fund for Indig IWGIA	genous Peoples -	116	637	521	-	
Miscellaneous UK Networks	-	-	13,325	13,325	-	
Core Support The Sigrid Rausing T	'rust* -	45,000	-	(45,000)	-	
Re-granting Programme** The Sigrid Rausing T	rust -	65,000	60,310	-	4,690	
Information Technology Pro	ject 1,234	-	1,234	-	-	
Total Carried Down	110,074	694,049	616,025	88,531	276,629	
Building & Library & Information Technology Library Project						
(Heritage Lottery Fund)	11,876	-	423	-	11,453	
Building Grant	146,950	-	2,819_		144,131	
Total Carried Down	158,826	-	3,242	-	155,584	
TOTAL	268,900	694,049	619,267	88,531	432,213	

The transfers to the General Fund are writebacks of transfers to restricted projects in the previous year.

#### NOTES TO THE ACCOUNTS

#### for the year ended 31 March 2005

- \* This core support grant was used to offset the transfers from the General Fund.
- \*\* The expenditure includes £45,000 of grants made under a small grant scheme introduced by the charity in this financial year, other expenditure is the salary cost associated with the activity. Grants of £5,000 each were made to organisations working on issues of slavery and are listed below:
- 1. Enfants Solidaires d'Afrique et du Monde (ESAM) (Solidarity with African Children and the World)
- 2. Groupe de Recherche-Action pour un Développement Endogène de la Femme Rurale du Burkina (GRAB FRB) (Research-Action Group for the Endogenous Development of Rural Women in Burkina Faso)
- 3. Association pour la Lutte contre le Travail des Enfants au Niger (ALTEN) (Association for the Fight against Child Labour in the Niger)
- 4. WAO Afrique Togo
- 5. Kivulini Women's Rights Tanzania
- 6. Women's Consortium of Nigeria (WOCON)
- 7. Peace & Development Volunteers (PDV) Sudan
- 8. Vimukti Trust (previously known as Jeevika) India
- 9. Associacion de Grupo Trabajadores Redes (Network Group Association of Workers) Peru

#### **Brief Description of Main Restricted Funds Projects**

Child Domestics Interventions: this is a four year project which brings together an international group of NGOs providing services to child domestic workers in order to share information and training on good practice and to prepare handbooks and manuals in order to improve the services offered and to ensure that the views of the children themselves are taken into account

Research on Trafficking: preliminary studies are being undertaken in both sending and receiving countries in Africa and the Middle East on the trafficking of people into domestic service and related areas of exploitation.

Exploitation of Children as Camel Jockeys: work with local partners in Africa and Asia to end the trafficking of children to the United Arab Emirates and other Gulf States for use as camel jockeys.

**Identifying Rights**: a joint project across Europe to investigate the methods used by the police and other officials to identify and assist women who have been trafficked. To use this information to prepare and disseminate training materials across the European Union.

Trafficking into Europe for Forced Labour: a new project which will investigate how people are trafficked into forced labour in four European countries, the type of work they perform and to make recommendations to help end the abuse.

Bonded Labour in South Asia: a four year project to research, compare and report on programmes of help and support offered to bonded labourers in the region, particularly with respect to the impact on the bonded labourers themselves.

Bonded Labour Legal Project: a new project to assist bonded labourers in three Indian States to make use of the law to escape from bondage and to obtain the compensation due under the law.

#### NOTES TO THE ACCOUNTS

#### for the year ended 31 March 2005

West African Child Labour Network: the co-ordination and funding of national and regional campaigning and advocacy by a group of local organisations in seven West African countries. The work is particularly aimed at improving the treatment of children sent away from home to work as domestic servants in the region.

**Campaigning**: a range of public and international advocacy, which aims to highlight slavery and trafficking and to promote action by international agencies, governments, media and the general public.

#### NOTES TO THE ACCOUNTS

#### for the year ended 31 March 2005

# 11. <u>ANALYSIS OF NET ASSETS</u> <u>BETWEEN FUNDS AT 31 MARCH 2005</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Tangible fixed assets	173,202	155,584	328,786
Investments	76,188	· -	76,188
Current assets	197,370	276,629	473,999
Current liabilities	(57,939)	, -	(57,939)
Long term liabilities	(57,922)	-	(57,922)
	£330,899	£432,213	£763,112
Reconciliation of movements in unrealised gains/(loss) on investment assets			
Unrealised gains at 1 April 2004	7,742	-	7,742
Net gain arising on revaluations in year	4,124	-	4,124
Unrealised gain at 31 March 2005	£11,866	-	£11,866
	=====		

#### 12. LIMITED LIABILITY

The company is limited by guarantee and has no share capital. Every member of the company guarantees to contribute a maximum of £1 on winding up, including up to one year after ceasing to be a member.

#### 13. TAXATION

The charitable company did not have any corporation tax liability in the year as all its incomes and gains qualified for exemption under s505 of the Income and Corporation Taxes Act 1988 and s256 of the Taxation of Chargeable Gains Act 1992.

# NOTES TO THE ACCOUNTS

# for the year ended 31 March 2005

14.	RESOURCES EXPENDED	<u>Unrestricted</u> £	Restricted £ (Note 10)	£	2004 <u>Total</u> £
	Direct Objectives Salaries, National Insurance and Pension Cost Research and Campaigning Subscriptions and Donations Printing and Publications Apportionment of Office Overheads Depreciation Mortgage Interest	250,680 428 9,828 18,161 15,986 5,281 3,244	241,896 336,151 - - 36,744 4,476	492,576 336,579 9,828 18,161 52,730 9,757 3,244	406,400 377,733 9,492 15,465 44,175 12,720 3,209
		£303,608	£619,267	£922,875	£869,194
	Cost of Generating Funds Salaries, National Insurance and Pension Costs Other Fundraising Costs Apportionment of Office Overheads Depreciation Mortgage Interest	72,810 10,316 8,226 1,522 506 ———————————————————————————————————	- - - - -	72,810 10,316 8,226 1,522 506	66,910 4,215 6,601 1,901 480
	Event Costs	38,316	<u>-</u>	38,316 131,696	134,823
	Management and Administration Expenses Salaries, National Insurance and Pension Costs Audit and Accountancy Apportionment of Office Overheads Depreciation Mortgage Interest	34,950 11,375 3,862 715 238	- - - -	34,950 11,375 3,862 715 238	51,750 8,566 6,128 1,765 445
		£51,140	- =====	£51,140	£68,654

Expenses reimbursed to one trustee for costs in relation to the Anti-Slavery Ball: £397 (2004: £283)

#### NOTES TO THE ACCOUNTS

#### for the year ended 31 March 2005

#### 15. RECONCILIATION IN MOVEMENT OF TOTAL FUNDS

	2005 £	<u>2004</u> £
Funds available at beginning of year	537,750	465,995
Net incoming resources	220,370	64,026
Other recognised gains	4,124	7,684
Gain on disposal	868	45
	<del></del>	
Funds available at end of year	£763,112	£537,750

#### 16. RELATED PARTY TRANSACTIONS

A CONTRACTOR

During the year the charity received grants £139,593 via Anti-Slavery International Inc. of the USA, a sister organisation with similar aims. The money was the transfer, at the donor's request, of grants made by a USA Trust. Anti-Slavery International has two Directors on the Board of Anti-Slavery International Inc. (Kevin Bales and Angelika Berndt), but they do not have direct control over Anti-Slavery International Inc. which has a Board of ten Directors nor of Anti-Slavery International.

Anti-Slavery International provides office space to three other human rights organisations: Dalit Solidarity Network, ECPAT UK and Rugmark UK. These are all groups with which the charity works closely on specific issues of its mandate and has staff on their Management Committees. In addition to the space, the company also provides these agencies with services, such as photocopying, salary administration etc. These services are reimbursed at cost.

There were no transactions during the year between the charity and its directors or trustees, apart from that disclosed under Note 14.