CREDIT SUISSE ASSET MANAGEMENT (UK) HOLDING LIMITED (Formerly known as Credit Suisse Investment Management Group Limited)

REPORT AND FINANCIAL STATEMENTS

31 DECEMBER 1996

Company number 3045295



DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1996

The directors submit their report and the audited financial statements for the year ended 31 December 1996.

Name change

On 31 December 1996 the name of the Company was changed from that of Credit Suisse Investment Management Group Limited to Credit Suisse Asset Management (UK) Holding Limited.

Principal activities

The company was incorporated as a holding company in 1995. On 29 December 1995 the Company disposed of one of its two subsidiaries. For the entire period of the accounts the sole operation of the Company was the control of the subsidiary, which provides institutional asset management services.

Review of business and future prospects

At the year end the subsidiary had funds under management of the equivalent of \$20.8 billion.

Further significant advances are anticipated in 1997, deriving from organic growth and the operation's participation in the Credit Suisse Group's creation of a globally active business unit for institutional asset management and investment counselling.

Results and dividends

The results of the group for the period are set out in detail on page 5. No dividend has been declared in respect of the year ended 31 December 1996 (1995 : £nil).

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1996

Directors and directors interests

The following are the current directors of the Company or directors who served during the year.

Mr PM Colebatch

Appointed 18 February 1997

The Rt Hon Lord Moore PC

Mr MJ Adami

Resigned 31 January 1996

Mr OJ Grübel

Resigned 9 January 1996

Mr SDF Kaempfer

Resigned 1 April 1996

Mr RJ Parker

Appointed 1 April 1996 - Resigned 18 February 1997

Mr WW Priest Mr DH Sigg

Appointed 9 January 1996 - Resigned 18 February 1997 Appointed 9 January 1996 - Resigned 24 January 1997

Mr PK Ryan

Appointed 18 February 1997

None of the directors who served during the period had any interests (either beneficial or non-beneficial) in the shares of the Company. The Company has taken advantage of the exemption whereby the interest of the directors in the non-UK parent are not disclosed.

Auditors

Price Waterhouse has agreed to resign as auditors to the Company and a resolution to appoint KPMG is to be submitted to the next board meeting.

Approved by the Board of Directors and signed on behalf of the Board

W. Alfanad

WAK Edmonds
Company Secretary

23 April 1997

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1996

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company and of the Group and of the profit or loss of the Group for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and of the Group and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and of the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS' REPORT TO THE MEMBERS OF CREDIT SUISSE ASSET MANAGEMENT (UK) HOLDING LIMITED (FORMERLY CREDIT SUISSE INVESTMENT MANAGEMENT GROUP LTD)

We have audited the financial statements on pages 5 to 19 which have been prepared under the historical cost convention and the accounting policies set out on page 8.

Respective responsibilities of directors and auditors

As described on page 3 the Company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those financial statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the affairs of the Company and of the Group as at 31 December 1996 and of the Group's loss for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Rice Waterhouse

Price Waterhouse
Chartered Accountants and
Registered Auditors
32 London Bridge Street
London SE1 9SY

23 April 1997

CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1996

Turnover	Note	Year ended 31 December 1996 £'000	Period ended 31 December 1995 £'000
Continuing operations Discontinued operations Operating expenses		30,819 30,819	8,606 <u>9,050</u> 17,656
Administrative expenses		(31,669)	(21,452)
Operating (loss)/profit before interest Continuing operations Discontinued operations		(850) ————————————————————————————————————	211 <u>(4,446)</u> (4,235)
Interest receivable and similar income	4	359	1,236
Interest payable	5	<u>(114)</u> (605)	<u>(588)</u> (3,587)
Profit on sale of subsidiary Loss on ordinary			_2,403
activities before taxation	6	(605)	(1,184)
Tax (charge)/credit on ordinary activities	7	_ (688)	1,110
Retained loss for the year		<u>(1,293</u>)	<u>(74</u>)

There are no recognised gains or losses for the current financial year other than as stated in the profit and loss account.

The notes on pages 8 to 19 form an integral part of these financial statements.

CONSOLIDATED BALANCE SHEET AS AT 31 DECEMBER 1996

Fixed assets	Note	1996 £'000	At 31 December 1995 £'000
Tangible assets	8	2,474	4,592
Investments	9	<u>12</u> 2,486	<u>12</u> 4,604
Current assets			
Debtors	10	10,607	6,258
Cash at bank		<u>11,288</u>	<u>13,106</u>
Creditors: amounts falling due		21,895	19,364
within one year	11	(12,721)	(11,309)
Net current assets		9,174	8,055
Total assets less current liabilities		<u>11,660</u>	<u>12,659</u>
Capital and reserves			
Called up share capital	12	11,005	11,005
Share premium account	13	187	187
Capital reserve	13	1,835	1,541
Profit and loss account	13	<u>(1,367</u>)	(74)
Shareholders' funds (Equity interests)	14	<u>11,660</u>	12,659

Signed on behalf of the Board of Directors on 23 April 1997

Moore

LE. HOW. LORD MOORE P.C.

The notes on pages 8 to 19 form an integral part of these accounts.

COMPANY BALANCE SHEET AS AT 31 DECEMBER 1996

Fixed coasts	Note	<u>1996</u> £'000	At 31 December 1995 £'000
Fixed assets			
Tangible assets	8	2,474	4, 564
Investments	9	<u>7,005</u>	_7,005
		9,479	11,569
Current assets			
Debtors	10	323	601
Cash at bank	. •	<u>10,506</u>	2,474
		10,829	3,075
Creditors: amounts falling due			
within one year	11	<u>(9,654</u>)	(<u>3,759</u>)
Net current assets/(liabilities)		<u>1,175</u>	(684)
Total assets less current liabilities		<u>10,654</u>	<u>10,885</u>
Capital and reserves			
Called up share capital	12	11,005	11,005
Share premium account	13	187	187
Profit and loss account	13	<u>(538</u>)	(307)
Shareholders' funds (Equity interests)	14	10,654	<u>10,885</u>

Signed on behalf of the Board of Directors on 23 April 1997

The notes on pages 8 to 19 form an integral part of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

1 SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with applicable accounting standards and under the historical cost accounting convention.

The following accounting policies have been adopted:

- (1) The Group's financial statements consolidate the accounts of the company and its subsidiaries. The results of subsidiaries sold or acquired during the period are included in the consolidated results from the date of acquisition or up to the date of disposal.
- (2) In the opinion of the directors the Group has only one class of business and operates in a market which is not delineated by geographical bounds.
- (3) Assets and liabilities in foreign currencies are translated into Sterling at the rates of exchange ruling at the balance sheet date. Transactions during the period were translated at the month end rates. Exchange differences are included in the profit and loss account.
- (4) Turnover comprises the value of asset management and advisory fees and commissions earned in the year and is recognised on an accruals basis.
- (5) Deferred taxation is calculated under the liability method and provided only to the extent that it is considered with reasonable probability that the liability will become payable within the foreseeable future.
- (6) Pension costs are recognised in the profit and loss account over the period in which the benefit is derived from employee services.
- (7) Fixed asset investments are valued at the lower of cost and market value.
- (8) Depreciation is calculated to write down the cost of fixed assets to their estimated residual values by equal annual instalments over the period of their estimated useful economic lives, which is considered to be five years in respect of leasehold improvements and three years for all other tangible fixed assets. The capital payment in respect of the non exclusive licence to use Beaufort House is depreciated over five years.
- (9) The company has elected not to prepare a Cash Flow Statement in accordance with the exemption granted under the revised text of Financial Reporting Statement 1, available to 90% owned subsidiaries where the accounts in which the subsidiary is consolidated are publicly available.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

2 EMPLOYEES

The costs incurred in respect of employees were:

	<u>1996</u>	<u>1995</u>
	£,000	£,000
Wages and Salaries	15,449	1,873
Social Security Costs	537	285
Pension contributions	888	234
	<u>16,874</u>	<u>2,392</u>

3 DIRECTORS

None of the directors of the Company received any emoluments during the year for their services to the company (1995: £nil).

Directors' aggregate emoluments for services to the group, including pension contributions, are £1,514,000 (1995: £nil) of which £384,000 (1995: £nil) were amounts due to loss of office.

Directors' emoluments, excluding pension contributions, analysed as follows:

	<u>1996</u> £'000	<u>1995</u> £'000
Highest paid director	746	207
Chairman	<u>235</u>	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

3 DIRECTORS (Continued)

The emoluments for the directors (including the highest paid director and the chairman) were within the following ranges:

	Number of Directo	
	<u>1996</u>	<u>1995</u>
£Nil - £5,000	2	-
£5,001 - £10,000	3	/
£45,001 - £50,000	1	-
•	1	•
£95,001 - £100,000	-	1
£140,001 - £145,000	•	1
£235,001 - £240,000	1	_
£280,001 - £285,000	-	1
£745,001 - £750,000	1	_

4 INTEREST RECEIVABLE

No interest was receivable from fellow subsidiary undertakings (1995 - £29,504)

5 INTEREST PAYABLE

	<u>1996</u> £'000	<u>1995</u> £'000
Bank loans and overdrafts Amount payable to fellow subsidiary undertaking	<u>-</u> <u>114</u>	203 <u>385</u>
	<u>114</u>	<u>588</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

6 LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION

The loss on ordinary activities before taxation in the consolidated profit and loss account is stated after charging:

	<u>1996</u>	<u>1995</u>
	£,000	£,000
Auditors' remuneration (Company £5,000)	40	5 5
Auditors remuneration for non-audit services (Company £nil)	31	54
Depreciation	1,427	895
Exchange gains and losses	112	5
Exceptional write off of fixed assets no longer considered to be in continuing use in the business	945	-
Exceptional costs relating to the implementation of replacement investment management information technology	<u>2,167</u>	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

7 TAXATION

The taxation charge comprises:

	<u>1996</u> £'000	<u>1995</u> £'000
UK corporation tax on income for the year provided at 33% (1995 - 33%)	1,140	
Prior year underprovision for corporation tax	307	-
Deferred tax benefit at 33%	<u>(759</u>)	<u>(1,100</u>)
	688	<u>(1,100</u>)

There was no unprovided deferred taxation at 31 December 1996.

The prior year tax credit of £1,110,000 comprised a deferred tax credit in respect of a provision for future liabilities on vacant properties leased by a subsidiary which was sold prior to the end of 1995.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

8 TANGIBLE FIXED ASSETS

(a) Group

COST	Capital <u>payment</u> £'000	Leasehold improvements £'000	Furniture and <u>equipment</u> £'000	Computer equipment £'000	<u>Total</u> £'000
At 1 January 1996 Additions	2,040	418	1,256 	1,215 255	4,929 255
At 31 December 1996	2,040	<u>418</u>	_1,256	<u>1,470</u>	<u>5,184</u>
DEPRECIATION					
At 1 January 1996 Charge for the year Exceptional write down of fixed	114 411	21 84	103 439	100 493	338 1,427
assets	393	81	237	234	945
At 31 December 1996	918	<u> 186</u>	<u>779</u>	<u>827</u>	2,710
NET BOOK VALUE					
At 31 December 1996	1,122	232	477	<u>643</u>	2,474
At 1 January 1996	<u>1,926</u>	<u>397</u>	<u>1,154</u>	<u>1,115</u>	4,592

In 1995 the Company paid an amount of £2,040,000 in respect of a non-exclusive licence to occupy their current premises of Beaufort House, this was paid to Credit Suisse (UK) Limited, formerly Credit Suisse Asset Management Limited.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

8 TANGIBLE FIXED ASSETS (Continued)

(b)	Company			Furniture		
		Capital payment	Leasehold improvements	and equipment	Computer equipment	<u>Total</u>
	COST	€,000	£,000	£,000	£'000	£,000
	At 1 January 1996 Additions	2,040	418	1,227	1,215 225	4,900 255
	Transfer from subsidiary undertaking			29		29
	At 31 December 1996	2,040	<u>418</u>	1,256	_1,470	5,184
	DEPRECIATION				_	-
	At 1 January 1996	114	21	101	100	336
	Charge for the year Exceptional write down of	411	84	412	493	1,400
	fixed assets Transfer from subsidiary	393	81	237	234	945
	undertaking '			29		29
	At 31 December 1996	918	<u>186</u>	<u>779</u>	<u>827</u>	<u>2,710</u>
	NET BOOK VALUE					
	At 31 December 1996	<u>1,122</u>	232	477	<u>643</u>	<u>2,474</u>
	At 1 January 1996	<u>1,926</u>	_397	1,126	1.115	4.564

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

9 FIXED ASSET INVESTMENTS

Group

<u>£'000</u> Cost

Fixed asset investment in the Group balance sheet represent a holding of 49,998 redeemable preference shares of £1 each (25p called up and paid) in the Central European Growth Fund Plc.

Company

At 31 December 1996

Shares in subsidiary

undertaking

£'000

Cost

1 January 1996

7,005

7,005

Fixed asset investments in the Company balance sheet represent a 100% interest in the ordinary share capital of Credit Suisse Asset Management Ltd, a company incorporated in England and Wales.

10 DEBTORS

	Group 1996 £'000	Company 1996 £'000	Group 1995 £'000	Company 1995 £'000
Trade debtors Amounts owed by fellow subsidiary undertakings Other debtors Prepayments and accrued income	937 1,934 639 <u>7,097</u>	323 —	5,547 - 173 <u>538</u>	532 69
	<u>10,607</u>	<u>323</u>	<u>6,258</u>	601

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

11	CREDITORS - Amounts falling due with one year				
		Grou <u>199</u> £'00	<u>1996</u>	Group 1995 £'000	Company 1995 £'000
	Trade creditors				
	Amounts owed to fellow subsidiary undertakings	2,39	2 8,543	7,017	2,371
	Other creditors	57	6 500	-	-
	Taxation and Social Security	43	0 278	88	-
	Accruals and deferred income	<u>9,32</u>	3 333	4,204	<u>1,388</u>
		<u>12,72</u>	<u>9,654</u>	<u>11,309</u>	<u>3,759</u>
12	SHARE CAPITAL				
		<u> 1996</u>	<u>1995</u>		
		Number of	Number of	<u>1996</u>	<u>1995</u>
		shares	shares	£,000	€,000
	Authorised Ordinary shares of £1 each	20,000,000	20,000,000	20,000	20,000
	Allotted, called up and fully paid				
	11,005,187 ordinary shares of £1 each	11,005,187	11,005,187	11,005	<u>11,005</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

13 STATEMENT OF MOVEMENT ON RESERVES

Group	Profit and loss account £'000	Share premium account £'000	Capital <u>reserve</u> £'000	<u>Total</u> £'000
Balance at 1 January 1996 Loss for the year Adjustment to capital reserve	(74) (1,293)	187	1,541 -	1,654 (1,293)
on acquisition			294	294
Balance at 31 December 1996	<u>(1,367</u>)	187	1,835	<u>655</u>
Company		Profit and loss account £'000	Share premium account £'000	<u>Total</u> £'000
Balance at 1 January 1996 Loss for the year Balance at 31 December 1996		(307) (231) (538)	187 	(120) (231) (351)

14 RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FUNDS

	Group <u>1996</u> £'000	Company 1996 £'000	Group 1995 £'000	Company 1995 £'000
Opening shareholders' funds Loss for the year/period Capital reserve on acquisition Adjustment to capital reserve on	12,659 (1,293) -	10,885 (231) -	(74) 1,541	- (307) -
acquisition	<u>294</u>			
Issue of share capital Share premium on issue of share capital Closing shareholders' funds	11,660 - - - 11,660	10,654 - - 10,654	1,467 11,005 <u>187</u> 12,659	(307) 11,005 <u>187</u> 10,885

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

15 COMPANY PROFIT AND LOSS ACCOUNT

The Company has not presented its own profit and loss account as permitted by section 230 of the Companies Act 1985. The Company incurred a loss of £231,000 (1995, loss of £307,000) during the financial year.

16 PENSION SCHEME

Employees of the company are members of either the Credit Suisse First Boston Pension and Life Assurance Scheme or the Credit Suisse Asset Management Limited Pension Scheme.

The CSFB Pension and Life Assurance Scheme ("the Scheme") is a defined benefit Pension Scheme operated by CS First Boston Trustees Limited for the benefit of staff employed by the CS First Boston (UK) Holdings Limited Group and a fellow subsidiary undertaking.

In accordance with the provisions of SSAP 24 the expected cost of providing future pensions is recognised on a systematic basis over the period during which the Company expects to derive a benefit from the services of its employees. The costs incurred in respect of providing future pensions in respect of employees is borne by another group company.

The Scheme is administered by Trustees who are directors of CS First Boston Trustees Limited. They are advised by Sedgwick Noble Lowndes Limited who also act as actuaries. The Scheme is managed by Mercury Asset Management Limited.

An actuarial valuation is normally performed every three years, and the latest valuation was performed as at 1 January 1994. The results of this valuation, which was performed using the projected unit credit valuation method, showed that the market value of the assets was £29,673,000 the actuarial value of which was sufficient to secure 118% of the liabilities of the Scheme based on projected accrued assets and final pensionable salaries. The main actuarial assumptions used were an investment rate of return of 9% pa, an increase in salaries of 7.5%, and no increase in plan benefits. The actuaries concluded that the Scheme continued to be in a sound financial position.

An actuarial valuation is due to be performed at 1 January 1997 although this had not been completed as at the date of the approval of the financial statements.

In accordance with the results of the valuation, an accrual rate of 7.6% of plan salaries has been used and contributions to the Scheme are made at a rate of 13.7% of plan salaries. The surplus is being spread over the remaining service lives of the eligible employees. The costs incurred in respect of providing future pensions in respect of employees is borne by another group company.

Certain employees of the Group are members of the Credit Suisse Asset Management Limited Pension Scheme. This is a defined contribution scheme.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

17 RELATED PARTY TRANSACTIONS

Financial Reporting Standard 8 requires the disclosure of information relating to material transactions with parties who are deemed to be related to the reporting entity.

Advantage is taken of the exemption provided for the disclosure of transactions in the financial statements of a subsidiary undertaking, 90 per cent or more of whose voting rights are controlled within the group, of transactions with entities that are part of the group, where the consolidated financial statements in which that subsidiary is included are publicly available.

During the year investment management fees of £1,948,405 were receivable from the Central European Growth Fund Plc. At the year end the sum of £3,678 was recorded as a debtor balance.

18 PARENT AND ULTIMATE HOLDING COMPANY

The company is a subsidiary of Credit Suisse First Boston, a company incorporated in the Canton of Zurich, Switzerland. The accounts of Credit Suisse are available from its head office which is at Paradeplatz 8, Zurich. The Ultimate parent undertaking is Credit Suisse Group which is incorporated in the canton of Zurich, Switzerland and whose accounts are available to the public at its head office at Nuschelerstrasse 1, Zurich.