

Registration number 03043389

**REPORT OF THE DIRECTORS AND
FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2013
FOR
PERSONNEL HEALTH & SAFETY CONSULTANTS
(NORTHERN) LIMITED**

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**PERSONNEL HEALTH & SAFETY CONSULTANTS
(NORTHERN) LIMITED**

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for the year ended 31 March 2013

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**PERSONNEL HEALTH & SAFETY CONSULTANTS
(NORTHERN) LIMITED**

COMPANY INFORMATION
for the year ended 31 March 2013

DIRECTORS:

S A King
N C Coote

SECRETARY:

L E Young

REGISTERED OFFICE:

The Old Church
31 Rochester Road
Aylesford
Kent
ME20 7PR

REGISTERED NUMBER:

3043389 (England and Wales)

**PERSONNEL HEALTH & SAFETY CONSULTANTS
(NORTHERN) LIMITED**

**REPORT OF THE DIRECTORS
for the year ended 31 March 2013**

The directors present their report with the financial statements of the Company for the year ended 31 March 2013

PRINCIPAL ACTIVITY

The principal activity provided in the Memorandum and Articles of Association of the Company is the provision of consultancy services and training in respect of general health and safety together with the sale of associated health and safety products

REVIEW OF BUSINESS

The results for the year and financial position of the Company are as shown in the annexed financial statements. The Company did not trade during the year.

DIVIDENDS

No dividends will be distributed for the year ended 31 March 2013

DIRECTORS

The directors during the year under review were

S A King
N C Coote

STATEMENT OF DIRECTORS' RESPONSIBILITIES

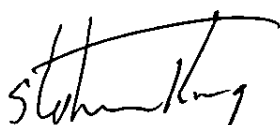
The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD:



S A King - Director
31 July 2013

**PERSONNEL HEALTH & SAFETY CONSULTANTS
(NORTHERN) LIMITED**

PROFIT AND LOSS ACCOUNT
for the year ended 31 March 2013

The Company has not traded during the year or the preceding financial year. During these periods, the Company received no income and incurred no expenditure and therefore made neither profit or loss.

**PERSONNEL HEALTH & SAFETY CONSULTANTS
(NORTHERN) LIMITED**

Registered number: 3043389

**BALANCE SHEET
31 March 2013**

	Notes	31 3 13 £	31 3 12 £
Current Assets			
Debtors	3	2,801	2,801
Creditors			
Amounts falling due within one year	4	1,114	1,114
Total Assets less Current Liabilities		<u>1,687</u>	<u>1,687</u>
 Capital and Reserves			
Called up share capital	5	9	9
Profit and loss account	6	1,678	1,678
Shareholders' Funds	8	<u>1,687</u>	<u>1,687</u>

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

For the year ended 31 March 2013 the company was entitled to exemption from audit under section 480 of the Companies Act 2006

Members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006

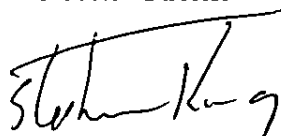
The directors acknowledge their responsibilities for

- (i) ensuring the company keeps accounting records which comply with section 386 of the Companies Act 2006 and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year, in accordance with the requirements of sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company

ON BEHALF OF THE BOARD:



N C Coote - Director



S A King - Director

Approved by the Board and authorised for issue on 31 July 2013

**PERSONNEL HEALTH & SAFETY CONSULTANTS
(NORTHERN) LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2013**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with Financial Reporting Standards for Smaller Entities (effective April 2008)

Status

The Company did not trade throughout the current and previous years, did not incur any liabilities and has made neither a profit nor a loss

2 TAXATION

Analysis of the tax charge

No liability to UK corporation tax arose on ordinary activities for the year ended 31 March 2013 nor for the year ended 31 March 2012

3. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31 3 13 £	31 3 12 £
Amounts owed by group undertakings	2,799	2,799
Other debtors	<u>2</u>	<u>2</u>
	<u>2,801</u>	<u>2,801</u>

4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31 3 13 £	31 3 12 £
Other creditors	<u>1,114</u>	<u>1,114</u>

5. CALLED UP SHARE CAPITAL

Authorised Number	Class	Nominal Value	31 3 13 £	31 3 12 £
700	Ordinary Class "A"	£1	700	700
300	Ordinary Class "B"	£1	<u>300</u>	<u>300</u>
			<u>1,000</u>	<u>1,000</u>

Allotted, issued and fully paid Number	Class	Nominal Value	31 3 13 £	31 3 12 £
9	Ordinary Class "A"	£1	<u>9</u>	<u>9</u>

**PERSONNEL HEALTH & SAFETY CONSULTANTS
(NORTHERN) LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2013**

6. RESERVES

	Profit and loss account £
At 1 April 2012 and 31 March 2013	<u>1,678</u>

7. ULTIMATE CONTROLLING PARTY

PHSC plc, incorporated in the UK, is the ultimate parent company of the Group. There is no ultimate controlling party, but Mr S A King, Group Chief Executive, holds 29.26% (2012 – 29.9%) of the issued share capital of PHSC plc.

The parent company operates within the UK and its accounts may be obtained from the same registered office address as noted on page 1 of these accounts.

8. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	31.3.13 £	31.3.12 £
Opening and closing shareholders' funds	<u>1,687</u>	<u>1,687</u>