

Company No. 3041461

THE COMPANIES ACT 2006  
PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

EMPLOYMENT LAW ADVISORY SERVICES LIMITED (COMPANY)

Pursuant to section 288 of the Companies Act 2006 (CA 2006) we, the undersigned, being eligible members (as defined by section 289 CA 2006) of the Company for this purpose representing not less than 75% of the total voting rights of all such eligible members, signify our agreement to and pass the following written resolution as a special resolution of the Company.

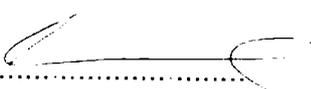
SPECIAL RESOLUTION

**That** the articles of association of the Company attached to this written resolution be adopted as the new articles of association of the Company in substitution for, and to the exclusion of the existing articles of association of the Company.

Signature:  .....

For and on behalf of Citation Limited as attorney  
for Andrew Garrick Hewitt

Date: .....

Signature:  .....

For and on behalf of Citation Limited as attorney  
for Ian Martin

Date: 31 March 2021  
.....

## EXPLANATORY STATEMENT

(This explanatory statement is not part of any proposed written resolution.)

- 1 This document is proposed by the board of directors of the Company.
- 2 This document is sent to eligible members on 31 March 2021 (**Circulation Date**).
- 3 **Eligible members** are the members who are entitled to vote on the resolution on the Circulation Date.
- 4 If you wish to signify agreement to this document, please follow the procedure below:
  - (a) You (or someone acting on your behalf) must sign, must print your name beneath the signature (if it is not already printed) and must date this document.
  - (b) If that signatory is signing this document under a power of attorney or other authority, please send a certified copy of the relevant power of attorney or authority when returning this document.
  - (c) Please scan the signed document, attach it to an email and send it to Samantha Wright at [Samantha.Wright@addleshawgoddard.com](mailto:Samantha.Wright@addleshawgoddard.com)
- 5 Please note that it is not possible to withdraw your consent once this document, signed by you or on your behalf, has been duly received.
- 6 To be valid, this document must be received no later than the end of the period of 28 days beginning on the Circulation Date, otherwise it will lapse.
- 7 Unless by that deadline this document has been received duly signed from at least the relevant threshold of eligible members, the proposed written resolution will lapse. The relevant threshold to pass an ordinary resolution is members holding over half the total votes in the Company. The relevant threshold to pass a special resolution is members holding at least three quarters of the total votes in the Company.
- 8 This document may be executed in multiple copies. Each member may sign his or her own separate copy, or two or more members may sign the same copy, as convenient.

Company No. 3041461

**THE COMPANIES ACT 2006  
PRIVATE COMPANY LIMITED BY SHARES**

**WRITTEN RESOLUTION**

**OF**

**EMPLOYMENT LAW ADVISORY SERVICES LIMITED**

On 31 March 2021 the following special resolution was duly passed as a written resolution of the Company pursuant to section 288 of the Companies Act 2006:

**SPECIAL RESOLUTION**

**That** the articles of association of the Company attached to this written resolution be adopted as the new articles of association of the Company in substitution for, and to the exclusion of the existing articles of association of the Company.



Director