

Registration Number 03041461

Employment Law Advisory Services Limited

Abbreviated Accounts

for the year ended 30 April 1999



Employment Law Advisory Services Limited

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Employment Law Advisory Services Limited

Abbreviated Balance Sheet
as at 30 April 1999

	Notes	1999		1998	
		£	£	£	£
Fixed Assets					
Tangible assets	2		191		255
Current Assets					
Debtors		6,419		6,603	
Cash at bank and in hand		8,126		5,109	
		<u>14,545</u>		<u>11,712</u>	
Creditors: amounts falling due within one year		<u>(20,421)</u>		<u>(23,332)</u>	
Net Current Liabilities			<u>(5,876)</u>		<u>(11,620)</u>
Total Assets Less Current Liabilities			<u>(5,685)</u>		<u>(11,365)</u>
Creditors: amounts falling due after more than one year			<u>-</u>		<u>(36)</u>
Deficiency of Assets			<u><u>(5,685)</u></u>		<u><u>(11,401)</u></u>
Capital and Reserves					
Called up share capital	3		2		2
Profit and loss account			<u>(5,687)</u>		<u>(11,403)</u>
Shareholders' Funds			<u><u>(5,685)</u></u>		<u><u>(11,401)</u></u>

The directors' statements required by Section 249B(4) are shown on the following page which forms part of this Balance Sheet.

The notes on pages 3 to 4 form an integral part of these financial statements.

Employment Law Advisory Services Limited

Abbreviated Balance Sheet (continued)

**Directors' statements required by Section 249B(4)
for the year ended 30 April 1999**

In approving these abbreviated accounts as directors of the company we hereby confirm:

- (a) that for the year stated above the company was entitled to the exemption conferred by Section 249A(1) of the Companies Act 1985;
- (b) that no notice has been deposited at the registered office of the company pursuant to Section 249B(2) requesting that an audit be conducted for the year ended 30 April 1999 and
- (c) that we acknowledge our responsibilities for:
 - (1) ensuring that the company keeps accounting records which comply with Section 221, and
 - (2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of Section 226 and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These abbreviated accounts are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

The abbreviated accounts were approved by the Board on 28 February 2000 and signed on its behalf by

Andrew Garrick Hewitt
Director



The notes on pages 3 to 4 form an integral part of these financial statements.

Employment Law Advisory Services Limited

Notes to the Abbreviated Financial Statements
for the year ended 30 April 1999

1. Accounting Policies

1.1. Accounting convention

The accounts are prepared under the historical cost convention.

1.2. Turnover

Turnover represents the total invoice value, excluding value added tax, of sales made during the year.

1.3. Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings
and equipment - 25% Reducing balance

1.4. Deferred taxation

Provision is made for deferred taxation using the liability method to take account of timing differences between the incidence of income and expenditure for taxation and accounting purposes except to the extent that the directors consider that a liability to taxation is unlikely to materialise.

2. Fixed assets

**Tangible
fixed
assets
£**

Cost

At 1 May 1998

At 30 April 1999

454

Depreciation

At 1 May 1998

Charge for year

199

64

At 30 April 1999

263

Net book values

At 30 April 1999

191

At 30 April 1998

255

Employment Law Advisory Services Limited

Notes to the Abbreviated Financial Statements
for the year ended 30 April 1999

..... continued

3. Share capital	1999	1998
	£	£
Authorised		
1,000 Ordinary shares of £1 each	<u>1,000</u>	<u>1,000</u>
Allotted, called up and fully paid		
2 Ordinary shares of £1 each	<u>2</u>	<u>2</u>