

EMPLOYMENT LAW ADVISORY SERVICES LIMITED

Company No: 03041461

FINANCIAL STATEMENTS

- for the year ended -

30 APRIL 1996

DONNELLYS
Chartered Accountants
Peel House
2 Chorley Old Road, Bolton
BL1 3AA



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COMPANIES HOUSE 12/03/98

EMPLOYMENT LAW ADVISORY SERVICES LIMITED

DIRECTOR

Andrew G Hewitt

SECRETARY

Alfred Gordon Hewitt

REGISTERED OFFICE

Peel House
2 Chorley Old Road
Bolton
BL1 3AA

EMPLOYMENT LAW ADVISORY SERVICES LIMITED

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EMPLOYMENT LAW ADVISORY SERVICES LIMITED

REPORT OF THE DIRECTOR

The director presents his report and the financial statements for the year ended 30 April 1996.

DIRECTOR AND HIS INTERESTS

The director at the balance sheet date and his interests in the company at that date and at the beginning of the year (or on appointment if later), were as follows:

	<u>Class of share</u>	<u>Number of shares</u>
Andrew G Hewitt	Ordinary shares class 1	1

CLOSE COMPANY

The company is a close company as defined by the Income and Corporation Taxes Act 1988.

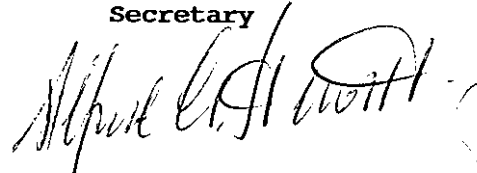
SMALL COMPANY DISCLOSURE

In preparing this report, the director has taken advantage of the special provisions of section 246 Companies Act 1985 relating to small companies.

By Order of the Board

Date: 23 February 1998

Alfred Gordon Hewitt
Secretary



EMPLOYMENT LAW ADVISORY SERVICES LIMITED

BALANCE SHEET AT 30 APRIL 1996

	Notes	£	£
CURRENT ASSETS			
Cash at bank and in hand		2	
NET CURRENT ASSETS			2
TOTAL ASSETS LESS CURRENT LIABILITIES			2
CAPITAL AND RESERVES			
Called up share capital			2
			2

The statements required to be made by the company director and the signature required by the Companies Act 1985 are given on the following page.

The notes on page 3 form part of these financial statements.

The director has taken advantage of the exemption conferred by section 249A(1) not to have these financial statements audited and confirms that no notice has been deposited under section 249B(2) of the Companies Act 1985.

The director acknowledges his responsibilities for ensuring that:-

- i) The company keeps accounting records which comply with section 221 of the Companies Act 1985;
- ii) The financial statements give a true and fair view of the state of affairs of the company as at 30 April 1996 and of its profit for the year then ended in accordance with the requirements of section 226, and which otherwise comply with the requirements of the Companies Act 1985 relating to financial statements, so far as is applicable to the company.

These financial statements are prepared in accordance with the special provisions of section 246 of the Companies Act 1985 relating to small companies, and Schedule 8 to that act.

The financial statements were approved
by the board on 23 February 1998 and
signed on its behalf by

Andrew G Hewitt

Director

The notes on page 3 form part of these financial statements.

EMPLOYMENT LAW ADVISORY SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 1996

1. ACCOUNTING POLICY

1.1 BASIS OF ACCOUNTING

The financial statements have been prepared under the historical cost convention.

2. PROFIT AND LOSS ACCOUNT

The company is dormant within the meaning of section 250 of the Companies Act 1985 and hence no profit and loss account has been prepared.

3. SHARE CAPITAL

£

Authorised

Equity interests:

1,000 Ordinary shares class 1 of £1 each	1,000
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Allotted, called up and fully paid

Equity interests:

2 Ordinary shares class 1 of £1 each	2
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4. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

£

New share capital subscribed	2
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Shareholders' funds at 30 April 1996	2
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Represented by:-

Equity interests	2
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2