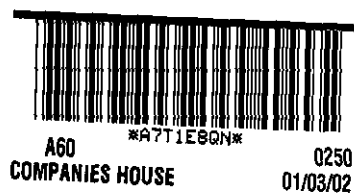


Registration Number 03041461

Employment Law Advisory Services Limited

Abbreviated Accounts

for the year ended 30 April 2001



Employment Law Advisory Services Limited

Company Information

Director Andrew Garrick Hewitt

Secretary Alfred G Hewitt

Company Number 03041461

Registered Office Peel House
2 Chorley Old Road
Bolton
BL1 3AA

Business Address Lancaster House
Old Wellington Road
Eccles
Manchester
M30 9QG

Bankers Midland Bank plc
25 Deansgate
Bolton
Lancs.
BL1 1HG

Employment Law Advisory Services Limited

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Employment Law Advisory Services Limited

Abbreviated Balance Sheet
as at 30 April 2001

	Notes	2001		2000	
		£	£	£	£
Fixed Assets					
Tangible assets	2		10,396		1,349
Current Assets					
Debtors		82,651		32,817	
Cash at bank and in hand		11,602		14,191	
		<u>94,253</u>		<u>47,008</u>	
Creditors: amounts falling due within one year		<u>(86,376)</u>		<u>(39,380)</u>	
Net Current Assets			<u>7,877</u>		<u>7,628</u>
Total Assets Less Current Liabilities			18,273		8,977
Creditors: amounts falling due after more than one year			244		-
Net Assets			<u>18,517</u>		<u>8,977</u>
 Capital and Reserves					
Called up share capital	3		2		2
Profit and loss account			18,515		8,975
Shareholders' Funds			<u>18,517</u>		<u>8,977</u>

The directors' statements required by Section 249B(4) are shown on the following page which forms part of this Balance Sheet.

The notes on pages 3 to 4 form an integral part of these financial statements.

Employment Law Advisory Services Limited

Abbreviated Balance Sheet (continued)

Directors' statements required by Section 249B(4)
for the year ended 30 April 2001

In approving these abbreviated accounts as directors of the company we hereby confirm:

- (a) that for the year stated above the company was entitled to the exemption conferred by Section 249A(1) of the Companies Act 1985;
- (b) that no notice has been deposited at the registered office of the company pursuant to Section 249B(2) requesting that an audit be conducted for the year ended 30 April 2001 and
- (c) that we acknowledge our responsibilities for:
 - (1) ensuring that the company keeps accounting records which comply with Section 221, and
 - (2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of Section 226 and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These abbreviated accounts are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

The abbreviated accounts were approved by the Board on 26 February 2002 and signed on its behalf by

Andrew Garrick Hewitt
Director



The notes on pages 3 to 4 form an integral part of these financial statements.

Employment Law Advisory Services Limited

Notes to the Abbreviated Financial Statements
for the year ended 30 April 2001

1. Accounting Policies

1.1. Accounting convention

The accounts are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000).

1.2. Turnover

Turnover represents the total invoice value, excluding value added tax, of sales made during the year.

1.3. Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings
and equipment - 25% Reducing balance

1.4. Deferred taxation

Provision is made for deferred taxation using the liability method to take account of timing differences between the incidence of income and expenditure for taxation and accounting purposes except to the extent that the directors consider that a liability to taxation is unlikely to materialise.

2. Fixed assets

	Tangible fixed assets £
Cost	
At 1 May 2000	2,062
Additions	12,513
At 30 April 2001	<u>14,575</u>
Depreciation	
Charge for year	3,466
At 30 April 2001	<u>4,179</u>
Net book values	
At 30 April 2001	<u>10,396</u>
At 30 April 2000	<u>1,349</u>

Employment Law Advisory Services Limited

Notes to the Abbreviated Financial Statements
for the year ended 30 April 2001

..... continued

3. Share capital	2001	2000
	£	£
Authorised		
1,000 Ordinary shares of £1 each	<u>1,000</u>	<u>1,000</u>
Allotted, called up and fully paid		
2 Ordinary shares of £1 each	<u>2</u>	<u>2</u>

4. Controlling interest

A G Hewitt, a director, together with a member of his close family, control the company by virtue of a controlling interest of 100% of the issued ordinary share capital.