

EMPLOYMENT LAW ADVISORY SERVICES LIMITED

Company No: 03041461

ABBREVIATED

FINANCIAL STATEMENTS

- for the year ended -

30 APRIL 1997



EMPLOYMENT LAW ADVISORY SERVICES LIMITED

DIRECTOR

Andrew G Hewitt

SECRETARY

Alfred G Hewitt

REGISTERED OFFICE

Peel House
2 Chorley Old Road
Bolton
BL1 3AA

PRINCIPAL BANKERS

Midland Bank plc
25 Deansgate
Bolton
Lancs
BL1 1HG

EMPLOYMENT LAW ADVISORY SERVICES LIMITED

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FOR THE YEAR ENDED 30 APRIL 1997

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EMPLOYMENT LAW ADVISORY SERVICES LIMITED

ABBREVIATED BALANCE SHEET AT 30 APRIL 1997

	Notes	£	1997	£	£	1996	£
FIXED ASSETS							
Tangible assets	2			340			-
CURRENT ASSETS							
Debtors		2,731				-	
Cash at bank and in hand		2				2	
		<u>2,733</u>				<u>2</u>	
CREDITORS: Amounts falling due within one year							
		<u>(9,320)</u>				-	
NET CURRENT LIABILITIES							
				<u>(6,587)</u>			<u>2</u>
TOTAL ASSETS LESS CURRENT LIABILITIES							
				(6,247)			2
CREDITORS: Amounts falling due after more than one year							
				<u>(7,978)</u>			-
				<u>(14,225)</u>			<u>2</u>
CAPITAL AND RESERVES							
Called up share capital	3			2			2
Profit and loss account				<u>(14,227)</u>			-
				<u>(14,225)</u>			<u>2</u>

The statements required to be made by the company director and the signature required by the Companies Act 1985 are given on the following page.

The notes on pages 3 to 4 form part of these financial statements.

EMPLOYMENT LAW ADVISORY SERVICES LIMITED

ABBREVIATED BALANCE SHEET AT 30 APRIL 1997 (Continued)

The director has taken advantage of the exemption conferred by section 249A(1) not to have these financial statements audited and confirms that no notice has been deposited under section 249B(2) of the Companies Act 1985.

The director acknowledges his responsibilities for ensuring that:-

- i) The company keeps accounting records which comply with section 221 of the Companies Act 1985;
- ii) The financial statements give a true and fair view of the state of affairs of the company as at 30 April 1997 and of its loss for the year then ended in accordance with the requirements of section 226, and which otherwise comply with the requirements of the Companies Act 1985 relating to financial statements, so far as is applicable to the company.

These abbreviated financial statements are prepared in accordance with the special provisions of section 246 of the Companies Act 1985 relating to small companies and Schedule 8A to that act.

In preparing the financial statements, the director has taken advantage of the special exemptions applicable to small companies on the grounds that the company is small.

Andrew G Hewitt

Director

Date: 12 March 1998

The notes on pages 3 to 4 form part of these financial statements.



EMPLOYMENT LAW ADVISORY SERVICES LIMITED

ABBREVIATED ACCOUNTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 1997

1. ACCOUNTING POLICIES

1.1 BASIS OF ACCOUNTING

The financial statements have been prepared under the historical cost convention.

1.2 TURNOVER

Turnover represents the total invoice value, excluding value added tax, of goods sold and services rendered during the year.

1.3 DEPRECIATION

Depreciation is provided using the rates to reduce by annual instalments the cost, less estimated residual value, of the tangible assets over their estimated useful lives:-

Fixtures and fittings 25% Reducing balance

1.4 DEFERRED TAXATION

Deferred taxation is provided where there is a reasonable probability of the amount becoming payable in the foreseeable future.

1.5 LEASING AND HIRE PURCHASE

Rentals payable under operating leases are taken to the profit and loss account on a straight line basis over the lease term.

2. FIXED ASSETS

	Tangible assets £
<u>Cost</u>	
Additions	454
At 30 April 1997	454
<u>Depreciation</u>	
Charge for year	114
At 30 April 1997	114
<u>Net book value at 30 April 1997</u>	340

EMPLOYMENT LAW ADVISORY SERVICES LIMITED

ABBREVIATED ACCOUNTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 1997

3.	SHARE CAPITAL	1997 £	1996 £
	<u>Authorised</u>		
	Equity interests:		
	1,000 Ordinary shares class 1 of £1 each	<u>1,000</u>	<u>1,000</u>
	<u>Allotted, called up and fully paid</u>		
	Equity interests:		
	2 Ordinary shares class 1 of £1 each	<u>2</u>	<u>2</u>