

**THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
WRITTEN RESOLUTIONS
OF
MANAGING AGENTS REFERENCE ASSISTANCE SERVICES LIMITED
(the "Company")**

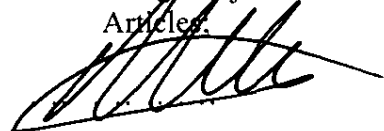
In accordance with the articles of association of the Company, and sections 288-300 of the Companies Act 2006 (the "Act"), we being the eligible members of the Company in accordance with section 289 of the Act **HEREBY RESOLVE THAT**

SPECIAL RESOLUTION

- 1 the regulations contained in the printed document annexed hereto and initialled for the purpose of identification by the signatories hereto be and are hereby adopted as the memorandum and articles of association of the Company ("**New Memorandum and Articles**") in substitution for, and to the exclusion of, the existing memorandum and articles of association of the Company.

ORDINARY RESOLUTIONS

- 2 subject to and immediately upon resolution 1 above taking effect, each of the existing eighteen thousand one hundred and five ordinary shares of £1 00 in the issued share capital of the Company having been transferred to Cullum Capital Ventures Limited on the date of this resolution be redesignated as A ordinary shares of £1 00 having the rights and being subject to the restrictions contained in the New Memorandum and Articles,
- 3 subject to and immediately upon resolutions 1 and 2 above taking effect, each of the existing three thousand one hundred and ninety five shares of £1 00 in the issued share capital of the Company issued in the name of Graham Sandley be redesignated as B ordinary shares of £1 00 having the rights and being subject to the restrictions contained in the New Memorandum and Articles.



Duly authorised for and on behalf of

Cullum Capital Ventures Limited


Graham Sandley

Date 3 October 2007

SATURDAY



A10 06/10/2007 654
COMPANIES HOUSE

Important notes:

If you agree with the resolution, please indicate your agreement by signing and dating where indicated above and returning this document to the Company using one of the following methods

By hand delivering the signed copy to Century House, 29 Union Square, Barnet EN5 4HY for the attention of the company secretary

Post returning the signed copy by post to Century House, 29 Union Square, Barnet EN5 4HY for the attention of the company secretary

By signing above, you indicate your agreement to all of the resolutions. You cannot agree to some only of the resolutions. An ordinary resolution must be passed by members representing a simple majority (ie more than 50%) of the voting rights of eligible members. A special resolution must be passed by members representing not less than 75% of the voting rights of eligible members.

Please note that once you have indicated your agreement to the resolution, you may not revoke your agreement.

If you do not agree with the resolution, you do not need to do anything. If you do not reply, you will be deemed to have rejected the resolution.

The circulation date of this resolution is 3 October 2007. If it is not passed by the end of 3 October 2007 it will lapse. If you agree to the resolution, please ensure that your agreement reaches us by the end of 3 October 2007.

The Companies Acts 1985 and 1989
Company Limited By Shares

**MEMORANDUM
AND ARTICLES OF
ASSOCIATION**

MANAGING AGENTS REFERENCE ASSISTANCE SERVICES LIMITED

Company Number: 3016409

Incorporated on: 31st January 1995

T & H

A handwritten signature consisting of a horizontal line with a stylized, looped flourish at the end.

The Companies Acts 1985 and 1989
COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION¹

of

MANAGING AGENTS REFERENCE ASSISTANCE SERVICES LIMITED

- 1 The Company's name is MANAGING AGENTS REFERENCE ASSISTANCE SERVICES LIMITED
- 2 The Company's Registered Office is to be situated in England & Wales
- 3 The Company's objects are
 - (A) To carry on business as a general commercial company with particular emphasis on credit referencing, and to do all such things as are incidental or conducive to the carrying on of such business by the Company
 - (B) To carry on any other trade or business which can, in the opinion of the Board of Directors, be advantageously carried on by the Company in connection with or as ancillary to any of the above businesses or the general business of the Company, or further any of its objects
 - (C) To purchase, take on lease or in exchange, hire or otherwise acquire and hold for any estate or interest any lands, buildings, easements, rights, privileges, concessions, patents, patent rights, licences, secret processes, machinery, plant, stock-in-trade, and any real or personal property of any kind for such consideration and on such terms as may be considered expedient
 - (D) To erect, construct, lay down, enlarge, alter and maintain any roads, railways, tramways, sidings, bridges, reservoirs, shops, stores, factories, buildings, works, plant and machinery necessary or convenient for the Company's business, and to contribute to or subsidise the erection, construction and maintenance of any of the above
 - (E) To borrow and raise money with or without security and, for the purposes of or in connection with the borrowing or raising of money by the Company, to secure or discharge any debt or obligation of or binding on the Company in such manner as may be thought fit by the Company or its Directors and, in particular, by the granting or creating or the permitting to subsist of any mortgages, charges (whether fixed or

¹ The memorandum of association of the Company was amended, and the Company's share capital was reclassified as "A" and "B" ordinary shares by special resolutions of the Company passed **3** October 2007

floating), security rights, liens or encumbrances upon the undertaking of the Company and all or any of its real and personal, moveable and immovable property, (present and future) or by the granting or creating or the permitting to subsist of any mortgage, pledge or charge over all or any of the uncalled capital for the time being of the Company or by the creation and issue, at par or at a premium or discount and for such consideration and with and subject to such rights, powers, privileges and conditions as may be thought fit, of bonds, debentures, debenture stock, perpetual, redeemable or repayable or otherwise or of other obligations or securities of the Company of any description

- (F) To mortgage and charge the undertaking and all or any of the real and personal property and assets, present or future, and all or any of the uncalled capital for the time being of the Company, and to issue at par or at a premium or discount, and for such consideration and with and subject to such rights, powers, privileges and conditions as may be thought fit, debentures or debenture stock, either permanent or redeemable or repayable, and collaterally or further to secure any securities of the Company by a trust deed or other assurance
- (G) To issue and deposit any securities which the Company has power to issue by way of mortgage to secure any sum less than the nominal amount of such securities, and also by way of security for the performance of any contracts or any obligations of the Company or of its customers or other persons or corporations having dealings with the Company, or in whose businesses or undertakings the Company is interested, whether directly or indirectly
- (H) To receive money on deposit or loan upon such terms as the Company may approve, and to guarantee the obligations and contracts of any person or corporation
- (I) To lend and advance money or give credit on any terms and with or without security to any person, firm or company (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into any guarantee, contract of indemnity or suretyship and in particular (without prejudice to the generality of the foregoing clauses) whether with or without the Company receiving any consideration, to guarantee or to grant any indemnity in respect of or to secure (with or without a personal covenant and with or without a mortgage, charge (whether fixed or floating), security right, lien or encumbrance upon all or any part of the undertaking and assets, present and future, and the uncalled capital of the Company) the performance of any obligation, contract or liability or loss or cost or expense or the payment of any debt or sum including the principal amount thereof or any dividend, interest or premium on any stock, debenture, debenture stock, bond, share or other security of any person, firm or company including (without prejudice to the generality of the foregoing) any company which is for the time being a subsidiary or a holding company of the Company or another subsidiary of a holding company of the Company or otherwise associated with the Company in business

- (J) To grant pensions, allowances, gratuities and bonuses to officers, ex-officers, employees or ex-employees of the Company or its predecessors in business or the dependants or connections of such persons, to establish and maintain or concur in establishing and maintaining trusts, funds or schemes (whether contributory or non-contributory) with a view to providing pensions or other benefits for any such persons as aforesaid, their dependants or connections, and to support or subscribe to any charitable funds or institutions, the support of which may, in the opinion of the Directors, be calculated directly or indirectly to benefit the Company or its employees, and to institute or maintain any club or other establishment or profit sharing scheme calculated to advance the interests of the Company or its officers or employees
- (K) To draw, make, accept, endorse, negotiate, discount and execute promissory notes, bills of exchange and other negotiable instruments
- (L) To invest and deal with the moneys of the Company not immediately required for the purposes of its business in or upon such investments or securities and in such manner as may from time to time be determined
- (M) To pay for any property or rights acquired by the Company, either in cash or fully or partly paid-up shares, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine
- (N) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or in debentures or mortgage debentures or debenture stock, mortgages or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as the Company may determine, and to hold, dispose of or otherwise deal with any shares stock or securities so acquired
- (O) To enter into any partnership or joint-purse arrangement or arrangement for sharing profits, union of interests or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of this Company, and to acquire and hold, sell, deal with or dispose of shares, stock or securities of any such company, and to guarantee the contracts or liabilities of, or the payment of the dividends, interest or capital of any shares, stock or securities of and to subsidise or otherwise assist any such company
- (P) To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition and taking over of all or any of the assets and liabilities of this Company or the promotion of which shall be in any manner calculated to advance directly or indirectly the objects or interests of this Company and to acquire and hold or dispose of shares, stock or securities of and guarantee the payment of the dividends, interest or capital of any shares, stock or securities issued

by or any other obligations of any such company

- (Q) To purchase or otherwise acquire and undertake all or any part of the business, property, assets, liabilities and transactions of any person, firm or company carrying on any business which this Company is authorised to carry on
- (R) To sell, improve, manage, develop, turn to account, exchange, let on rent, royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit
- (S) To amalgamate with any other company whose objects are to include objects similar to those of this Company, whether by sale or purchase (for fully or partly paid-up shares or otherwise) of the undertaking, subject to the liabilities of this or any such other company as aforesaid with or without winding up, or by sale or purchase (for fully or partly paid-up shares or otherwise) of all or a controlling interest in the shares or stock of this or any such company as aforesaid, or by partnership, or any arrangement of the nature of partnership, or in any other manner
- (T) To distribute among the members in specie any property of the Company, or any proceeds of sale or disposal of any property of the Company, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law
- (U) To do all or any of the above things in any part of the world, and either as principals, agents, trustees, contractors or otherwise, and either alone or in conjunction with others, and either by or through agents, trustees, sub-contractors or otherwise
- (V) Subject to and in accordance with due compliance with the provisions of Sections 155 to 158 (inclusive) of the Companies Act 1985 (if and so far as such provisions shall be applicable), to give whether directly or indirectly, any kind of financial assistance (as defined in Section 152(1)(a) of the Act) for any such purpose as is specified in Section 151(1) and/or Section 151(2) of the Act
- (W) To do all such things as are incidental or conducive to the above objects or any of them

And it is hereby declared that in the construction of this clause the word "company" except where used in reference to the Company shall be deemed to include any person or partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in Great Britain or elsewhere, and that the objects specified in the different paragraphs of this clause shall, except where otherwise expressed therein, be in no way limited by reference to any other paragraph or the name of the Company but may be carried out in as full and ample a manner and shall be construed in as wide a sense as if each of the said paragraphs defined the objects of a separate, distinct and independent company

And it is hereby declared that in the construction of this clause the word "company" except

where used in reference to the Company shall be deemed to include any person or partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in Great Britain or elsewhere, and that the objects specified in the different paragraphs of this clause shall, except where otherwise expressed therein, be in no way limited by reference to any other paragraph or the name of the Company, but may be carried out in as full and ample a manner and shall be construed in as wide a sense as if each of the said paragraphs defined the objects of a separate, distinct and independent company

4 The liability of the members is limited

5 The Company's issued share capital is 18,105 ordinary 'A' shares and 3,195 ordinary 'B' shares

The shares in the original or any increased capital may be divided into several classes, and there may be attached thereto respectively any preferential, deferred or other special rights, privileges, conditions or restrictions as to dividend, capital, voting or otherwise

The Companies Acts 1985 and 1989
COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

MANAGING AGENTS REFERENCE ASSISTANCE SERVICES LIMITED

(Adopted by Special Resolution of the Company dated October 2007)

1. PRELIMINARY

These Articles together with the regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 (as amended) ("Table A") shall apply to the Company save insofar as such regulations are excluded or varied hereby. The Regulations 6, 8, 9, 10, 11, 24, 25, 26, 27, 28, 73 to 77 (inclusive), 80, 82, 87 and 118 of Table A shall not apply to the Company.

2. DEFINITIONS AND INTERPRETATION

In these Articles the following words and expressions shall (except where the context otherwise requires) have the following meanings -

"the Act" means the Companies Act 1985 (as amended by the Companies Act 1989) and every other statutory modification or re-enactment thereof for the time being in force

"Acquisition" means any acquisition of a company, business or insurance portfolio made by the Company (or any member of the Group where the benefit is transferred into the Company) on or following the date of adoption of these Articles

"Acquisition Debt" means the aggregate amount of the third party funding required to be expended by or on behalf of the Company (or any member of the Group where the benefit is transferred into the Company) in connection with completion of all Acquisitions which shall have been made from time to time (as the case may be) and which shall for the avoidance of doubt include all or any deferred consideration paid after the date upon which legal completion of any Acquisition occurs and all legal and professional costs and expenses (including VAT thereon)

"Acquisition Value" shall be the proportion of the total value of the share capital of the Company as the "B" Ordinary Shares bear to that share capital, calculated by reference to a deemed valuation of the Company of £5,000,000

"A" Ordinary Shares means the "A" Ordinary Shares of £1 00 each in the capital of the Company

"A" Ordinary Shareholder means a registered holder of any "A" Ordinary Shares from time to time

"Auditors" means the auditors from time to time of the Company

"B" Ordinary Shares means the "B" Ordinary Shares of £1 00 each in the capital of the Company

"B" Ordinary Shareholder means a registered holder of any "B" Ordinary Shares from time to time

"Board" means all the Directors of the Company from time to time

"CCV" means Cullum Capital Ventures Limited (Co No 5587424)

"CCV Directors" means the directors from time to time of CCV

"Equity Shares" means the "A" Ordinary Shares and the "B" Ordinary Shares and any shares derived therefrom whether by conversion, consolidation or sub-division or by way of rights or bonus issue or otherwise for the time being in issue

"Exit Event" means any one of the following events -

(a) a Listing,

(b) the entering into of an unconditional agreement for a Share Sale, or

(c) where an agreement for a Share Sale is conditional in any respect, that agreement becomes unconditional in all respects

"Finance Documents" means each "Finance Document" as defined in a facility agreement between, inter alia, Cullum Capital Ventures Limited and the Governor and Company of the Bank of Scotland dated 1 June 2006 (as varied, amended and supplemented from time to time)

"FSMA" means the Financial Services and Markets Act 2000 (as amended)

"Group" means the Company and its subsidiary undertakings from time to time and references to a **"member of the Group"** or a **"Group member"** shall be construed accordingly

"Independent Expert" means an umpire (acting as an expert and not as an arbitrator) nominated by the parties concerned or, in the event of disagreement as to nomination, appointed by the President for the time being of the Institute of Chartered Accountants in England and Wales

"Listing" means the listing or admission of all or any of the shares in the capital of the Relevant Company to the Official List, to trading on AIM or the admission of all or any of such shares to any Recognised Investment Exchange or Approved Market and **"listed"** shall be construed accordingly

"Relevant Company" means CCV or such other company being an intermediate or the ultimate holding company of the Company from time to time

"Relevant Date" means the earlier of the 3rd October 2010 or the time and date upon which an Exit Event occurs

"Relevant Percentage" means percentage which the total number of issued B Ordinary Shares as a class bear to the total number of issued Equity Shares as a class from time to time

"Share" means any share in the capital of the Company

"Shareholders" means the "A" Ordinary Shareholders and the "B" Ordinary Shareholders from time to time

"Share Sale" means the completion of any transaction (or series of transactions) whereby any person or group of persons acting in concert (as defined in the City Code on Takeovers and Mergers) acquire any interest in not less than 90% in nominal value of the Equity Shares of the Company

Words incorporating the masculine gender only include the feminine and neuter genders and words incorporating the singular number only include the plural and vice versa

Clause headings are for ease of reference only and do not affect the construction or interpretation of these Articles

References to persons shall include bodies corporate unincorporated associations and partnerships

Words and expressions defined in or for the purposes of the Act or Table A shall have the same meanings in these Articles unless the context otherwise requires

Without prejudice to the provisions of Section 738 of the Act the expressions **"paid up"** or **"paid up value"** as used in relation to any part of the share capital of the Company shall mean the total amount paid up, or credited as paid up, on the relevant shares including any premium paid up or credited as paid up thereon

3. SHARE CAPITAL

The authorised share capital of the Company at the date of adoption of these Articles is £21,300 divided into 18,105 "A" Ordinary Shares and 3,195 "B" Ordinary Shares

4. SHARE RIGHTS

Subject always to clause 18 , the rights and restrictions attaching to the "A" Ordinary Shares and the "B" Ordinary Shares shall be as follows -

4 1 As regards income

The holders of the "B" Ordinary Shares shall not be entitled to any dividend whatsoever and the holders of the "A" Ordinary Shares shall be entitled to a dividend out of the profits available for distribution of such amount as the Company shall determine

4 2 As regards capital

On a return of assets whether in a winding-up or reduction of capital or otherwise (except in the case of the redemption of shares of any class or the purchase by the Company of its own shares) the assets and retained profits of the Company available for distribution among the members shall be applied as follows

4 2 1 first in distributing to the "A" Ordinary Shareholders as a class (pro rata to their respective holdings of such "A" Ordinary Shares) an amount equal to the Acquisition Debt at such time,

4 2 1 2 secondly, in distributing to the "B" Ordinary Shareholders an amount per "B" Ordinary Share equal to the Acquisition Value, and

4 2 1 3 then the balance of such assets and retained profits (if any) shall be distributed 85% to the "A" Ordinary Shareholders and 15% to the "B" Ordinary Shareholders PROVIDED THAT the aggregate amount received by the "B" Ordinary Shareholders in total under Articles 4 2 1 2 and 4 2 1 3 shall never be more than £5,000,000 and that any amount payable in excess of £5,000,000 shall be distributed to "A" Ordinary Shareholders only

4 3 As regards voting

4 3 1 The holders of the "B" Ordinary Shares shall not be entitled to receive notice of, attend or vote at any general meeting of the Company.

4 3 2 Save as otherwise provided in these Articles Regulation 54 of Table A shall apply to the voting rights of the members of the Company

4 4 As regards conversion

Each "A" Ordinary Share and "B" Ordinary Share in issue shall (automatically and without further notice or resolution) be converted into an Ordinary Share of an equivalent par value (all such Ordinary Shares to rank pari passu for all purposes such that any reference in these Articles to "A" Ordinary Shares or "B" Ordinary Shares shall thereafter be deemed to be a reference to Ordinary Shares) in the event of the Company becoming a company having only one member

5. MODIFICATION OF RIGHTS

- 5 1 Subject to the Act all or any of the special rights for the time being attached to any class of shares for the time being in issue may from time to time (whether or not the Company is being wound up) be altered or abrogated with the written consent of the holders of not less than three-quarters of the issued shares of that class or with the sanction of a special resolution passed at a separate general meeting of the holders of such shares. To any such separate general meeting all the provisions of these Articles as to general meetings of the Company shall mutatis mutandis apply except that the necessary quorum shall be one or more persons holding or representing by proxy not less than one-third of the issued shares of the class (provided that where all the shares of a class are registered in the name of one holder that holder present in person or by proxy may constitute a meeting) and that every holder of shares of the class shall be entitled on a poll to one vote for every such share held by him and that any holder of shares of the class present in person or by proxy may demand a poll and that at any adjourned meeting of such holders one holder present in person or by proxy (whatever the number of shares held by him) shall be a quorum

6. ISSUE OF NEW SHARES

- 6 1 (Subject to Article 6 2) any Shares for the time being unissued and any new Shares from time to time created shall before they are issued be offered to the holders of the Equity Shares in proportion (as nearly as may be) to the nominal amount of their existing holdings of Equity Shares (of whatever class). The offer shall be made by notice specifying the number and class of Shares offered and the price per Share and limiting a time (not being less than 10 days or greater than 20 days) within which the offer if not accepted will be deemed to be declined. After the expiration of such time, or on the receipt of an indication from the person(s) to whom the offer is made that it/he/they decline(s) to accept the Shares offered or any of them the Directors shall offer the Shares declined in like manner (save that the minimum period for acceptance may be seven days) to the other holders of Shares who have agreed to subscribe for all the Shares offered to them in proportion (as nearly as may be) to the nominal amount of their existing holdings of Equity Shares (of whichever class). If the Shares comprised in such further offer are declined or deemed to be declined the further offer shall be withdrawn

6 2 In the event that all or any of the Shares to which Article 6 1 apply are not subscribed for in accordance with the provisions of Article 6 1 the Directors may offer such shares to a third party of whom they approve and (subject to these Articles and the provisions of Section 80 of the Act) such Shares shall be at the disposal of the Directors who may allot grant options over or otherwise dispose of them to such persons at such times and generally on such terms and conditions as they think proper provided that -

6 2 1 no Shares shall be issued at a discount,

6 2 2 no Shares to which Article 6 1 applies shall be issued more than three months after the expiry of the period for acceptance of the last offer of such Shares made under Article 6 1 unless the procedure set out in Article 6 1 is repeated in respect of such Shares. and

6 2 3 no Shares shall be issued at a price less than that at which they were offered to the members of the Company in accordance with Article 6 1 and so that (if the Directors are proposing to issue such Shares wholly or partly for non-cash consideration) the cash value of such consideration for the purposes of this sub-paragraph shall be as reasonably determined by the Auditors whose determination shall be final and binding on the Company and each of its members

6 3 The provisions of Articles 6 1 and 6 2 shall mutatis mutandis apply to all equity securities (as defined in Section 94(2) of the Act) of the Company from time to time created

6 4 The provisions of Sections 89(1) and 90(1) to (6) of the Act shall not apply to the Company

7. TRANSFERS OF SHARES

7 1 The Directors may decline to register the transfer of any Shares (including any transfer of Shares otherwise permitted under Articles 7. 8 and 9)

7 1 1 to any person who in the reasonable opinion of the Directors is carrying on business directly or indirectly in competition with the Company or any member of the Group or any subsidiary undertaking of any holding company of the Company,

7 1 2 if the Directors are of the reasonable opinion that the transfer of such Shares may result in the termination, amendment or modification of any material contractual arrangement to which any member of the Group is party

7 2 The Directors shall not register any transfer of Shares except a transfer permitted by the following provisions of these Articles

- 7 3 For the purposes of ensuring that a transfer of Shares is duly authorised under the following provisions of these Articles or that no circumstances have arisen whereby a shareholder may be bound or be required to give or is deemed to have given a Sale Notice (as defined in Article 8 1) or for the purpose of ascertaining when a Sale Notice should have been or is deemed to have been given hereunder the Directors may from time to time require any member or the legal personal representatives of any deceased member or the trustee in bankruptcy of any member or the receiver administrative receiver or liquidator of any corporate member or any person named as transferee in any transfer lodged for registration to furnish to the Company such information and evidence as the Directors may think fit regarding any matter which they may deem relevant to such purpose Failing such information or evidence being furnished to the satisfaction of the Directors within 7 clear days after such request the Directors shall be entitled to refuse to register the transfer in question or (in case no transfer is in question) may resolve to require by notice in writing that a Sale Notice be given in respect of the Shares concerned If such information or evidence discloses to the satisfaction of the Directors that circumstances have arisen whereby a shareholder may be bound or required to give or be deemed to have given a Sale Notice the Directors may resolve by notice in writing to require that a Sale Notice be given in respect of the Shares concerned A resolution of the Directors hereunder shall be binding upon the shareholders concerned who shall be bound to give a Sale Notice in respect of the Shares concerned forthwith upon receipt of the said notice from the Directors
- 7 4 In any case where the Directors have duly required a Sale Notice to be given in respect of any Shares and such Sale Notice is not duly given within a period of one week such Sale Notice shall be deemed to have been given at the expiry of the said period and the provisions of these Articles relating to Sale Notices shall take effect accordingly
- 7 5 A Sale Notice given or deemed to be given pursuant to this Article or Articles 8 or 10 shall not be capable of revocation Subject as provided to the contrary in this Article or Articles 8 and/or 10, the provisions of Article 9 shall apply to any Sale Notice given or deemed to be given under or pursuant to this Article or Articles 8 or 10
- 7 6 In any case where a shareholder (or his personal representatives) has or have been required to give or has been deemed to have given a Sale Notice pursuant to the provisions of this Article or Articles 8 or 10 and subsequently becomes the holder of (or is deemed pursuant to Article 10 to be the holder of) further Shares in the Company by virtue of the holding of any Shares comprised in such Sale Notice (whether by way of rights or bonus issue conversion transfer or otherwise howsoever) a majority of the Directors may at any time thereafter determine in their absolute discretion that he (or his personal representatives) as appropriate shall be deemed to

have served a Sale Notice pursuant to this Article or Articles 8 or 10 (as appropriate) in respect of such further Shares

- 7 7 Notwithstanding any other provision of these Articles to the contrary the Directors shall not be entitled to refuse to register any transfer of "A" Ordinary Shares made (directly or indirectly) pursuant to the enforcement of any security granted over all or part of the share capital of the Company from time to time

8. PERMITTED TRANSFERS OF SHARES

8 1 Group Transfers

- 8 1 1 Any "A" Ordinary Shares held by an undertaking (an "**Original Undertaking**") may be transferred to any other undertaking (a "**Transferee Undertaking**") **PROVIDED ALWAYS** that each and any such Transferee Undertaking is a subsidiary or holding company or subsidiary of any such holding company in relation to that Original Undertaking ("**a group undertaking**")

8 1 2

In the event that any Transferee Undertaking ceases to be a group undertaking in relation to the Original Undertaking then such Transferee Undertaking shall forthwith transfer any Shares in the Company held by it to the Original Undertaking or to an undertaking which in relation to the Original Undertaking is a group undertaking

- 8 1 3 In the event of any default of Articles 7 1 1 and 7 1 2 above the Original Undertaking or (as the case may be) the Transferee Undertaking shall be deemed to have served a Sale Notice (as defined in Article 8 1) in respect of all such Shares **PROVIDED ALWAYS** that the price shall be the issue price (including any premium)

8 2 Family Trusts

- 8 2 1 Any Shares may be transferred by the beneficial owner of such Shares ("**a Beneficial Owner**") who is an individual to trustees to be held upon family trusts of such Beneficial Owner

- 8 2 2 Where any Shares have been transferred to trustees pursuant to Article 9 2 1 the trustees as the case may be may transfer any such Shares to a person or persons shown to the reasonable satisfaction of the Directors to be the trustees for the time being (on a change of trustee) of the family trusts in question

8 2 3 In any case where a member proposing to transfer Shares under this Article 9 2 ("**the Proposing Transferor**") holds those Shares as a result of an earlier transfer authorised under this Article 9 2 from another member ("**the Original member**") the Proposing Transferor may only transfer those Shares to a person to whom the Original member could have transferred such Shares under this Article 9 2

8 2 4 Where Shares are held by trustees on a family trust and any such Shares cease to be held upon family trusts (otherwise than in consequence of a transfer authorised under Article 9 2 2) the trustees shall forthwith transfer such Shares to a transferee permitted under Article 9 2 2 and in default thereof the trustees shall be deemed to have given a Sale Notice (as defined in Article 10 1) in respect of the Shares in question provided that the price shall be the issue price (including any premium)

8 2 5 For the purposes of this Article 9

"privileged relation" means the parent or spouse of the Beneficial Owner or any lineal descendant of that person or any person who is or has been married to any such lineal descendant or any stepchild or adopted child of the Beneficial Owner or of any such lineal descendant.

"family trust" means a trust (whether arising under a settlement inter vivos or a testamentary disposition by whomsoever made or an intestacy) under which the only persons being (or capable of being) beneficiaries are the individual Beneficial Owner and/or his privileged relations and no power of control over the voting powers conferred by such Shares is for the time being exercisable by or subject to the consent of any person other than the trustees as trustees or the individual Beneficial Owner or his privileged relations

8 3 Any "A" Ordinary Shares or "B" Ordinary Shares and/or any interest therein may be transferred at any time to any person with the written consent of the holders of not less than 90 per cent in nominal value of the issued Shares for the time being

9. PRE-EMPTION RIGHTS ON TRANSFER

9 1 Any member wishing to transfer (other than a transfer permitted by Article 9) all or any Shares specified in Column A of the table set out below (the "**Table**") held by him and/or any interest therein (a "**Retiring Shareholder**") shall first give a notice in writing (a "**Sale Notice**") to the Company specifying (i) the number and denoting numbers (if any) of the Shares which the Retiring Shareholder wishes to sell ("**the Sale Shares**") (ii) the price at which he proposes to transfer the Sale Shares ("**the Price**")

(iii) the name of any third party to whom he proposes to sell or transfer the Sale Shares. The Sale Notice shall constitute the Company as the agent of the Retiring Shareholder for the sale of the Sale Shares at the Price. A Sale Notice may require that unless all the shares comprised in it are sold none shall be sold.

A	B FIRST OFFER	C SECOND OFFER	D THIRD OFFER
"A" Ordinary Shares	All other "A" Ordinary Shareholders ₁	"A" Ordinary Shareholders _{1 & 2}	"B" Ordinary Shareholders _{3 & 5}
"B" Ordinary Shares	"A" Ordinary Shareholders ₁	All other "B" Ordinary Shareholders _{3 & 5}	All other "B" Ordinary Shareholders _{3,4 & 5}

- 1 In proportion (as nearly as may be) to the nominal amount of their existing holdings of "A" Ordinary Shares*
- 2 Other than any "A" Ordinary Shareholders who have not accepted any Sale Shares already offered to them pursuant to the First Offer*
- 3 In proportion (as nearly as may be) to the nominal amount of their existing holdings of "B" Ordinary Shares*
- 4 Other than any "B" Ordinary Shareholders who have not accepted any Sale Shares already offered to them pursuant to the Second Offer*
- 5 In the case of a deemed service of a Sale Notice pursuant to Article 10.1 other than to any other "B" Ordinary Shareholders who pursuant to said Article 10.1 are deemed to have served a Sale Notice in respect of their shares at such time*

9.2 On receipt or deemed receipt of a Sale Notice the Company shall by notice in writing offer the Sale Shares at the Price to the persons specified in Column B of the Table entitled to first refusal thereof ("**First Offer**") The First Offer shall be made by the Company within 7 days of the date on which the Sale Notice is given ("**Sale Notice Date**") and shall specify that such offer must be accepted within 14 days or in default thereof will lapse. The Company shall by notice in writing offer any remaining Sale Shares which have not been accepted pursuant to the First Offer to the persons specified in Column C of the Table at the Price ("**Second Offer**") Any such offer shall be made within 7 days of the date on which the First Offer lapses or if earlier the date on which all persons entitled to accept the First Offer have indicated the maximum number of Sale Shares they wish to accept and shall specify that such offer must be accepted within 14 days or in default will lapse.

9.3 If the Company shall not have found purchasers for all of the Sale Shares pursuant to the procedure described in Article 9.2 the Company shall within 7 days of the date on which the Second Offer lapses or if earlier the date on which all persons entitled to accept the Second Offer have

indicated the maximum number of Shares they wish to accept by notice in writing offer the Sale Shares not so accepted pursuant to the Second Offer to the persons specified in Column D of the Table at the Price ("**Third Offer**") Such offer shall specify that such offer must be accepted within 14 days or in default will lapse

9 4

If the Company shall within the said time limits find members willing to purchase all or any of the Sale Shares it shall within 14 days of the expiry of such time limits or such earlier date as it may have found members willing to purchase all the Sale Shares give notice thereof to the Retiring Shareholder whereupon the Retiring Shareholder shall become bound to sell and transfer the Sale Shares to the respective purchasers free from all liens charges encumbrances and third party rights and (unless the notice given under this Article 0 provides otherwise) together with all rights attaching thereto at the date of sale A notice under this Article 0 shall state the name and address of each of the purchasers and the number of Shares to be purchased by him and shall designate a place and a time (being not less than 3 nor more than 10 days following the date of the notice) for completion of the sale of the shares comprised in such notice

9 5 If the Sale Notice contained a provision stating that the Retiring Shareholder is not willing to sell part only of the Sale Shares, and if after the operation of Articles 9 1 to 9 4 above the Company has not found purchasers for all of the Sale Shares, the Sale Shares shall be allocated at the Sale Price to the Company, subject to the Company being legally able to do so in accordance with the Act

9 6 If the Sale Notice contained a provision stating that the Retiring Shareholder is not willing to sell part only of his Sale Shares and if, after the operation of Articles 9 1 to 9 5 above the Company has not found purchasers for all of the Sale Shares the Company shall promptly give notice in writing thereof to the Retiring Shareholder who shall be at liberty

9 6 1 to withdraw the Sale Notice (in which event neither the Retiring Shareholder or the purchasers found by the Company by the operation of Articles 10 1 to 10 5 above will have any further obligations in respect of any offer made for the Sale Shares and the Company shall notify the purchasers accordingly), or

9 6 2 at any time within 2 months after the date of such notice to transfer all of the Sale Shares comprised in the Sale Notice to any person he may wish (in which event neither the Retiring Shareholder nor the Purchasers will have any obligation and the Company shall forthwith notify the Purchasers accordingly), or

9 6 3 at any time within 2 months after the date of such notice to transfer such Sale Shares for which purchasers have not been found

pursuant to Articles 10 1 to 10 5 or in respect of which the sale was not completed as aforesaid, to any person he may wish,

PROVIDED THAT -

- 9 6 4 such sale is completed at the Price or any higher or (subject as provided below) lower price and that otherwise the terms of payment of the purchase price are no more favourable to the purchaser than those offered to the shareholders or other persons hereunder,
 - 9 6 5 no Sale Shares shall be sold at a lower price than the Price without the Retiring Shareholder first serving a further Sale Notice upon the Company specifying such lower price as the price at which such Sale Shares are offered and all the provisions of this Article 9 shall mutatis mutandis apply in respect of such further Sale Notice save that the Price shall be such lower price,
 - 9 6 6 if the Sale Notice states that the Retiring Shareholder is not willing to transfer part only of the Sale Shares he shall not be entitled to sell part only of such Shares hereunder, and
 - 9 6 7 the Directors may call for such evidence as they shall reasonably request in order to satisfy themselves that the consideration for any sale hereunder is as stated in the transfer without any rebate allowance or deduction to the purchaser and if not so satisfied they may refuse to register a transfer hereunder
- 9 7 If any "A" Ordinary Shareholder or "B" Ordinary Shareholder (as the case may be) shall fail or refuse to transfer any shares which he shall have become bound to transfer in accordance with the provisions of these Articles the Directors may authorise some person to execute and deliver on his behalf a transfer or transfers of such shares to the purchaser or purchasers and the Company may give a good receipt for the purchase price of such shares and may register the purchaser or purchasers as holders thereof and issue to them certificates for the same whereupon the purchaser or purchasers shall become indefeasibly entitled thereto The relevant "A" Ordinary Shareholder or "B" Ordinary Shareholder (as the case may be) shall in such case be bound to deliver up his certificate for the shares to the Company whereupon such "A" Ordinary Shareholder or "B" Ordinary Shareholder (as the case may be) shall be entitled to receive the purchase price which shall in the meantime be held by the Company on trust for such shareholder but without interest If such certificate shall comprise any shares which the relevant "A" Ordinary Shareholder or "B" Ordinary Shareholder (as the case may be) has not become bound to transfer as aforesaid the Company shall issue to such shareholder a balance certificate for such shares

9 8 Nothing in this clause or these Articles shall prevent or affect the ability of Governor and Company of the Bank of Scotland, or any of their nominees, subsidiaries, affiliates, successors or assigns ("HBOS Co") who may hold a charge over all or part of the share capital of the Company to enforce that security, in accordance with the terms of the relevant security documents, such provisions overriding the transfer or pre-emption provisions contained herein and notwithstanding anything contained in these Articles, the Company and the Directors shall not decline to register any transfer of shares (nor delay in doing so) where the relevant transfer is executed by or on behalf of the HBOS Co to whom such shares have been charged by way of security or by their nominee (in either case whether as transferor or transferee) and a certificate of that HBOS Co that the shares were so charged shall be sufficient evidence of the fact

10. TRANSFERS BY "B" ORDINARY SHAREHOLDERS ON CEASING TO BE A DIRECTOR OR EMPLOYEE AND TRANSFERS ON DEATH OR BANKRUPTCY

10 1 In the event that an employee of or a director ("**Relevant Individual**") of the Company or any holding company of the Company or any subsidiary undertaking of either of the Company or such holding company from time to time (each being a "**Relevant Company**") ceases for any reason (including death) to be an employee or director of such Relevant Company and is not continuing as either a director and/or employee of any Relevant Company and

10 1 1 the Relevant Individual is a holder of B Ordinary Shares (whether solely or jointly with any other person), and/or

10 1 2 the Relevant Individual has established a Family Trust which holds B Ordinary Shares, and/or

10 1 3 any holder of Shares holds B Ordinary Shares as the nominee of such Relevant Individual, and/or

10 1 4 B Ordinary Shares are held by a company any part of the issued share capital of which is beneficially owned by such Relevant Individual and/or the trustees of a family trust of the Relevant Individual (as the case may be)

there shall be deemed to have been served a Sale Notice (as defined in Article 10 1) by each of the holders of the B Ordinary Shares as referred to in this Article 11 1 (or their personal representatives in the case of their death) (each being a "**Compulsory Vendor**") in respect of all their shares in the Company (howsoever acquired) and any other shares to which he is or they are or may become entitled whether as a result of his or their holding of B Ordinary Shares or otherwise (all of which Shares shall constitute the Sales Shares for the purposes of Article 10)

10 2 A Sale Notice deemed to have been given under Article 10 1 shall be deemed to have been given on the date on which the employee or director concerned ceases to be a director or employee as aforesaid ("**the Cessation Date**")

10 3 The price for the Sale Shares comprised in any Sale Notice deemed to have been given pursuant to Article 10 1 shall be as follows -

10 3 1 if the Relevant Individual's employment and/or office of director with the Relevant Company has ceased as a result of

10 3 1 1 summary dismissal (including for the avoidance of doubt gross misconduct) of the Relevant Individual (save where such dismissal occurs in circumstances where the Relevant Individual would, if he were to make such a claim, make a successful claim for wrongful or substantive unfair dismissal as determined by an Employment Tribunal or other court of law or opined by a Queen's Counsel of at least 10 years call , who is an expert in employment law acting as an expert and not as an arbitrator who shall be appointed by the mutual agreement of the Company and the Compulsory Vendor, or failing such agreement, upon the appointment of such by the Chairman of the Bar Council from time to time),

10 3 1 2 the resignation of such a Relevant Individual (provided always that such resignation is not in circumstances where the Relevant Individual is dismissed pursuant to section 95(1)(c) of the Employment Rights Act 1996 as determined by an Employment Tribunal or other court of law or as opined by a Queen's Counsel of at least 10 years call , who is an expert in employment law acting as an expert and not as an arbitrator who shall be appointed by the mutual agreement of the Company and the Compulsory Vendor, or failing such agreement, upon the appointment of such by the Chairman of the Bar Council from time to time),

then the price for the Sale Shares shall be lower of Acquisition Value and Market Value,

10 3 2 if the Compulsory Vendor's employment and/or office of director with the Relevant Company has ceased as a result of any reason other than a reason set out in Article 10 3 1 then the price for the

Sale Shares shall be the higher of Market Value and Acquisition Value.

10 3 3 The costs incurred in obtaining Counsel's opinion pursuant to clauses 10 3 1 1 and 10 3 1 2 shall be borne by the Company

10 4 For the purposes of this Article 10 -

10 4 1 the "**Market Value**" shall be the price agreed between the Relevant Individual or their PR's (as defined below) and the Board or, if they fail to agree a price within 21 days of the Deemed Notice Date, the price certified by an Independent Expert acting as an expert and not as an arbitrator, to be the market value of the Sale Shares upon the Cessation Date, (calculated on the basis of a sale by a willing seller to a willing buyer by reference to the value of the whole of the issued share capital of the Company and further taking no account of the percentage of the capital represented by the Sale Shares as the case may be) The certificate of the Independent Expert shall, in the absence of manifest error, be final and binding The costs of the Independent Expert shall be borne as determined by the Independent Expert,

10 5 (Without prejudice to Article 10 1) if a majority of the Directors so resolve they may at any time give notice to the legal personal representatives of a deceased member ("**PR's**") or the trustee in bankruptcy of a member ("**trustee in bankruptcy**") requiring such person to elect either to be registered himself or to give a Sale Notice (as defined in Article 9 1) in respect of the shares to which he/they become entitled in consequence of the death or bankruptcy of any member and if such notice is not complied with within 14 days from the date of such notice the Directors may authorise some person to execute and deliver a transfer of the shares concerned to some person appointed by the Directors as a nominee for the PR's or trustee in bankruptcy and the Company may give a good receipt for the purchase price of such shares and may register the purchaser or purchasers as the holders thereof and issue to them certificates for the same whereupon the purchaser or purchasers shall become indefeasibly entitled thereto In any such case the PR's or trustee in bankruptcy shall be bound to deliver up the certificates for the shares concerned to the Company whereupon they shall become entitled to receive the purchase price which shall in the meantime be held by the Company on trust for such person or persons but without interest

10 6 For the avoidance of doubt

10 6 1 where an individual is employed by and/or serves as a director of a Relevant Company (as defined in Article 9 1) which is a subsidiary undertaking of the Company or any holding company of the Company Article 10 1 shall apply upon such Relevant Company ceasing to be a subsidiary undertaking of either the Company or the

holding company of the Company and the individual not continuing to be an employee or director of any company still remaining a subsidiary undertaking of the Company or the holding company of the Company, and

10 6 2 Article 10 1 shall also apply in circumstances where any individual remains an employee and/or director of a Relevant Company solely for the purposes of remaining a member of any permanent health insurance scheme operated by any Relevant Company

11. TRANSFER OF CONTROL

11 1 Notwithstanding any other provision of these Articles no transfer of any "A" Ordinary Shares or "B" Ordinary Shares ("**Qualifying Shares**") which if made and registered would result in a Share Sale or any person or group of persons acting in concert (as defined by the City Code on Take-Overs and Mergers) acquiring control of more than 50 per cent of the aggregate voting rights attaching to the Shares shall be made or registered without the previous written consent of the holders of not less than fifty per cent of each class of the Qualifying Shares unless -

11 1 1 before the transfer is lodged for approval by the Directors for registration the proposed transferee has made an offer in accordance with this Article 11 (a "**Qualifying Offer**") to purchase all the Qualifying Shares at the Specified Price, and

11 1 2 before or at the same time as the transfer of the Qualifying Shares is approved by the Directors (subject to stamping) each such accepted offer is completed and the consideration to be payable on acceptance of such offer paid except insofar as failure to complete is due to the fault of the offeree

11 2 A Qualifying Offer shall be in writing and shall be stipulated to be open for acceptance in the United Kingdom for at least 21 days and in default of acceptance in writing within such time by an offeree shall be deemed to have been rejected by such offeree

11 3 For the purposes of this Article -

11 3 1 "**Connected Person**" shall have the meaning as set out in Section 839 Income and Corporation Taxes Act 1988 and persons will be regarded as "acting in concert" if they would be so regarded for the purposes of the City Code on Takeovers and Mergers,

11 3 2 "**transfer**" and "**transferee**" shall include respectively the renunciation of a renounceable letter of allotment and the renounee under any such letter of allotment, and

11 3 3 "**Specified Price**" shall mean -

- 11 3 3 1 a price per Share of not less than that offered or paid or agreed to be paid by the proposed transferee or any Connected Person with or any person acting in concert with such person (together and each being "a **Relevant Offeror**") for each Qualifying Share, or, if higher,
- 11 3 3 2 if the Relevant Offeror has acquired any Qualifying Shares during the preceding twelve months, the "**Specified Price**" shall mean a price of not less than the highest average price per Qualifying Share of the same class paid or agreed to be paid in respect of all such shares so acquired during the preceding twelve months including the Qualifying Shares
- 11 3 4 In determining the price paid or agreed to be paid for a share for the purposes of Article 11 3 3, there shall be included in each case an amount equal to the relevant proportion of any other consideration (in cash or otherwise) received or receivable by the Relevant Offeror which (having regard to the substance of the transaction as a whole) can reasonably be regarded as forming part of the consideration for the relevant shares, and
- 11 4 In the event of disagreement the calculation of the Specified Price shall be referred to the Independent Expert (acting as expert and not as arbitrator and acting at the joint expense of the parties concerned) whose decision shall be final and binding. In the absence of fraud the Independent Expert shall be under no liability to any person by reason of his calculation or anything done or omitted to be done by him for the purposes thereof or in connection therewith. The proposing transferor and any other shareholder shall provide the Independent Expert with whatever information he reasonably requests for the purposes of the calculation
- 11 5 In the event that the holders of 75 per cent in nominal value of the "A" Ordinary Shares shall accept a Qualifying Offer made on arms' length terms by a bona fide purchaser who is unconnected with any of the holders of the "A" Ordinary Shares each of the other holders of the Shares shall be required to accept the Qualifying Offer in respect of all the shares held by him/it and if any such member shall refuse or fail to transfer any of the Shares held by him/it in accordance with the provisions of this Article the Directors may authorise some person to execute and deliver on his/its behalf a transfer or transfers of such shares to the person or persons making the Qualifying Offer and the Company may give a good receipt for the purchase price for such shares and may register the purchaser or purchasers as holders thereof and issue to them certificates for the same whereupon the purchaser or purchasers shall become indefeasibly entitled thereto. The transferor shall in each case be bound to deliver up his certificate for all of his Shares to the Company whereupon the transferor

shall be entitled to receive the purchase price which shall in the meantime be held by the Company on trust for the transferor

- 11 6 Notwithstanding any other provision of these articles, in the event that the holders of 75 per cent in nominal value of the "A" Ordinary Shares shall accept a Qualifying Offer made on arms' length terms by a bona fide purchaser who is unconnected with any of the holders of the "A" Ordinary Shares ("Proposed Transferee"), the Proposed Transferee shall also make a bona fide offer in writing (which is stated to be open for acceptance for at least 21 days) to each of the other holders of Shares (the "Tag-Along Shareholders") to acquire the issued ordinary shares held by them on exactly the same terms as it is proposing to acquire the "A" Ordinary Shares. In relation to any Tag-Along Shareholders who accept such offer, the Proposed Transferee shall complete the purchase of the relevant shares within 21 days of the receipt of such acceptance
- 11 7 Nothing in this clause or these Articles shall prevent or affect the ability of the Bank of Scotland plc (formerly known as Governor and Company of the Bank of Scotland), or any of its nominees, subsidiaries, affiliates, successors or assigns ("HBOS Co") who may hold a charge over all or part of the share capital of the Company to enforce that security, in accordance with the terms of the relevant security documents, such provisions overriding the transfer or pre-emption provisions contained herein and notwithstanding anything contained in these Articles, the Company and the Directors shall not decline to register any transfer of shares (nor delay in doing so) where the relevant transfer is executed by or on behalf of the HBOS Co to whom such shares have been charged by way of security or by their nominee (in either case whether as transferor or transferee) and a certificate of that HBOS Co that the shares were so charged shall be sufficient evidence of the fact

12. PROCEEDINGS AT GENERAL MEETINGS

- 12 1 If under regulation 41 of Table A a meeting is adjourned because a quorum is not present and at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting the shareholders present shall form a quorum and Regulations 40 and 41 of Table 'A' shall be modified accordingly
- 12 2 A poll may be demanded by the Chairman or by any member present in person or by proxy and entitled to vote at the meeting and Regulation 46 of Table A shall be modified accordingly
- 12 3 Regulation 59 of Table A shall be modified by the addition at the end of the following sentence "Deposit of an instrument of proxy shall not preclude a member from attending and voting at the meeting or at any adjournment thereof"

- 12 4 Regulation 62 of Table A shall be modified by the deletion in paragraph (a) of the words "deposited at" and by the substitution for them of the words "left at or sent by post or by facsimile transmission to" and by the insertion at the end of the regulation after the word "invalid" of the words "unless a majority of the Directors resolve otherwise"

13. DIRECTORS

- 13 1 Unless and until otherwise determined by ordinary resolution of the Company the number of the Directors shall be not less than 2
- 13 2 No person shall be disqualified from being appointed a Director and no Director shall be required to vacate that office by reason only of the fact that he has attained the age of 70 years or any other age nor shall it be necessary to give special notice under the Act of any resolution appointing re-appointing or approving the appointment of a Director by reason of his age but where the Board convenes any general meeting of the Company at which (to the knowledge of the Board) a Director will be proposed for election or re-election who has at the date of such meeting attained the age of 70 years the Board shall give notice of his having attained such age in the notice convening the meeting or in any document sent therewith but the accidental omission to give such notice shall not invalidate any proceedings at that meeting or any election or re-election of such Director thereat
- 13 3 Regulation 68 of Table A shall be modified by the addition at the end of the following sentence "Any such notice may be left at or sent by post or facsimile transmission to the office or such other place as may be designated for the purpose by the Directors "
- 13 4 A Director shall not retire by rotation and a Director appointed to fill a vacancy or as an addition to the board shall not retire from office at the Annual General Meeting next following his appointment Regulations 78 and 79 of Table A shall be modified accordingly
- 13 5 The office of Director shall be vacated if the Director in the reasonable opinion of all his co-Directors becomes incapable by reason of mental disorder of discharging his duties as Director, and Regulation 81 of Table A shall be modified accordingly
- 13 6 The holders of not less than one half in nominal value of the shares giving the right to attend and vote at general meetings of the Company may, at any time and from time to time, remove any Director from office or appoint any person to be a Director Such removal or appointment shall be effected by notice to the Company signed by or on behalf of such holder or holders (which notice may consist of several documents in the like form each signed by or on behalf of one or more holders) and left at or sent by post or facsimile transmission to the office or such other place designated by the Directors for the purpose Such removal or appointment shall take

effect immediately upon receipt of the notice or on such later date (if any) as may be specified in the notice. This Article is not to be taken as depriving a person removed under it of compensation or damages payable to him in respect of the termination of his appointment as Director or of any appointment terminating with that as Director.

14. PROCEEDINGS OF DIRECTORS

- 14 1 The quorum necessary for the transaction of business at any meeting of the Directors shall be 2 of which one person shall be (for so long as CCV is the holding company of the Company) a CCV Director and regulation 89 of Table A shall be modified accordingly.
- 14 2 The CCV Directors present at the meeting of the Directors shall be entitled to exercise the majority of votes exercisable thereat and Regulation 88 of Table A shall be modified accordingly.
- 14 3 Any Director enabled to participate in the proceedings of a meeting by means of a communication device (including a telephone) which allows all the other Directors present at such meeting (whether in person or by his alternate or by means of such type of communication device) to hear at all times such Director and such Director to hear at all times all other Directors present at such meeting (whether in person or by proxy or by means of such type of communication device) shall be deemed to be present at such meeting and shall be counted when reckoning a quorum.
- 14 4 A Director who is in any way whether directly or indirectly interested in a contract or proposed contract or arrangement with the Company shall declare the nature of his interest at a meeting of the Directors in accordance with Section 317 of the Act. Subject to such disclosure as aforesaid a Director may vote in respect of any contract or proposed contract or arrangement in which he is interested and if he does so vote his vote shall be counted and he may be counted in ascertaining whether a quorum is present at any meeting at which any such contract or proposed contract or arrangement shall come before the Directors for consideration and may retain for his absolute use and benefit all profits and advantages accruing to him therefrom. For the purposes of this Article
 - 14 4 1 a general notice given to the Directors that a Director is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the Director has an interest in any transaction of the nature and extent so specified, and
 - 14 4 2 an interest of which a Director has no knowledge and of which it is unreasonable to expect him to have knowledge shall not be treated as an interest of his

15. BORROWING POWERS

The Directors may exercise all the powers of the Company without limit as to amount to borrow and raise money and to accept money on deposit and grant any security, mortgage, charge or discharge as they may consider fit for any debt or obligation of the Company or which is binding on the Company in any manner or way in which the Company is empowered so to grant and similarly as they may consider fit to enter into any guarantee, contract of indemnity or suretyship in any manner or way in which the Company is empowered so to enter into

16. INDEMNITIES

Subject to the provisions of the Act but without prejudice to any indemnity to which he may otherwise be entitled every Director alternate director secretary and other officer or employee for the time being of the Company shall be indemnified out of the assets of the Company against any liability sustained or incurred by him in defending any proceedings whether civil or criminal relating to his conduct as an officer or employee of the Company in which judgment is given in his favour or in which he is acquitted or in connection with any application under Section 144 or Section 727 of the Act in which relief is granted to him by the Court

17. LIEN

The Company has no lien in respect of its shares (whether fully or partly paid)

18. FINANCE DOCUMENTS

- 18 1 Notwithstanding any other provision of these Articles, no payment shall be made or agreed to be made by the Company in respect of any Shares or share capital (whether by way of dividend, distribution, purchase or redemption, or by way of reduction or return of share capital) if such payment is prohibited or restricted by the terms of the Finance Documents
- 18 2 No dividend, distribution or other amount payable in respect of Shares (whether made pursuant to the provisions of these Articles or otherwise) will constitute a debt of the Company unless permitted to be paid and paid strictly in accordance with the provisions of the Finance Documents
- 18 3 Any resolution of the Shareholders, any class of Shareholders the board of directors or any committee of the board of directors which conflicts with the provisions of this Article will be null and void