



AVOW

(Association of Voluntary Organisations in Wrexham)
(A Charity and Company Limited by Guarantee)

Report and Financial Statements

Year ended 31st March 2021

Charity number: 1043989

Company number: 2993429



**INVESTORS
IN PEOPLE**



**Llywodraeth Cymru
Welsh Government**



**Cefnogi Trydydd
Sector Cymru**
Third Sector
Support Wales

**Chwarae Teg
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ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

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ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

The Trustees are pleased to present their report, together with the financial statements of the charity, for the year ending 31st March 2021.

Reference and administrative details

Charity number: 1043989
Company number: 02993429
Principal Office: Tŷ Avow, 21 Egerton Street, Wrexham, LL11 1ND
Auditors: WR Partners LLP, 1 Edison Court, Ellice Way, Wrexham
 Technology Park, Wrexham, LL13 7YT
Bankers: Nat West Bank Ltd, 33 Lord Street, Wrexham, LL11 1LS

Directors and Trustees

The Directors of the charitable company (the charity) are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees serving during the year and since the year end were as follows:

		<u>Appointed</u>	<u>Reappointed</u>
John Leece Jones (Deceased June 2021)	Chair from Aug 2012	2011	2020
Stephen Perkins	Vice Chair	2012	2018
Barbara Roxburgh		2002	2019
Mervyn Dean		2015	2018
Wanjiku Mbugua		2015	2020
David Thompson		2016	2018
Mary Walker		2016	2019
Howard Davies		2017	2020
Margaret Heaton		2019	
Helen Davies		2020	
Berni Durham-Jones		2020	
Gary Jones		2020	
Scot Owen		2020	
John Swarbrick		2020	

Chief Officer: John Gallanders

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Special tribute to John Leece Jones – Trustee March 2011 – June 2021

Tribute to John Leece Jones



20th December 1948

1st June 2021

It is with saddest that we report the death of John Leece Jones or John Leece as he was so affectionately known. John passed away doing one of the things he liked best which was volunteering for AVOW in a meeting when the tragic situation arose. John became a Trustee of the Association of Voluntary Organisations in Wrexham (Avow) in March 2011 during which time he has been Company Secretary and Chair of most of its committees and as Avow Executive Chair has guided the organization through many developments from the days of Community First.

John always showed a personal pride and has been a tremendous asset to AVOW and will be sadly missed by all staff, volunteers and Trustees who knew him in various roles. His knowledge about Wrexham and voluntary organisations was first rate. His time and devotion to AVOW was always unstinting offering a cheery smile whenever he came to Ty AVOW and took many opportunities of singing the praises of Trustees, staff, and volunteers.

John was a local lad educated at Grove Park School for Boys, Wrexham, and Manchester University where he gained a Law degree.

John Leece Jones was a gentleman from the "old School" - warm hearted and much loved by all for his kindness, consideration, and supportive nature. He also embraced technology, as demonstrated with his much-used iPad and knowledge and more recently the willingness to accept Zoom as a new 'norm'.

John entered public service with Wrexham Rural District Council and then, following Local Government reorganization in 1974, he was appointed Principal Legal Officer with the new Wrexham Maelor Borough Council. John later moved into private legal practice with a family firm of local solicitors.

John was also a Governor of Coleg Cambria, Chair of Rofft CP, Governor Tanyfron CP, Trustee of Maes-y-Pant and Wrexham League of Friends as well as informal links with numerous other Third Sector organisations over the years including Chairman of Wrexham CAB, Gresford Community Council, Gresford Trust and TCC with their work on Town of Sanctuary. Previously he served for several years as a Non-Executive Director of the North East Wales Health Board, Midwifery Council, and other National appointments.

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John Leece's devotion to public service was an example for all in the Third Sector and for public life in Wrexham and he will be fondly remembered for his valuable contribution to Wrexham and the wider community

John is survived by his wife Sali and son John (Jnr).

AVOW have opened a book of condolences for anyone to share a memory or leave a message that we will share with Sali, John (Jnr) and Family.

[John Leece-Jones's Online Memorial & Obituary | Keeper \(mykeeper.com\)](#)

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Structure, Governance and Management

Governing Document

AVOW is a Company Limited by Guarantee and registered in England and Wales. It is governed by its Memorandum and Articles of Association dated 7th November 1994 (as amended). AVOW is registered as a charity with the Charity Commission. Membership is open to all voluntary and community organisations collectively known as the Third Sector and individuals acting for the benefit of the community either as volunteers or employees.

Appointment of Trustees

The AVOW Board consists of up to 20 volunteer Trustees who are also Directors of the Company serving for a three year period. All trustees resign by rotation on a three yearly cycle. All member organisations are circulated with invitations to nominate Trustees prior to the AGM advising them of the retiring Trustees and requesting nominations by the AGM, members then vote to appoint Trustees.

The Chairman and Vice-Chairman of the Trustees are appointed by the Executive Committee every year. The Trustees have the power to appoint or co-opt further Trustees to fill vacancies following a thorough skills audit of the Board.

Trustee induction and training

New Trustees undergo an induction with a Trustee mentor to brief them on: legal obligations under charity and company law, the Memorandum and Articles of Association, the committee and decision making processes as well as the business plan and an overview of the recent financial performance of the charity. During the induction they meet key employees, members and other Trustees. Trustees are encouraged to attend appropriate in-house and external training events where these will facilitate the undertaking of their role. All Trustees are required to undertake online training in partnership with Coleg Cambria in Safeguarding, Equality and Diversity, Data Protection, PREVENT, Whistleblowing and Information Security. All Trustees have undergone a DBS check in the last three years in line with the requirements of Care Inspectorate Wales as AVOW undertake regulated activity at Little Sunflowers Child Care in Plas Madoc.

Organisation

The Board of Trustees, which can have no more than 20 and not less than 6 members, sets the strategic direction of the charity. The Executive Committee currently meets at least bi-monthly and there are committees covering Finance, Personnel (both monthly) and Policy (bi monthly). A Chief Officer is appointed by the Trustees to manage the day to day operations of the charity within a framework of delegated powers along with a team of managers.

Related Party Transactions

Trustees of the charity were involved in related party transactions during the year as follows:

- John Leece Jones was a Governor of Coleg Cambria, which AVOW has contracted with for the online internal training courses and external training courses. John was also the Chair of the Governors for The Rofft CP School and a Governor for Ysgol Tanyfron. Also, Director and secretary of Maes y Pant/Hollowfield Action Group Ltd, and a Trustee for Wrexham Hospital League of Friends
- David Thompson is a School Governor at Ysgol Rhiwabon and St. Christopher's School and also a Trustee of the Warehouse project – all of whom are a potential beneficiary of funds allocated by AVOW. In addition David also works part time for the Local Authority Education.

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- Wanjiku Mbugua is head of Regional Service at BAWSO who a potential beneficiary of services from AVOW and a trustee at the Breakthrough Foundation.
- Stephen Perkins is a Trustee of We Are Plas Madoc who AVOW are fund holder for.
- Berni Durham-Jones is the Director of Services for Stepping Stones North Wales who received a £1,000 Covid grant as administered by AVOW.
- John Swarbrick is a Director of IGL Solutions.
- Scot Owen is Chair of the Board of Trustees at Treasure Chest, a childcare provider based at Park CP school. Treasure Chest are clients of AVOW payroll services. Scot is also a director for The Association for Science and Discovery centres (Techniquet) in Wrexham. Scott manages Xplore who are potential beneficiaries and providers of services to The Land o The Land

The Trustees consider the Board of Trustees and the Chief Officer as comprising the key management personnel of the charity. All the Trustees give their time freely and no Trustee remuneration was paid in the year.

Trustees are required to declare all relevant interest and withdraw from decisions where a conflict of interest arises.

Pay Policy for Senior Staff

The Finance Committee meets annually to review the pay and remuneration of the senior management team. The review of all senior staff pay is referenced to the NJC negotiated pay scales but not fully adopted. Any proposed adjustments to the pay of the senior management team are confirmed by the Finance Committee.

Risk management

The Trustees during 2021 changed their committee arrangements in view of Covid and online working with the Policy Committee agenda items being dealt with through the Executive meetings, new risk management assessments were undertaken across the whole organisation to take into account the impact of Covid on the operational side of our activities. Risk assessments have been revised on numerous occasions to react to the changing Government guidance and identification of issues through operational practice. Advice has been sought in numerous occasions from Hamilton deed the specialist AVOW H & S advisors.

Financial risk has remained a high priority however the various Covid support funds provided by Welsh Government have improved the overall financial stability of AVOW and enabled new investment into the staffing team. Whilst these grants are very welcome, they are a short term fix and like other Third Sector organisations we are faced with long term financial planning issues with many funding statements – Public and Charitable generally only being for three years and in some instances a single year. This has a significant impact on longer term planning and is a key priority in discussions with Welsh Government to look at ways of regularising various grant and contract funding into longer term commitments in line with the Wellbeing of Future Generations Act. End of year slippage funding is specifically high-risk issue as the 'in year' expenditure requirements often makes it impossible to meet deadlines and certainly achieve sustainable activity.

Delays in financial announcements from a December period in some cases to March are particularly difficult as it can mean staff being put on risk 'of redundancy' notice to comply with Employment Legislation only to find a funder coming through at the last minute.

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Having reviewed financial and other risks, strategies were put in place for dealing with identified risks.

This has included on-going professional advice and support with regards to Financial Auditing. The Trustees have reviewed the current WR Partners Audit contract and retained them for the period 2021/22.

Specialist advisors are contracted to oversee all Health and Safety matters by assessing and advising on risk assessments to ensure the safety of staff, volunteers, beneficiaries, and stakeholders

AVOW contracts with external professional advisors on matters such as:

- Employment (renewed May 2021)
- Health & Safety (renewed April 2021 for three years)
- Insurance (next review date January 2022)
- Financial Auditing (due to be reviewed Sept 2021)
- IT Support

The Charity like the country, has been hugely impacted by the Covid-19 pandemic. The Trustees have assessed the potential impact on the future operations of the charity, considering its underlying financial resources and strength. They have taken proactive steps to manage the financial consequences to help ease the impact of the Coronavirus outbreak. The Trustees consider the charity to be well positioned to manage.

Vision Statement

The AVOW Vision is the voluntary and community sectors achieving their missions for the benefit of the community within the County Borough of Wrexham.

Mission Statement

To enable the voluntary and community sectors to achieve their missions for the benefit of the community within the County Borough of Wrexham, AVOW will:

- **Support the development of individuals and organisations within the voluntary and community sectors.**
- **Establish and sustain good practice.**
- **Undertake the provision of services appropriate to the voluntary and community sectors.**
- **Consult, represent and champion the voluntary and community sectors locally and nationally.**

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An annual Trustee and Managers Awayday is held which helps to focus on current key issues and look towards the future to identify challenges and opportunities. This is the opportunity to ensure that core functions are in line with the aims and objectives.

Objectives and activities

The object of the charity as stated in the Memorandum and Articles of Association as amended is:

- To promote any charitable purpose for the benefit of the community in the area of Wrexham County Borough and in particular the advancement of education, the furtherance of health, the relief of poverty, distress and sickness.
- Each year the Trustees review these objectives and activities to ensure they continue to reflect the aims of the organisation. In carrying out this review the Trustees have considered the Charity Commission's general guidance on public benefit.

The strategies and activities employed to achieve the charity's objectives are:

- To provide and promote an accessible and relevant range of locally available support services to enhance development and effectiveness of voluntary and community action.
- To identify the views of local voluntary and community groups and represent these views to decision makers e.g., Welsh Government (WG), Wales Council for Voluntary Action (WCVA) and local statutory bodies, and in ways which lead to effective outcomes and partnerships.
- To assist the development of locally determined and agreed initiatives, which meet the needs of the voluntary sector and enhance community participation.
- To develop and sustain an effective volunteering service.
- To encourage recruitment into charitable, voluntary and community services.
- To provide and promote accurate, current and relevant information.
- To provide and promote a funding advice service for voluntary organisations.
- To provide and promote a range of generic training courses to the local voluntary sector.
- To assist organisations to operate legally and efficiently.
- To facilitate and support the establishment of effective structured partnerships with the local authority and other agencies for the benefit of voluntary and community organisations.
- To identify issues of concern to voluntary and community organisations.

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- To identify gaps in provision that can be met by new or existing voluntary organisations working in collaboration with statutory bodies.
- To promote the interests of the third sector in planning service development including community regeneration projects.
- To establish links with the corporate sector; and
- To promote the sector's role in Health and Social Care.

AVOW, as the County Voluntary Council for Wrexham County Borough, is committed to the development of a strong voluntary and community sector for the benefit of the people of Wrexham County Borough.

Grants distributed

AVOW has administered a Youth Led Grant scheme funded by WG via WCVA for the benefit of young people's organisations during the year. It has its own Grants Panel with independent young people (14-25 yr old) as the lead decision makers. Applications are scored according to a pre-determined set of criteria which is applied consistently across all applications.

Through the Youth Led Grant Scheme, this year, AVOW has distributed £4,750 (original grant of £6,000) in amounts of up to £2,000 for young people to develop and deliver projects that increase youth volunteering opportunities and benefit the wider community. The youth led Grants Panel is where panel members discuss potential projects and make decisions on funding. The youth led approach has enabled much greater participation, and this year 5 projects have been successful in their applications:

- Community Café - Christmas Hamper project
- Coedpoeth Scout Group – Camping equipment
- Community Café - Community Christmas Event
- Community Café - Easter Project
- Family Friends - Laptop and tablet, Craft equipment
- YLG Panel - Panel Thank you gifts

A founder member of AVOW, Marjorie Dykins passed away in 2016 and her family generously asked AVOW to create a Memorial Fund in her name to be given to volunteers through an award scheme. AVOW have presented Awards for the last five years and announced the winners and commendations at a virtual meeting in February. The awards went to:

- | | |
|---------------|--|
| • Individual | Anna Buckley – Polish Integration Support Centre |
| • Group Award | Wrexham Prostrate Cancer Support Group |

Both were awarded cheques for £500, and the runners up were presented with Highly Commended Certificates. This will be the final award made in the memory of Marjory Dykins and we thank the family on behalf of the voluntary sector in Wrexham.

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Funding has been received at the end of the financial year to support organisations deal with issues connected with Covid in the form of a local small grants scheme of up to £1000 £25,000 was allocated from the Welsh Government to run the Voluntary Service Emergency Fund. The Comic Relief allocation of £24,000 was administered on behalf of AVOW by CVSC (Conwy Voluntary Service Council).

Hydro Aluminium also generously donated £2000 for allocation to local community organisations.

Befriending - A Friend in Need - £12,000 has been provided to supporting groups set up to help people that are isolated. Currently £8,421 has been distributed.

Tŷ Avow – Licencees

Tŷ Avow is a major Resource Centre for the Third Sector in Wrexham County Borough. The building is user friendly with ramped access, lift to first floor, meeting rooms and office accommodation available for hire.

During the year organisations with office accommodation within Tŷ Avow (which are let on a licence to occupy basis) were:

Vision Support	Barnardo's
Empower - be the change	Agoriad
Snap Cymru	Cloud 9 for life
St. Giles	JobSense
Polish Integration Support centre (PISC)	NEW Mind
Friends of Wrexham Carers	

During the year and as a direct result of Covid two of the organisations above have vacated the premises – Empower- be the change and JobSense.

Achievements and performance

AVOW's main achievements during the year include the following:

Information and communication

- Newsletters were not produced in 2020. E-bulletins were produced throughout the year for key announcements on behalf of AVOW or the wider Third Sector. Social media and direct emails are not the main communication method to stakeholders. All items of communication are also available to view on the AVOW web site (www.avow.org).
- The Volunteer Centre hosted 8 volunteer drop-in sessions online from April 2020 – March 2021. Each drop-in had up to 10 organisations where those looking to volunteer were able to find out about local opportunities and make the first step towards finding a placement.

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- Following the introduction of a TSSW Customer relationship management (CRM) system, this is now the main system to record all level of interactions with stakeholders and the reporting of TSSW KPI's. These were as follows:
 - Funding obtained following support from AVOW £503,257
 - Funding awarded by AVOW £52,991
 - Organisations supported with direct advice 133
 - Organisations supported with specialist advice 29
 - Digital Training participants 179
 - Face to face training courses 0
 - Partnership Events 42
 - Partnership event attendees 688
 - Volunteers supported to enter volunteering 43
 - Individuals placed into volunteering 161
 - Total membership of AVOW 113
- The Daily Digest is the ebulletin which is distributed most days to the mailing list held jointly with colleagues from FLVC (Flintshire Local Voluntary Council) jointly funded. The information provides members with current information and opportunities for consultation for other third sector organisations and their service users. It is also utilised by the Children and Young Persons Network as necessary. Feedback from the members include the usefulness of receiving information in between network meetings in this format.
- There has been a steady growth in numbers that follow AVOW on both Facebook and Twitter. This allows us to easily send out information to a larger audience. The number of people 'likes' on the AVOW Facebook page has increased by 11.5% in the year and now stands at 2,621 with followers on Facebook reaching 2,975 (from 2,304 in the previous year). Twitter has also increased to 3187 from 3,048 the previous year. Our overall post reach for these platforms over the last 12 months was Facebook: 222,757 and Twitter: 215,838. Other departments within AVOW have their own Social Media accounts:
 - Wrexham Volunteer Centre. Facebook – 596 likes (from 646 last year) / Twitter – 1,320 followers
 - Play Team. Facebook – 1096 likes / Twitter – 697 followers
 - LinkedIn connections have doubled year on year for the two year in existence – 545 connections
 - Wrexham Little Sunflowers. Facebook 446 likes
 - Funding With AVOW Facebook group – 246 members
- The AVOW website continues to be key promotional and information tool in our organization as it allows us to share and post news articles, events, jobs and any other relevant information. The home page, jobs page and volunteering page are the most popular. The website is securing itself as a hub for Third Sector and community organisations in the Wrexham area.
- Due to Covid we have been unable to take part on a number of the face to face engagement events. Our online activities and engagement have enabled continuing contact with the sector.

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- With regards events specifically for those who use the various services of AVOW we have facilitated:
 - Virtual Volunteers Week
 - Virtual Volunteer Marketplace (formerly the Drop-In) (Monthly)
 - Training sessions for organisations on the Volunteering Wales Website
 - Volunteer Managers Network
 - High Sheriff of Clwyd Community Awards (virtual)
 - Holocaust Memorial Day (virtual)
 - MD Awards

Representation, Consultation and Outreach support

AVOW actively engages with Public Service organisations ensuring that the voice and views of the Third Sector are heard in various strategic partnerships and within consultations. The views from the Third Sector can play a major part in the way that strategies and services can be developed.

All meetings during 2020/21 have all moved to online platforms that have often resulted in higher attendance rates.

AVOW, through various network meetings and promotion of consultations, will ensure the Third Sector is made aware of the events and spaces that views are needed.

The engagement with the Public Service Board (PSB) is still ongoing with partners working around resilience and with work areas around the Well Being Plan- the basis of the PSB is to look at key issues and bring together the right people to break down any barriers. During 2020/21 joint working has taken place with Flintshire and Wrexham PSB working together to deal with recovery and resilience. Chief Officer is vice chair of the subgroup looking to address Poverty and Inequalities.

The three main priorities for the PSB still remain:

1. All people have opportunities to learn and develop throughout their lives
 - Achievement levels for children and young people are improved.
 - Appropriate support is available to enable people to access learning opportunities.
2. Children and young people are given a healthy start in life
 - Children and young people have positive mental health and access to services and/or support when they need it.
 - Parents and children and young people are able to make healthy choices
3. Environment
 - Matters to address issues of climate change

AVOW has also contributed to the following in the reporting period;

- Director of Social Services' Annual Report
- Partnership working with Wrexham Learning partnership group and Wrexham Adult Community learning (ACL) group
- AVOW runs a county specific Children and Young People's Wellbeing Network

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- Involvement with the Local Implementation Team meetings, to look at the East Area Plan for mental health services, under the Together for mental health strategy
- Member of the ICAN Steering Group
- Outreach work with a GP and Patient Action group to discuss third sector involvement in their proposed new building, in order to strengthen their application.
- Sub regional Transformation Partnership
- ICF – regional management group
- Redevelopment of Crown Buildings into a Wellbeing Hub and resource for the Third Sector

AVOW facilitated a range of consultation events on local, national and UK wide proposals and plans to highlight changes in legislation. Consultations are carried out at Wellbeing Networks and in addition, the daily digest (daily e-bulletin) provides an opportunity for all recipients to consult on Welsh Government priorities.

The Third Sector is represented on the Public Service Board (PSB) by AVOW enabling representation along with other senior officers from across the key Public Service delivery agents. The PSB is made up of the Chief Executive and senior officers from Wrexham County Borough Council (WCBC), Betsi Cadwaladr University Health Board (BCUHB), Glyndŵr University - Wrexham, Coleg Cambria, North Wales Police, North Wales Fire and Rescue Service, National Public Health Service, Probation Service, Natural Resources Wales, DWP, WAST (Wales Ambulance Service) and a representative from the Welsh Government. AVOW's representative ensured that the views of the Third sector were represented across all of the relevant work areas. AVOW is represented on each of the three PDBs – Partnership Delivery Boards.

The Chief Officer has regular meetings with the Leader of WCBC to discuss issues affecting the Council and Third Sector.

AVOW is a partner in the Rural Development Programme and is working with Cadwyn Clwyd for the 2015 -2022 schemes covering Wrexham, Denbighshire and Flintshire.

AVOW officers have provided a wide range of outreach support in local communities around Wrexham County Borough in the form of advice surgeries, support sessions, networking events and attendance at community events. Many Third Sector organisations have also benefitted from in-house bespoke support delivered by our officers.

AVOW is also represented at 28 strategic planning or working groups, as well as 21 regional Third Sector forums or networks with other CVC.

Projects

Wrexham Volunteer Centre

During the last 12 months, the Volunteer Centre has had to significantly change its operations, due to the Covid lockdown and home working for staff. Not being able to hold face to face meetings with potential volunteers, it has led to an almost complete change over to online and digital communications. Staff have had to learn new methods and systems, in order to best engage with both individuals and voluntary organisations.

Having made use of the www.volunteering-wales.net website, as well as other older systems, the Volunteer Centre have developed new ways of engagement, recruitment and communication using several new applications on Microsoft Office, all of which has enabled a better collaboration within

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departments at AVOW. However, volunteer recruitment has almost entirely been related to the Avow Covid Response Team and more recently the Community Response Team. This project has included supporting an AVOW bid for WG funding to develop the Team using training, videos and a research project. There was a fantastic response from the community with nearly 1000 people coming forward to volunteer – in addition there was a huge level of informal Street Level volunteering.

This year the Volunteer Centre have placed 161 volunteers into volunteering roles with 43 individuals being supported into volunteering. However, due to the method of capturing the information, using both the CRM and Volunteering Wales platforms, and the many unregistered volunteering roles which arose during the pandemic, the figures are likely to be much higher in reality. Recognition for volunteering remains a priority and the Volunteer Star Awards have this year been superseded by awards recognising Volunteers who have played an important part during the Covid pandemic across Wrexham County Borough.

Partnerships with Glyndwr University, Coleg Cambria, DWP and WCBC have all been put on hold due to Covid, but are looking to open back up again, with new and exciting prospects, in the coming months.

Community Development at AVOW

Community Development at AVOW provides a range of support to individuals seeking to establish new organisations or for those that already exist. Support is provided on governance, funding, HR and Health and Safety.

The introduction of the TSSW Knowledge Hub has enabled the development of a considerable number of new resources. The increased level of support online means that our direct support now is more bespoke to meet the needs of each individual enquiry.

A small amount of work has been undertaken through the Renew Wales programme.

Covid has seen several enquiries coming in from organisations needs specific support on what activities they are permitted to run.

The Community Buildings Network has operated with updates on current Welsh Government guidance being given approx. every six weeks.

Wrexham Carers Service

The association with the provision of support for carers has ceased at the end of March 2021 when the last contract for the GP and Hospital Carers Facilitator contracts came to an end. This has ended AVOW's eight-year support to carers in the County.

Both projects had considerable difficulty during the Covid period due to not being able to have face to face meetings, The staff became key members of the AVOW Team Covid providing support through the AVOW Helpdesk.

Shopmobility

The AVOW Wrexham Shopmobility service operates in Wrexham bus station and there are over 200 members who regularly use the service enabling them freedom to access shops and services.

During Covid lockdown the service was closed and only opened when lockdown eased for two days a week. The provision will be opened more in line with any increased demand and subject to funding.

Wellbeing Team

With the reduction in funding and contract funding the previous Health and wellbeing Team has now been reduced to a single Health and Wellbeing Officer. The core funding of the BCUHB role have not

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changed and there is the interface between Health and Social Care and the Third Sector. There are a considerable number of meetings and partnerships associated with this work area. Links to the wider Third Sector are through the Wellbeing Network (run jointly with FLVC), the Children's and Young People Forum (Wrexham specific) and the electronic Daily Digest funded jointly with FLVC.

Due to the structure of the Health Board, there are numerous links with colleagues in FLVC as we are both in the East Division. Partnerships around ICF, iCan and Transformation funding take up a considerable level of inputting.

AVOW CO is the North Wales representative on the statutory Regional Partnership Board and the Area Planning Board (substance misuse).

AVOW has been an active member of the Steering Group that is overseeing the development of the Crown Buildings into a Wellbeing Hub.

Little Sunflowers Plas Madoc

AVOW continues to manage many services in Plas Madoc:

- Flying Start am
- Flying Start pm
- Early Education
- Rising 4's
- Family Support

Little Sunflowers response to the COVID-19 crisis

Staff and management at Little Sunflowers Child Care have had to adapt and be flexible in their approach during these unprecedented times, working in line with National and Welsh Government guidelines, CIW regulations and the many day to day challenges being raised by the families residing in Plas Madoc.

Parents and the community

Staff have supported families by distributing activity bags - they have included chalks, paints, card, glue sticks, treats and a list of activity ideas to do in the safety of your own home. These were initially being delivered to families fortnightly and are now as and when requested. This was initiated due to feedback from families and parents having little or no resources at home and parents highlighting concerns that they were finding occupying their children difficult, therefore affecting both the parents and children's emotional and mental wellbeing.

Welfare checks

All families were receiving weekly welfare checks from their keyworkers by telephone, this highlighted the many issues they faced during lockdown and raised huge concerns including little or no support from other services. We signposted them to local charities and organisations, ie AVOW, 'We are Plas Madoc,' Food bank etc.

Little Sunflowers Facebook page

This is used as a support platform highlighting daily news regarding updates from national and Welsh Government, useful helplines, i.e. Domestic Violence, hospital etc. We also use this page to keep our families up to date with Nursery openings, closures, events etc. we now have additional Facebook pages due to COVID-19.

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The Play Team

The AVOW Play Team is funded through Invest Local, Children in Need and Families First to work in Plas Madoc providing a service for children, parents and adults of the community. As of July 2021, the team will also receive funding from the National Lottery Community Fund which will support the development of an integrated Play and Community Development Team.

The Land is a junk playground serving children of Plas Madoc and beyond. Furnished with donated 'junk' The Land responds to children's natural curiosity generating new ideas and creativity. The space is always staffed by trained, experienced and devoted play workers who value working with children and asset-based community development. In addition to the Playworkers the team have also recently recruited a Community Development Officer who supports the work and priorities of the We are Plas Madoc Community group.

Pre Covid the AVOW Playwork team also provide playschemes and street play in other communities throughout Wrexham funded from Community Councils. These include Pant, Pentre Broughton and Brynteg.

Covid-19 has seen the team adapt services to ensure the children / young people and the wider community remains connected and supported while face to face activities are suspended. The team have made benches / planters/ greenhouses from reclaimed timber for local residents, delivered food packages / activity packs, held street bingo, online drama sessions /karaoke / quizzes / baking competitions. The project continues to provide many opportunities for people to be involved and volunteer.

The garden furniture has been particularly popular as it is unique and made with the recipient in mind – during such a difficult time having a place to sit outdoors is of utmost importance.

The team secured funding for the development of 'Kettle Club Hub' - a 32ft shipping container which will be used as a community hub. Plans include regular parent and family groups, 1:1 sessions, youth sessions with long term plans for a Community café.

Other services for children and young people include –

The Lounge - a newly developed Youth Club, currently funded 1 evening per week, 50 weeks of the year offering young people aged 11-18 positive activities/role models with supplementary outreach work.

Playschemes – open access play available during the holidays, 10 weeks of the year offering children/young people aged 5 – 15 accessible play opportunities on the doorsteps, creating a playful community culture.

'PlassyLanders' Drama Club – drama class running 1 evening per week, 50 weeks of the year with an annual Pantomime at Christmas. Open to all ages and providing an opportunity to learn to act, dance, sing and perform.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

Kettle Club - a weekly support group at Plas Madoc providing opportunities for parents to meet in an informal setting to discuss issues and strategies for working with their children and provided with information regarding other agencies / support available. Participants are encouraged and embrace the opportunity to volunteer at Community Events and the Play Team have introduced activities for the parents to learn transferable skills which can be used in the home with their children. Kettle Club have recently established a new Facebook group called – Plassy Pebbles. Pebbles are designed and created by parents and distributed around the community for others to find.

Brunch and Munch – held weekly the group of community residents spend time with each other to find out what's on offer within the community - things they can get involved in and give residents a voice and discuss how they can make Plas Madoc a better place to live.

The team continue to work alongside local partners and other agencies strengthening relationships and broadening/deepening our community reach. It is increasingly clear that children, families and the wider community will need a combined support for many years to come given the growing impact of Covid on their mental health / wellbeing / relationships / finances etc to help build their resilience and capacity to survive and thrive.

In response to the long term impact of living with Covid the team intend to develop a new model of integrated Play/Community Development work, building on the delivery of high quality play/youth provision, extending the reach into the wider community.

Funding Advice Service

Over the last 12 months the funding advice service has been well utilised within the sector, especially more so in the current crisis. The service has offered advice, guidance and support to many organisations that were seeking and applying for funding. We have supplied several cases studies in support of applications to WCVA showing how much a difference funding has made to the community they serve.

Some examples.

Funding supported by AVOW £321,000

Funding Awarded by AVOW £57,476 This includes the earlier Emergency Grant and Comic Relief Grant that has enabled organisations to keep safe.

Befriending - A Friend in Need - £8,421 – Supported people that are isolated.

Hydro Aluminium - £2000

Organisations supported with direct advice 82

The number of members on the AVOW Funding Facebook page increased to 246 and 2490+ have accessed and liked the page making use of funding sources. The page can be accessed at.

<https://www.facebook.com/groups/AVOWFunding>

In the reporting year we have arranged many sessions for organisations to meet funders through digital means, non-less than the Lottery, who has attended monthly to hold workshops and surgeries on the last Thursday of each month.

We have continued with this partnership to provide funding workshops each month and offer advice, guidance, and training to strengthen and empower the sector in their funding aspirations and applications.

Other surgeries, workshops and information sessions held include.

- Heritage Lottery Fund

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- Local Giving, practical support sessions
- Children in Need surgery
- Landfill Disposal Tax with WCVA
- BAME Community
- Community Buildings

Some examples of the many successes where we have supported various organisations include.

- Wrexham Youth and Play Partnership Legacy Fund received £109,000 to continue their service over the last twelve months. Also, they have received numerous other funding such as from the Waterloo Foundation and Moondance.
- Polish Integration Group £9,960.00 funding from the Lottery to support the Polish communities of Wrexham and £14,800 from Moondance to take up a larger room at Tŷ Avow to conduct an Advice Service.
- Rhos Community Café £9,600 to support the communities food delivery service to older people. This along with funding from the Voluntary Services Emergency Fund and A Friend in Need has supported the community through these uncertain times.

We have helped many other organisations to find out what grant-making trusts exist which help fund a group's particular needs. This alongside offering advice and guidance on how to fill in application forms, write letters, etc. Also, we have been able to offer reading draft applications towards improvement. We have supplied ideas on other ways of funding groups and helped them to develop their own sustainability and fundraising strategies. This has helped to make an organisation's plans become a reality and help secure funding when they have succeeded in getting a grant.

We have promoted access to the funding database. Funding Wales <https://funding.cymru/> and AVOW's Funding Facebook page which is regularly updated.

Members have always been welcome to make an appointment to visit us on Teams and Zoom and when times are better, the office to help search for potential sources of funding.

BME Project

Funded by Ethnic Minorities & Youth Support and Moondance

In January 2021, the BME Skills Project hosted by AVOW and two other CVC's across Wales came to its third and final year. The partnership was formed by the Ethnic Minorities and Youth Support Team (EYST), the Association of Voluntary Organisations in Wrexham (AVOW), Cardiff Third Sector Council (C3SC) and Swansea Council for Voluntary Service (SCVS). The Big Lottery Fund funded the project to offer bespoke, tailored, and custom orientated support for Black and Minority Ethnic (BME) community groups and organisations. The BME Skills Project supported small-size BME community groups and organisations to grow and flourish by creating access to available specialised services' advice, guidance, and experience of national, regional local organisations. That involved referring and signposting to other specialist organisations. The local BAME groups were supported with training, governance, and funding advice to prosper and build their network.

Before the pandemic, recruiting volunteers was crucial for the project; however, this support has been postponed. The BME Skills Project during the pandemic introduced a new project model to maintain support, and focus has been shifted from face-to-face work with the BAME volunteers towards direct and digital work with organisations and their needs. Relying on emails and social media sharing, the great sum of shared information increased. The project offered online internal and external meetings and training. A variety of new forms of support for organisations have been proposed.

In mid-January 2021, AVOW introduced the BAME Community Support Project to recognise the vital need for support areas to continue this kind of community work. Moondance Covid-19 Relief Fund

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funds the twelve months project. The project aims to engage and support key minority groups within the Wrexham area. The project works closely with AVOW's Volunteers Centre by engaging, recruiting, and supporting volunteers from BAME backgrounds or for others wanting to engage with the BAME community, including students, graduates, and professionals. The project supports community groups by a holistic work approach. Groups can access the full range of services from AVOW, including training, networking forums, funding advice, volunteering support, payroll advice and contributing to local and national consultations.

This is a platform where organisations, groups and individuals will be encouraged to express their own identity and culture in their own unique way.

Employability and Sustainability

Promoting Entrepreneurship in Less Advantaged Areas (PELAC)

When the current Business Wales support service engages with individuals seeking to start up in business, it is usually at a stage when a clear business idea is already in place.

This 2 year Welsh Government funded project sought to offer support earlier in the process by encouraging entrepreneurial attitudes and helping individuals to explore what being self-employed will mean and overcome real and perceived barriers.

The Wrexham pilot (Wrexham Enterprise Initiative) managed by AVOW and delivered in partnership with Neighbourhood Economics, was one of 5 across Wales researching different ways of working within less advantaged communities.

In each of the focus communities of Plas Madoc, Caia Park and the northern villages (Gwersyllt/Brymbo/Brynteg), we have worked alongside local 'host' groups to help us in co-designing our interventions and act as local champions to ensure our activities are inclusive and reflect local priorities.

When the lockdown was imposed in March 2020, we were just one year into the two-year project. In recognition of the challenges of engaging new clients with a 'virtual' online, rather than face to face service, and the uncertainties over the impact of Covid-19 on work/business life for new start-ups, with Welsh Government agreement we moved to supporting existing clients with a wide range of issues, at both a personal and community level. By the end of the project in March 2021 we had:

- actively supported 135 individuals interested in being self-employed or setting up in business
- 85 clients registered
- referred 70 clients through to Business Wales as 'pre-start support-ready'
- made 23 additional referrals to other organisations offering support for education, training and volunteering
- supported community enterprise initiatives, including those in response to Covid-19, within our host communities/wider Wrexham area – including support for local funding bids
- Developed 'Working Wrexham' – a stakeholder partnership seeking to make clearer the support available and enhance the client journey for local residents interested in setting up in business

Events

Volunteers Day

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AVOW ran a virtual campaign to celebrate Volunteer Day and invited people to nominate volunteers that have been amazing during Covid.

Christmas Reception

Unfortunately cancelled this year.

Holocaust Memorial Day

A virtual ceremony took place with a number of attendees and speakers. A film clip of a poetry workshop facilitated by AVOW was shown at the event. This involved children from the Gypsy Traveller community.

Speakers included:

- Lesley Griffiths MS
- Simon Baynes MP
- The Rt Rev'd Peter M Brignall, Bishop of Wrexham
- Wanjiku Mbugua – BAWSO
- Mayor of Wrexham Cllr Rob Walsh

Quality

AVOW undertook a virtual assessment for the 6th Generation IIP programme in July 2020 which resulted in reaccreditation for another three years.

AVOW have also successfully achieved Cyber Security status for the second year running.

Financial Review

The global pandemic spanned the whole of this financial year but with good management, planning and foresight AVOW were able to apply for and were successful in gaining additional funds that were available during this unprecedented time. Because of this AVOW have moved into a strong financial position. Not only have these additional funds assisted AVOW financially, but they have assisted members and other community organisations in the form of grants, support and information services. It has also benefited local volunteers and individuals in the form of support, childcare, play, furlough advice and much more.

As the AVOW building has been closed for the full financial year, we have lost a small amount of generated income from building activities such as photocopying, postage and room hire. We have also sadly lost some licensees during the year due to changes in working practices, which will affect the unrestricted funds into 2021/2022. However, we will be looking to achieve full occupancy as soon as possible.

During the year we had to limit or cease both childcare services and the Shopmobility services due to Government restrictions. We continued to use the Government Job Retention Scheme for the projects that weren't publicly funded. When restrictions were lifted all services were resumed.

The interest rates on deposits are still exceptionally low and only produces a very small income which is an ongoing issue in respect to funds on deposit. AVOW were actively looking to for investment opportunities during the year however like many charities in these uncertain times were finding it hard to get a bond/charity account open with many providers not accepting new customers.

Restricted reserves have been utilised during the year, however due to addition grants being received in year the restricted balance has increased to £283,960 on the 31st of March 2021. Unrestricted funds have been boosted again during the year due to additional project undertaken and grants provided in the year. After many years of depleted unrestricted reserves, AVOW now have a

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very robust balance of £369,656 at the 31st March 2021. Trustees are looking into ways of using these unrestricted funds to invest in AVOW's future and to grow and develop areas of working. In particular a proposal is being considered for the creation of a new Voluntary and Community Manager role.

The Trustees have reviewed all finances for 2021/2022 and accepted a budget to 31st March 2022 that shows a surplus of £34,762.

Principal Funding Sources

The principal funding sources for AVOW remains the Infrastructure Core Grant from the Welsh Government - administered by Wales Council for Voluntary Action – The amount of funding increased in 2020/2021 and there were additional funds made available to assist with the Covid pandemic.

There are other various grants and Service Level Agreements with Wrexham County Borough Council and Betsi Cadwaladr University Health Board

WCBC Adventure Play Project- Families First funding
WCBC Flying Start
WCBC Early Education
WCBC Cwtch Grant
WCBC Friends in Need Grant
WCBC Building Grants
BCUHB Health Facilitator
BCUHB Partners In Care
BCUHB GP Facilitator

Other substantial funders are detailed below:

BCT Invest Local for Plas Madoc
Moondance
Children in Need
Ethnic Minorities & Youth Support-BME
Welsh Government Community Entrepreneurship
Welsh Government Community Response Funding
Steve Morgan
Community Foundation

Reserves Policy

During the year the Trustees have agreed to continue AVOW's policy of having at least one quarter of the annual running costs, together with a cash flow provision and a redundancy contingency in reserve. Trustees have also designated £44k to contribute towards the funding of a new Volunteer and Community Manager post which will start in 2021/2022 and will be funded for 5 years. In practice this means £151,746 representing one quarter's running costs, designated funds, and redundancy contingency. This amount is covered by the unrestricted reserve £369,656 held at 31st March 2021. Free reserves on 31st March 2021 amounted to £154,018 (31st March 2020 £ 24,259). The Trustees noted that the free reserves level at the year-end is an improvement again on last year's figures due to adapting and utilising our assets to create additional unrestricted reserves.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

Investment Policy

AVOW's Memorandum and Articles of Association authorises the investment of monies of the Association not immediately required for its purpose, in or upon such investments, securities, or property as may be thought fit subject nevertheless to such conditions if any as may for the time being, be imposed or required by law.

In practice this has led to AVOW investing funding from its reserves with several banks to ensure that we do not exceed our limit of compensation cover to secure the funds within a single Bank Licence cover of £85,000. This investment decision has been reviewed regularly during the year and has been found to be the best available option for AVOW to ensure the level of risk in investing in a single source is reduced.

Future Plans for AVOW and the Third Sector

AVOW as well as Third Sector organisations have had to change the way that we work to meet the demands of the sector organisations. The challenges have been significant with the closure of the office and a move from face-to-face activities to online only. The adaptation during the year has been successful and when the return to the office is permitted, we will establish a blended form of hybrid working. Home working on a split basis will become a normal form of working which can create a more flexible approach. Face to face meetings that used to occur on a regional or national level could become the exception with most permanently moving onto online Zoom/Teams working. A crucial element of home-based working is to factor in opportunities to have some contact time with colleagues to reduce social isolation and mental health pressures.

There are still some issues with connectivity and different platforms for meetings using a variety of functionality that are being improved all the time to ensure the normalisation of digital meetings as everyone becomes more aware of extra features.

The Third Sector has been behind the curve with digital and data advancements, but as more online resources and materials becomes available there could be a more significant use of 'Big Data'.

Whilst many organisations have traditionally operated in a face-to-face environment the adaption to an online service provision mixed with face to face will present significant challenges. By the very nature of the types of activities undertaken there will still be in person activities taking place but within a far more controlled environment.

The Sector has been fortunate with considerable levels of support funding from the Government and Charitable funders as part of response and recovery packages that inevitably will see a reduction at some point in the future. Organisations seeking funding will need to embed a far more robust performance monitoring system in place. The systems will need to address issues such as Social Return on Investment and overall performance to have a robust basis on why funders should consider funding initiatives.

One of the key elements that has changed for AVOW is the closure of Tŷ AVOW during the lockdown restrictions that has had an impact on all the organisations that either have offices or regular casual bookings. We are hoping that there will be a full reopening in the next couple of months with new systems in place to keep everyone safe with full occupancy.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

AVOW will always remain people focused and ensure that services are being delivered on an inclusive basis to anyone seeking support.

Welsh Government

There are two key issues regarding funding that causes pressure for the Sector - the first is the relatively short time for funding streams with three years becoming the norm but many being on annual cycles that do not permit effective planning and not in line with the principles of the Wellbeing of Future Generations Act that talks about generational changes. The other key issue is the last-minute slippage or expenditure that needs to be 'in year'. There are vast amounts of public sector funding that do not produce any effective change or support due to large amounts becoming available with only 'months' to deliver.

Responsibilities of the Executive Committee

Company law requires the Executive Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing such financial statements, the Executive Committee follows best practice and;

- selects suitable accounting policies and applies them consistently.
- observes the methods and principles in the charities SORP.
- makes judgments and estimates that are reasonable and prudent; and
- prepares the financial statements on the "going concern" basis unless it is inappropriate to assume that the company will continue on that basis.

The Executive Committee is responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006.

Members of the Executive Committee

Members of the Executive Committee, who are Directors for the purpose of company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

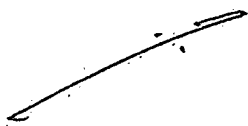
WR Partners LLP, 1 Edison Court, Ellice Way, Wrexham Technology Park, Wrexham, LL13 7YT were appointed, following a tender process in December 2014, as the charitable company's auditors

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

and have continued in that capacity until the end of the 2020/21 financial year. The tender process will be undertaken again late 2021.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2015 and in accordance with the Financial Reporting Standard 102.

Approved by the Executive Committee on 27th July 2021 and signed on its behalf by:



Stephen Perkins (Chairman)

THE ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

THE ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

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THE ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We reviewed the susceptibility of the Charity's financial statements to material misstatement and identified the principal risks, implementing a series of testing procedures to provide us with sufficient comfort to issue our opinion.
- We reviewed the Charity's regulatory environment to ensure we could conclude that it had acted in accordance with the framework relevant to the Charity and its environment and identify any instances of non-compliance.
- We also assessed the Charity's internal control procedures to ensure we could appropriately scrutinise these controls and establish whether our understanding of the control environment was sufficient to supplement our additional testing procedures.
- The engagement team consisted of a team that the engagement partner believes is equipped with the relevant level of technical and Charity awareness to carry out our work to the required standard.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



WR Partners
Chartered Accountants
Statutory Auditors
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Date: **23rd August 2021**

WR Partners are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds Restated
		£	£	2021 £	2020 £
INCOME					
Incoming resources from generated funds					
Donations and legacies	3	1,207	15,734	16,941	11,125
Investment Income-interest receivable		119	-	119	575
Income from charitable activities	4	493,789	638,572	1,132,361	856,964
Total Income		<u>495,115</u>	<u>654,306</u>	<u>1,149,421</u>	<u>868,664</u>
EXPENDITURE					
Charitable activities	5	384,253	549,582	933,835	820,071
Total expenditure		<u>384,253</u>	<u>549,582</u>	<u>933,835</u>	<u>820,071</u>
Net (expenditure)/income for the year before transfers	7	110,862	104,724	215,586	48,593
Gross transfers between funds	8	72,900	(72,900)	-	-
Net movement in funds		<u>183,762</u>	<u>31,824</u>	<u>215,586</u>	<u>48,593</u>
Reconciliation of funds:					
Total funds brought forward		185,894	252,136	438,030	389,437
Total funds carried forward	14	<u>369,656</u>	<u>283,960</u>	<u>653,616</u>	<u>438,030</u>

The Statement of Financial Activities includes all gains and losses in the year. All income and expenditure derive from continuing activities.

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM

COMPANY NUMBER 2993429


BALANCE SHEET AS AT 31ST MARCH 2021

		2021	2020
		£	£
FIXED ASSETS			
Tangible Assets	11	193,982	203,317
CURRENT ASSETS			
Debtors	12	48,412	58,490
Cash at Bank and In Hand		<u>496,712</u>	<u>295,176</u>
		545,124	353,666
CREDITORS: Amounts falling due within one year	13	<u>(85,489)</u>	<u>(118,953)</u>
NET CURRENT ASSETS		<u>459,635</u>	<u>234,713</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		653,617	438,030
Creditors: Amounts falling due after more than one year	13		-
NET ASSETS		<u>653,617</u>	<u>438,030</u>
THE FUNDS OF THE CHARITY:			
Restricted funds	14	283,960	252,136
Unrestricted funds			
General reserves	14	206,911	80,645
Designated funds	14	162,746	105,249
TOTAL CHARITY FUNDS		<u>653,617</u>	<u>438,030</u>

The charity's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small Companies regime. The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provision of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act. However, an audit is required in accordance with section 145 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and their preparation of financial statements.

The financial statements were approved by the Board of Directors on 27th July 2021 and signed on its behalf by:



Stephen Perkins (Chairman)

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31ST MARCH 2021

	2021 £	2020 £
Cash flows from operating activities		
Net movements in funds	215,586	48,593
Adjustments for:		
Depreciation of tangible fixed assets	20,810	15,963
Profit or loss in disposal of fixed assets		-
Investment income - interest receivable		(575)
(Increase)/decrease in debtors	10,078	34,197
Increase/(decrease) in creditors	(33,464)	31,810
Deferred Grant		-
Net cash generated from operating activities	<u>213,010</u>	<u>129,988</u>
 Cash flows from investing activities		
Investment income - interest receivable		575
Sale of tangible fixed assets		-
Purchase of Fixed Assets	(11,477)	(29,131)
Net cash used in investing activities	<u>(11,477)</u>	<u>28,556</u>
 Net increase/(decrease) in cash and cash equivalents	<u>201,533</u>	<u>101,432</u>
Cash and cash equivalents at beginning of year	<u>295,176</u>	<u>193,744</u>
Cash and cash equivalents at end of year	<u><u>496,712</u></u>	<u><u>295,176</u></u>
 Cash and cash equivalents at the yearend comprise:		
Cash at bank and in hand	<u>496,712</u>	<u>295,176</u>
	<u><u>496,712</u></u>	<u><u>295,176</u></u>

**ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021**

1. ACCOUNTING POLICIES:-

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the financial statements:

(a) Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) (October 2019– (Charities SORP (FRS102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Association of Voluntary Organisations in Wrexham (AVOW) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

(b) Preparation of the accounts on a going concern basis

The Trustees have reviewed the current position for 2020/2021 and anticipate that they will fulfil the same service/delivery in 2021/2022. Any cuts in income for 2021/2022 will have the appropriate decrease in expenses to safeguard the current level of unrestricted reserves.

(c) Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statements of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of service provided by the volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, when related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

(d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over them, any condition associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102) general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in the expenditure in the period of receipt.

(e) Interest receivable

Interest on funds held on deposit

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

(f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charities work or for specific projects being undertaken.

Internal transfers between funds relate to management costs, support and administration charges applied to the projects and recharged back to unrestricted costs. These are a contributions towards management, support and administration costs of the charity as a whole.

(g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which supports AVOW and its activities.

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

(i) Tangible Fixed Assets and Depreciation

Purchases of furniture and equipment are capitalised where they can be used for more than one year and cost over £500. Depreciation on fixed assets is calculated to write down their costs or valuation to their estimated residual value over the period of their economic lives at the following rates:-

Freehold property	-	2% straight line basis
Furniture and Fixtures	-	20% straight line basis
Computers and Equipment	-	33% straight line basis
Motor Vehicles	-	20% straight line basis

(j) Operating Leases

The costs of operating leases are charged to the income and expenditure account as they accrue.

(k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discount due.

(l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term investments.

(m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(n) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the amortised cost using the effective interest method.

(o) Pensions

All employees are invited to join the Aegon pension's scheme with a non-contributory 7% contribution on gross salary. The pension is auto enrolment compliant and all those who had not joined the pension scheme as of November 2015 were automatically enrolled when necessary. The contributions made for the accounting period are treated as an expense and were £32,604 (2020: £30,580)

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimated and assumptions:

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

2 LEGAL STATUS OF THE CHARITY

AVOW is a company limited by guarantee and has no share capital.

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
3 INCOME FROM DONATIONS AND LEGACIES				
Membership Fees	1,162	-	1,162	1,110
Donations (including Gift Aid)	<u>45</u>	<u>15,734</u>	<u>15,779</u>	<u>10,015</u>
	<u>1,207</u>	<u>15,734</u>	<u>16,941</u>	<u>11,125</u>

Income from donation and legacies was £16,941 (2020: £11,125) of which £1,207 was unrestricted (2020: £6,114) and £15,734 was restricted (2020: £5,011).

	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
4a INCOMING FROM CHARITABLE ACTIVITIES				
Grants and Other Service				
Contract Income				
Wrexham County Borough Council				
Plas Madoc Flying Start	-	87,719	87,719	63,018
WCBC Building Grants	46,000		46,000	-
LSCC Cwtch Grant	7,178		7,178	-
Early Education	-	14,266	14,266	9,120
Friends in Need Grant	-	12,959	12,959	-
Shopmobility	-		-	5,000
Adventure Play Grant	-	24,824	24,824	5,604
Families First	-	15,892	15,892	24,392
Covid 19 Volunteer fund	-	-	-	2,000
LSCC Capital Grant	-	-	-	3,256

(Continued on next page)

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
4a. INCOME FROM CHARITABLE ACTIVITIES				
BCUHB				
Health Facilitator	-	41,208	41,208	41,208
Partners In Care	-	32,500	32,500	32,500
GP Facilitator	-	9,022	9,022	14,000
Carers	-	-	-	1,612
Wales Council for Voluntary Action				
Local Voluntary Scheme	101,809	-	101,809	100,432
Volunteering Wales	48,116	-	48,116	48,116
Covid Funds	134,862	-	134,862	-
Youth Led Grants	-	6,650	6,650	11,650
Comic Relief Grant	-	26,591	26,591	-
VSEF Grants	-	45,997	45,997	-
Broughton Community Council	-	-	-	14,158
Rhos Community Council	-	6,000	6,000	6,000
Children In Need	-	10,287	10,287	13,521
Children In Need Booster	-	2,500	2,500	-
Renew Wales	-	3,553	3,553	6,371
Moondance	-	47,230	47,230	-
Plas Madoc Invest Local	-	76,520	76,520	143,607
BME- Ethnic Minorities & Youth Support	-	13,013	13,013	17,350
Flintshire Grant	-	-	-	5,000
PACT	-	-	-	500
We Are Plas Madoc	2,625	-	2,625	5,134
Hydro Aluminium Grant	-	2,000	2,000	-
Food For Life Get Together	-	1,000	1,000	-
Steve Morgan Foundation	-	2,700	2,700	-
Co-op Shopmobility Funds	-	500	500	-
Welsh Government Community Entrepreneurship	-	71,580	71,580	79,575
Welsh Government CRT 51	-	68,300	68,300	2,150
Neighbourly Fund	-	400	400	-
Wrexham Youth & Play Partnership	-	-	-	-
Legacy Funding	-	-	-	10,000
Tesco Bags 4 Life	-	1,500	1,500	-
Community Foundation	-	10,000	10,000	-
HMRC Job retention scheme	16,927	3,861	20,788	105
Total Grants Receivable	357,517	638,572	996,089	665,510

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ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
4b. INCOME EARNED FROM OTHER ACTIVITIES				
Rents and services	56,207	-	56,207	63,990
Photocopying and postage	-	-	-	1,098
Payroll services	67,749	-	67,749	71,104
Trips and events	-	-	-	1,168
Training courses	2,590	-	2,590	5,474
Café income	-	-	-	-
LSCC Income	4,238	-	4,238	35,821
Shopmobility	1,880	-	1,880	8,768
Other income	3,608	-	3,608	3,670
Drama Club	-	-	-	361
	<u>493,789</u>	<u>638,572</u>	<u>1,132,361</u>	<u>856,964</u>

Income from charitable activities was £1,132,361 (2020: £856,964 of which £493,789 related to unrestricted reserves (2019: £345,516) and £638,572 restricted reserves (2019: £511,448)).

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
5 ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES:				
Grants Payable				
Youth Led Grants	-	4,750	4,750	8,735
Flintshire Transformation Grant	-	2,461	2,461	2,500
Hydro Grant	-	2,000	2,000	-
WCVA Vsef Grant	-	24,000	24,000	-
Friends in Need Befriending Grant	-	8,421	8,421	-
Ruabon Community Grant	-	-	-	17,695
VSEF Grant	-	23,765	23,765	1,000
VSEF Grant 2	-	1,500	1,500	-
Marjorie Dykins	-	1,000	1,000	1,000
Other Costs of Charitable Activity				
Grant repayment	-	-	-	219
Staff salaries & pensions	292,287	276,306	568,593	551,075
Staff travel	105	480	585	6,924
Staff training	2,612	5,180	7,792	2,190
Other staff costs	7,590	1,237	8,827	2,637
DBS Charges	995	-	995	-
Volunteer expenses & Training	709	5,885	6,594	1,367
Other training costs	-	16,290	16,290	2,879
Depreciation	14,969	5,842	20,811	15,963
Telephone	528	486	1,014	3,642
Computer maintenance and expenses	14,041	86	14,127	12,076
Insurance	4,965	1,284	6,249	4,682
Heat and light	3,115	-	3,115	6,270
Water rates	110	-	110	552
Repairs and maintenance	15,592	474	16,066	14,055
Printing, postage & stationery	251	-	251	5,969
Projects and events	3,524	123,432	126,956	110,896
Project publicity and promotion costs	(66)	8,463	8,397	10,100
Sundry expenses	120	-	120	120
Bank charges	3,005	2	3,007	3,840
Subscriptions, books and publications	692	-	692	650
Research Project	-	12,000	12,000	-
Promotional Film	-	15,000	15,000	-
Shopmobility	709	-	709	2,568
Van Expenses	-	2,145	2,145	2,165
Quality	-	-	-	3,000
PELAC management Payment	-	6,000	6,000	8,737
Governance Costs				
Audit fees	5,040	-	5,040	4,680

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

5. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES continued:

Legal and professional fees	12,438	-	12,438	11,186
AGM Expenses	-	-	-	502
Health & Safety	944	1,093	2,037	37
Trustee travel expenses	(22)	-	(22)	160
	<u>384,253</u>	<u>549,582</u>	<u>933,835</u>	<u>820,071</u>

Expenditure on charitable activities was £933,385 (2020: £820,071) of which £384,253 was unrestricted (2020: £385,497 and £549,582 was restricted (2020: £434,574)

	Costs of activities £	Support costs £	Total 2021 £	Total 2020 £
6 ANALYSIS OF OTHER COSTS				
Grant repayment	-	-	-	219
Staff salaries	393,265	175,328	568,593	551,075
Staff travel	531	54	585	6,924
Staff training	6,680	1,112	7,792	2,190
Other staff costs	3,667	5,160	8,827	2,637
DBS Charges	-	995	995	-
Volunteer expenses	6,548	46	6,594	1,367
Other training costs	16,290	-	16,290	2,879
Depreciation	5,842	14,969	20,811	15,963
Telephone	918	96	1,014	3,642
Computer maintenance and expenses	1,182	12,945	14,127	12,076
Insurance	1,284	4,965	6,249	4,682
Heat and light	-	3,115	3,115	6,270
Water rates	-	110	110	552
Repairs and maintenance	630	15,436	16,066	14,055
Printing, postage & stationery	71	180	251	5,969
Projects and events	125,243	1,713	126,956	110,896
Project publicity and promotion costs	8,397	-	8,397	10,100
Sundry expenses	(91)	211	120	120
Bank charges	469	2,538	3,007	3,840
Subscriptions, books and publications	371	321	692	650
Research Project	12,000	-	12,000	-
Promotional Film	15,000	-	15,000	-
Shopmobility	709	-	709	2,568
PELAC Management payments	6,000	-	6,000	8,737
Van Expenses	2,145	-	2,145	2,165
Quality	-	-	-	3,000

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

Governance Costs

Audit fees	-	5,040	5,040	4,680
Non audit fees to auditor	-	-	-	-
Legal and professional fees	-	12,438	12,438	11,186
AGM Expenses	-	-	-	502
Health & Safety	1,473	564	2,037	37
Trustee travel expenses	-	(22)	(22)	160
	<u>608,624</u>	<u>257,314</u>	<u>865,938</u>	<u>789,141</u>

Expenditure on other costs was £865,938 (2020: £789,141) of which £608,624 was cost of activities (2020: £531,225) and £257,314 was support costs (2020: £257,916).

**ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021**

	2021 £	2020 £
7 NET INCOME/EXPENDITURE FOR THE YEAR		
This is stated after charging:		
Depreciation	20,811	15,963
Auditors Remuneration	5,040	4,680

8 GROSS TRANSFERS BETWEEN FUNDS

This figure comprises internal recharges for services provided by AVOW to various restricted fund projects and contributions towards AVOW's management of the restricted projects, net of any overspends on restricted projects which have been covered by general funds. A more detailed breakdown is given under note 14 c).

9 TRUSTEES AND EMPLOYEE INFORMATION

a) Trustees:

No Trustees received any remuneration during the year (2020- nil).

Travel expenses to the value of Nil (2020: £160) were paid to 0 trustees (2020: 6) during the year to attend meetings.

During the year a number of trustees donated their expenses to AVOW. All the transactions were conducted on an arm's length basis in support of the charity.

	2021 £	2020 £
b) Employees:		
Staff Costs:		
Salaries and Wages	507,789	491,263
Social Security Costs	28,561	26,232
Pension Costs	32,604	30,580
Redundancy Costs	-	-
	<u>568,954</u>	<u>548,075</u>

No employee received emoluments of more than £60,000 (2020 – nil).

The key management personnel of the charity is the Chief Officer. Their employee benefits total £51,263 (2020: £49,857).

	2021	2020
The average number of employees was:	<u>35.5</u>	<u>34.8</u>
The average number employees FTE	<u>23.5</u>	<u>24</u>

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

10 CORPORATION TAX

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 TANGIBLE FIXED ASSETS

	Building	Furniture & Fixtures	Computer Equipment	Motor Vehicles	Totals
	£	£	£	£	£
COST					
Opening balance 1 April 2020	292,109	145,878	38,135	11,900	488,022
Additions	-	2,207	9,270	-	11,477
Disposals	-	-	-	-	-
Closing balance 31 March 2021	<u>292,109</u>	<u>148,085</u>	<u>47,405</u>	<u>11,900</u>	<u>499,499</u>
DEPRECIATION					
Opening Balance 1 April 2020	124,146	114,488	37,046	9,026	284,706
Charge for the year	5,842	10,514	2,098	2,356	20,810
Disposals	-	-	-	-	-
Closing Balance 31 March 2021	<u>129,988</u>	<u>125,002</u>	<u>39,144</u>	<u>11,382</u>	<u>305,516</u>
Net Book Value 31 March 2021	<u>162,121</u>	<u>23,083</u>	<u>8,261</u>	<u>518</u>	<u>193,983</u>
Net Book Value 31 March 2020	<u>167,963</u>	<u>31,390</u>	1,090	<u>2,874</u>	<u>203,317</u>

The freehold property referred to above is Ty Avow, 21 Egerton Street, Wrexham, which is included in these financial statements at original cost less depreciation.

12 DEBTORS

	2021	2020
	£	£
Trade Debtors	38,589	49,641
Prepayments	8,698	5,926
Accrued income	810	2,608
Accrued Gift Aid Tax	<u>315</u>	<u>315</u>
	<u>48,412</u>	<u>58,490</u>

**ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021**

	2021 £	2020 £
13 CREDITORS: Amounts falling due within one year:		
Trade Creditors	29,224	19,913
Accruals and Deferred Income	5,113	9,010
PAYE & NI Creditor	8,332	7,616
Payroll Creditor	42,820	82,414
	<u>85,489</u>	<u>118,953</u>

The creditor and bank balances include £42,820 in respect of the HMRC creditor for AVOW's payroll clients along with credits held on account.

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

14 MOVEMENT OF FUNDS TO 31ST MARCH 2021

a) Summary of funds

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Brought forward	185,894	252,136	438,030	389,437
Net Movement in Funds	183,762	31,824	215,586	48,593
Carried forward	369,656	283,960	653,616	438,030

b) Unrestricted Funds

	General Fund	Designated Funds: Running Costs and Redundancy Contingency	Total 2021	Total 2020
	£	£	£	£
Brought forward	80,645	105,249	185,894	130,946
Income & Expenditure Account	53,366	57,496	110,862	(33,292)
Transfer from Restricted Funds	72,900	-	72,900	88,240
Carried forward	206,911	162,745	369,656	185,894

ASSOCIATION OF VOLUNTARY ORGANISATIONS IN WREXHAM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

c) Restricted Funds

	At 1st April 2020	Incoming	Outgoing	Management Transfer	Internal Charges/ O'heads	Transfers from/ to Unrestrict'd Funds	At 31st March 2021
	£	£	£	£	£	£	£
3D Printer Ysgol Clywedog		13,993	12,993	-	-	-	1,000
Autism Grant	-		-			-	-
BCT Invest Local	15,579	(80)	13,394	-	-	-	2,105
BCT Development officer	9,428	26,141	23,030	1,870	1,594	-	9,075
BME	419	13,012	8,457	1,872	3,103	-	-
Carers Covid	1,642	-	-	-	-	1,209	2,851
Carers Fundraising	369	-	-	-	-	(369)	-
Carers GP	-	9,022	6,377	2,056	589	-	-
Carers Partners In Care	1,682	32,500	26,232	5,876	2,074	-	-
Carers Therapies	640	-	-	-	-	(640)	-
Carers Trust	200	-	-	-	-	(200)	-
Community Entrepreneurship	390	71,580	71,580	390	-	-	-
Community Buildings	-	-	-	-	-	(621)	(621)
Covid 19 AVOW donations	2,300	1,620	-	-	-	-	3,920
DTA	-	3,553	3,198	355	-	-	-
Flintshire Grant	2,500	-	2,461	39	-	-	-
Friends In Need Grant	-	12,959	8,421	734	-	-	3,804
H&SC Facilitator & Dev Officer	-	41,208	31,163	4,961	7,955	-	(2,871)
Hate Crime			600	-	1,550	2,150	-
Hydro Aluminium	-	2,000	2,000	-	-	-	-
LSCC Community Foundation		10,000	3,949	-	-	-	6,051
LSCC Fruit Grant	-	1,000	1,000	-	-	-	-
LSCC Tesco Bag Funds	-	1,000	1,014		-	-	(14)
MAD Grant	2,039	121	-	-	-	-	2,160
Marjorie Dykins Award	1,000	-	1,000	-	-	-	-
Moondance BME	-	20,900	1,848		-	(620)	18,432
Moondance LSCC	-	7,800	-	-	-	-	7,800
Moondance Adventure Play	-	18,530	8,886	-	-	-	9,644
Parent Carers Community Choice	796	-	309	-	-	(487)	-
PM BTC Adventure Play	54,137	54,320	65,892	5,762	3,629	-	33,174
PM BTC Invest Local	5,149	-	5,149	-	-	-	-
PM Additional Play Funds	1,574	-	-	-	-	(1,574)	-
PM CIN	703	10,287	9,297	1,180	-	-	513
PM CIN Booster	-	2,500	2,389	-	-	-	111
PM EE EYDCG Grant	-	155	-	-	-	-	155
PM Drama Club	3,048	-	1,982	-	-	-	1,066
PM Flying Start	(13,887)	87,719	72,479	8,772	-	-	(7,419)
PM Families First	-	15,892	13,985	1,907	-	-	-
PM Land Community Choice	713	335	-	-	-	(1,048)	-
Postcode Lottery	110	-	-	-	-	(110)	-
PM Lil Stars	(7,632)	14,111	3,218	-	-	-	3,261
PM LSCC Capital Grant	2,166	-	88	-	-	-	2,078
PM Play Hunger Project	244	-	-	-	-	(244)	-

	At 1st April 2020	Incoming	Outgoing	Manage- ment Transfer	Internal Charges/ O'heads	Transfers from/ to Unrestrict'd Funds	At 31st March 2021
PM Play Capital Grant	-	1,500	1,342	-	-	(158)	-
PM Play Neighbourly	-	400	400	-	-	-	-
PM Play Sufficiency	-	6,000	6,000	-	-	-	-
PM Community Council Playscheme	7,179	6,000	5,143	996	4,366	-	2,674
PM WCBC Kettle Club	-	2,000	1,483	-	-	-	517
PM WCBC Summer Activities	-	14,989	12,418	1,500	1,071	-	-
PM Youth Club	-	-	25	-	-	-	(25)
PM Donations	3,047	-	452	-	-	5,824	8,419
PM Youth Club	-	-	-	-	-	-	-
PM Play Gwlrvol	112	-	-	-	-	(112)	-
PM LSCC Innovation Grant	316	-	-	-	-	-	316
PM Play POCA	2,211	-	186	-	-	(2,025)	-
Rhosddu Fun Day	324	-	-	-	-	2	326
Shopmobility Scooter Grant WCBC	5,820	-	-	-	-	(5,681)	139
Shopmobility Tesco Bags	-	500	440	-	-	-	60
Shopmobility Co-op Grant	-	500	-	-	-	-	500
Social Media Training	-	-	-	-	-	6,000	6,000
Steve Morgan LSCC	-	2,700	1,969	-	-	-	731
WCVA Youth led Grants	1,826	6,650	4,763	487	-	-	3,226
WCVA Comic Relief VSEF Grant	-	26,591	24,765	-	2,826	-	(1,000)
WCVA VSEF 2 ND	-	20,997	500	-	-	-	20,497
WG Volunteering CRT	-	68,300	57,462	-	-	(9,621)	1,217
Volunteer Centre Development	-	-	-	-	-	3,000	3,000
VSEF	(1,000)	25,000	24,000	-	-	-	-
Tea & Toast Community Choice	66	-	-	-	-	(66)	-
Property Grant- Restated	146,931	-	5,842	-	-	-	141,089
Total	252,136	654,305	549,581	38,757	28,757	5,391	283,960

Management charges/Internal charges totalling £72,900 represent grant monies expended on services provided by AVOW during the year. Management transfers include contribution towards AVOW's administration according to the terms of the grant. Transfers from unrestricted funds represents any overspends which have been covered by general funds. The negative balances at the 31st March 2021 are timing issues and will be carried forwards to the 2020/2021 accounts.

All the grants listed above are held by AVOW and managed according to their contract restrictions. All restricted funds are used to provide services, assistance and advice to our members, service users and members of the public in the Wrexham area and further afield. All expenses are applied against the correlating income. The property grant relates to the grant AVOW received to purchase Ty Avow, depreciation is charged against the income on an annual basis. Further details of these projects can be found in the Trustees Annual Report.

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15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Fund Balances at 31st March 2021				
are represented by:				
Tangible Fixed Assets	52,892	141,089	193,981	203,317
Net Current Assets	316,764	142,871	459,635	234,713
Long term Liabilities	-	-	-	-
	369,656	283,960	653,616	438,030
	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Fund Balances at 31st March 2020				
are represented by:				
Tangible Fixed Assets	56,386	146,931	203,317	190,147
Net Current Assets	129,508	105,205	234,713	199,290
Long term Liabilities	-	-	-	-
	185,894	252,136	438,030	416,570

16 RELATED PARTY TRANSACTIONS

John Leece Jones (Trustee) was a Governor of Coleg Cambria, which AVOW has contracted with during the year for training courses totalling £1,500 (2020: £Nil). At the year-end Coleg Cambria had a creditor balance of £Nil (2020: £Nil). John Leece-Jones was also Chair of the Governors for The Rofft CP School and a Governor for Ysgol Tanyfron. He was also a Director of Maes y Pant/Hollowfield Action Group Ltd and a Trustee of Wrexham hospital league of Friends. All of which are potential beneficiaries of services from AVOW. At the year end all had a credit balance of £nil (2020: £nil).

David Thompson is a School Governor at Ysgol Rhiwabon and St. Christopher's School who are a potential beneficiary of funds allocated by AVOW. At the year-end Ysgol Rhiwabon and St.Christopher's School had a creditor balance of £Nil (2020: £Nil). He is also a trustee of the Warehouse project all of whom are a potential beneficiary of funds allocated by AVOW. In addition David also works part time for Local Authority Education.

Wanjiku Mbugua is a head of Regional Service at BAWSO who a potential beneficiary of services from AVOW. At the year-end BAWSO had a creditor balance of £Nil (2020: £Nil). Wanjiku is also a Trustee at the breakthrough Foundation.

John Swarbrick is a Director of IGL Solutions.

Scot Owen is Chair of the Board of Trustees at Treasure Chest, a childcare provider based at Park CP School. Treasure chests are clients of AVOW payroll services. Sales Transactions during the year totalled £1,339 (2020: £1,758) Scott is also a director for The Association for Science and Discovery centres (Techniquet) in Wrexham, Sales transactions 2021 £nil (2020: £35). Scott also manages Xplore who are potential beneficiaries of AVOW and providers of services to The Land.

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Berni Durham-Jones is a trustee of Stepping Stones North Wales who are a potential beneficiary of services from AVOW. At the yearend Stepping stones have a credit balance of £nil (2020:£nil). Sales transactions through the year totalled £444 (2020: £27).

Stephen Perkins is a trustee of North East Wales Mind limited who are tenants at AVOW sales transactions totalling £5,438 (2020: £7,307). North East Wales Mind had a creditors balance of £nil (2020: £268) Stephen is on the trustee of We Are Plas Madoc who AVOW are fund holders for. Sales transactions totalled £nil (2020: £704) purchases totalled £2,250 (2020: £3,000). We are Plas Madoc had a creditors balance of £nil (2020: £654)