Registered No: 2987264

Bradfield College Enterprises Limited
Directors' Report and Financial Statements
For the year ended 31 August 2014

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Bradfield College Enterprises Limited

Directors' Report and Financial Statements
For the year ended 31 August 2014

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Directors' report for the year ended 31 August 2014

The directors present their annual report and the audited financial statements of the company for the year ended 31 August 2014. This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Principal activities

The principal activities of the company are the resale of equipment, clothing, food and beverages and the management of lettings and the sixth form club at Bradfield College. The company operates the leisure facilities on the Bradfield College estate for the benefit of both the College and the community.

Review of business and future developments

The directors consider that both the level of business and the year-end financial position were satisfactory, and the directors expect that the present level of activity will be sustained for the foreseeable future.

In the year the company proposed a payment under gift aid to Bradfield College of £392,000 (2013: £364,000).

Results and dividends

The company's profit for the year is £3,326 (2013: £2,831). The directors do not recommend the payment of a dividend (2013: £nil).

Directors

The directors who held office during the year and up to the date of signing the financial statements are given below:

J M Layton (Chairman, resigned 31 August 2014)
D Shilton (Chairman from 1 September 2014)
P C H Burrowes (appointed 1 September 2014)
S C Henderson
T W Llewellyn (resigned 31 August 2014)
K Russell (appointed 15 May 2014)
P B Saunders

The directors would like to place on record their thanks to James Layton who acted as Chairman for several years, during a period of great success for the company.

Financial risk management

The directors are responsible for the company's financial risk management. The directors do not consider the effects of changes in price risk, credit risk, interest rate risk, liquidity risk or foreign exchange risk to be material to the company.

Statement of directors' responsibilities
The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

Directors' report for the year ended 31 August 2014 (continued)

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of Information to auditors
In accordance with Section 418, directors' reports shall include a statement, in the case of each director in office at the date the directors' report is approved, that:

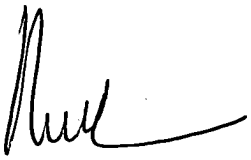
(a) so far as the director is aware, there is no relevant audit information of which the company's auditors are unaware; and

(b) he has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Independent Auditors

The auditors, PricewaterhouseCoopers LLP, have indicated their willingness to continue in office, and a resolution concerning their reappointment will be proposed at the next Annual General Meeting.

By order of the board



D Shilton
Director

27 November 2014

Independent auditors' report to the members of Bradfield College Enterprises Limited

Report on the financial statements

Our opinion

In our opinion the financial statements, defined below:

- give a true and fair view of the state of the company's affairs as at 31 August 2014 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

This opinion is to be read in the context of what we say in the remainder of this report.

What we have audited

The financial statements, which are prepared by Bradfield College Enterprises Limited, comprise:

- the Balance Sheet as at 31 August 2014;
- the Profit and Loss Account for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies and other explanatory information.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).
In applying the financial reporting framework, the directors have made a number of subjective judgements, for example in respect of significant accounting estimates. In making such estimates, they have made assumptions and considered future events.

What an audit of financial statements involves

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) ("ISAs (UK & Ireland)"). An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the directors; and
- the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Directors' Report and Financial Statements to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Other matters on which we are required to report by exception

Adequacy of accounting records and information and explanations received

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.

Directors' remuneration

Under the Companies Act 2006 we are required to report to you if, in our opinion, certain disclosures of directors' remuneration specified by law are not made. We have no exceptions to report arising from this responsibility.

Entitlement to exemptions

Under the Companies Act 2006 we are required to report to you if, in our opinion, the directors were not entitled to: take advantage of the small companies exemption in preparing the Directors' Report; and take advantage of the small companies exemption from preparing a strategic report. We have no exceptions to report arising from this responsibility.

Responsibilities for the financial statements and the audit

Our responsibilities and those of the directors

As explained more fully in the Statement of Directors' Responsibilities set out on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and ISAs (UK & Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.
This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Stephen Pascoe (Senior Statutory Auditor)
for and on behalf of PricewaterhouseCoopers LLP
Chartered Accountants and Statutory Auditors
Reading

16 December 2014

Profit and loss account for the year ended 31 August 2014

	Note	2014 £	2013 £
Turnover		**2,786,894**	2,638,881
Cost of sales		**(835,392)**	(795,991)
Gross profit		**1,951,502**	1,842,890
Administrative expenses		**(1,556,176)**	(1,476,059)
Operating profit	2	**395,326**	366,831
Payment to Bradfield College under gift aid		**(392,000)**	(364,000)
Profit on ordinary activities before taxation		**3,326**	2,831
Taxation	5	**-**	-
Profit for the financial year	12	**3,326**	2,831

The company's results are derived from continuing activities.

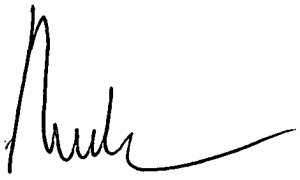
The company has no recognised gains or losses other than the profit above and therefore no separate statement of total recognised gains and losses has been presented.

There are no material differences between the profit on ordinary activities before taxation and the profit for the financial years stated above, and their historical cost equivalents.

Balance sheet as at 31 August 2014

	Note	2014 £	2013 £
Fixed assets			
Tangible assets	6	**175,502**	56,000
Current assets			
Stocks	8	**71,814**	56,604
Debtors	9	**439,487**	800,894
Cash at bank and in hand		**80,040**	204,347
		591,341	1,061,845
Creditors - Amounts falling due within one year	10	**(648,187)**	(1,002,515)
Net current (liabilities)/assets		**(56,846)**	59,330
Total assets less current liabilities		**118,656**	115,330
Capital and reserves			
Called up share capital	11	**70,322**	70,322
Share premium account	12	**31,680**	31,680
Profit and loss account	12	**16,654**	13,328
Total shareholders' funds	13	**118,656**	115,330

The financial statements on pages 5 to 12 were approved by the Board of Directors on 27 November 2014 and signed on its behalf by:



D Shilton
Director

Registered Number: 2987264

Notes to the financial statements for the year ended 31 August 2014

1 Principal accounting policies

The financial statements of the company have been prepared on a going concern basis, under the historical cost convention and in accordance with the Companies Act 2006 and applicable accounting standards in the United Kingdom. A summary of the key accounting policies, which have been applied consistently, is set out below.

Cash flow

The company has taken advantage of the small company exemption granted by Financial Reporting Standard 1 (revised 1996) and has not published a cash flow statement.

Financial Reporting Standard 8 – Related Party Disclosures

The company's results are included within the consolidated financial statements of The Warden and Council of Saint Andrew's College, Bradfield. As a wholly owned subsidiary of the College, the company has taken advantage of the exemption provided by Financial Reporting Standard 8 and has not disclosed details of related party transactions with other group companies.

Turnover

Turnover, which excludes value added tax, represents the invoiced value of goods and services supplied. Turnover consists entirely of sales made in the United Kingdom. Turnover is recognised when the goods or services have been provided and the company has the right to consideration. Where conditions have not been met, revenue is deferred until such time that they have been met.

Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date, where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date.

A net deferred tax asset is recognised as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits against which to recover carried forward tax losses and from which the future reversal of underlying timing differences can be deducted.

Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on an undiscounted basis.

Tangible fixed assets

Tangible fixed assets are stated at historic cost less accumulated depreciation.

The cost of tangible fixed assets is their purchase cost, together with any other incidental expenses of acquisition.

Depreciation is calculated so as to write off the cost of tangible fixed assets, less estimated residual values, on a straight line basis over the expected useful economic lives of the assets concerned. The principal annual rates for this purpose are:

Computer equipment	33%
Fixtures/other equipment	10% and 20%

Land and buildings are depreciated over the life of the asset.

Operating lease – land and buildings

Costs in respect of operating leases are charged to the profit and loss account on a straight line basis over the lease term.

Stocks

Stocks are stated at the lower of cost and net realisable value. Where necessary, provision is made for obsolete, slow moving and defective stocks.

Notes to the financial statements for the year ended 31 August 2014 (continued)

Pension schemes

Retirement benefits to the employees of the company are provided by:

(a) the Pensions Trust Growth Plan (PTGP), a multi-employer pension scheme; and
(b) defined contributions made to individual employees' money purchase schemes.

Contributions to these schemes are charged to the income and expenditure account when payable. Details of the PTGP are included within the group financial statements of The Warden and Council of Saint Andrew's College, Bradfield.

2 Operating profit

	2014	2013
	£	£
The operating profit is stated after charging:		
Depreciation – owned assets	**34,971**	30,168
Services provided by the Company's auditors		
– fees payable for audit services	**15,000**	14,575
– fees payable for taxation and other services	**3,000**	4,060
Operating lease – land and buildings	**68,000**	52,895
Management fee – Bradfield College	**67,200**	53,200

3 Directors' emoluments

Total directors' emoluments paid during the year for their services as directors to the company were £20,823 including pension contributions. (2013: £nil). SC Henderson and P C H Burrowes are remunerated by Bradfield College in respect of their services as the Headmaster and Bursar of the College respectively.

4 Employee information

The average monthly full time equivalent number of persons, excluding Directors, employed by the company during the year was:

By activity	**2014**	2013
	Number	Number
Selling and distribution	**4**	4
Lettings management	**7**	7
Sports Centre Staff	**26**	26
	37	37

	2014	2013
	£	£
Staff costs (for the above people)		
Wages and Salaries	**823,991**	809,626
Social security costs	**61,357**	56,884
Other pension costs	**14,362**	12,960
	899,710	879,470

The staff costs include £178,725 (2013: £171,870) in lettings and £567,045 (2013: £539,576) Sports Centre salaries included in administration costs and £153,941 (2013: £168,023) included within cost of sales.

Notes to the financial statements for the year ended 31 August 2014 (continued)

5 Tax on profit on ordinary activities

There is no current year tax charge on Company activities.

The tax assessed for the period is lower (2013: lower) than the standard rate of corporation tax in the UK of 23.58% (2013: 23.58%). The differences are explained below:

	2014	2013
	£	£
Profit on ordinary activities before taxation	**3,326**	2,831
Profit on ordinary activities multiplied by the standard rate in the UK 22.16% (2013: 25.17%)	**737**	668
Effects of:		
Expenses not deductible for tax purposes	**2,166**	1,436
Capital allowances for period in excess of depreciation	**(2,992)**	(2,104)
Movement in short term timing differences	**90**	-
Rounding	**(1)**	-
Current tax charge for the period	**-**	-

Factors that may affect future tax charges:

From 1 April 2014 the main rate of corporation tax was reduced from 23% to 21%, accordingly, a blended rate of 22.16% has been used in this period. A further reduction to 20% from 1 April 2015 was announced in the March 2013 UK Budget. This change was included in the Finance Act 2013 which was substantively enacted on 2 July 2013. As these changes have been substantively enacted by the balance sheet date, they are included in these financial statements.

Deferred tax

Deferred tax has been calculated at a rate of 20%. None of the deferred tax asset was provided for during the year as the company is not expected to be in a tax paying position in the foreseeable future.

Calculation of deferred tax (assets)/liabilities

As at 31 August 2014:

	Provided	Potential
	£	£
Accelerated capital allowances	(156,680)	(156,680)
Short term timing differences	(215)	(215)
Deferred tax not provided	156,895	N/a
	-	(156,895)

Notes to the financial statements for the year ended 31 August 2014 (continued)

6 Tangible fixed assets

	Land & Buildings	Fixtures/ Other Equipment	Computer Equipment	Total
Cost	£	£	£	£
At 1 September 2013	16,664	193,847	1,113	211,624
Additions	-	148,704	5,769	154,473
Disposals	-	(117,387)	(1,113)	(118,500)
At 31 August 2014	**16,664**	**225,164**	**5,769**	**247,597**
Accumulated Depreciation				
At 1 September 2013	9,998	144,513	1,113	155,624
Charge for the year	3,333	29,715	1,923	34,971
Disposals	-	(117,387)	(1,113)	(118,500)
At 31 August 2014	**13,331**	**56,841**	**1,923**	**72,095**
Net book amount				
At 31 August 2014	**3,333**	**168,323**	**3,846**	**175,502**
At 31 August 2013	6,666	49,334	-	56,000

7 Operating Leases

At 31 August 2014 the company had annual commitments under non-cancellable operating leases expiring as follows:

	Land and building	
	2014	2013
	£'000	£'000
Within 1 year	-	-
Within two to five years	-	-
After 5 years	**52,895**	52,895

8 Stocks

	2014	2013
	£	£
Goods for resale	**71,814**	56,604

Notes to the financial statements for the year ended 31 August 2014 (continued)

9 Debtors

	2014	2013
	£	£
Amount falling due within one year		
Trade debtors	**400,944**	785,183
Prepayments and other debtors	**38,543**	15,711
	439,487	800,894

10 Creditors - Amounts falling due within one year

	2014	2013
	£	£
Trade creditors	**13,155**	30,324
Amounts owed to parent undertaking	**212,983**	663,503
Other creditors	**258**	9,562
Accruals and deferred income	**341,607**	223,212
Other taxation and social security	**80,184**	75,914
	648,187	1,002,515

Amounts owed to parent undertaking are unsecured, interest free, and repayable on demand.

11 Called up share capital

	2014	2013
	£	£
Allotted, called up and fully paid		
70,002 (2013: 70,002) ordinary shares of £1 each	**70,002**	70,002
32,000 (2013: 32,000) redeemable preference shares of 1p each (issued at a premium of 99p each)	**320**	320
	70,322	70,322

The preference shares have no rights to dividends and no fixed redemption date. The right to redeem preference shares lies with the company, therefore the preference shares are considered to be equity rather than a liability.

12 Reserves

	Share premium Account	Profit and loss account
	£	£
At 1 September 2013	31,680	13,328
Profit for the financial year	-	3,326
At 31 August 2014	**31,680**	**16,654**

Notes to the financial statements for the year ended 31 August 2014 (continued)

13 Reconciliation of movements in shareholders' funds

	2014	2013
	£	£
Profit for the financial year	**3,326**	2,831
Opening shareholders' funds	**115,330**	112,499
Closing shareholders' funds	**118,656**	115,330

14 Pension Commitments

The company participates in The Pensions Trust's Growth Plan ("the Growth Plan"). This is a multi-employer pension scheme, where the assets are co-mingled for investment purposes, and benefits are paid out of the Growth Plan's total assets. Accordingly, due to the nature of the Growth Plan, the company has accounted for its contributions as a defined contribution scheme. The company paid contributions of 7.5%, and members paid contributions at the rate of 5% of employee salaries during the accounting period. There were three members of the scheme at 31 August 2014 (2013: 3).

To comply with the Government's legislation on workplace pensions, with effect from 1 January 2014 all eligible employees not already members of the above scheme were enrolled in an alternative scheme run by the Pensions Trust. Contributions are paid at 1% of salary by both employers and employees.

The aggregate pension costs for the year were £14,362 (2013: £12,960) with £2,191 under auto enrolment (2013: £nil).

15 Parent organisation and ultimate controlling party

The directors regard The Warden and Council of Saint Andrew's College, Bradfield ("Bradfield College"), a registered charity incorporated by Royal Charter, as the company's parent organisation and ultimate controlling party. According to the register kept by the company, Bradfield College has a 100% interest in the share capital of Bradfield College Enterprises Limited as at 31 August 2014. Bradfield College is the largest and smallest company to consolidate the financial statements of the company. A copy of the parent organisation's consolidated financial statements can be obtained by writing to The Bursar, Bradfield College, Bradfield, Reading, Berkshire, RG7 6AU.

Bradfield College Enterprises Limited

Detailed profit and loss account for the year ended 31 August 2014

	2014	2013
	£	£
Turnover	**2,786,894**	2,638,881
Cost of sales	**(835,392)**	(795,991)
Gross profit	**1,951,502**	1,842,890
Administrative expenses		
Salaries & wages	**(746,074)**	(733,116)
Repairs and maintenance	**(95,318)**	(86,501)
Printing and stationery	**(14,863)**	(9,820)
Legal and professional	**(85,542)**	(31,983)
Telephone	**(934)**	(1,267)
Advertising and public relations	**(10,828)**	(5,167)
General expenses	**(15,092)**	(20,303)
Staff expenses	**(2,382)**	(2,959)
Provision for bad debts	**(3,269)**	(1,468)
Staff Uniforms and Training	**(18,137)**	(12,588)
Heat, Light & Water	**(212,424)**	(218,077)
Golf Course Rent	**(125,000)**	(125,001)
Sports Centre Rental	**(89,557)**	(83,541)
Management fee - Bradfield College	**(67,200)**	(53,200)
Facilities Fee – Tennis Centre	**(20,000)**	(20,000)
Pool Chemicals	**(1,739)**	(3,663)
Repairs & renewals	**(5,901)**	(30,732)
Cleaning Materials	**(5,980)**	(5,948)
Subscriptions	**(965)**	(557)
Depreciation	**(34,971)**	(30,168)
Total administrative expenses	**(1,556,176)**	(1,476,059)
Operating profit	**395,326**	366,831
Interest received	**-**	-
Payment to Bradfield College under gift aid	**(392,000)**	(364,000)
Profit on ordinary activities before taxation	**3,326**	2,831
Taxation	**-**	-
Profit for the financial year	**3,326**	2,831