

GPlease do not write
in this margin**Return of allotments of shares**

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

88(2)**(REVISED 1988)**This form replaces forms
PUC2, PUC3 and 88(2)

Company number

2985657

Please complete legibly,
preferably in black type, or
bold block lettering

*insert full name of company

1. Name of company

*ANDREWS SYKES GROUP PLC

2. This section must be completed for all allotments

† distinguish between ordinary
preference, etc

Description of shares †	Ordinary		
A Number allotted	103377		
B Nominal value of each	£1.00		
C Total amount (if any) paid or due and payable on each share (including premium if any)	£1.04		

§ complete (a) or (b) as appropriate

Date(s) on which the shares were allotted

(a) [on 3 November 1997] §, or

(b) [from 19 to 19] §

The names and addresses of the allottees and the number of shares allotted to each should be given overleaf

3. If the allotment is wholly or partly other than for cash the following information must be given
(see notes 2 & 3)

D Extent to which each share is to be treated as paid up. Please use percentage.			
E Consideration for which the shares were allotted			

NOTES

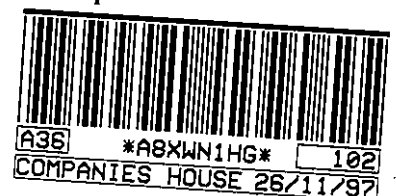
1. This form should be delivered to the Registrar of Companies within one month of the (first) date of allotment.
2. If the allotment is wholly or partly other than for cash, the company must deliver to the registrar a return containing the information at D & E. The company may deliver this information by completing D & E and the delivery of the information must be accompanied by the duly stamped contract required by section 88(2)(b) of the Act or by the duly stamped prescribed particulars required by section 88(3) (Form No 88(3)).
3. Details of bonus issues should be included only in section 2.

Presentor's name, address,
telephone number and reference
(if any):
EMPBEN/SJM/MAT/L12

Lloyds Bank Registrars
The Causeway
Worthing
West Sussex BN99 6DA

For Official Use

Post room



4. Names and addresses of the allottees

Names and Addresses	Number of shares allotted		
	Ordinary	Preference	Other
SEE ATTACHED LISTS	103377		
Total	103377		

Please do not write in the margin.
Please complete legibly,
preferably in black type, or
bold block lettering

Where the space given on this form is inadequate, continuation sheets should be used and the number of sheets attached should be indicated in the box opposite:

114

¶ Insert Director,
Secretary,
Administrator,
Administrative
Receiver or Receiver
(Scotland) as
appropriate

Signed Stella bridge Designation Secretary Date 14/11/97

**Companies registered in England and Wales
or Wales should deliver this form to:-**

The Registrar of Companies
Companies House
Crown Way
Maindy
Cardiff
CF4 3UZ

Companies registered in Scotland
should deliver this form to:-

The Registrar of Companies
Companies House
37 Castle Terrace
Edinburgh
EH1 2EB

ANDREWS SYKES GROUP PLC

Name & Address	Shares
MR. RONALD G ALEXANDER 32 CAERNARVON CLOSE MITCHAM SURREY CR4 1XD	2379
MR. RICHARD ARMITAGE 1 BIGNOR PLACE WADSLEY BRIDGE SHEFFIELD S6 1JE	937
MR. GORDON B ASTLE 127 ALEXANDRA ROAD EDGBASTON BIRMINGHAM B5 7NN	1081
MR. JOSEPH E J BARRATT 52 BRADFIELD ROAD BROXTOWE NOTTINGHAM NG8 6GP	721
MR. IAN D BAYNE 89 FALCONWOOD AVENUE WELLING KENT DA16 2SW	5120
MR. DAVID BEDFORD 8 GORDON ROAD FAREHAM HANTS PO16 7TW	865
MR. ALAN D BIRCH 128 GIPSY ROAD WELLING KENT DA16 1JE	1225
MR. TERENCE J BOTT 18 VICTORIA GARDENS BIGGIN HILL KENT TN16 3DH	1081

MR.MICHAEL F BOULTON 865
69 PRIMROSE AVENUE
HASLINGTON
CREWE CW1 5NY

MR.NIGEL BURSON 1225
34 LYTHAM ROAD
PERTON
WOLVERHAMPTON WV6 7YY

MR.JOHN A BURTON 1153
8 VICARAGE ROAD
BREWOOD
STAFFORD ST19 9HA

MR.NICHOLAS J CAMPEY 865
21 SOUTHDOWN CRESCENT
CHEADLE HULME
CHESHIRE SK8 6EQ

MR.ROY CARRINGTON 721
3 FIRCREFT AVENUE
BILBOROUGH
NOTTINGHAM NG8 3AL

MR.DAVID CARTER 721
14 VICTORIA ROAD
NEWTON-LE-WILLOWS
MERSEYSIDE WA12 9RL

MS.JULIE CHRISTIAN 937
18 CHURCH CLOSE
KIRK MERRINGTON
SPENNYMOOR
CO DURHAM DL16 7JY

MISS.SHEILA CONLEY 721
14 SHIREGREEN LANE
SHEFFIELD S5 6AA

MR.TERENCE D CRONIN 3317
133 CROHAM VALLEY ROAD
SOUTH CROYDON
SURREY CR2 7RE

MR.ALELUEA M S D-SOUZA 34 AUDRIC CLOSE KINGSTON ON THAMES SURREY KT2 6BP	865
MR.COLIN DANIELS 17 MERVYN AVENUE NEW ELTHAM LONDON SE9 3PR	937
MR.PETER R DENHAM 36 WINDHOVER WAY RIVERVIEW PARK GRAVESEND KENT DA12 4NS	793
MRS.ANGELA DENTON 48 CHURCH STREET OLD BASFORD NOTTINGHAM NG6 0GD	865
MRS.MOHINDER DHILLON 37A HIMLEY CRESCENT GOLDTHORN PARK WOLVERHAMPTON WEST MIDLANDS WF4 5DE	865
MR.MARK W DOBSON 5 HOLLY HEATH CLOSE SANDBACH CHESHIRE CW11 4HU	1442
MR.ROBERT A DUNN 4 GORDON CRESCENT BRIDGE OF ALLAN STIRLING FK9 4QE	1081
MR.ROY DURRANT 47 LONGFELLOW ROAD STRAITS ESTATE DUDLEY WEST MIDLANDS DY3 3DU	865

MISS.STELLA A FITZGERALD 11 WALTON ROAD HIGHER BLACKLEY MANCHESTER M9 0RL	2379
MRS.WENDY C GAMSTON 21 SANDRINGHAM ROAD WOMBOURNE WOLVERHAMPTON WV5 8EF	721
MR.PAUL GIBBS 87 MANOR WAY RUISLIP MIDDX HA4 8HW	721
MR.NIGEL A GILL 90 BRIDGE STREET DEEPING ST JAMES LINCS PE6 8HA	1442
MR.JAMES C GILLESPIE 35 SANDPIPER WAY ST MARY CRAY ORPINGTON KENT BR5 3NS	865
MR.DAVID G GLEN 21 REDSTONE HILL REDHILL SURREY RH1 4AW	937
MR.GEOFFREY H GRIFFIN 2 BANK FARM CLOSE PEDMORE STOURBRIDGE WEST MIDLANDS DY9 0TT	1442
MR.LEONARD GRIGGS 87 ASHTON ROAD GLASSHOUGHTON CASTLEFORD WEST YORKSHIRE WF10 5AX	1225

MR.DENNIS R GWYNNE 937
33 DENHOLM ROAD
SUTTON COLDFIELD
WEST MIDLANDS B73 6PN

MR.JOHN R HALL 5120
17 MAINWOOD ROAD
TIMPERLEY
ALTRINCHAM
CHESHIRE WA15 7BX

MR.ANDREW I HAMILTON 1225
60 SUNMEAD ROAD
SUNBURY-ON-THAMES
MIDDX TW16 6PE

MR.JOHN HART 1225
14 LIGHTFOOT CLOSE
GLASSHOUGHTON
CASTLEFORD
WEST YORKSHIRE WF10 5AW

MR.ALAN R HILL 2379
20 EDEN CLOSE
BEXLEY
KENT DA5 2EH

MR.ELLIS R HILL 1442
16 SERIN CLOSE
NEWTON LE WILLOWS
MERSEYSIDE WA12 9XL

MR.STEVEN D HOLLINGDALE 721
106 CHERTSEY CRESCENT
NEW ADDINGTON
CROYDON
SURREY CRO 0DB

MISS.TERESA A HOLMAN 721
66 CORIANDER WAY
WHITELEY
FAREHAM
HANTS PO15 7HQ

MR.MYRON N HOROBIN 937
5 LAUREL CRESCENT
SMALLEY
DERBY DE7 6EJ

MR.NICHOLAS W JOHNSON 1081
11 JOHNSTON PLACE
OLDBROOK
MILTON KEYNES MK6 2JT

MR.EMRYS E JONES 721
22 VICTORIA ROAD
BUCKLEY
FLINTSHIRE CH7 2HF

MR.AMARJIT S KAILA 1442
48 BUCKLAND AVENUE
SLOUGH
BERKS SL3 7PH

MR.PHILIP W KEATING 865
11 GARSWOOD CLOSE
MAGHULL
MERSEYSIDE L31 9PF

MR.RAYMOND KILBY 865
31 CHESTNUT DRIVE
THORNEY
PETERBOROUGH PE6 0QR

MR.STEVEN R KNIGHT 721
90 THE NORMANS
WEXHAM COURT
SLOUGH SL2 5TY

MR.MICHAEL G LEWIS 865
7 MEREWOOD ROAD
THREE LANE ENDS
CASTLEFORD
WEST YORKSHIRE WF10 1QJ

MR.NEIL LEWIS 721
57 MAGNA CRESCENT
WICKERSLEY
ROTHERHAM S66 2HD

MRS.BARBARA LLOYD 9 REDCAR ROAD FORDHOUSES WOLVERHAMPTON WEST MIDLANDS WV10 6PP	865
MR.STEPHEN LYNCH 86 IONA WAY KIRKINTILLOCH GLASGOW G66 3PY	865
MISS.TRACY J LYONS 27 ENDERBY ROAD SCUNTHORPE DN17 2HB	721
MR.DAVID MANNERS 26 TREMAYNE ROAD BILSBOROUGH NOTTINGHAM NG8 4HQ	721
MR.IAN A J MARTIN 77 FOSTER AVENUE DEBWORTH WINDSOR BERKS SL4 4NH	865
MR.RICHARD MCILROY 23 ROCK HILL GLASS HOUGHTON CASTLEFORD WEST YORKSHIRE WF10 4RD	1442
MR.ALASDAIR MCLEAN 9 KILPATRICK GARDENS CLARKSTON GLASGOW G76 7RD	721
MR.GRAHAM MERCER 3 DERWENT CLOSE STUBBINGTON HANTS PO14 2DY	721

MR.JOHN I MITCHELL 22 MIDDLETON SOUTH BRETTON PETERBOROUGH CAMBS	937
MR.GRAHAM P MURRAY 115 CHADACRE ROAD STONELEIGH EWELL SURREY KT17 2HJ	1442
MR.SELWYN NEEDHAM 4 BATAVIA ROAD CANVEY ISLAND ESSEX SS8 0QL	1225
MR.NICHOLAS G O-NEILL 19 ARDLEY CLOSE DUDLEY WEST MIDLANDS DY2 8NA	865
MRS.CHRISTINE E OWEN 39 VIBURNUM RISE CHANDLERS REACH LLANTWIT FARDRE PONTYPRIDD MID GLAM CF38 2JU	865
MR.MICHAEL R T PATTISON 21 GLENDOWER ROAD EAST SHEEN LONDON SW14 8NY	1875
MR.BARRY R PHILLIPS 17 KNIGHTS CRESCENT TETTENHALL WOLVERHAMPTON WV6 9PZ	793
MR.COLIN G PIGOTT 7 DICKENS CLOSE LEEDS MAIDSTONE KENT ME17 1TB	721

MR.BRIAN I J PINKARD 1081
33 PARKERS AVENUE
WICK
BRISTOL BS15 5QX

MR.ANTHONY D PLUMB 865
STONE CROP
MARSH LANE
NEW BUCKENHAM
NORFOLK NR16 2BE

MR.MICHAEL I QUINEY 1442
23 POLDEN CLOSE
HAYLEY GREEN
HALESOWEN
WEST MIDLANDS B63 1JD

MR.BARRY RICKETT 721
102 LINDFIELD ROAD
BROXTOWE
NOTTINGHAM NG8 6HQ

MR.EDWARD G ROWE 865
173 WHITEHORN AVENUE
YIEWSLEY
WEST DRAYTON
MIDDX

MR.FREDERICK W RUDDICK 721
47 BIRCHWOOD ROAD
MARTON
MIDDLESBROUGH
CLEVELAND TS7 8DD

MR.IAN D SHORT 865
17 BUSHFIELD ROAD
SCUNTHORPE
NORTH Lincs

MR.RICHARD SIMPSON 1442
11 LINTON RISE
BURTON-ON-STATHER
SCUNTHORPE
NORTH Lincs DN15 9HJ

MRS.MARCIA V SKINNER 53 DAISY STREET DAISY BANK BILSTON WEST MIDLANDS WV14 8QQ	793
MR.MICHAEL J SMEDLEY 1 LEA CLOSE RAVENSHEAD NOTTINGHAM NG15 9EH	793
MRS.BARBARA H SOUTHARD 71 MAURITIUS ROAD EAST GREENWICH LONDON SE10 0EH	865
MISS.SARAH E SOUTHWARD 31 AUDREY ROAD SHEFFIELD S13 8DQ	721
MRS.SUSAN J SUMNER 12 LITTLE DELPH PRINCESS PARK HAYDOCK ST HELENS WA11 0YF	1081
MR.KENNETH W TAYLOR 15 BRUCE CLOSE WHITLEAS ESTATE SOUTH SHIELDS TYNE & WEAR NE34 8JX	721
MRS.DELLA R TORR 11 FALKLAND CLOSE MOORSIDE OLDHAM LANCS OL4 2LQ	793
MR.ROBERT A VISSERS 88 ST ANDREWS GARDENS COBHAM SURREY KT11 1HQ	1730

MISS.HELEN L WELSH 90 ORCHARD LANE BILBROOK CODSALL WOLVERHAMPTON WV8 1NJ	721
MR.KEITH WILLIAMS 52 RIDGEWOOD GARDENS CIMLA NEATH WEST GLAM SA11 3QF	721
MR.PAUL T WOOD 43 CLIFTON ROAD WELLING KENT DA16 1QB	865
MRS.ANNA M BRUNETTI 11 THURLSTONE DRIVE PENN WOLVERHAMPTON WEST MIDLANDS WV4 5QH	1442
MRS.TRACY L MASON 85 RICHMOND DRIVE PERTON WOLVERHAMPTON WV6 7RP	865
MR.ANTHONY W PITTAM 21 CONSTABLE CLOSE GREAT BARR BIRMINGHAM B43 7HW	865
MR.PETER STRINGFELLOW 21 RIDLEY DRIVE GREAT SANKEY WARRINGTON CHESHIRE WA5 1HP	721
MR.STEPHEN E TALBOT OTTEN COTTAGE BRUTON LANE KINGSWOOD WOTTON-UNDER-EDGE GLOS GL12 8RW	1802

MR.BENJAMIN WESTON
17 BROWNS LANE
NETHERTON
LIVERPOOL L30 5RL

865

TOTAL

103377