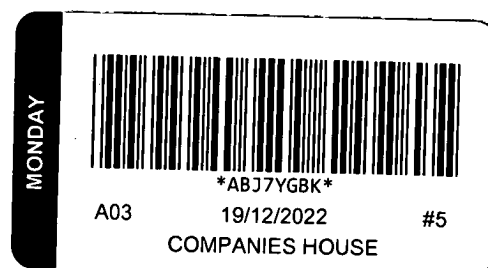


Birtenshaw
(A company limited by guarantee)
Report and Financial Statements
Year ended 31 March 2022
Charity number 1092798
Company number: 2978546



Trustees report for the year ended 31 March 2022

The Trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ended 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

Strategic development and governance decisions are made by the Board of Trustees, on the advice provided by the Chief Executive, with the bulk of the work carried out by a very strong Committee structure following a Directorate model:

1. School Governing body
2. Audit, Finance and Risk
3. Care Services

Each of these committees, is chaired by a Trustee and comprises other Trustees, the Chief Executive and the Department Head responsible for the respective Directorate. The full Board of Trustees meets four times a year following the Directorate Committee meetings.

The Board of Trustees are advised and briefed by the Chief Executive, supported by the senior executive team (considered to be the Key management personnel). The team meet on a weekly basis to ensure the smooth running of the organisation. The senior executive team are supported by the directorate management team, senior management team and a wider front line management team.

The Chief Executive communicates with the Chair on a regular basis to discuss the running of the organisation. Major issues are discussed and solutions are agreed where necessary. This enables the Board of Trustees to keep up to date with all services and activities at Birtenshaw.

Trustee recruitment and induction

Trustee vacancies are promoted widely, normally in the media and via other organisations and professional bodies so as to encourage a broad and diverse range of applicants. Candidates are invited for a site- visit, encouraged to attend at least one Board meeting and interviewed by the Chair of the Board and the Chief Executive Officer who subsequently make an appointment recommendation to the Board.

On appointment, Trustees are allocated to the Committee structure as appropriate. All new Trustees are provided with an induction which includes relevant reading materials related to the governance of the charity. Training is offered to Trustees as required and a short training session on key issues is provided by the Charity Solicitor at relevant Board meetings. A strategic planning event is held annually for Trustees to review and update the strategic plan.

Key management personnel

The Trustees have identified the senior executive team as the key management personnel of the charity. Executive pay is agreed by the Board usually via an externally commissioned executive pay benchmarking exercise bi annually.

Disabled Employees

Applications for employment by disabled persons are always fully considered, bearing in mind the abilities of the applicant concerned and role being applied for. In the event of members of staff becoming disabled every effort is made to ensure that their employment with the Charity continues and that appropriate training is arranged. It is the policy of the Charity that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

Employee Information

Birtenshaw operates a staff council. Each service has a nominated representative on the council. The council meet regularly throughout the year. It is a forum to provide employees with information about matters of concern and as a way of consulting and involving employees in the principal decisions taken by the organisation in the financial year.

Objectives and activities

The Trustees refer to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The Trustees confirm that Birtenshaw has complied with Charity Commission guidelines in relation to Public Benefit. The objects of the Charity as set out in the Articles of Association are

- The advancement of the education of the public in particular but not so as to limit the generality of the foregoing by the provision and maintenance of a school or schools for children and adults suffering from physical and/or mental disabilities and with associated special needs.
- To provide one or more residential homes, associated amenities and care services for children and adults suffering from physical and/or mental disabilities and with associated special needs in England and Wales.

Birtenshaw was established in 1956 by a group of parents as a special school for children with cerebral palsy.

Today Birtenshaw provides a unique range of services for children and adults, with moderate to severe learning disability including Autism Spectrum Conditions and/or significant physical disability, including complex health needs.

Birtenshaw operates two special schools, a specialist FE college, several children's homes, a short break centre for children, supported tenancies, a domiciliary care service, a positive activities day service, a hydrotherapy centre, a small animal holding, a gym, horticulture project, community café and provides a range of therapeutic and health and wellbeing services.

Birtenshaw's **Motto** is "transforming lives" for people with special educational needs and disability. We anticipate that the number, diversity and age range of the people we support will continue to grow. The challenge will be to continue to respond to their individual needs, to continuously improve the quality of Birtenshaw services and to ensure everything Birtenshaw does transforms the lives of service users. Services currently support children, young people and young adults from 0 to 25 years of age.

Trustees report for the year ended 31 March 2022

Birtenshaw specialist Children's homes

All of Birtenshaw's Children's Homes are based in ordinary family houses in the community. Birtenshaw offer full time or shared care, which can be on a medium or long term basis, in a homely, caring environment. Children placed in one of our homes usually live there until they are 19 years of age.

Domiciliary Care Service

Domiciliary care is a support service provided for young adults in their own homes or in the community via supported tenancies.

Birtenshaw Short Breaks and Positive Activity Centre

The Children's short break centre is currently based on the same site as Birtenshaw college.

Birtenshaw College

Birtenshaw College is an independent specialist provider (ISP).

This special further education service provides a structured programme offering development of independent living skills, literacy and numeracy, work-based vocational skills, and therapeutic learning activities.

Therapies

Birtenshaw provide various therapeutic interventions including physiotherapy, hydrotherapy (pool based), occupational therapy, rebound therapy, speech and language therapy and sensory integration therapy, all of which enhance the quality of life experience for every person Birtenshaw supports.

Birtenshaw is dedicated to transforming lives for individuals with Special Education Needs or Disability and is based on the notion of 'ordinary life principles'. Children and young people with a significant physical and/or learning disability are often excluded from activities others take for granted. Birtenshaw believe that all young people should have the benefit of the same learning and social opportunities.

Birtenshaw School Bolton

The school is a caring community committed to ensuring that all children are valued as individuals, and have access to positive learning experiences within a supportive and motivating environment. The school provides broad and balanced learning opportunities incorporating National Curriculum and Developmental and Sensory Curriculum adapted to the needs of each child.

A state of the art special school has been fully operational since September 2012. The school includes a range of classroom sizes enabling individual, paired or small group learning environments. There is a county height sports hall and gym, health and hydrotherapy suite, a range of light and dark sensory rooms, IT and library facilities, a play safe room and a fully kitted out flat where young people can learn independent living skills. Each classroom has a quiet room and outdoor learning area.

The grounds contain a variety of adapted play equipment, a living willow tunnel and dome, a greenhouse, Poly tunnel and numerous raised vegetable beds.

Birtenshaw School Merseyside

This new state of the art special school was opened in January 2018. The first cohort of pupils joined in September 2018. The school includes a range of classroom sizes enabling individual, paired or small group learning environments. There is a sports hall, health and 25m hydrotherapy suite, a range of light and dark sensory rooms, IT and library facilities, a play safe room and a fully kitted out flat where

Trustees report for the year ended 31 March 2022

young people can learn independent living skills. Each classroom has a quiet room and outdoor learning area.

Relationship with other organisations

Birtenshaw is accredited with the Association of Greater Manchester Authorities (AGMA), North West Placements and Joint Commissioning Team and is a provider on numerous regional and sub-regional local authority commissioning frameworks.

Birtenshaw is accredited with The National Autistic Society, holds the Eco-school Award, the Arts Mark Award and the TES Healthy School Award amongst others.

Strategic Report

Strategic Aims for 2022-2023 are:

1. To maximise capacity in all current services including the new school extension
2. To continue to increase the number of children's homes as required, with appropriate and timely reporting to the Board, especially to meet any associated demand created by pupil numbers in the school
3. To seek to expand supported tenancies and domiciliary care services over time with appropriate and timely reporting to the Board

To ensure success in all of these activities Birtenshaw will work more closely with all stakeholders than ever before and put the beneficiaries at the heart of everything the organisation does in very practical ways. Birtenshaw is passionate about actively involving all stakeholders, especially young people in the governance, development and monitoring of Birtenshaw and all the services provided. Birtenshaw believes this is the best possible means of achieving the most important outcome which is children, young people and young adults who lead happy and fulfilling lives.

Principal risks and uncertainties

The management of activities and the implementation of Birtenshaw's strategy are subject to a number of risks. The key risks are considered to be reputational such as a serious safeguarding incident, and Regulatory and Compliance matters, all which could all result in reduced funding. Safeguarding risks are mitigated by ensuring there are robust policies and procedures in place which include recruitment, induction and training for staff, a culture of openness and reporting, internal and external monitoring inspections and reports. Regulatory and compliance risks are mitigated by having policy and procedures aligned with regulations, regulatory inspections, internal and external monitoring inspections and an experienced and knowledgeable staff team.

The Trustees consider exposure to credit risk to be limited as the organisation does not have any external investments. Market risk is always a risk for the organisation, especially due to the current economic situation, however plans are in place and regular budgeting is carried out to mitigate this risk. Liquidity risk is not a risk to the organisation due to its strong cash position.

Birtenshaw has a Business Risk Register which is regularly reviewed by the Senior Executive Team and the Board of Trustees and appropriate processes put in place to monitor and mitigate them.

The process for this is: the risk is identified; control measures are applied to transfer the risk, for example, insurance or activity carried out by another service, accept or tolerate the risk, or, treat or control the risk, or, stop the activity. Each risk is re-assessed at planned regular intervals to monitor and review the effectiveness of either the risk control or the solution.

Achievements and performance

Since 1956 Birtenshaw has been providing both care and education for children aged 03 – 19 years of age with Special Education Needs and Disability, this now extends to individuals up to 25 years of age. Birtenshaw was started by a group of parents, the organisation has not lost its founding passion for ensuring a quality bespoke service for each individual.

Over the years Birtenshaw has expanded both in terms of the range of services offered and in capacity and the organisation continues to grow, now offering domiciliary care services, short breaks and enrichment opportunities to young adults.

In the 12 months since the last report the charity has continued to provide high quality services and invest in infrastructure and facilities across all sites. Birtenshaw continues to develop the school in Merseyside which is now operating at full capacity. This is a subsidiary of Birtenshaw and has the same Board of Trustees.

Birtenshaw continues to develop services that build on long term partnerships within the North West and elsewhere in order to build on expertise in specialist care and education. Maintaining Framework Contracts with Greater Manchester, Merseyside, Lancashire, and the White Rose frameworks for the provision of SEN care and education.

At the October 2020 Board meeting, a proposal for a £10.1m development loan with Triodos Bank UK was approved. This will fund a state of the art extension to the current school to meet demand for school placements as the current Bolton school is operating at full capacity. The school extension will be located on Birtenshaw owned adjacent land which previously housed the old school building (now demolished). The construction work for this development and is due to be completed November 2022.

Birtenshaw has also purchased a stand alone site and has relocated the positive activities day service in order to increase capacity for that service and to free up space to increase capacity at Birtenshaw College.

Plans for future periods

Birtenshaw's main focus is the delivery of continuously improving and high quality services to larger numbers of people and to a wider range of people with special needs. The main project is a state of the art extension to the current school to meet demand for school placements as the current Bolton school is operating at full capacity.

Financial review

The organisation continues to grow services and income levels in both Education Services and Care services.

As a result of an increase in the number of young people supported by Birtenshaw the staff base has grown to oversee service developments and to invest and build capacity for the growth of the organisation over the next 12 months.

Total incoming resources of the group for the year were £19m (2021: £17.5m), with total resources expended £16m (2021: £14.4m), meaning that net incoming resources for the 2021-22 year were circa £3m.

No material income was received from fundraising events.

Trustees report for the year ended 31 March 2022

Covid 19

Birtenshaw has continued to run essential care and education services throughout the pandemic. Income from these services is unaffected with local authorities committed to paying the fees. Some other discretionary services have resulted in a loss of income. We took measures to reduce costs where possible to offset any loss of income. To date there has been no adverse impact against budget of the net surplus of the organisation. Birtenshaw has not needed to access any of the Government schemes.

Reserves policy

The Trustees are responsible for ensuring that the Charity maintains an appropriate level of reserves to meet assessed risk and to manage cash flow.

Birtenshaw is required to quantify the free reserves position when applying the SORPs definition of free reserves, but in this situation the Trustees note that the 'free reserves' position is attributable to the fact that the definition excludes fixed assets. Due to a major build project in 2011/12 and a second major build project which started 2019/20 a significant amount of fixed assets have been financed by long term liabilities which are included within the definition. At 31 March 2022 the free reserves figure is -£5m (2021: -£1.9m)

For the purposes of short and medium term financial management, the Trustees are concerned more with the management of cash, and have a target of holding cash levels sufficient to fund 6 months of ongoing unrestricted expenditure to cover the unlikely eventuality of a material decline in incoming resources.

Demand for services remain high with no indication of a downturn. Forecasts for existing services are made with a high degree of certainty as they are based on age profiles of the service users and a track record of service development and placement growth. The high demand for services is a key driver for securing the loan investment which is funding the build project of an extension to Bolton school. In addition, the source of income i.e. contract income from local authorities is stable and reliable, Birtenshaw is not dependant on grants or donations.

The Trustees consider the charity should be holding three months of expenditure in cash reserves, based on 22/23 forecasts this would equate to £9m. The 31 March 2022 cash position is £7.3m therefore short of this target by £1.7m. The trustees intend to work towards the target by building up the number of pupils on roll with the opening of the school extension which will significantly increase capacity.

Trustees' responsibilities

The Trustees (who are also directors of Birtenshaw for the purposes of company law) are responsible for preparing the Trustees' Report and the Strategic Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

Trustees report for the year ended 31 March 2022

- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

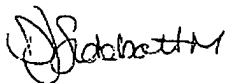
The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure of information to auditors

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware;
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

This report was approved by the Board of Trustees on 06 December 2022 and signed on its behalf by:



Deborah Sidebottom

Chair of the Board of Trustee

Reference and administrative details

Charity number: 1092798
Company number: 2978546
Registered Office: Darwen Road, Bromley Cross, Bolton. BL7 9AB

Our advisers

External Auditors	Beever and Struthers Statutory Auditors	St George's House, 215-219 Chester Road, Manchester M15 4JE.
Solicitors	Shakespeare Martineau	Waterfront House, Waterfront Plaza, Nottingham NG2 3DQ
Bankers	NatWest Bank	24 Deansgate, Bolton, BL1 1BN

Directors and Trustees

The directors of the charitable company (the charity) are its Trustees for the purpose of charity law.

The Trustees and officers serving during the year and since the year end were as follows:

Key management personnel Birtenshaw: Trustees and Directors

Trustees

Ms D Sidebottom	Chair of the Board of Trustees
Mr G Tomison	(Term of office ended 17 September 2021)
Mr A Morse	Chair of Care Services Committee
Ms K Brown	(Resigned 07 September 2021)
Mr J Pilkington	
Mr M Walmsley	Chair of Audit, Finance and Risk Committee
Mr R Armitage	
Mr T Long	
Ms H Kirk	(Term of office ended 12 June 2021)
Ms D Thompson	Chair of Education Committee
Mr R Arya	(Appointed 29 March 2022)
Mr C Ashton	(Appointed 06 December 2022)

Key management personnel

(Senior executive team):

Chief Executive: David Reid

Deputy Chief Executive:

Operations

Deputy Chief Executive:

Resources

Independent Auditor's Report to the members of Birtenshaw

Opinion

We have audited the financial statements of Birtenshaw "the parent charitable company" and its subsidiaries (the 'group') for the year ended 31 March 2022 which comprise the Consolidated Statement of Financial Activities, the consolidated and parent charitable company Balance Sheets, the consolidated and parent charitable company Cash Flow Statements and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2022 and of the group's incoming resources and application of resources profit for the 31 March 2022;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and [parent] charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees (who are also the directors of the group and [parent] charitable company for the purposes of company law) are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work

we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and] the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the [parent] charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 8, the trustees (who are also the directors of the group and parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and [parent] charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the computer component manufacturing and supply sector.
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, the Charities Act 2011, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation.
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence.
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- tested journal entries to identify unusual transactions.
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 1 were indicative of potential bias.
- investigated the rationale behind significant or unusual transactions.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body for our audit work, for this report, or for the opinions we have formed.



Sue Hutchinson (Senior Statutory Auditor)

For and on behalf of

BEEVER AND STRUTHERS

Statutory Auditor

St George's House

215/219 Chester Road

Manchester M15 4JE

Date: 15 December 2022

Birtenshaw

Consolidated Statement of Financial Activities for year ended 31 March 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Income from:					
Donations and grants	3	93,257	75,000	168,257	111,560
Charitable activities	4	18,735,814	-	18,735,814	17,371,382
Other trading activities	5	93,408	-	93,408	28,808
Total income		18,922,479	75,000	18,997,479	17,511,750
Expenditure on:					
<i>Expenditure on charitable activities:</i>					
Raising funds	6	1,064	-	1,064	198
Charitable activities	6	15,909,932	92,459	16,001,851	14,430,217
Other		-	-	-	-
Total expenditure		15,910,456	92,459	16,002,915	14,430,415
Net income/ and net movement in funds for the year		3,012,023	(17,459)	2,994,564	3,081,335
Reconciliation of funds					
Total Funds brought forward		7,829,551	60,706	7,890,257	4,808,922
Total funds carried forward		10,841,574	43,247	10,884,821	7,890,257

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

See Note 26 for Comparative Statement of Financial Activities for year ended 31 March 2021

Birtenshaw

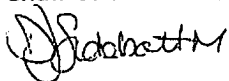
Balance Sheet and Consolidated Balance Sheet as at 31 March 2022


Company number: 2978546

		Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Fixed assets	Note				
Tangible assets	14	16,360,246	9,827,331	16,175,608	9,586,434
Current assets					
Debtors	15	959,681	973,434	722,300	835,405
Cash at bank and in hand		7,276,403	5,122,348	3,501,052	2,852,278
		8,236,084	6,095,782	4,223,352	3,687,683
Creditors: amounts falling due within one year	16	(3,252,038)	(2,453,350)	(2,486,892)	(1,586,465)
Net Current Assets		<u>4,984,046</u>	<u>3,642,432</u>	<u>1,736,460</u>	<u>2,101,218</u>
Total assets less Current liabilities		21,344,292	13,469,763	17,912,068	11,687,652
Creditors falling due after more than 1 year	18	(10,459,471)	(5,579,506)	(10,459,471)	(5,551,161)
Net assets		<u>10,884,821</u>	<u>7,890,257</u>	<u>7,452,597</u>	<u>6,136,491</u>
Income funds					
Restricted funds	23	43,247	60,706	30,018	43,068
Unrestricted funds		10,841,574	7,829,551	7,422,579	6,093,423
Total funds		<u>10,884,821</u>	<u>7,890,257</u>	<u>7,452,597</u>	<u>6,136,491</u>

The Trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. The notes at pages 17 to 34 form part of these accounts.

These financial statements were approved and authorised for issue by the Trustees on 06 December 2022 and signed on their behalf by:

Ms D Sidebottom
Chair of the Board of Trustees

Trustee

Mr M Walmsley

Trustee

Birtenshaw

Statement of Cash Flows and Consolidated Statement of Cash Flows for year ended 31 March 2022

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Net cash generated from operating activities	4,451,509	4,110,830	2,854,280	2,153,588
Cash flow from Investing activities				
Interest received	631	1,370	315	1,344
Purchase of tangible fixed assets	(7,018,253)	(1,864,782)	(6,989,847)	(1,738,368)
	(7,017,622)	(1,863,412)	(6,989,532)	(1,737,024)
Cash flow from financing activities				
Bank loan interest	(157,408)	(81,096)	(148,556)	(74,708)
Other loan interest paid	-	(153,554)	-	(153,554)
Interest element on hire purchase	-	(6,016)	-	-
Repayment of bank/other loans	(251,442)	(5,295,349)	(196,436)	(5,238,055)
New bank loans	5,129,018	5,805,415	5,129,018	5,805,415
	4,720,168	269,400	4,784,026	339,098
Net change in cash and cash equivalents	2,154,055	2,516,818	648,774	755,663
Cash and cash equivalents at beginning of year	5,122,348	2,605,530	2,852,278	2,096,615
Cash and cash equivalents at end of the year	7,276,403	5,122,348	3,501,052	2,852,278
Reconciliation of Operating Surplus to net cash inflow from Operating Activities				
	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Cash generated from operating activities				
Surplus for the financial year	2,994,564	3,081,335	1,316,106	1,278,929
Adjustment for non-cash items				
Depreciation of tangible fixed assets	479,530	413,390	394,866	338,530
Decrease/(increase) in trade and other debtors	13,755	(80,535)	113,105	(237,038)
Increase/(decrease) in trade and other creditors	801,077	456,612	876,156	545,517
Adjustment for investing or financial activities				
(Gain)/loss for tangible fixed assets	5,806	732	5,806	732
Interest paid	157,408	240,666	148,556	228,262
Interest received	(631)	(1,370)	(315)	(1,344)
Net cash generated from operating activities	4,451,509	4,110,830	2,854,280	2,153,588

Birtenshaw

Analysis of changes in net debt

	As at 01 April 2021 £	Cash Flows £	Other changes 2022 £	At 31 March 2022 £
Group				
Cash	5,122,348	2,154,055	-	7,276,403
Bank Loans	(5,813,580)	229,035	(5,129,018)	(10,713,563)
	(691,232)	2,383,090	(5,129,018)	(3,437,160)
Charity				
Cash	2,852,278	648,774	-	3,501,052
Bank Loans	(5,748,747)	196,439	(5,129,018)	(10,681,326)
	(2,896,469)	845,213	(5,129,018)	(7,180,274)

Birtenshaw

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Financial statements are prepared in sterling which is the functional currency of the charity.

Birtenshaw meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The Trustees consider the financial position of the Charity on a regular basis as part of Board meeting discussions. In assessing the appropriateness of adopting the going concern basis for the preparation of these financial statements they considered the Charity's three year plan to March 2025, the progress against the plan to date, the expected and secured amount of student numbers and care residents, the current bank facilities, the required facilities and the probability of continued bank support. This consideration also includes the financial loan commitment to build the Bolton school extension which is supported by business plans and projections. These have been based on referral numbers and the placement numbers secured in opening the Merseyside School. The Trustees have concluded that the forecasts that have been prepared are appropriate and that the level of secured and expected pupil numbers and care residents is of a level that sufficient income will be generated to fund its activities and consequently the Group and the Charity

can meet its financial obligations as they fall due and hence have concluded that it is appropriate to consider the organisation a going concern.

c) Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiary Birtenshaw Merseyside on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because Birtenshaw has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

d) Income

Incoming resources are included in the Consolidated Statement of Financial Activities when the Group is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Income receivable is reviewed on an entitlement, certainty and measurement basis. Income not meeting this criterion is treated as deferred income.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Consolidated Statement of Financial Activities when receivable.

Income for service charges receivable for children's education and care from Children's Services departments are recorded in the Consolidated Statement of Financial Activities in the year in which they are received; amounts received that relate to academic terms subsequent to the accounting period are deferred.

Investment income is included when receivable.

Donated services and facilities are included at the value to the Group where this can be quantified. The value of services provided by volunteers has not been included in these financial statements.

e) Resources expended

All expenditure is accounted for on an on-going basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular activities, they have been allocated on a basis consistent with the use of the resources. The irrecoverable element of VAT is included with the item of expenses to which it relates.

- Costs of generated funds include costs associated with generating incoming resources from all sources other than from undertaking charitable activities.
- Support and central costs represent those costs incurred by the Group to meet its charitable objectives, which cannot be directly attributed to a particular charitable activity.
- Resources expended on charitable activities include all the resources applied by the Group in its undertaking to meet its charitable objectives for the school and the homes.
- Governance costs include those costs incurred in the governance of the Group's assets and are associated with constitutional and statutory requirements.

f) Reserves

Unrestricted funds are expendable at the discretion of the Trustees in furtherance of the objects of the charity; unrestricted funds comprise the accumulated surpluses and deficits of unrestricted income and expenditure. Where the Trustees set aside unrestricted funds for specific purposes these are termed designated funds. Restricted funds are those where the donor has imposed restrictions on the use of the funds which are binding. Income arising on restricted funds and expenditure in respect of these funds are reflected through the Consolidated Statement of Financial Activities.

1. Accounting Policies (continued)

g) Tangible fixed assets and depreciation

All assets costing more than £250 are capitalised at cost.

Borrowing costs that are directly attributable to the acquisition, construction or production of an asset are capitalised as part of the cost of that asset.

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold land	-	Not depreciated.
Freehold buildings	-	2% per annum on a straight line basis
Leasehold improvements	-	Over the length of the lease
Assets under construction (including Demolition costs)	-	Not depreciated until the asset is brought into use
Fixtures, fittings and equipment	-	10% – 33% per annum on a straight line basis
Motor vehicles	-	20% - 33% per annum on a straight line basis

The original gift of Birtenshaw Hall is included in the balance sheet at nil cost.

h) Leasing and hire purchase commitments

Rentals applicable to operating leases are charged to the Consolidated Statement of Financial Activities over the period in which the cost is incurred. Assets purchased under hire purchase commitments are capitalised as fixed assets. Obligations under such agreements are included in creditors. The difference between the capitalised cost and the total obligation under the lease represents the finance charges. Finance charges are written off to the Statement of Financial Activities over the period of the lease so as to produce a constant periodic rate of charge.

i) Pensions

The Group participates in the Teacher's Pension Scheme in England and Wales and the Local Government Pension Scheme, both are defined benefit schemes. The assets of the scheme are held in a separate Trustee-administered fund. Because of the mutual nature of the schemes, the schemes' assets are not attributed to individual institutions and a scheme-wide contribution rate is set. Although the Group is exposed to actuarial risks associated with other institutions' employees it is unable to identify its share of the underlying assets and liabilities of either scheme on a consistent and reasonable basis in accordance with Section 28 of FRS102 "Retirement benefits" and therefore accounts for both schemes as defined contribution schemes. As a result the amount charged to the income and expenditure account represents the contributions payable to the schemes in respect of the accounting period.

j) Liquid resources

For the purposes of the cash flow statement, liquid resources are defined as current asset investments and short term deposits.

1. Accounting Policies (continued)

k) Allocation of support costs

Support costs are those functions that assist the work of the Group but do not directly undertake charitable activities. Support costs include back office costs, finance, human resources, payroll and governance costs which support Birtenshaw's activities. The basis on which support costs have been allocated are set out in note 8.

l) Operating leases

The Group classifies the lease of vehicles, property, printing, photocopying and sensory equipment as operating leases; the title to the equipment remains with the lessor and the equipment is replaced every 5 years whilst the economic life of such equipment is normally 10 years. Rental charges are charged on a straight line basis over the term of the lease. Reverse lease premiums are spread over the incentive period.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial instruments

The organisation only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Government grants

There are recognised when the organisation has an entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that the income will be received and the amount can be measured reliably.

r) Judgements

The preparation of the financial statements require management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. In the opinion of the Trustees, there are no key judgements, estimates or assumptions to be disclosed.

2. Legal status of the Trust

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the charity may indemnify a Trustee or former Trustee against any liability incurred by him in that capacity to the extent permitted by sections 232 to 234 of the Companies Act 2006.

3. Income from donations and grants

	Unrestricted Funds £	Restricted funds £	2022 Total funds £	2021 Total Funds £
Donations	1,007	-	1,007	192
Grants receivable for core activities	92,250	75,000	167,250	111,368
	93,257	75,000	168,257	111,560

4. Income from charitable activities

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Education	11,175,178	10,536,001
Care	7,560,636	6,835,381
Total income from charitable activities	18,735,814	17,371,382

5. Income earned from other trading activities

	2022 £	2021 £
Minor trading operations	93,408	28,808

Notes forming part of the Consolidated financial statements for the year ended 31 March 2022

6. Analysis of expenditure on charitable activities

	Staff Costs £	Depreciation £	Other Costs £	Total 2022 £	Total 2021 £
Cost of generating funds					
Costs of generating donations and legacies	-	-	1,064	1,064	198
Charitable activities					
Education	5,681,575	352,325	2,203,424	8,237,324	7,344,085
Activities undertaken directly (note 7)					
Care					
Activities undertaken directly (note 7)	6,400,691	127,202	1,236,634	7,764,527	7,086,132
Total	12,082,266	479,527	3,441,122	16,002,915	14,430,415

7. Summary analysis of expenditure for charitable activities

This table shows the cost of the two main charitable activities

	Education £	Care £	Total 2022 £	Total 2021 £
Costs				
Children's Services	168,866	90,831	259,697	295,404
Catering costs	129,862	76,302	206,164	201,875
Staff-related costs	54,378	31,011	85,389	41,025
Business running costs	1,367,407	870,431	2,237,838	1,991,640
Motor and travel	246,879	95,032	341,911	339,351
Loan interest	139,081	18,698	157,779	241,420
Training expenses	96,951	54,329	151,280	113,406
	2,203,424	1,236,631	3,440,058	3,224,121

8. Analysis of governance and support costs

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned in line with income between the two key charitable activities undertaken (see note 7) in the year. Refer to the table below for the analysis of support and governance costs.

	Education	Care	Total 2022	Total 2021
	£	£	£	£
Legal and other professional fees	42,848	28,564	71,412	54,356
Audit fees	14,682	9,788	24,470	24,012
Bank Charges	3,518	2,345	5,863	9,945
Total	61,048	40,697	101,745	88,313

9. Net income for the year

	2022 £	2021 £
This is stated after charging:		
Operating leases – Equipment	5,702	12,425
Motor vehicles	70,763	61,604
Properties	508,791	492,192
Depreciation	479,530	413,391
Auditor's remuneration:		
Audit fees	19,175	12,840
Taxation services	1,425	1,344
Loss on disposal of fixed assets	5,806	732

Notes forming part of the Consolidated financial statements for the year ended 31 March 2022

10. Analysis of staff costs, Trustee remuneration and expenses, and the cost of key management personnel

	2022 £	2021 £
Salaries and wages	10,668,510	9,499,841
Social security costs	810,544	736,912
Pension costs	603,218	555,952
	12,082,272	10,792,705

The wages costs above include costs for agency workers of £1,457,723 (2021: £897k)

The number of employees whose annual remuneration was £60,000 or more were:

	2022 Number	2021 Number
£100,001 - £110,000	0	2
£120,001 - £130,000	1	0
£130,001 - £140,000	1	0
£150,001 - £160,000	0	1
£180,001 - £190,000	1	0
	3	3

The charity Trustees were not paid or received any other benefits from employment with the Trust or its subsidiary in the year (2021: £nil) and neither were they reimbursed expenses during the year (2021: £nil). Related party transactions involving Trustees are detailed at note 12.

The key management personnel of the parent charity, comprise the Trustees and the Senior Executive Team. The total employee benefits of the key management personnel of the Trust were £603,000 (2021: £506,000). The emoluments of the highest paid director, the Chief Executive excluding pension contributions were £209,254 (2021: £151,128).

The Chief Executive is a member of the Greater Manchester Pension Fund and no enhanced or special terms apply. Employer contributions for the Chief Executive were £46,319 (2021: £37,328).

11. Staff Numbers

The average number of employees during the year was as follows:

	2022 Number	2021 Number
Education	168	157
Care	171	165
Corporate Services – Incl. Administration and maintenance	55	49
	394	371

The average number of full-time equivalent employees during the year was:

	2022 Number	2021 Number
Education	156	147
Care	150	147
Corporate Services – Incl. Administration and maintenance	42	37
	348	331

12. Related party transactions

The Company's wholly owned subsidiary as at 31 March 2022 is Birtenshaw Merseyside, a company incorporated in England and Wales. Company Number 10500399. The principal activity is an Independent special school and is a company limited by guarantee. The registered office is Darwen Road, Bromley Cross, Bolton, BL7 9AB.

The charity enjoys a close working relationship with Tezlom (formally 247 / Professional Health). The Chair of the Board of Trustees is a Director and 30% shareholder of Tezlom. The company provides the charity with agency staff to support our activities.

The charity received training services to support staff training from a Mental Health Charity (Mental Health North West) of which the Chief Executive David Reid is a Trustee.

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Tezlom	382,417	181,364	361,446	-
Mental Health North West	2,528	-	-	-
	384,945	181,364	361,446	-

All the above expenditure was included under staffing costs, and has been included in the financial statements under expenditure on charitable activities.

At the 31 March 2022 there was a trade creditor for Tezlom of £36,388 (2021: £31,464) and a trade creditor for Mental Health North West of £1264 (2021: Nil)

13. Corporation Taxation

The Group is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Notes forming part of the Consolidated financial statements for the year ended 31 March 2022

14. Tangible fixed assets Group

	Freehold Properties	Leasehold Improvements	Fixtures, Fittings	Motor Vehicles	Total
Cost:	£	£	£	£	£
As at 1 April 2021	10,511,938	63,299	959,482	506,740	12,041,459
Additions	6,768,281	-	167,529	82,443	7,018,253
Disposals	(33,198)	-	1,351	(34,880)	(66,727)
As at 31 March 2022	17,247,021	63,299	1,128,362	554,303	18,992,985
Depreciation:					
As at 1 April 2021	(1,540,399)	(42,446)	(422,741)	(208,542)	(2,214,128)
Charge for the year	(164,127)	(8,589)	(209,693)	(97,121)	(413,530)
Disposals	33,832	6,485	(8,770)	29,373	60,920
As at 31 March 2022	(1,670,694)	(44,550)	(641,204)	(276,290)	(2,632,739)
Net book value					
As at 31 March 2022	15,576,327	18,749	487,159	278,014	16,360,246
As at 1 April 2021	8,971,539	20,853	536,740	298,198	9,827,331

Net Book Value of assets under construction included in Freehold properties is £6,989,847 (2021: £2,108,826)

Borrowing costs capitalised in the year in the construction of fixed assets is £158,826 (2021: 193,315)

Net Book Value of assets held on finance leases included in fixtures, fittings and equipment is £30,962 (2021: £52,817)

Tangible fixed assets Charity

	Freehold Properties	Leasehold Improvements	Fixtures Fittings	Motor Vehicles	Total
Cost:	£	£	£	£	£
As at 1 April 2021	10,511,938	63,299	679,105	402,598	11,656,940
Additions	6,768,281	-	139,123	82,443	6,989,847
Disposals	(33,198)	-	1,351	(34,880)	(66,727)
As at 31 March 2022	17,247,021	63,299	819,579	450,161	18,580,060
Depreciation:					
As at 1 April 2021	(1,540,398)	(42,446)	(298,754)	(188,908)	(2,070,506)
Charge for the year	(164,127)	(8,589)	(144,124)	(78,026)	(394,866)
Depreciation on Disposals	33,832	6,485	(8,770)	6,262	60,921
As at 31 March 2022	(1,670,694)	(44,550)	(451,648)	(237,560)	(2,404,452)
Net book value					
As at 31 March 2022	15,576,327	18,748	367,932	212,601	16,175,608
As at 1 April 2021	8,971,540	20,853	380,351	213,690	9,586,434

Net Book Value of assets held on finance leases is £Nil (2021: £Nil)

15. Debtors

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Trade Debtors	564,827	641,037	457,055	627,481
Prepayments and Accrued Income	313,442	270,532	184,068	146,059
Other Debtors	81,412	61,865	81,177	61,865
	<u>959,681</u>	<u>973,434</u>	<u>722,300</u>	<u>835,405</u>

16. Creditors: amounts falling due within one year

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Bank Loans	254,093	234,074	221,856	197,586
Trade Creditors	1,558,004	766,606	1,488,086	689,015
Taxes and Social Security Costs	239,429	186,512	239,429	186,512
Other Creditors	138,813	109,498	137,548	109,498
Accruals and deferred income	1,061,699	1,134,249	399,973	403,855
Hire Purchase Agreements	-	22,411	-	-
	<u>3,252,038</u>	<u>2,453,350</u>	<u>2,486,892</u>	<u>1,586,465</u>

Details of financial instruments are contained in **note 19**.

Notes forming part of the Consolidated financial statements for the year ended 31 March 2022

17. Deferred income

Deferred income comprises placement income received in advance.

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Balance as at 1 April 2021	6,622	39,763	6,622	39,763
Amount released to income earned from charitable activities	(6,622)	(39,763)	(6,622)	(39,763)
Amount deferred in year	138,507	6,622	138,507	6,622
Balance as at 31 March 2022	138,507	6,622	138,507	6,622

18. Creditors: amounts falling due after more than one year

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Unsecured bank loan (falling due in less than 5 years)	-	28,345	-	-
Secured bank loan (falling due in less than 5 years)	1,819,671	960,177	1,819,671	960,177
Secured bank loan (falling due after 5 years)	8,639,800	4,488,258	8,639,800	4,590,984
	10,459,471	5,079,729	10,459,471	5,551,161

19. Financial instruments

Financial instruments measured at amortised cost comprise the loan financing provided by Big Issue Invest, Triodos.

Debt analysis

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Loans repayable by instalments:				
Within one year	254,093	234,074	221,856	197,586
In one year or more but less than two years	333,690	262,693	333,690	222,751
In two years or more and less than five years	1,485,981	306,369	1,485,981	737,426
In five years or more	8,639,799	4,488,257	8,639,799	4,590,984
Total Loans	10,713,563	5,813,580	10,681,326	5,748,747

On 11 November 2020 secured loans with Future Builders England and NatWest were redeemed and a refinance arrangement put in place with Triodos Bank UK. The loan was £5.2m and is repayable monthly at 5.83% fixed rate over a 20 year period.

A second Triodos loan, referred to as a development loan is also in place to fund the construction of an extension to Birtenshaw School Bolton. The development loan of £10.1m is repayable monthly at 3.1% above base rate (subject to a minimum lending rate of 3.35%), up to 3 years interest only until the development reaches practical completion. Once complete the loan will convert to a new facility of 2.6% above base rate (subject to a minimum lending rate of 2.85%) over a 20 year period less the period of the build.

A third Triodos loan of £632k was put in place to fund the purchase of two sites. The loan is repayable monthly at 5.83% fixed rate over a 20 year period.

All three Triodos loans are collectively secured on freehold land and buildings at Birtenshaw Head Office/School sites, Darwen Road, Bolton, Birtenshaw Merseyside, Firwood site, and homes at Harley Avenue, Denstone Crescent, Laburnum Park, BarleyBrook and Darwen Road, Bolton. The Net Book Value of these assets is £16,675,550.

In 2018 an unsecured loan of £150k was taken out with Big Issue Invest, repayable monthly at a fixed rate of interest of 8% per annum over a period of 5 years. The loan is due to be repaid in 2023.

At 31 March 2022 (2021: £9m) the Group has undrawn loan borrowing facilities of £4.8m.

20. Commitments under hire purchase agreements

	Group 2022	Group 2021	Charity 2022	Charity 2021
Not later than one year	-	22,411	-	-
later than one year and not later than five years	-	-	-	-
later than five years	-	-	-	-
	-	22,411	-	-

21. Pension and other post-retirement benefit commitments

Teachers Pension Scheme

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2014. These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership.

Membership is automatic for teachers. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £236,667 (2021: £212,606).

Notes forming part of the Consolidated financial statements for the year ended 31 March 2022

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme.

Local Government Pension Scheme

Contribution rates are set on the basis of the overall 'small admissions pool's funding/deficit position rather than based on the specific scheme assets/liabilities of the attributed charity. Accordingly exemption is available in accordance with Section 28 of FRS102. Currently, the employer contribution rate is 23.5% with employees paying an additional amount equal to between 5.5% and 12.5% of their salary.

The charity's contributions payable to the fund were £234,769 (2021: £222,298).

	2022 £	2021 £
Total contributions payable by the charity for the year	299,210	282,831

The Greater Manchester Pension Scheme (GMPS) is a multi-employer scheme with more than one participating employer, which is administered by Tameside MBC under the regulations governing the Local Government Pension Scheme, a defined benefit scheme. The Group commenced participation in the Fund at transfer for both subsidiaries. Triennial actuarial valuations of the pension scheme are performed by a qualified, independent actuary using the projected unit method.

The most recent formal actuarial valuation was undertaken at 31 March 2019, the next valuation is due 31 March 2022.

The market value of the scheme assets at that date (31 March 2019) was £23.8m and the level of funding was 102%. The main actuarial assumptions used in the valuation were:

	% pa
Price increases	3.2%
Salary increases	3.1%
Pension increases	2.3%
Discount rate	3.6%

22. Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust for specific purposes.

	Balance at 1 April 2021 £	Movements in funds Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Wofson Foundation	-	75,000	(75,000)	-	-
Screwfix	4,000	-	(1,000)	-	3,000
Percy Bilton	5,600	-	(1,400)	-	4,200
Sunshine Variety	45,026	-	(13,539)	-	31,487
Bradshaw Gass Trust	3,000	-	(750)	-	2,250
Hedley Foundation	3,080	-	(770)	-	2,310
	60,706	75,000	(92,459)	-	43,247

22. Restricted funds (continued)

Screwfix provided a grant for the funding of alteration works. This grant was restricted to the delivery of the specific works which are being depreciated over five years.

Sunshine Variety have provided grants for the purchase of two vehicles. The grants were restricted to the purchase of these vehicles which are being depreciated over five years.

Hedley Foundation, Percy Bilton and Bradshaw Gass Trust provided a grant for the adaptation of the current large multisensory room into an up to date immersive sensory room. These grants were restricted to the delivery of the specific works which are being depreciated over five years.

Albert Hunt, Provisional Walsh, Sir James and Lady Scott and Stateside foods all provided a grant towards the cost of an adjustable kitchen worktop in Lifeskills Room. This grant was restricted to the delivery of the specific works which are being depreciated over five years.

The Woolfson Foundation provided a single payment grant restricted for the new school extension.

	Balance at 1 April 2020	Movements in funds			Balance at 31 March 2021
	£	Incoming resources £	Resources expended £	Transfers £	£
Provisional Walsh	-	1,200	(1,200)	-	-
Screwfix	-	5,000	(1,000)	-	4,000
Percy Bilton	-	7,000	(1,400)	-	5,600
DPD Eco Fund	-	2,000	(2,000)	-	-
Sunshine Variety	36,517	22,047	(13,538)	-	45,026
Albert Hunt	1,000	-	(1,000)	-	-
Sir James and Lady Scott	1,000	-	(1,000)	-	-
Stateside Foods	1,000	-	(1,000)	-	-
Bradshaw Gass Trust	3,750	-	(750)	-	3,000
Hedley Foundation	3,850	-	(770)	-	3,080
	47,117	37,247	(23,658)	-	60,706

23. Designated funds

The unrestricted funds of the charity of £7.4m (2021: £6.01m) include the following designated funds which have been set aside by the Trustees for specific purposes:

	Balance at 1 April 2021	Movements in funds			Balance at 31 March 2022
	£	Incoming resources £	Resources expended £	Transfers £	£
Property	73,800	-	(1,800)	-	72,000
New build	442,750	-	(11,000)	-	431,750
	516,550	-	(12,800)	-	503,750

New Build:

The Futurebuilders capital grant of £550,000 was received in 2011 through the social investment business towards a new Bolton school building. The amount has been classified as a designated fund and reduced for depreciation charged to date.

Property:

In 2013 the charity received a £90,000 capital grant from SEIF for the purchase of a new residential

Notes forming part of the Consolidated financial statements for the year ended 31 March 2022

home for use in the charity's charitable activities and as the terms of the grant have been satisfied this amount has been transferred to a designated fund and reduced for depreciation charged to date.

	Balance at 1 April 2020 £	Movements in funds			Balance at 31 March 2021 £
		Incoming resources £	Resources expended £	Transfers £	
Property	75,600	-	(1,800)	-	73,800
New build	453,750	-	(11,000)	-	442,750
	529,350	-	(12,800)	-	516,550

24. Analysis of assets and liabilities between funds

	Group Unrestricted 2022 £	Group Restricted 2022 £	Group Total 2022 £	Charity Unrestricted 2022 £	Charity Restricted 2022 £	Charity Total 2022 £
Tangible Fixed Assets	16,316,999	43,247	16,360,246	16,145,590	30,018	16,175,608
Debtors	959,681	-	959,681	722,300	-	722,300
Cash	7,276,403	-	7,276,403	3,501,052	-	3,501,052
Current Liabilities	(3,252,038)	-	(3,252,038)	(2,486,893)	-	(2,486,893)
Long term Liabilities	(10,459,471)	-	(10,459,471)	(10,459,471)	-	(10,459,470)
						-
Total net Assets	10,841,574	43,247	10,884,821	7,422,579	30,018	7,452,597

2021 Comparative

	Group Unrestricted 2021 £	Group Restricted 2021 £	Group Total 2021 £	Charity Unrestricted 2021 £	Charity Restricted 2021 £	Charity Total 2021 £
Tangible Fixed Assets	9,766,625	60,706	9,827,331	9,543,366	43,068	9,586,434
Debtors	973,434	-	973,434	835,405	-	835,405
Cash	5,122,348	-	5,122,348	2,852,278	-	2,852,278
Current Liabilities	(2,453,350)	-	(2,453,350)	(1,586,465)	-	(1,586,465)
Long term Liabilities	(5,579,506)	-	(5,579,506)	(5,551,161)	-	(5,551,161)
						-
Total net Assets	7,829,551	60,706	7,890,257	6,093,423	43,068	6,136,491

Notes forming part of the Consolidated financial statements for the year ended 31 March 2022

25. Commitments under operating leases

At 31 March 2022 the group had annual payment commitments under non-cancellable operating leases as follows:

	Group 2022	Group 2021	Charity 2022	Charity 2021
Land and buildings				
Not later than 1 year	517,535	516,602	57,074	56,141
later than one year and not later than five years	2,059,184	1,962,017	217,340	120,173
later than five years	6,738,215	7,238,772	135,449	175,545
	<u>9,314,934</u>	<u>9,809,785</u>	<u>409,863</u>	<u>444,253</u>
Other				
Not later than 1 year	75,177	66,955	4,415	5,351
later than one year and not later than five years	63,216	104,158	6,171	6,141
later than five years	-	-	-	-
	<u>138,393</u>	<u>194,164</u>	<u>10,586</u>	<u>15,001</u>

26. Consolidated Statement of Financial Activities for year ended 31 March 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Income from:					
Donations and grants	3	74,313	37,247	111,560	174,984
Charitable activities	4	17,371,382	-	17,371,382	14,981,913
Other trading activities	5	28,808	-	28,808	106,531
Total income		17,474,503	37,247	17,511,750	15,263,428
Expenditure on:					
<i>Expenditure on charitable activities:</i>					
Raising funds	6	198	-	198	806
Charitable activities	6	14,406,559	23,658	14,430,217	13,986,568
Other		-	-	-	-
Total expenditure		14,406,757	23,658	14,430,415	13,987,374
Net income/ and net movement in funds for the year		3,067,746	13,589	3,081,335	1,276,053
Reconciliation of funds					
Total Funds brought forward		4,761,805	47,117	4,808,922	3,532,869
Total funds carried forward		7,829,551	60,706	7,890,257	4,808,922

27. Capital Commitments

Amounts contracted for but not provided for in the financial statements amounted to £4.8m (2020: £9m) in respect of the extension of Bolton school construction Project.

28. Post Balance Sheet Events

Since the 31 March 2022 a further £3,987,466 of the agreed loan facility for the development loan has been drawn down from Triodos.