

A PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

BUPA CONSTRUCTION SERVICES LIMITED
Company Number: 02966483 (the "Company")

**PROPOSED BY THE BOARD OF DIRECTORS OF THE COMPANY IN ACCORDANCE WITH
SECTION 291 OF THE COMPANIES ACT 2006**

SPECIAL RESOLUTION

THAT

- (A) the share capital of the Company be reduced by cancelling and extinguishing the one ordinary share of £1 held by The British United Provident Association Limited, and
- (B) the share capital of the Company be reduced by the cancellation of £0.099 from each issued ordinary share of £1

By order of the board



Director/Secretary

22 November 2010

WEDNESDAY



LFOKWPD6

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24/11/2010

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COMPANIES HOUSE

INFORMATION REQUIRED TO COMPLY WITH SECTION 291(4) COMPANIES ACT 2006

- 1 Eligible members are the members who would have been entitled to vote on the resolution on the circulation date of the written resolution
- 2 The circulation date of the written resolution is 22 November 2010 (the "Circulation Date")
- 3 The procedure for signifying agreement by eligible members to a written resolution is as follows
 - (A) a member signifies his/her/its agreement to a proposed written resolution when the Company receives from him/her/it (or someone acting on his/her/its behalf) an authenticated document –
 - (i) identifying the resolution to which it relates, and
 - (ii) indicating his/her/its agreement to the resolution,
 - (B) the document must be sent to the Company in hard copy form or in electronic form,
 - (C) a member's agreement to a written resolution, once signified, may not be revoked, and
 - (D) a written resolution is passed when the required majority of eligible members have signified their agreement to it
- 4 Generally the period for agreeing to a written resolution before it lapses is the period of 28 days beginning with the Circulation Date (see section 297 of the Companies Act 2006) However, eligible members should signify their agreement to the written resolution within 15 days of the Circulation Date This is because additional stricter rules apply to a written resolution for reducing share capital Such a resolution will not be effective unless it is supported by a solvency statement made not more than 15 days before the date on which the resolution is agreed to (see sections 641(1)(a) and 642(1)(a) of the Companies Act 2006)

AGREEMENT BY ELIGIBLE MEMBER(S) TO WRITTEN RESOLUTIONS

We, being the eligible member(s) of the Company

- 1 confirm that we have received a copy of the above written resolution in accordance with section 291 of the Companies Act 2006, and
- 2 hereby resolve and agree that the above resolution be passed as a written resolution pursuant to section 288 of the Companies Act 2006 and that the resolution shall take effect as a special resolution


Signed by



22 November 2010

BUPA INVESTMENTS LIMITED

Signed by



22 November 2010

THE BRITISH UNITED PROVIDENT ASSOCIATION LIMITED

Signed by

22 November 2010

THE PRIVATE HEALTHCARE TRUST

AGREEMENT BY ELIGIBLE MEMBER(S) TO WRITTEN RESOLUTIONS

We, being the eligible member(s) of the Company

- 1 confirm that we have received a copy of the above written resolution in accordance with section 291 of the Companies Act 2006, and
- 2 hereby resolve and agree that the above resolution be passed as a written resolution pursuant to section 288 of the Companies Act 2006 and that the resolution shall take effect as a special resolution

Signed by

22 November 2010

BUPA INVESTMENTS LIMITED

Signed by

22 November 2010

THE BRITISH UNITED PROVIDENT ASSOCIATION LIMITED

Signed by

A handwritten signature in black ink, consisting of several loops and a long trailing stroke.

22 November 2010

THE PRIVATE HEALTHCARE TRUST